APA-Accredited Doctoral Internship in Health Service Psychology

Brochure
(08/27/2019)
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Summary

WEBSITE: https://doc.wi.gov

APPLICATION DEADLINE: November 04, 2019

START DATE: 08/31/2020

END DATE: 08/27/2021

ACCREDITATION: Accredited until 2028.

STIPEND: Up to $30,000 plus reimbursement of up to 51¢ per mile for some travel.

TRAINING MODEL: Practitioner-Scholar

HOW TO APPLY: The standard AAPI application (see https://www.appic.org/AAPI-APPA), which includes:

- Information about your prior training,
- A copy of your curriculum vitae,
- An official copy of current doctoral transcript(s),
- Three letters of reference from individuals familiar with your doctoral experience (same for most programs), and
- The four essays.

Supplementary material required:


NOTE: See the definition of an integrated report on p. 11, or at https://www.appic.org/AAPI-APPA/AAPI-Supplemental-Materials-Policy/Integrated-Report. We prefer an integrated personality assessment utilizing major test instruments (e.g., MMPI-2, PAI, Rorschach, WAIS-IV) over a neuropsychological evaluation, and strongly prefer either of those over a report using only survey or screening instruments (e.g., BDI, STAXI, TSI).

ONE PROGRAM, THREE HUBS: Our APPIC program code is 1635, but our Internship has 3 separate Match Codes.

MATCH CODES: (Milwaukee-163512; Oshkosh-163513; Madison-163514) If you have any questions about the Internship Program or the application procedures, please feel free to email us at DOCPsychologyInternship@Wisconsin.gov.

POST-DOCTORAL POSITIONS: The Department of Corrections has no formal Post-Doctoral program, but since 2010, 54 of our 90 past interns became employees of the Wisconsin Department of Corrections in the year after internship. We regularly hire interns after they complete their internship regardless of the status of dissertation or degree. Many former interns complete their post-doctoral hours, apply for licensure, and build a career with us, while others return to their home states, the Federal Bureau of Prisons, or the Veteran’s Administration to practice psychology.

Wisconsin Prison System 2017 End-of-Year Population Snapshot

- 38 is average age
- 93% are men
- 43% of men and 21% of women are Black, and 9% of men and 3% of women identify as Hispanic
- 56% of men and 51% of women report having dependent children
- 7% report having military experience
- 37% of men and 84% of women have a mental health condition
- 68% of men and 74% of women report they have completed high school (or equivalency) or have completed some post-secondary education
- 67% have committed a violent crime
- 36% have five or more years left to serve in prison
- 25% have an active conviction for a sexual offense

https://doc.wi.gov/DataResearch/DataAndReports/InmateProfile.pdf
Internship Program Admissions

Information in this section may assist applicants assess their fit with our program. This description is consistent with the program’s policies on intern selection and practicum and academic preparation requirements:

Although this internship takes place in a correctional setting, we select experiences that provide interns with general clinical training experiences. The interns provide services to male and female correctional clients in both community and institutional placements. The internship serves adults. Interns work with offenders who have a range of mental health disorders. The focus is on providing a “clinical” rather than only a “correctional” internship experience. Each intern is assigned from two to four primary rotations based on availability and the intern’s interests and needs (i.e., two rotations at any one time). One rotation may be for the entire year, while the others are for six months each. One day of the week, interns meet for training seminars, group supervision, and collegial interaction. The internship provides a range of experiences in basic clinical practice with a diverse population including assessment, individual and group psychotherapy, crisis intervention, and consultation with other staff. Weekly training seminars attendees include interns from other Wisconsin doctoral internships.

Minimum Requirements: The program prefers that applicants at time of application have at least 500 Direct Contact hours of which at least 100 must be in assessment. Anticipated practicum hours will be considered.

