

 <p style="text-align: center;">DIVISION OF ADULT INSTITUTIONS</p> <p style="text-align: center;">POLICY AND PROCEDURES</p>	DAI Policy #: 500.20.02	Page 1 of 5
	Original Effective Date: 02/15/04	New Effective Date: 01/17/24
	Supersedes: 500.20.02	Dated: 01/09/23
	Administrator's Approval: Sarah Cooper, Administrator – 12/22/23	
Required Posting or Restricted:		
<input type="checkbox"/> PIOC <input checked="" type="checkbox"/> All Staff <input type="checkbox"/> Restricted		
Chapter: 500 Health Services		
Subject: Employee Hepatitis B Vaccination Program		
Guidance Document <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

POLICY

The Department of Corrections shall offer employees in the Division of Adult Institution facilities, Hepatitis B vaccine based on recommended guidelines. Employees in the Division of Community Corrections shall will be offered Hepatitis B vaccine on a voluntary basis through Employee Health.

REFERENCES

OSHA 29 CFR 1910.1030, Occupational Exposure to Bloodborne Pathogens
Epidemiology and Prevention of Vaccine Preventable Diseases, 12 Edition, (January 2006)

CURRENT Medical Diagnosis & Treatment (2020), 59th Edition McPhee, S. J. and Papadakis, M. A. McGraw Hill. Retrieved from
<https://accessmedicine.mhmedical.com/bood.aspx>

CDC, Hepatitis B Vaccine Information Statement (VIS)

Health Services Nursing Protocol, Allergic Reaction – Employee Health

Bureau of Health Services Allergic Reactions Protocol

Standards for Health Services in Prisons, National Commission on Correctional Health

Care, 2018, P-B-02, Infection Disease Prevention and Control

Hepatitis B and Health Care Personnel, 1/2023 – Immunize.Org

DEFINITIONS, ACRONYMS AND FORMS

Advanced Care Provider (ACP) – Provider with prescriptive authority.

BHS – Bureau of Health Services

CDC – Centers for Disease Control

DAI – Division of Adult Institutions

DCC – Division of Community Corrections

DOC – Department of Corrections

DOC-3368 – Employee Hepatitis B Medical History and Consent

DOC-3458 – Employee Hepatitis B Vaccine Status

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EHN – Employee Health Nurse

Facility Employees – Full-time, part-time, Corrections Training Center Preservice employees, Limited Term Employees, DOA Employees, Interns paid by DOC.

Health Care Worker (HCW) – RN, LPN, CNA, MA, MPAA, MPA, PA, APNP, OT, RT, PT, Physicians, Dentists, Dental Assistants & Hygienists, Psychological Associates, Psychologists, Psychiatrists, Psychological Interns

HBV – Hepatitis B virus

OSHA – Occupational Safety and Health Administration

PIOC – Persons in Our Care

VIS – Vaccine Information Statement

PROCEDURES

I. Eligibility for Vaccine

- A. OSHA, 29 CFR 1910.1030, requires that employers must make available the Hepatitis B vaccine to all employees who may have a reasonable possibility of exposure to blood or certain other body fluids.
- B. Hepatitis B vaccine shall be offered to all employees who are designated as potentially occupationally exposed.
- C. Hepatitis B vaccine is available to non-facility employees on a voluntary basis (DCC, pharmacy, central office).
- D. Contracted staff are not eligible for the Hepatitis B vaccine through the DOC.

II. Information, Consent and Declination of the Hepatitis B Vaccine Series by Employees

- A. Employees shall be provided with the Hepatitis B VIS. Employees shall be given an opportunity to ask questions prior to receiving or declining the vaccine.
- B. Employees who choose to decline the vaccine shall complete a DOC-3458.
- C. Employees who decline the vaccine may at a later date request and receive the vaccine series.
- D. When requesting the vaccine, the employee shall complete the DOC-3368.

III. Determining Contraindications to Hepatitis B Vaccine Administration

- A. Contraindications to receiving the vaccine are:

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1. Known allergy to yeast.
 2. Allergic reaction to a previous dose of Hepatitis B vaccine or any component.
- B. Those with moderate or severe acute illness should not be vaccinated until their condition improves.
- C. Minor illnesses such as an upper respiratory tract illness are not contraindications.
- D. Women reporting that they are pregnant or breastfeeding shall not receive the Hepatitis B vaccine from Employee Health unless they provide documentation from their health care provider the vaccine may be administered.

IV. Hepatitis B Vaccination Schedule

- A. The Hepatitis B series will be administered per the vaccination schedule provided there are no contraindications.
- B. The Hepatitis B vaccine can be given in either a 2-dose series or a 3-dose series as described below:**
1. The 2-dose Hepatitis B series consists of two IM injections given according to the following schedule: day 0, and then at 4 weeks
 2. The 3-dose Hepatitis B series consists of three IM injections given according to the following schedule: day 0, 4 weeks and six months.
- C. There must be at least 4 weeks between the first and second injection, 8 weeks between the second and third injections and at least 16 weeks between the first and third injections.

V. Hepatitis B Titers for DOC Health Care Workers

- A. Health Care Workers, who have received the Hepatitis B Vaccination series through the DOC shall be informed that immunity titer (surface antibody) testing is available at no cost to the employee when the testing is done through the EHN.
- B. Health care providers requesting a titer shall contact the EHN 4-8 weeks after completing the series.
- C. The EHN shall draw the blood and send it to the current contracted lab. The EHN will provide the test result to the employee.
1. If not immune, the employee is eligible for a second series of Hepatitis B vaccine.
 2. The immunity titer shall be repeated after the second series.
 3. If the second titer is negative, the employee is designated as a non-converter and no further Hepatitis B vaccine shall be given by the EHN.

VI. Hepatitis B Titers for DOC Non-Health Care Workers

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- A. Non-health care workers employed by the DOC who receive the Hepatitis B vaccine may choose to get an immunity titer through their own health care provider at their own expense within 4-8 weeks of completion of the series.
- B. If not immune, the employee is eligible for a second series of Hepatitis B vaccine.
 - 1. The Hepatitis B vaccine can be administered to the employee by the DOC EHN at no cost to the employee.
 - 2. The employee shall provide their titer result and written documentation from their health care provider requesting a second Hepatitis B vaccine series.
- C. The employee may choose to have a second immunity titer through their personal health care provider at their own expense.
- D. If the second titer is negative, the employee is designated as a non-converter.

VII. Facility responsibility for the Hepatitis B Vaccination Program for Employees. Facilities shall:

- A. Provide and updated list of employees to the EHN, and facilitate employee health clinics at the facility.
- B. Ensure access to employees for vaccination by EHN.
- C. Provide private area for vaccination of employees with consideration for infection control.

VIII. Protocols and consultation Regarding Medical Issues Shall be Provided by the BHS Medical Director.

- A. EH allergic reaction protocol shall be followed for allergic reactions.

IX. Employee Health Nurse Shall:

- A. Review documentation of medical history as provided on DOC-3368.
- B. Provide and explain the CDC Hepatitis B Vaccine Information Sheet and obtain signed declination or consent.
- C. Provide information on Hepatitis B vaccine to employees and other staff as needed.
- D. Administer vaccine per the current immunization schedule.
- E. Maintain records of documentation regarding medical history, vaccinations and declinations.

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REFERENCES

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FACILITY PROCEDURE

- I.
 - A.
 - B.
 - 1.
 - 2.
 - a.
 - b.
 - c.
 - 3.
 - C.

II.

III.

RESPONSIBILITY

I. Staff

II. PIOC

III. Other