

DIVISION OF ADULT INSTITUTIONS

# *Prison Rape Elimination Act (PREA) 2015 Annual Report*



April 2017

Office of the Secretary  
PREA Office

State of Wisconsin  
**Department of Corrections**

WISCONSIN DEPARTMENT OF CORRECTIONS

# ***PREA:***

## ***2015 Annual Report***

Division of Adult Institutions

### **Table of Contents**

Introduction _____	3
Background _____	3
Purpose _____	3
Definitions	
Inmate on Inmate Sexual Abuse _____	4
Inmate on Inmate Sexual Harassment _____	4
Staff, Contractor or Volunteer on Inmate Sexual Abuse _____	4
Staff, Contractor or Volunteer on Inmate Sexual Harassment _____	5
Case Dispositions _____	6
Agency Achievements _____	7
2015 Division of Adult Institutions Data _____	9
Comparison Data _____	13
Facility Sexual Abuse Data _____	17
Wisconsin Correctional Center System _____	37
Wisconsin Women's Correctional System _____	53
Wisconsin Resource Center _____	57
Conclusion _____	58

State of Wisconsin

**Department of Corrections**

## INTRODUCTION

The Wisconsin Department of Corrections (WIDOC or Department) has a zero tolerance policy for sexual abuse and sexual harassment in all of its confinement facilities. Wisconsin is committed to preventing, detecting and responding to sexual abuse and sexual harassment. This report is an overview of aggregated data; facility and agency achievements; and corrective action within the Department and Division of Adult Institutions as it pertains to the Prison Rape Elimination Act (PREA).

## BACKGROUND

The Prison Rape Elimination Act was signed into law in 2003 after unanimous support from Congress. PREA was the first federal law to address sexual abuse in confinement facilities. The law created the National Prison Rape Elimination Commission and charged it with developing standards for the elimination of sexual abuse and sexual harassment in confinement.

The federal PREA standards were published on June 20, 2012, and became effective on August 20, 2012. The standards address sexual abuse and sexual harassment of inmates and youth perpetrated by other inmates or youth or staff, contractors or volunteers. There are four sets of standards which encompass adult prisons and jails, lockups, juvenile facilities, and community confinement facilities.

## PURPOSE

The Prison Rape Elimination Act requires that each agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions. The agency shall, then, aggregate the incident-based sexual abuse data at least annually [§115.387(a)(b)]. In addition to the required data, WIDOC compiles data pertaining to sexual harassment allegations.

This report is intended to:

- Identify any problem areas for each facility and the agency;
- Describe corrective action taken on an ongoing basis for each facility and the agency;
- Compare the current year's data and corrective actions to previous year(s); and
- Assess the facility and agency's progress in addressing sexual abuse and sexual harassment.

## DEFINITIONS

### **INMATE ON INMATE SEXUAL ABUSE**

Sexual abuse of an inmate by another inmate includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

- (1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- (2) Contact between the mouth and the penis, vulva, or anus;
- (3) Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
- (4) Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

### **INMATE ON INMATE SEXUAL HARASSMENT**

Sexual harassment includes:

Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another.

### **STAFF, CONTRACTOR OR VOLUNTEER ON INMATE SEXUAL ABUSE**

Sexual abuse of an inmate by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate:

- (1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- (2) Contact between the mouth and the penis, vulva, or anus;
- (3) Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

## DEFINITIONS

- (4) Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- (5) Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
- (6) Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1)-(5) of this section;
- (7) Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate; and
- (8) Voyeurism by a staff member, contractor, or volunteer.

Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an inmate by staff for reasons unrelated to official duties, such as peering at an inmate who is using a toilet in his or her cell to perform bodily functions; requiring an inmate to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an inmate's naked body or of an inmate performing bodily functions.

## STAFF, CONTRACTOR OR VOLUNTEER ON INMATE SEXUAL HARASSMENT

Sexual harassment includes:

Repeated verbal comments or gestures of a sexual nature to an inmate by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

## DEFINITIONS | CASE DISPOSITIONS

### **SUBSTANTIATED**

An allegation that was investigated and determined to have occurred.

### **UNSUBSTANTIATED**

An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

### **UNFOUNDED**

An allegation that was investigated and determined not to have occurred.

### **OTHER**

An allegation in which the case is still under investigation and no disposition has been assigned or the allegation did not fall under the definitions of sexual abuse or sexual harassment, as defined by PREA.

## AGENCY ACHIEVEMENTS

The Wisconsin Department of Corrections has been working on preventing, detecting and responding to sexual abuse and sexual harassment in confinement for many years; long before the federal standards became effective. Since 2007, WIDOC has employed a full time PREA Director to coordinate and oversee the agency's implementation and compliance efforts. Additionally, each facility has a designated staff member who, in addition to their regular duties, is assigned as the PREA Compliance Manager and is responsible for the compliance efforts of the facility. Each facility has also designated a staff member who, in addition to their regular duties, is assigned as the PREA Victim Services Coordinator. The Victim Services Coordinator is responsible for connecting victims to internal and external emotional support services and monitoring them for retaliation.

Training and technical assistance is fundamental to WIDOC and its PREA Office. For many years, WIDOC has educated staff, contractors and volunteers as well as outside stakeholders, including sexual assault service providers, law enforcement and prosecutors, on PREA and related policy application. The Department provides comprehensive education to inmates and youth on PREA, which includes the distribution of a handbook detailing their rights, strategies to stay safe, a description of reporting methods and support resources. Further, WIDOC has encouraged staff members to participate in the PREA Resource Center Auditor Trainings; the agency has sponsored the attendance of 23 staff members since the training's inception.

