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DIVISION OF ADULT INSTITUTIONS

POLICY AND PROCEDURES

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Original Effective Date:	New Effective Date:			
03/25/24	03/25/24			
Supersedes:	Dated: 00/00/00			
Administrator's Approval: Sarah Cooper, Administrator – 03/04/24				
Required Posting or Restricted:				
PIOC X AII S	taff Restricted			

Chapter: 300 Administrative **Subject:** Background Checks

POLICY

The Division of Adult Institutions shall establish consistent, orderly and efficient procedures for conducting background checks on individuals applying to become PIOC personal visitors and Non-DOC Personnel, Business and Professional Visitors seeking facility entry privileges.

REFERENCES

<u>Federal Public Law 108-79</u> – Prison Rape Elimination Act of 2003 (PREA)

Wisconsin Statutes s. 302.095 – Delivering articles to inmates

<u>Wisconsin Statutes s. 961.49</u> – Offenses involving intent to deliver or distribute a controlled substance on or near certain places

<u>Wisconsin Statutes s. 961.495</u> – Possession or attempted possession of a controlled substance on or near certain places

Wisconsin Statutes s. 946.44 – Assisting or permitting escape

Wisconsin Administrative Code s. DOC 306.18 - Search of Visitors

Wisconsin Administrative Code s. DOC 309.02 - Definitions

Wisconsin Administrative Code s. DOC 309.02(4) – Close family member definition

Wisconsin Administrative Code s. DOC 309.06 – Visitation

Wisconsin Administrative Code s. DOC 309.07 – Conduct During Visits

Wisconsin Administrative Code s. DOC 309.08 – Visiting List

Wisconsin Administrative Code s. DOC 309.09 – Regulation of Visits for Inmates

Wisconsin Administrative Code s. DOC 309.10 - Special Visits

Wisconsin Administrative Code s. DOC 309.11 - No-Contact Visiting

<u>Wisconsin Administrative Code s. DOC 309.12</u> – Revocation, suspension and termination of visiting privileges

Wisconsin Administrative Code s. DOC 309.13 – Special events

Wisconsin Administrative Code s. DOC 309.61 – Religious beliefs and practice

Executive Directive 16 – Fraternization Policy

Executive Directive 63 – Employee Photo Identification Cards

Executive Directive 72 – Sexual Abuse and Sexual Harassment in Confinement (PREA)

<u>Executive Directive 76</u> – Criminal History Record Information

<u>DAI Policy 300.00.04</u> – Devices with Activated Cellular/Wireless Capabilities – Access in DAI Facilities

DAI Policy 300.00.79 - Media

<u>DAI Policy 300.00.83</u> – Facility Tours

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<u>DAI Policy 300.00.92 Attachment A</u> – Individuals Prompting Further Investigation and Possible Denial

DAI Policy 306.00.36 – Entrance Procedures (Restricted)

DAI Policy 309.06.01 - PIOC Personal Visitors

DAI Policy 309.06.02 - Visitor Entrance - Special Needs

DAI Policy 309.06.03 - Non-DOC Personnel, Business & Professional Visitors

DEFINITIONS, ACRONYMS, AND FORMS

<u>Close Family Member</u> – PIOC natural, adoptive, step and foster parents, spouse, children, grandparents, grandchildren or siblings. A parent surrogate is within the definition of parent if PIOC substantiates that a claimed surrogate did in fact act as a parent to the PIOC, although the parent surrogate was not an adoptive, foster or step parent.

COMPAS - Correctional Offender Management Profiling for Alternative Sanctions

DAI - Division of Adult Institutions

DCC – Division of Community Corrections

DOC – Department of Corrections

DOC-0021AA – Visitor Questionnaire

<u>DOC-2429</u> – Agents Visitor Recommendation

DOC-2674 - Non-DOC Personnel, Business & Professional Visitors

<u>LE</u> – Law Enforcement

<u>No-Contact Visit</u> – A restriction imposed prohibiting physical contact during visitation. May include the presence of a physical barrier or visitation provided by technological means not allowing direct personal contact such as video connections.

Non-DOC Personnel, Business & Professional Visitor — Any individual approved to enter DAI facilities for a specified purpose who is not a DOC staff member or PIOC personal visitor. DAI 309.06.03 - Attachment A defines the following categories: Volunteer; Pastoral Visitor, Guest Speaker/Performance/Program Guest; Student/Intern; Facility Vendor; Program Contractor; Other State or Federal Agency; Secure Offender Transport Services; Employee Trainer; Special Event/Tour Group; Legal Services; and Law Enforcement.

PIOC - Persons in Our Care

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<u>Video Visit</u> – Use of audio-visual equipment for virtual visitation purposes. Video visits may be recorded and monitored.