- Total Direct Contact Intervention Hours: Amount: ≈400
- Total Direct Contact Assessment Hours: Amount: ≥100

Describe any other required minimum criteria used to screen applicants:

- We only accept applicants from APA or CPA Accredited Clinical or Counseling programs.
- Interns are Limited Term Employees (LTE’s) of the State of Wisconsin and must pass a comprehensive criminal background check that is completed in early August as part of the final hiring process.
- Classroom training and experience scoring and interpreting Wechsler intelligence tests and either the MMPI-2, PAI, or both.
- Comprehensive exams passed by ranking deadline
- Prefer dissertation proposal approved by ranking deadline

FINANCIAL AND OTHER BENEFIT SUPPORT FOR UPCOMING TRAINING YEAR*

- Annual stipend/salary for full-time interns: Up to $30,000
- Annual stipend/salary for half-time interns: NA
- Program provides access to medical insurance for intern? No

If access to medical insurance is provided,
- Trainee contribution to cost required? Not provided
- Coverage of family member(s) available? No
- Coverage of legally married partner available? No
- Coverage of domestic partner available? No

- Hours of annual personal time off 19 (10 leave days and 9 state holidays)
- Hours of annual sick leave part of personal time
- In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Yes
- Other benefits (please describe)
  - Free DOC-sponsored training sessions
  - Travel between primary work site to other sites is reimbursable at current rate of up to 51 cents per mile.

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1 This section is designed to meet requirements of Implementing Regulation C-27 that the information is presented in a standardized format.
Aggregated Tally for the Preceding 3 Cohorts: 2016-2019

- Total # of interns in the 3 cohorts: 30
- Total # of interns who did not seek employment because they returned to their doctoral program and/or are completing doctoral degree: 0

Initial Post-Internship Positions

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<td>Health Maintenance Operation</td>
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<td>Private Psychiatric Hospital</td>
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<td>State/County/Other Public Hospital</td>
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<td>Correctional Facility</td>
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<td>School District/System</td>
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<td>University Counseling Center</td>
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<td>University Teaching Faculty</td>
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<td>2 or 4 year Undergraduate Teaching Position</td>
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<td>Medical School</td>
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<td>Academic Non-Teaching Position</td>
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<td>Research Position</td>
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<td>Independent Practice</td>
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<td>Other (e.g. consulting)</td>
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<td>Postdoctoral Fellow</td>
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<tr>
<td>Working on Dissertation/Student</td>
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<tr>
<td>Not Currently Employed</td>
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</table>

Note: Each individual represented in this table is counted only one time. For former trainees working in more than one setting, the setting selected represents their primary position. This data covers the most recent 3 internship years.

What Is the Department of Corrections?

The Wisconsin Department of Corrections manages almost 90,000 adult and juvenile offenders incarcerated either in institutions or under community supervision. The Department consists of three major divisions:
- Division of Adult Institutions (DAI): census of over 23,000 individuals housed in 37 correctional facilities throughout the state;
- Division of Community Corrections (DCC): about 65,000 individuals on parole, probation, and extended supervision; and
- Division of Juvenile Corrections (DJC): almost 200 youth in juvenile correctional facilities, over 130 on community supervision [not part of this internship.]

The Wisconsin Department of Corrections Internship in Health Services Psychology serves adult offenders and inmates in the DAI and the DCC. For more information about the DOC, see https://doc.wi.gov/Pages/Home.aspx

**How Are Psychological Services Provided?**

Psychological Services Units (PSUs) within each institution or community corrections region consists of one or more licensed psychologists and other mental health professionals (e.g., master’s level practitioners) who provide direct services to the offender population. Services include assessment, psycho-educational groups, individual and group psychotherapy, crisis intervention, and consultation services to other Department of Corrections staff. Psychological Services staff also conducts research and program evaluation, supervise psychology interns and practicum students, and conduct in-service training with departmental staff members. A licensed psychologist who reports to a warden supervises each PSU in our institutions. In Community Corrections, regional psychologists provide services to a specific geographical area of the state and work in collaboration with Community Corrections Regional Leadership with administrative oversight provided by the DCC Psychologist Manager.