The Department has created multiple methods for staff, inmates and youth to report imminent harm and incidents of sexual abuse and sexual harassment; two of those methods include internal and external reporting hotlines. Following a report of sexual abuse, WIDOC has implemented coordinated response protocols, which includes supplying all facilities with evidence preservation kits, creating a database to house agency incident based data and collaborating with outside sexual assault service providers to provide emotional support to victims. All protocols and procedures are consistent with agency-wide and facility-based policies. Each related policy is rooted in an effort to prevent, detect and respond to incidents of sexual abuse and sexual harassment.

Finally, as both an affirmation of WIDOC's PREA compliance progress and acknowledgment of its room to grow, the Department implemented a system of internal mock audits to prepare facilities for US Department of Justice/PREA Resource Center audits.

## 2015 ACHIEVEMENTS

In 2015, Wisconsin Department of Corrections continued to build upon implementation and compliance efforts.

The accomplishments of 2015 include:

- Revised Executive Directive 72 [Sexual Abuse and Sexual Harassment in Confinement (PREA)];
- Regularly trained new employees, pre-service staff, agents, investigators and health service staff;
- Developed mandatory online training for all-staff;
- Revised inmate education to include a PREA video, inmate handbook and facility-specific dialogue;
- Initiated a partnership with FORGE, a national transgender training and technical assistance organization;
- Continued participation on county-based sexual assault response teams;
- Facilitated sexual abuse emergency response workshops at various institutions;
- Fourteen staff members participated in PREA Resource Center Auditor Training;
- Hired a PREA Research Analyst-Advanced to lead data collection efforts, in addition to other PREA compliance activities;
- Analysis of research and preliminary development of a risk screening tool;
- Centralized training of PREA Compliance Managers;
- Regional cross-trainings of Victim Services Coordinators and local sexual assault service providers;
- Created a process to monitor and document inmate reporters and victims of sexual abuse for retaliation;
- Partnered with an external agency to accept anonymous reports of sexual abuse and sexual harassment (this external reporting hotline compliments the internal reporting hotline);
- Hosted a Field Training Program cohort on behalf of the PREA Resource Center;
- Updated volunteer and contractor training materials;
- Convened a workgroup to develop an incident tracking database;
- Distributed local advocacy contact information to all inmates and youth;
- Reviewed facility staffing plans, in consultation with PREA Coordinator;
- Developed preliminary agency-advocate organization MOU language; and
- Audited 12 facilities.



## DIVISION OF ADULT INSTITUTIONS DATA

### TOTAL ALLEGATIONS

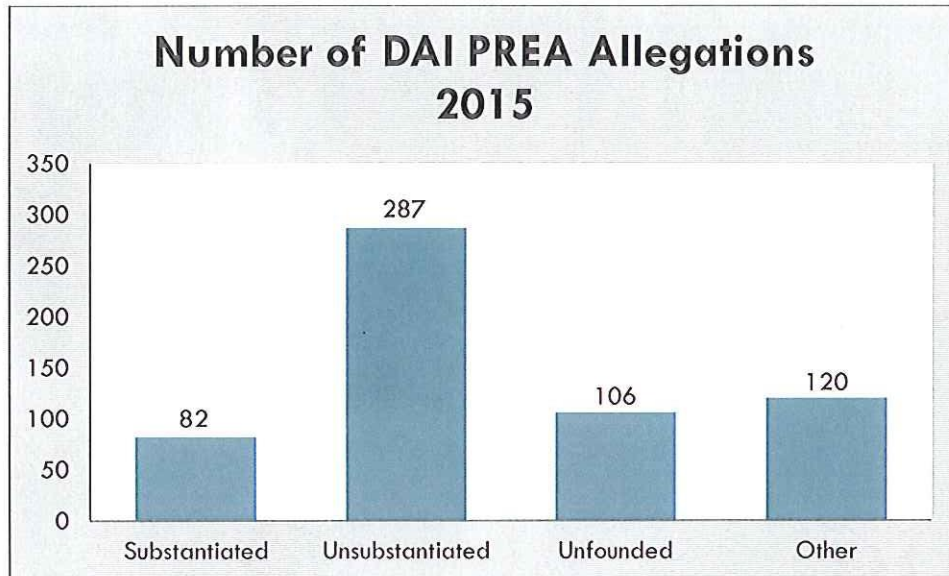
In calendar year 2015 there were 595 allegations of sexual abuse or sexual harassment reported, as defined under PREA. The total number of allegations equates to:

82 Substantiated cases

287 Unsubstantiated cases

106 Unfounded cases

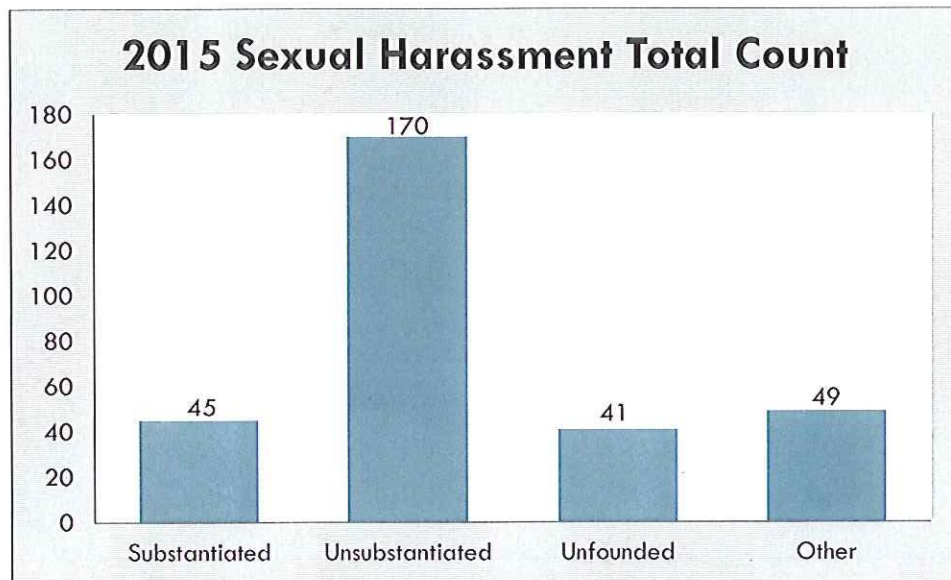
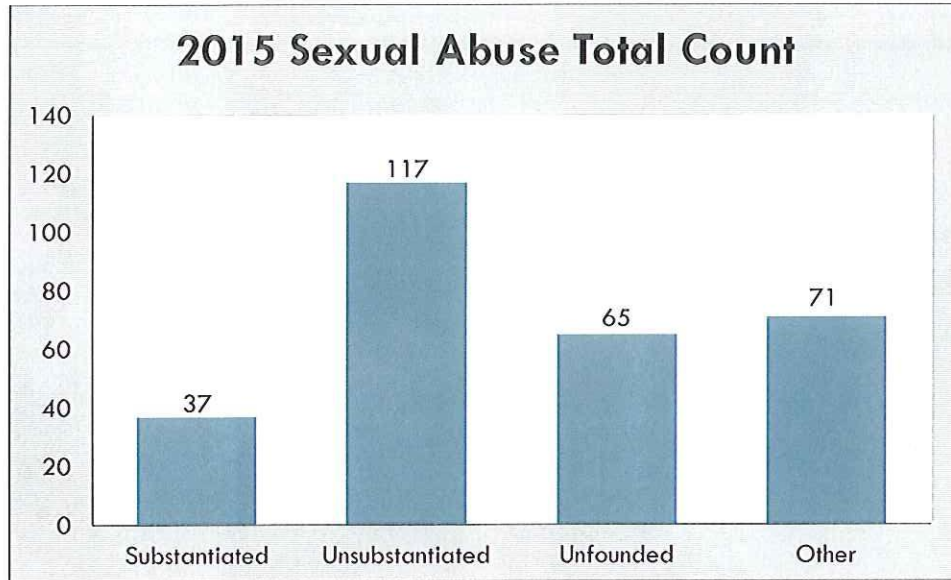
120 Other cases



## DIVISION OF ADULT INSTITUTIONS DATA

### SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS

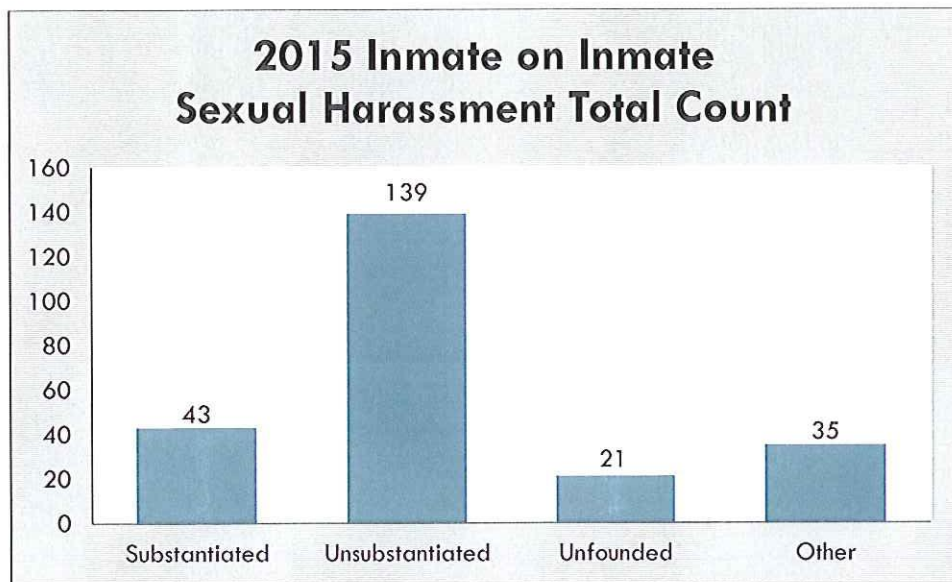
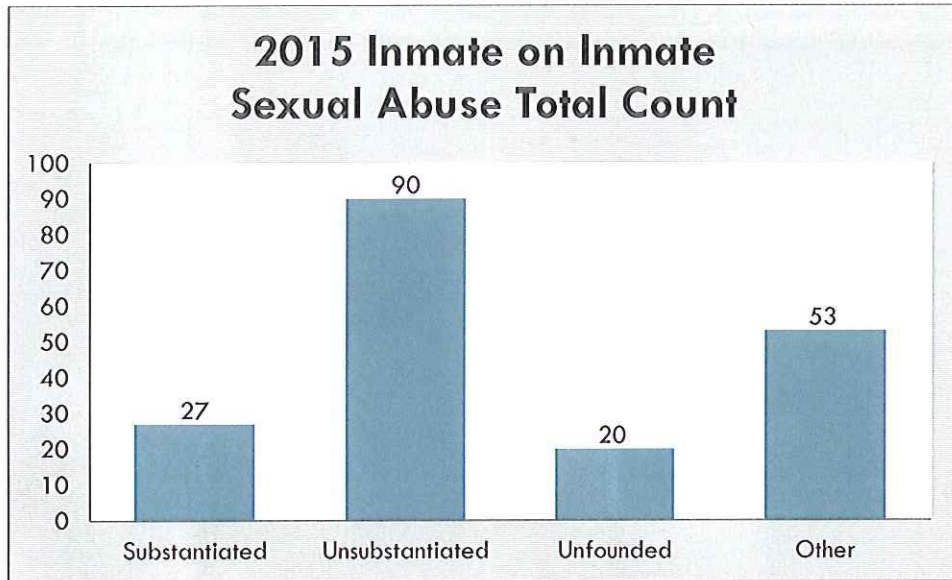
The following two charts illustrate 2015 data, which highlights, by disposition, the reported incidents of alleged sexual abuse and the reported incidents of alleged sexual harassment.