WICS – Wisconsin Integrated Corrections System

PROCEDURE

I. Approval/Denial of Facility Entry Privileges

- A. Warden/designee shall assign one or more facility staff members to conduct background checks and to approve/deny facility entry applications.
- B. In accordance with DAI 309.06.03, background checks for Non-DOC Personnel, Business & Professional Visitors applying for facility entry privileges at multiple DAI facilities may be carried out by the DAI Security Chief/designee (e.g. other state or federal agencies, Remington Center, statewide vendors/contractors).
- C. Individuals prompting further investigation and possible denial are detailed in Attachment A.
 - 1. Warden/designee may consider video-visit only restriction if facility entry is prohibited or no-contact visit is appropriate.
 - 2. DAI Security Chief may be consulted for case-specific facility entry approval.

II. LE Entering Facilities for Official Business

- A. When LE responds to DAI requests for assistance with specific incidents, the Security Director/designee shall require the LE agent/officer to show official badge and photo ID upon entry.
- B. When LE requests facility entry for PIOC interviews, the Security Director/designee shall:
 - Verify employing agency affiliation through two independent sources (e.g. LE website; confirmed city/county/state/federal phone, email, address; business card).
 - 2. Log visits with PIOC in WICS.
- C. The DAI Security Chief may be consulted for case-specific facility entry approval.

III. Suggested Resources for Review

Background checks shall incorporate thorough review among resources listed below. NOTE: If cause for denial is indicated, review of all resources may not be necessary.

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- A. Wisconsin Circuit Court Access Program (CCAP) (e.g. convictions; other court activity)
- B. Portal 100 Wisconsin Department of Justice Transaction Information for the Management of Enforcement (TIME).
 - 1. This screening shall be completed for all background checks.
 - 2. PIOC personal visitors participating in video-only visits may undergo this screening at the discretion of the Warden/designee.
- C. Sex Offender Registry Program (SORP) Wisconsin Sex Offender Registry Program (e.g. may include registrants residing in WI with out-of-state convictions).
- D. WICS Person Search by Name/ID (e.g. PIOC relatives/associates/visiting; professional visits; separation notices).
- E. COMPAS court sentencing conditions and/or DCC-supervision rules such as no-contact directives (i.e. may not be listed on JOC).
- F. PIOC file Pre-Sentence Investigation (PSI), Judgment of Conviction (JOC), Criminal Complaint(s) and Revocation Summary(s).
- G. DAI Non-DOC Personnel Records SharePoint and/or group folders (e.g. suspensions, revocations, fraternization form on file, etc.) detailed in DAI 309.06.03.
- H. Verification of professional credentials/role, when relevant, include (not exhaustive):
 - 1. Confirmation of organization affiliation (e.g. college/university, employer, government agency, religious organization website)
 - 2. Department of Safety & Professional Services License Look-Up (https://dsps.wi.gov/Pages/SelfService/LicenseLookUp.aspx)
 - State Bar of Wisconsin Lawyer Search (https://www.wisbar.org/Pages/BasicLawyerSearch.aspx)

IV. Additional Considerations for PIOC Personal Visitors

- A. PIOC offense history and rehabilitation objectives are potentially relevant to visitor approval/denial. Individuals prompting further investigation are detailed in Attachment A.
- B. Assessment may include:
 - 1. Consultation with DCC agent utilizing the DOC-2429.
 - 2. Interview PIOC and/or proposed visitor as needed.

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C. Staff conducting background check shall review concerns identified in IV.A. and B. with supervisor.

V. Documenting Background Checks

- A. Detail review date, approval and/or reason for denial in "For Office Use" section of form:
 - 1. DOC-0021AA
 - 2. DOC-2674
- B. Enter data in WICS Relatives/Associates screen:
 - 1. PIOC personal visitors consistent with DAI 309.06.01
 - 2. Pastoral Visitors, Legal Services and Law Enforcement in accordance with DAI 309.06.03.
- C. Create/update SharePoint record accessible to all DAI sites for Non-DOC Personnel, Business & Professional Visitors in accordance with DAI 309.06.03:
 - 1. Business Visitors
 - 2. Volunteers
- D. Upload scanned "Official Record" of all DOC-2674 into group folders for Non-DOC Personnel, Business & Professional Visitors in accordance with DAI 309.06.03 Attachment A Category, Training & Status Matrix:
 - 1. Business Visitors
 - 2. Volunteers

DIVISION OF ADULT INSTITUTIONS FACILITY IMPLEMENTATION PROCEDURES

Facility: Name					
Original Effective Date:	DAI Policy Number: 300.00.92	Page 6 of 6			
New Effective Date: 00/00/00	Supersedes Number:	Dated:			
Chapter: 300 Administrative					
Subject: Background Checks					
Will Implement As written With below procedures for facility implementation					
Warden's/Center Superintendent's Approval:					

REFERENCES

DEFINITIONS, ACRONYMS, AND FORMS

FACILITY PROCEDURE

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A.

B.

1.

2.

a. b.

C.

3.

C.

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III.

RESPONSIBILITY

- I. Staff
- II. PIOC
- III. Other