**How Are Psychological Services Units Staffed?**

Psychological Services consists of over 100 full and part-time doctoral level, licensed or license-eligible psychologists, several doctoral candidates, and several masters-level practitioners. There are also Masters or Bachelors level crisis workers, as well as psychological service assistants and associates who provide limited services under supervision of a licensed psychologist.

**How Is The Internship Administered?**

Psychological Services and the internship are administered by the Bureau of Health Services (BHS), which is directed by Jim Greer. The Internship Core Committee consists of seven psychologists supplemented by up to 20 other psychologists who serve as on-site supervisors. The committee meets quarterly to conduct intern progress reviews and other business. The Psychology Internship Director leads committee operations. The Internship Core Committee maintains frequent phone and email contact, addresses administrative matters, selects interns, monitors their progress throughout the year, reviews accumulated data, and monitors the program’s effectiveness.

**What Is the History of the Wisconsin Department of Corrections Internship?**

The Wisconsin Department of Corrections’ first internship in professional psychology began in 1969, received full APA accreditation in 1977, and started a brief hiatus in 1988 due to an unusual budget situation. In 1994, it restarted, obtained APPIC listing in 1995, and received full APA accreditation in 2007. In 2013, it received a five year re-accreditation. After our most recent site visit (April 2018), we were reaccredited for ten years (to 2028).
What Are The Goals and Philosophy of the Doctoral Internship in Professional Psychology?

Our doctoral internship program, which is based on a practitioner-scholar training model, helps the intern develop personally and professionally, and function autonomously and competently in diverse clinical settings. Interns gain experience with a broad range of supervised psychological practices and formal didactic trainings that help them attain competence in three primary skill areas: 1) psychological assessment and intervention, 2) collaboration and consultation, and 3) and individual and cultural diversity.

A significant portion of the intern’s development evolves from his or her experiences and relationships with staff. Supervisors help interns cope with the process of identification, assimilation, and integration, through which they develop professional values, attitudes, and behaviors; expand communication and interpersonal skills; and confront real world ethical and legal dilemmas. Through close associations with our staff, interns develop a sense of involvement and belonging in the larger community of psychologists.

The large number of psychologists, psychiatrists, social workers, and other staff with whom the interns interact provides a rich variety of role models. These staff members range widely in age, clinical experiences, theoretical orientation, ethnic/cultural identity, and professional activities. Some staff members teach at colleges and universities, consult with other agencies, supervise psychology practicum students, engage in the private practice of clinical psychology, and hold offices in professional associations. A small number of the regular staff conducts ongoing research, usually on topics relevant to the correctional population.

Since some interns have not yet completed their dissertation research, our staff has a responsibility to encourage them in the process of earning their doctoral degrees. Interns may consult with our clinical staff in the planning and implementation of their research and in their data analysis. Interns may spend a small portion of their work time in dissertation research.

How Is the Internship Structured?

Our internship program is unusual in that placements draw on the facilities, clinical population, and Psychological Services staff available in multiple correctional institutions and community field offices. There are three hubs or home bases located in Madison, Milwaukee, and the Oshkosh-Appleton area (see next page).

Interns typically select to up to four different placements during the year (two per six-month period), giving them experience in working with males and/or females, and young adults to elderly adults. They work in institutional settings of varying degrees of security (i.e., minimum, medium, and maximum) and in the community. One (or both) rotation may extend for a full year in one location. An intern will spend four days a week at clinical placements, usually two days at each of two sites. Throughout the year, interns meet in Madison for a fifth day of group supervision and formal didactic training, which includes seminars, lectures, workshops, and case conferences on psychotherapy, psychological assessment, and psychological consultation. This allows professionals from private practice, the University of Wisconsin-Madison, and Mendota Mental Health Institute (MMHI) to provide specialized training. Our interns share the didactic seminars with interns from two other APA-accredited sites: Mendota and (often) Lincoln Hills/Copper Lake School.
Map of the Three Hubs

WISCONSIN

DOCTORAL INTERNSHIP IN PROFESSIONAL PSYCHOLOGY

THREE HUBS

Oshkosh
Redgranite CI
Green Bay CI
DCC-Region 4
Oshkosh CI
WI Resource Ctr.
DACC
Taycheedah CI
DCC-Region 7
Kettle Moraine CI
Code 163513