## DIVISION OF ADULT INSTITUTIONS DATA

### INMATE ON INMATE SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS

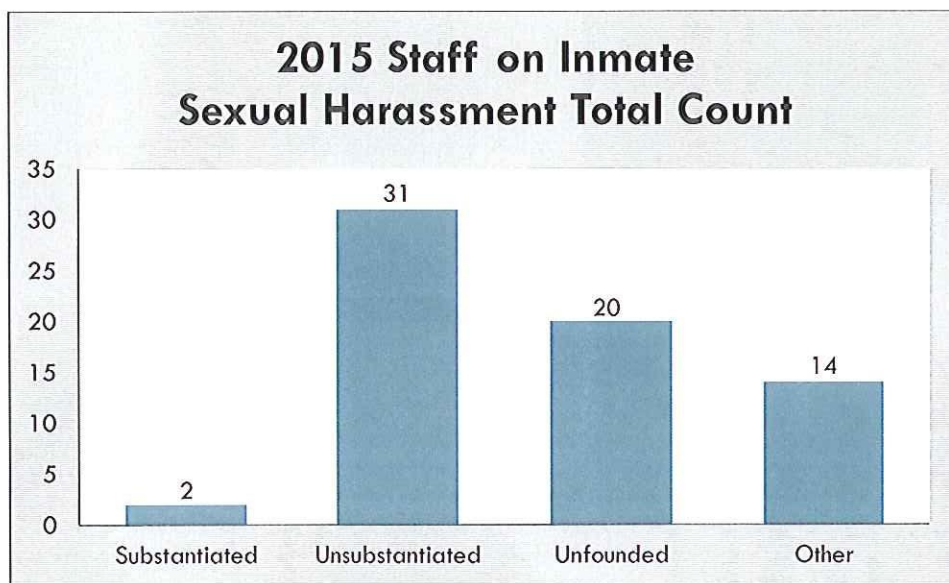
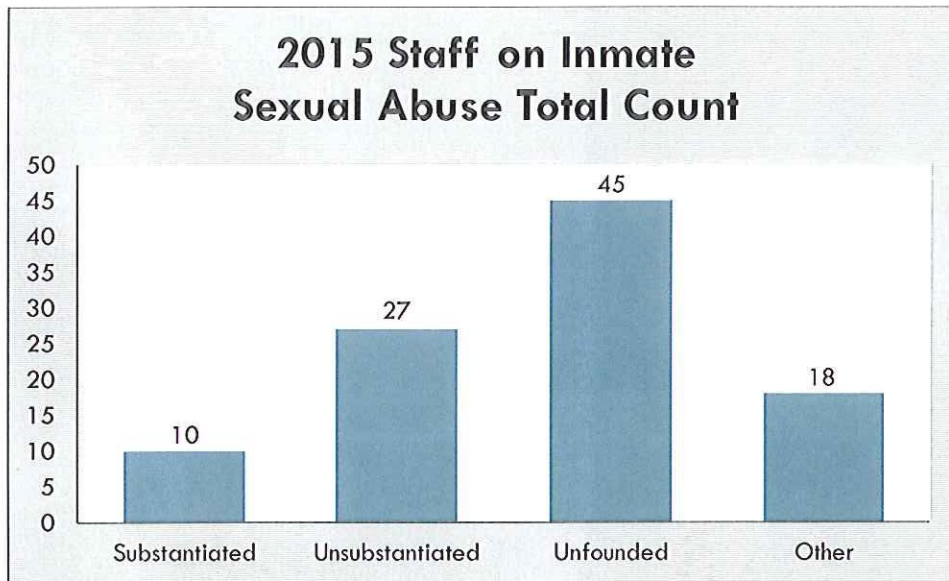
The following two charts illustrate 2015 data, which highlights, by disposition, the reported incidents of alleged inmate on inmate sexual abuse and inmate on inmate sexual harassment.



## DIVISION OF ADULT INSTITUTIONS DATA

### STAFF, CONTRACTOR OR VOLUNTEER ON INMATE SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS

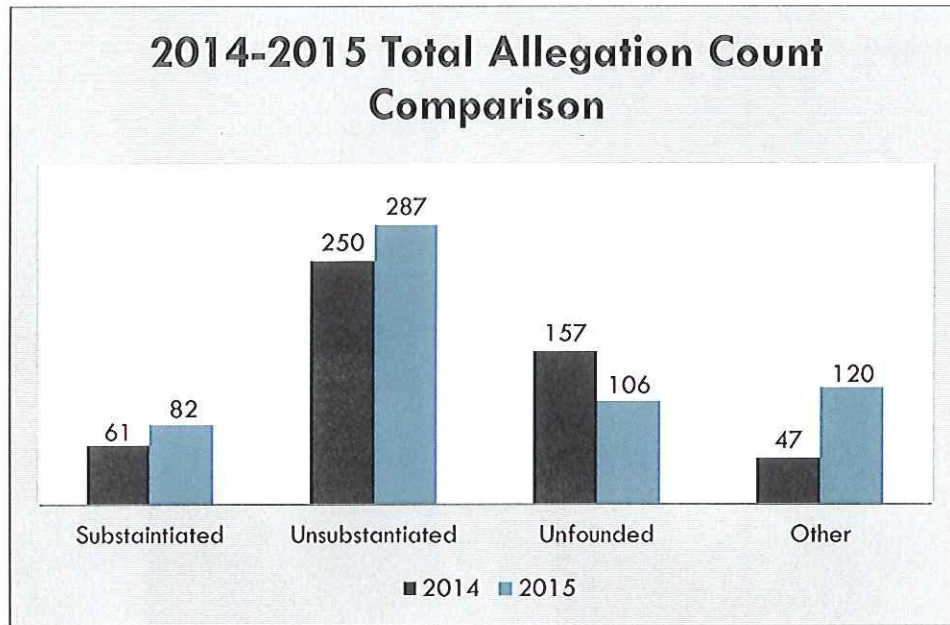
The following two charts illustrate 2015 data, which highlights, by disposition, the reported incidents of alleged staff, contractor or volunteer on inmate sexual abuse and staff, contractor or volunteer on inmate sexual harassment.



