

 <p style="text-align: center;">DIVISION OF ADULT INSTITUTIONS</p> <p style="text-align: center;">POLICY AND PROCEDURES</p>	DAI Policy #: 500.70.02	Page 1 of 3
	Original Effective Date: 01/22/10	New Effective Date: 07/02/18
	Supersedes: 500.70.02	Dated: 01/22/10
	Administrator's Approval: Jim Schwochert, Administrator	
Required Posting or Restricted:		
<input type="checkbox"/> Inmate <input checked="" type="checkbox"/> All Staff <input type="checkbox"/> Restricted		
Chapter: 500 Health Services		
Subject: Mental Health Training		

POLICY

The Division of Adult Institutions shall provide training in mental health issues on a regular basis to staff who have contact with inmates. The Division shall also provide security training to Mental Health staff.

REFERENCES

DAI Policy 500.11.03 – Orientation of Health Service Employees

DEFINITIONS, ACRONYMS, AND FORMS

DAI – Division of Adult Institutions

DOC – Department of Corrections

Mental Health Staff – PSU staff and DOC psychiatrists

PSU – Psychological Services Unit

PSU Staff – Employees classified as Psychologist Supervisor, Psychologist – Licensed, Psychological Associate A or B, Crisis Intervention Worker, Psychological Services Assistant, Clinical Social Worker or any other clinical classification that is directly supervised by Psychological Services.

PROCEDURE**I. Training of Mental Health Staff Regarding Security and Mental Health Issues**

- A. All newly hired PSU staff shall participate in an orientation training specifically designed for healthcare providers in the DOC. A portion of this training shall be led by PSU staff and focus on the policies and practices of Psychological Services.
- B. Each institution shall orient its respective Mental Health staff in security issues and provide regular updated training. All newly-hired permanent PSU staff shall participate in Security Basics for Non-uniformed Staff training.

II. Training of DAI Staff Regarding Mental Health Issues

- A. DAI shall provide at least six hours of mental health training shall be provided to Security staff in pre-service training at the onset of employment. Training

DAI Policy #: 500.70.02	New Effective Date: 07/02/18	Page 2 of 3
Chapter: 500 Health Services		
Subject: Mental Health Training		

shall include suicide prevention, symptoms of mental illness, and proper response to inmates with mental health problems.

- B. DAI shall provide Question, Persuade and Refer (QPR) suicide prevention training to non-security staff who are new employees
- C. DAI shall provide at least 2 hours of mental health training to Health Services staff shall as part of the orientation to the Bureau of Health Services, including suicide prevention and general mental health topics.
- D. DAI shall provide at least two hours of annual update training in suicide prevention to all DAI staff who have contact with inmates. This training shall be co-presented by PSU staff and Security staff and follow the approved curriculum supplied by the Mental Health Director and Psychology Director.
- E. DAI facilities shall conduct drills simulating an inmate suicide attempt and staff response.
 - 1. Drill participants shall include uniformed and non-uniformed staff when feasible.
 - 2. Drills shall be scheduled quarterly and all shifts shall participate.
 - 3. Realistic scenarios shall be developed and include the use of props to allow staff to utilize emergency equipment.
 - 4. The results shall be documented in the institution Emergency Preparedness Action Plan.
 - 5. Staff involved shall participate in debriefing of the drill.

Bureau of Health Services: _____ **Date Signed:** _____
James Greer, Director

_____ **Date Signed:** _____
Dr. Paul Bekx, Medical Director

_____ **Date Signed:** _____
Dr. Kevin Kallas, Mental Health Director

Administrator's Approval: _____ **Date Signed:** _____
Jim Schwochert, Administrator

DIVISION OF ADULT INSTITUTIONS FACILITY IMPLEMENTATION PROCEDURES

Facility: Name		
Original Effective Date: 00/00/00	DAI Policy Number: 500.70.02	Page 3 of 3
New Effective Date: 00/00/00	Supersedes Number:	Dated:
Chapter: 500 Health Services		
Subject: Mental Health Training		
Will Implement <input type="checkbox"/> As written <input type="checkbox"/> With below procedures for facility implementation		
Warden's/Center Superintendent's Approval:		

REFERENCES

DEFINITIONS, ACRONYMS, AND FORMS

FACILITY PROCEDURE

- I.
 - A.
 - B.
 - 1.
 - 2.
 - a.
 - b.
 - c.
 - 3.
 - C.

II.

III.

RESPONSIBILITY

I. Staff

II. Inmate

III. Other