Equidistant
Waupun CI
Dodge CI
Fox Lake CI

Madison
New Lisbon CI
Columbia CI
DCC-Region 1
Oakhill CI
(WSPF)
Code 163514

Milwaukee
DCC-Region 3
DCC-Region 7
Racine Youthful Off. CF
Racine CI
Sturtevant Trans. Facility
DCC-Region 2
Code 163512

DOCTORAL INTERNSHIP IN PROFESSIONAL PSYCHOLOGY
<table>
<thead>
<tr>
<th>Site-Specific Experiences</th>
<th>Internship Sites</th>
<th>Offender Population</th>
<th>Experiences</th>
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<tbody>
<tr>
<td>Milwaukee Area Hub Code 163512</td>
<td>Racine Correctional Institution</td>
<td>Adult male – medium</td>
<td>Domestic Violence, Anger Management, Sex Offender Treatment (SOT-2) Special Management Unit Residential Sex Offender Treatment (SOT-4)</td>
</tr>
<tr>
<td><strong>Supervisors:</strong></td>
<td>Dr. Kozmin 262-886-3214, x1527</td>
<td>High risk male sex offenders</td>
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<tr>
<td></td>
<td>Dr. Buhs 262-886-3214, x1595</td>
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<tr>
<td>DCC-3 Glendale (Milwaukee)</td>
<td>Adult male and female</td>
<td>Individual and Group Therapy, Assessment, Projective experience available.</td>
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<tr>
<td><strong>Supervisor:</strong></td>
<td>Dr. Apple 414-940-2966</td>
<td></td>
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<tr>
<td></td>
<td>Dr. Berman 414-747-7970</td>
<td></td>
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<tr>
<td></td>
<td>Dr. Anderson 414-227-3931</td>
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<tr>
<td>Sex Offender Civil Commitment “980 Unit” – available June-August only.</td>
<td>Juvenile and Adult Male and Female Sex Offenders</td>
<td>Civil Commitment Evaluations, Courtroom testimony (mock trial), research and staff consultations. Available 4th quarter of the year to advanced interns from any hub.</td>
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<tr>
<td><strong>Supervisor:</strong></td>
<td>Dr. Tyre 414-777-0555</td>
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<td>Oshkosh Area Hub Code 163513</td>
<td>DCC-4 Neenah</td>
<td>Young adult and adult male and female</td>
<td>Individual Therapy and Assessments</td>
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<tr>
<td><strong>Supervisor:</strong></td>
<td>Dr. Anderson 920-891-6253</td>
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<td>DCC-7 Fond du Lac</td>
<td>Young adult and adult male and female</td>
<td>Individual Therapy and Assessments: Projective experience</td>
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<td><strong>Supervisor:</strong></td>
<td>Dr. Morrell 414-521-5454</td>
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<tr>
<td>DCC Sex Offender Program: Risk Assessment Specialist</td>
<td>Male and Female (rare) adult Sex offenders</td>
<td>Pre-sentence evaluations sex offenders with child/adolescent victims for Court, Courtroom testimony (mock trial). Available 4th quarter of the year to advanced interns from any hub.</td>
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<td><strong>Supervisor:</strong></td>
<td>Vacant</td>
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<tr>
<td>Green Bay Correctional Institution</td>
<td>Adult male – maximum</td>
<td>Individual and Group Therapy, Assessment, Low functioning unit (Available 2nd semester)</td>
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<td><strong>Supervisor:</strong></td>
<td>Dr. Schmidt 920-436-3380</td>
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<td>Kettle Moraine Correctional Institution</td>
<td>Adult male – medium</td>
<td>Ind. and Group Therapy, Assessment, Sex Offender Treatment</td>
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<td><strong>Supervisor:</strong></td>
<td>Dr. Frisch 920-526-9215</td>
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<td>Oshkosh Correctional Institution</td>
<td>Adult male – medium</td>
<td>Individual and Group Therapy, Serious Mental Illness, Sex Offender Treatment (SOT-2), Special Management Unit, Residential Sex Offender Treatment (SOT-4)</td>
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<td><strong>Supervisors:</strong></td>
<td>Dr. Adams 920-236-2627</td>
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<td></td>
<td>Dr. Karn 920-231-4010 x 2766</td>
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<td></td>
<td>Dr. Zanon 920-231-4010 x 2763</td>
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<td>Redgranite Correctional Institution</td>
<td>Adult male - medium</td>