## COMPARISON

### 2015 TO PREVIOUS YEAR ALLEGATIONS OF SEXUAL ABUSE AND SEXUAL HARASSMENT

The following chart compares the total number of allegations, by disposition, of sexual abuse and sexual harassment from 2015 to previous year data<sup>1</sup>



The changes made in each category (all allegations) are as follows:

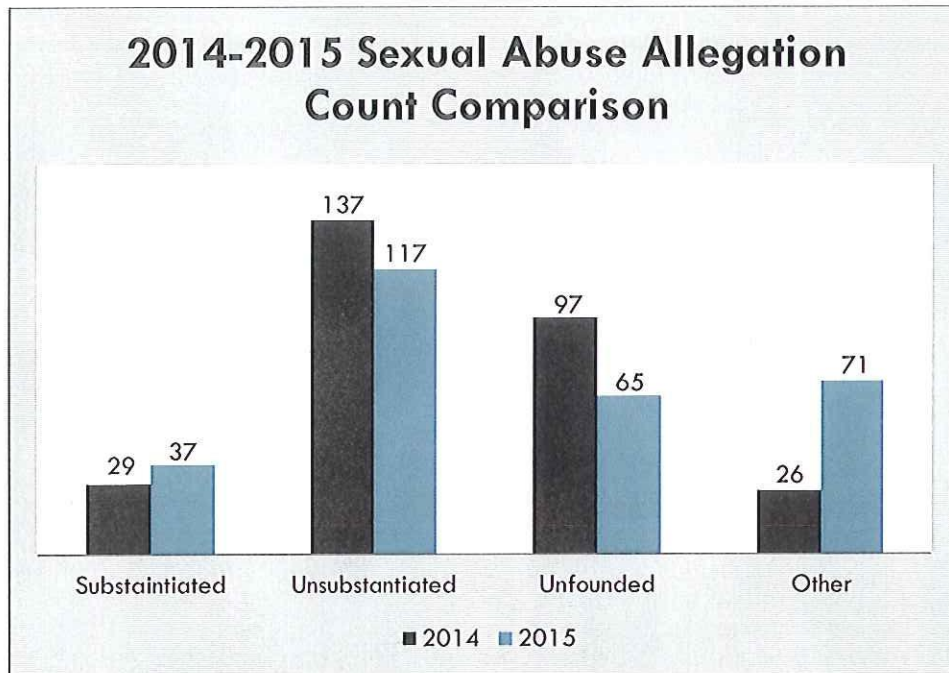
- Substantiated: +21
- Unsubstantiated: +37
- Unfounded: -51
- Other: +73

<sup>1</sup> Please note previous year data (total and by disposition) referenced in this report (pages 13-15) is slightly different than the figures published in the Wisconsin Department of Corrections, Division of Adult Institutions, Prison Rape Elimination Act, Annual Report, Calendar Year 2014. Ongoing investigations at 2014 year-end have since been closed; these allegations were moved from the "Other" category and given a proper disposition.

## COMPARISON

### 2015 TO PREVIOUS YEAR ALLEGATIONS OF SEXUAL ABUSE

The following chart compares the total number of sexual abuse allegations, by disposition, from 2015 to previous year data.



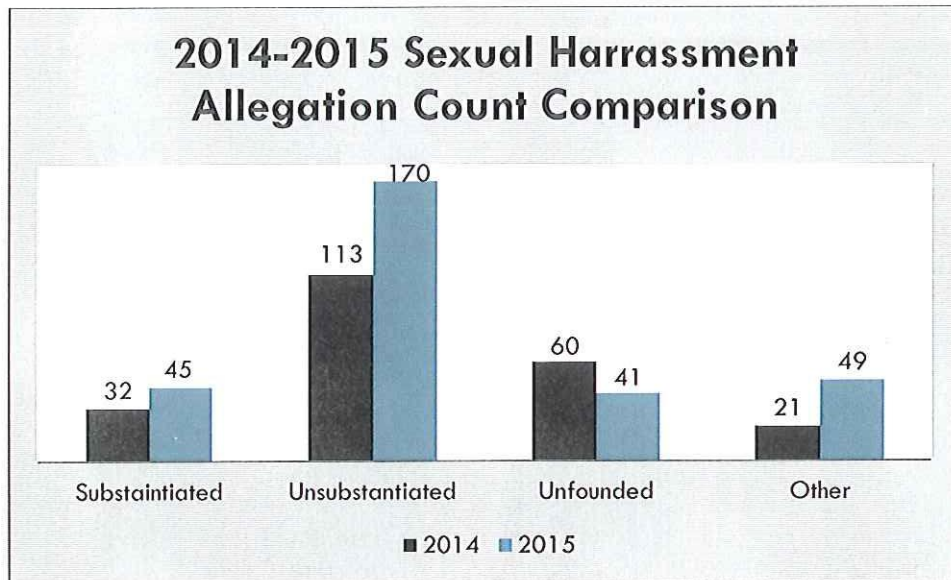
The changes made in each category (all allegations) are as follows:

- Substantiated: +8
- Unsubstantiated: -20
- Unfounded: -32
- Other: +45

## COMPARISON

### 2015 TO PREVIOUS YEAR ALLEGATIONS OF SEXUAL HARASSMENT

The following chart compares the total number of sexual harassment allegations, by disposition, from 2015 to previous year data.



The changes made in each category (all allegations) are as follows:

- Substantiated: +13
- Unsubstantiated: +57
- Unfounded: -19
- Ongoing: +28

## **DISCUSSION**

WIDOC hypothesizes that the increase in total allegations from 2014 to 2015 has less to do with actual increases in sexual abuse or sexual harassment incidents and more to do with enhanced inmate education, more accessible reporting methods, timely and thorough investigations and improved supportive services. With increased awareness, feelings of fear or stigmatization towards reporting may slowly be decreasing, thus increasing the level of reporting. The small increase in allegations is a reflection of WIDOC's robust commitment to the Prison Rape Elimination Act and its evolving policies and procedures; it would not be a surprise to see this upward trend continue in the immediate future.

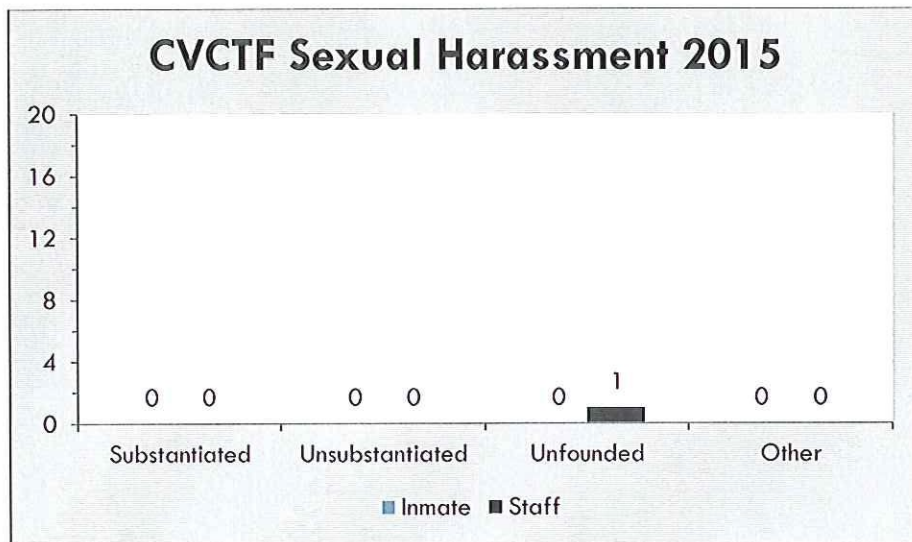
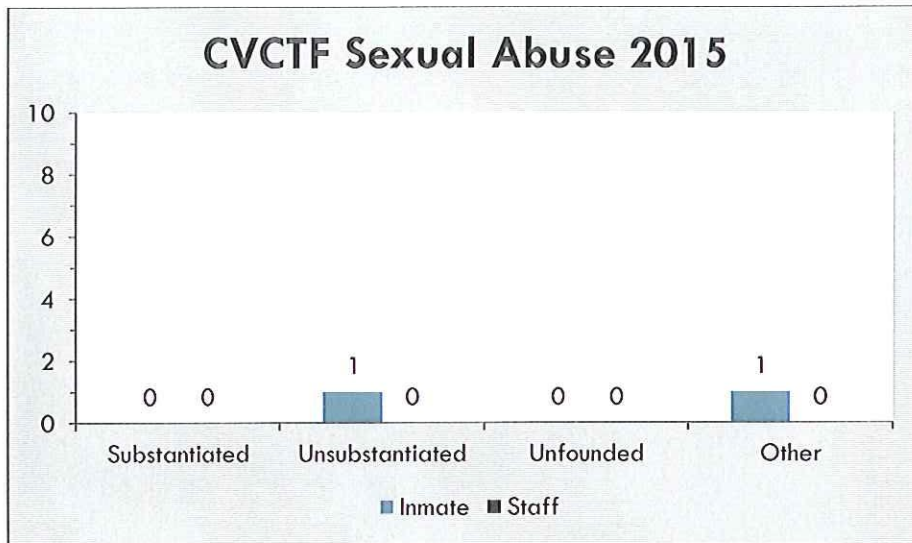


## DIVISION OF ADULT INSTITUTIONS FACILITY DATA

The subsequent sections show the total allegations from 2015 of inmate on inmate and staff, contractor or volunteer on inmate sexual abuse and sexual harassment, shown by disposition.

### CHIPPEWA VALLEY CORRECTIONAL TREATMENT FACILITY (CVCTF)

The mission of Chippewa Valley Correctional Treatment Facility is to provide minimum custody offenders, and offenders placed there as an alternative to revocation, with specific programming to address their needs in the substance abuse area. This will be accomplished by using a wide range of professionals to delivery specific modules of treatment and by developing a facility-wide culture of reinforcement for positive behavior. Our goal is to facilitate reintegration to the community with a greater chance of succeeding.