<td>Ind. and Group Therapy, Assessment, Sex Offender Treatment</td>
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<td><strong>Supervisor:</strong></td>
<td>Dr. Rotondi 920-566-3175</td>
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<td>Taycheedah Correctional Institution</td>
<td>Adult females</td>
<td>Special Management Unit, Sex Offender Treatment Childhood Trauma Counseling, Dual Diagnosis</td>
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<td>Wisconsin Resource Center (DHS)</td>
<td>Adult males – Treatment center for adult male and adult female inmates run by the Department of Health Services (DHS)</td>
<td>Group Therapy, Crisis Intervention. Evaluations, AODA, DBT, Pre-Release, low functioning</td>
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<td><strong>Supervisors:</strong></td>
<td>Dr. Blumer 920-426-4310 x4132</td>
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<td>Dr. Schedel 920-426-4310 x4433</td>
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<td>Dr. Kanz 920-426-4310 x4345</td>
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<td>Dr. Thumann 920-426-4310 x4246</td>
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<td>Madison-Area Hub Code 163514</td>
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<td>Internship Sites</td>
<td>Offender Population</td>
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<td>DCC-1: Madison</td>
<td>Young adult and adult male and female</td>
<td>Individual Therapy and Assessments: Projective tests</td>
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<td>Supervisor: Dr. Sardar 608-224-6361</td>
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<td>New Lisbon Correctional Institution</td>
<td>Adult male – medium</td>
<td>Individual and Group Therapy, Assessment, Sex Offender Treatment</td>
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<td>Supervisor: Dr. Huneke 608-562-7371</td>
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<td>Oakhill Correctional Institution</td>
<td>Adult males, all ages, minimum security, pre-release</td>
<td>Individual and group psychotherapy</td>
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<td>Supervisor: Dr. Landers 608-835-6060</td>
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<td>Other Sites available to the three sites listed above (Code 163512, Code 163513, Code 163514)</td>
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<td>Dodge Correctional Institution</td>
<td>Adult male – Intake</td>
<td>Intake Evaluations and Screening, Infirmary, Sex Offender Evaluations, Malingering assessments, Minimum security evaluations, crisis intervention</td>
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<tr>
<td>Supervisor: Dr. Rohrbeck 920-324-5577 x6307</td>
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<td>Dr. Kithinji 920-324-5577 x6519</td>
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<td>Fox Lake Correctional Institution</td>
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<td>Ind. and Group Therapy, Assessment, Sex Offender Treatment</td>
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<td>Supervisor: Dr. Williams 920-928-6954</td>
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<td>Waupun Correctional Institution</td>
<td>Adult male – maximum</td>
<td>Ind. and Group Therapy, Assessment, Crisis Intervention, Sex Offender Evaluations</td>
<td></td>
</tr>
<tr>
<td>Supervisor: Dr. Van Buren 920 324-7233</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Dr. Gruber 920 324-7182</td>
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**Note:** The availability of sites changes with the availability of supervisors. Grey type sites are unlikely to be available.

**Who Supervises Interns?**

In order to coordinate and oversee the activities of interns who commute to different training sites, there are three sources of supervision.

1. **The Internship Director** represents the first source. The Director provides two-hour weekly Group Supervision. This licensed psychologist devotes half of his time to the overall development, implementation, and evaluation of the internship program. The Internship Director works with the Internship Core Committee to make training assignments, handle clinical and administrative issues, maintain contact with the interns’ schools, plan the sequence of didactic training, provide group supervision, lead seminars and case conferences, and generally to assure a balance of training experiences. The Internship Core Committee also keeps in close contact with the on-site supervisor at each placement.