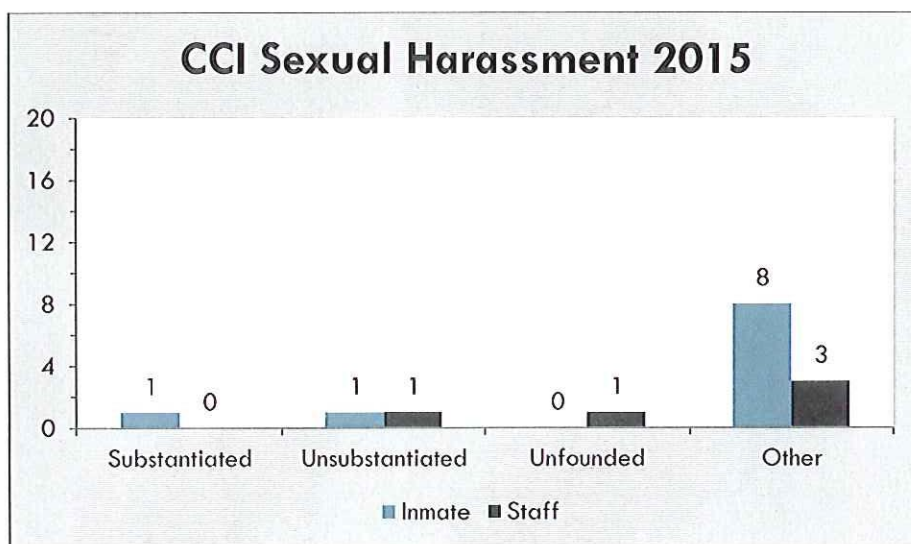
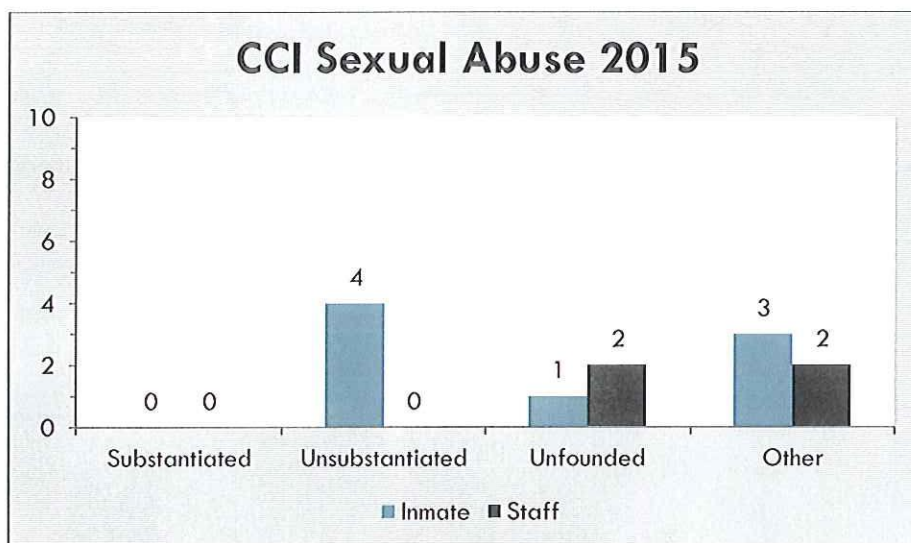


Highlights of corrective action and achievements towards PREA compliance in 2015 for CVCTF were:

- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.

## COLUMBIA CORRECTIONAL INSTITUTION (CCI)

The mission of Columbia Correctional Institution, a maximum security facility, is to protect the public by detaining adult male felons committed by the State Courts to the Department of Corrections and readying men for custody reduction and eventual reintegration into society. Protection of the public is both an immediate and long-range focus, as virtually all inmates will eventually be released. Through a philosophy of strict and constructive treatment, both perspectives are met.

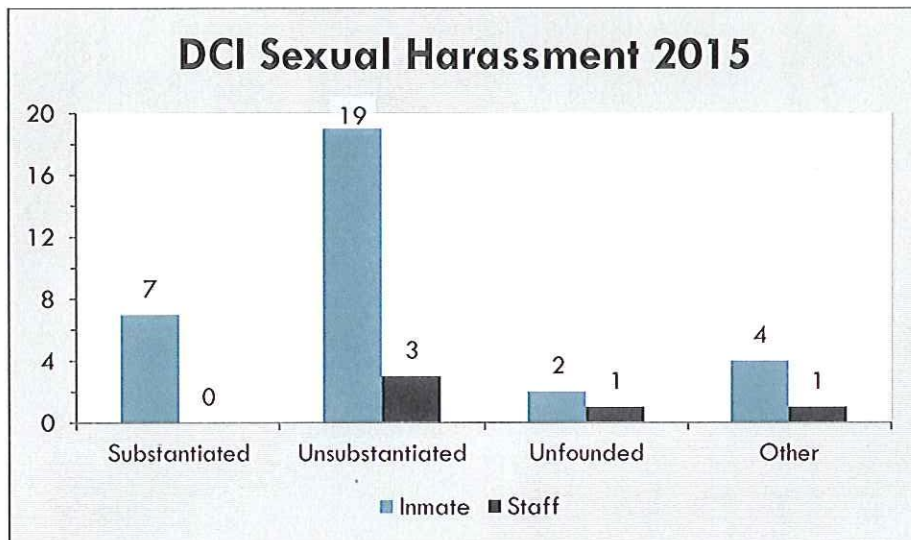
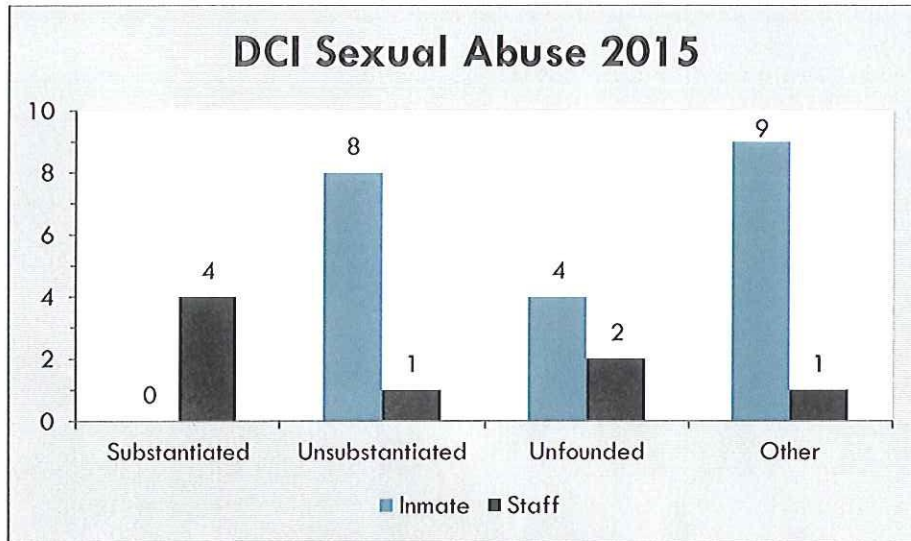