2. **The two on-site supervisors** provide the second source. They are licensed psychologists who provide each intern with a selection of specific assessment and therapy cases, consultation experiences, and arrange a variety of other clinical experiences at their placement. They each provide a minimum of one hour of face-to-face supervision per week. They meet regularly with the Internship Director during the year to exchange information about the progress and needs of each intern and to share with each other ideas about additional experiences that would be desirable to enhance the professional growth of each intern.

3. **The third source of supervision** comes from staff psychologists, psychiatrists, and other clinicians, as well as from part-time consultants who may supervise interns on specific clinical assignments, as arranged by the on-site supervisor. The on-site supervisor ensures that interns receive guidance from a range of mental health professionals to garner exposure to various theoretical orientations and clinical approaches, but remains responsible for overall supervision.
What Is Supervision Like?

Over the course of the training year, four to five experienced licensed psychologists typically supervise each intern. The supervisor reviews audio or video recordings of therapy sessions or assessment interviews, reviews test results and reports, and/or engages in co-therapy. As the intern begins a new rotation, the amount of supervision is more intensive. Generally, as the intern becomes more familiar with a particular facility and its offender population, the ratio of supervision to clinical work decreases but is always an hour per week minimum at each site.

With Whom Do Interns Work?

Currently, about 95% of offenders supervised by the Department of Corrections are males, and about half are from minority groups (African American, Hispanic, and Native American). About 25 percent reside in correctional facilities, with the remainder living in their home communities on probation or parole/extended-supervision status. Interns do a significant amount of their clinical work with minority group offenders and offenders who represent a wide range of ethnic, racial, and socioeconomic diversity. An understanding of and respect for this cultural diversity is essential.

The offender population reflects the entire range of psychological pathology. 37% of incarcerated men 84% of women need psychological and/or psychiatric services. Diagnoses include acute and chronic cognitive, emotional, and personality disorders and adjustment reactions. Alcohol and drug addictions are common, as are a variety of sexual psychopathologies. Violent victimization of others, domestic violence, victim empathy, and sequelae of their own childhood victimization are frequent treatment issues. In addition to these problems, many offenders experience emotional or behavioral crises related to incarceration and concomitant separation from family and friends, or problems inherent in release to the community (e.g., lack of job-seeking skills, fear of responsibility, marital stress, and unresolved substance use disorders).

Special units exist for mentally ill offenders better served outside of the general population and for higher-risk sex offenders. A Special Management Unit at one maximum-security institution houses more than 100 mentally ill offenders in an inpatient-type setting. Another 100 bed special unit at a medium security institution exists for deviant sex offenders participating in an intensive two-year inpatient treatment program. Other institutions provide residential programs for those diagnosed with both severe mental illness and substance abuse disorders. An affiliated psychiatric treatment facility, the Wisconsin

![Figure 1: Diversity in the Wisconsin Prison Population: (12/17)]

![Figure 2: Diversity in the Wisconsin’s Community Corrections Population (12/17)]
Resource Center (WRC), is staffed by the Department of Health Services for acutely mentally ill offenders as well, and is an available placement site for interns.

**What Is the Training Program Like?**

In their supervised therapy experiences, interns explore diverse modes of treatment (primarily individual and group therapy) and treatment orientations (e.g., cognitive, behavioral, insight-oriented). We emphasize monitoring the *process* as well as the *outcome* of psychotherapy consistent with our practitioner-scholar training model.

In addition to therapy, interns conduct assessments using interviews, intellectual and neuropsychological tests, objective and projective personality tests, and behavioral observations. Psychological evaluations help determine if an offender will be sent to prison, program needs in prison, whether to release an offender back into the community, and other important decisions. Psychological evaluations may also address an offender’s mental health treatment needs or risk for violent behavior. Interns are actively involved in learning to provide consultation to professional and non-professional staff regarding an offender’s management or need for programming.

Two or three interns may gain forensic experience during the last quarter by conducting psychological assessments of sex offenders for risk of sexual re-offense at presentence hearings (under s. 972), or probable cause hearings for commitment under Wisconsin’s *Sexually Violent Persons Law* (s. 980). These interns may attend probable cause and commitment court proceedings in which licensed psychologists provide expert testimony under this law.

**Scholarly Seminars**

One day of each week is devoted to didactic training. Our interns join with interns from Mendota Mental Health Institute and from Lincoln Hills/Copper Lake School (a juvenile correctional facility) for seminars/trainings in Madison. These morning training sessions occur once a week during the training year and include a variety of topics such as professional ethics, specific treatment approaches, assessment, cultural diversity, forensic work, and so on. Presenters are psychologists from the university, the local mental health institution, corrections, and professionals from the community. *Group Supervision* meets in the afternoon on training days. Supervision activities may include case conferences, additional didactic topics, or administrative obligations.

**Previous Didactic Training**

<table>
<thead>
<tr>
<th>Mental Status Exam</th>
<th>Genograms</th>
<th>Rorschach Refresher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grammar and Writing</td>
<td>Psychopharmacology</td>
<td>Not Guilty Due to Insanity</td>
</tr>
<tr>
<td>Aggression Risk Assessment</td>
<td>Motivational Interviewing</td>
<td>Using the PAI</td>
</tr>
<tr>
<td>Detection of Malingering: Theory</td>
<td>Schizophrenia</td>
<td>Bipolar disorder</td>
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</tbody>
</table>
The internship program also provides access to additional and special topics and conferences that vary from year to year. The Department of Corrections Continuing Education Committee (an APA-approved provider of CE) provides training to DOC psychologists as well as psychologists from the Wisconsin Department of Health Services.

Although our program is located in correctional settings, it is not designed or intended to train only “correctional psychologists.” Rather, it aims to produce psychologist practitioners who can function professionally as clinicians, teachers, and researchers, both inside and outside of a correctional setting. This is reflected by the diverse jobs obtained by our past interns.

**Internship Applicant Requirements**

<table>
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<tr>
<th>Requirement</th>
<th>Requirement Details</th>
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<tbody>
<tr>
<td>Comprehensive Exams Passed:</td>
<td>Yes, by ranking deadline</td>
</tr>
<tr>
<td>Dissertation Proposal Approved:</td>
<td>Preferred, by ranking deadline</td>
</tr>
<tr>
<td>Minimum Number of Years of Grad Training Required:</td>
<td>3</td>
</tr>
<tr>
<td>Minimum Number of AAPI Intervention Hours:</td>
<td>≈400*</td>
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<tr>
<td>Minimum Number of AAPI Assessment Hours:</td>
<td>≥100*</td>
</tr>
</tbody>
</table>

*The program prefers that applicants at time of application have at least 500 Direct Contact hours of which at least 100 must be in assessment. Anticipated practicum hours will be considered.

Interns are Limited-Term Employees (LTEs) of the State of Wisconsin. Interns must pass a comprehensive criminal background check completed in early August as part of the final hiring process. The most common reasons departmental applicants fail to pass include:

- Failure to disclose any criminal or ordinance violations, convictions, fines, forfeitures, or pending charges
- A pending charge and/or conviction relevant to the duties and responsibilities of the position
- Current or recent (within the past 5 years) probation/parole or under the supervision of a federal, state or local law enforcement agency

Since 1994, no intern applicant has failed to pass the background check. Anyone with concerns about passing should consult with the Internship Director for further information or clarification. In addition, a current, valid, and unrestricted driver’s license is necessary.

**How to Apply:**

All applicants complete the on-line APPIC application (known as the AAPI) process (see: [https://www.appic.org/AAPI-APPA](https://www.appic.org/AAPI-APPA)).

To supplement the AAPI, our program requires a de-identified Integrated Psychological Evaluation Report attached as “supplementary material” specifically for our program. Applications without a report will not be reviewed. All clinical material submitted to internship programs must

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2 DOC Executive Directive 42 – Arrest and Conviction Policy

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**The AAPI consists of:**

1. questions about your prior training,
2. a copy of your curriculum vitae,
3. an copy of current doctoral transcript(s),
4. three letters of reference from individuals familiar with your doctoral, and
5. the four essays.
have identifying information redacted according to HIPAA Safe Harbor guidelines. [See Appendix A: HIPAA Safe Harbor guidelines.]

**NOTE 1:** An integrated psychological testing report includes a review of history, results of an interview and at least two psychological tests from one or more of the following categories: personality measures (not questionnaires), intellectual tests, cognitive tests, and neuropsychological tests. [https://www.appic.org/AAPI-APPA/AAPI-Supplemental-Materials-Policy/Integrated-Report]

**NOTE 2:** We prefer an integrated personality assessment utilizing major test instruments (e.g., MMPI-2, PAI, Rorschach, WAIS-IV) with valid results over a neuropsychological evaluation, and strongly prefer either of those over a report using only survey or screening instruments (e.g., BDI, STAXI, TSI). Choose a report that demonstrates your ability to integrate information from a patient’s background, interview, and test data (preferably from major test instruments).

**APPLICATION DEADLINE:** The deadline for submitting the application materials is November 5, 2018.

For further information contact:

Jonathan Dickey, Psy.D.  
Psychology Internship Director  
WI Department of Corrections  
Bureau of Health Services  
3099 E. Washington Ave, P.O. Box 7925  
Madison, WI 53707-7925  

**Phone:** 920-410-9576  
**Fax:** 608-240-3311  
**Email:** DOCPsychologyInternship@Wisconsin.gov

**Accreditation Status**

The Wisconsin Department of Corrections Doctoral Internship in Health Service Psychology is accredited until 2028 by the American Psychological Association (APA). Questions related to the program’s accredited status should be directed to APA’s Commission on Accreditation:

Commission on Accreditation  
Office of Program Consultation and Accreditation  
American Psychological Association  
750 1st Street, NE, Washington, DC 20002  
**Phone:** (202) 336-5979; **TDD/TTY:** (202) 336-6123; **Fax:** (202) 336-5978  
**E-mail:** apaaccred@apa.org; **Web:** www.apa.org/ed/accreditation

**NOTES**

- The internship abides by the APPIC Policy that no person at this training facility will solicit, accept, or use any ranking-related information from any applicant.

- The Department of Corrections is an equal opportunity employer and consequently makes every effort to attract and retain staff from a wide range of ethnic, racial, and personal backgrounds.

- The internship is accredited by the American Psychological Association. Interns are advised that concerns may be addressed in three ways:
  - Directly to the Psychology Internship Director, Dr. Jonathan Dickey, at Mailto:DOCPsychologyInternship@Wisconsin.gov
  - Through APPIC (see http://appic.org/Problem-Consultation), or
  - Through APA (see http://www.apa.org/ed/accreditation/contact.aspx ) and the Office of Program Consultation and Accreditation, 750 First St, NE, Washington, DC 20002-4242. Telephone: (202) 336-5979
Appendix A: HIPAA Safe Harbor guidelines.

The following identifiers of the individual or of relatives, employers, or household members of the individual, are removed:

1. Names [Ed. note: You may use a fake name if you identify it as such.]
2. All geographic subdivisions smaller than a state, including street address, city, county, precinct, ZIP code, and their equivalent geocodes…
3. Elements of dates (except year) that are directly related to an individual (birth date, admission date, discharge date, death date)
4. Telephone numbers
5. Fax numbers
6. Email addresses
7. Social security numbers
8. Medical record numbers
9. Account numbers
10. Health plan beneficiary numbers
11. Certificate/license numbers
12. Vehicle identifiers and serial numbers, including license plate numbers
13. Device identifiers and serial numbers
14. Web Universal Resource Locators (URLs)
15. Internet Protocol (IP) addresses
16. Biometric identifiers, including finger and voice prints
17. Full-face photographs and any comparable images
18. Any other unique identifying number,