Highlights of corrective action and achievements towards PREA compliance in 2015 for CCI were:

- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties; and
- Provided crisis intervention and support services contact information to inmates.

## DODGE CORRECTIONAL INSTITUTION (DCI)

The primary purpose of Dodge Correctional Institution is to serve as the central reception center for all adult male inmates sentenced to prison. DCI promotes safe communities and institution safety through humane custodial treatment and supervision of inmates. DCI staff work collaboratively with staff from the Bureau of Offender Classification and Movement to complete a comprehensive assessment and evaluation of each inmate, determining program needs, custody level and institution placement. In addition to the classification process, inmates transitioning through DCI participate in an orientation to the WIDOC and begin adjusting to and learning how to navigate a correctional environment, since many inmates are just beginning to acknowledge the impact of their sentence. Inmates are supported as they transition into incarceration and the challenges they may encounter, so that they can move forward into case planning and reintegration.

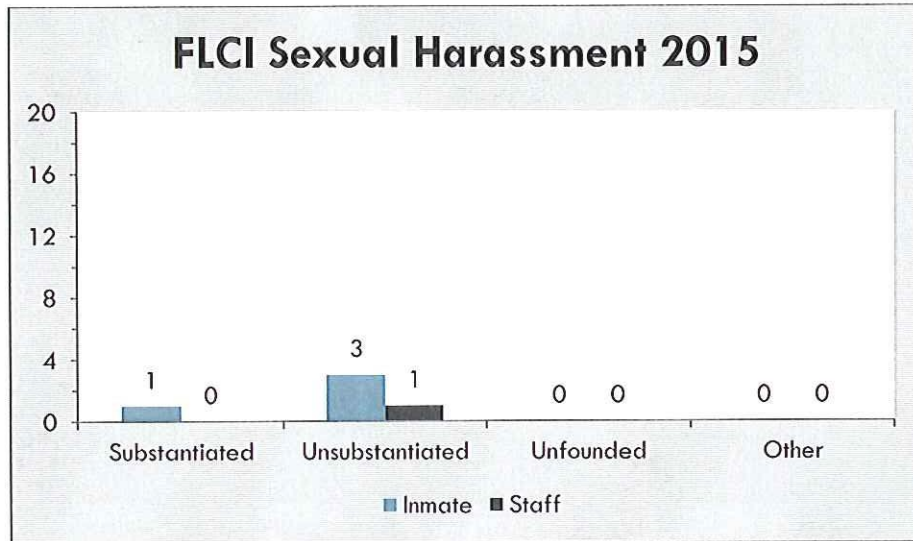
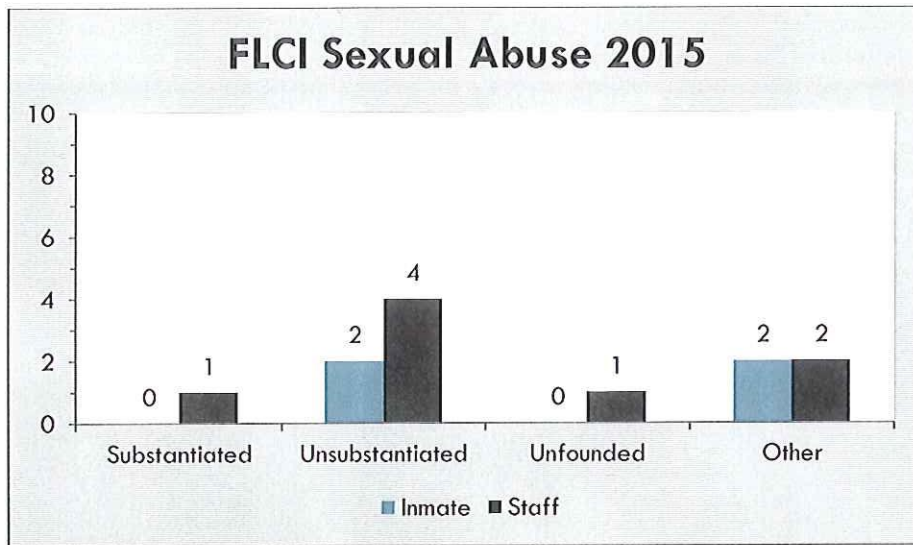


Highlights of corrective action and achievements towards PREA compliance in 2015 for DCI:

- Cross gender notification nearly completed pending maintenance modifications; and
- Continued participation on county PREA Sexual Abuse Response Team.

## FOX LAKE CORRECTIONAL INSTITUTION (FLCI)

The basic objectives of Fox Lake Correctional Institution, a medium security facility for adult offenders, are: The protection of society and rehabilitation of the offender; to provide custody and care of a select group of adult male offenders incarcerated by law from society for a period of time; to create an atmosphere or climate which restores the dignity of the individual and provides optimum opportunity for positive behavioral changes; to introduce, develop and maintain correctional programs that will be treatment oriented to the highest possible degree; and to provide meaningful work and community service opportunities for qualified inmates, aiding their reintegration into society.

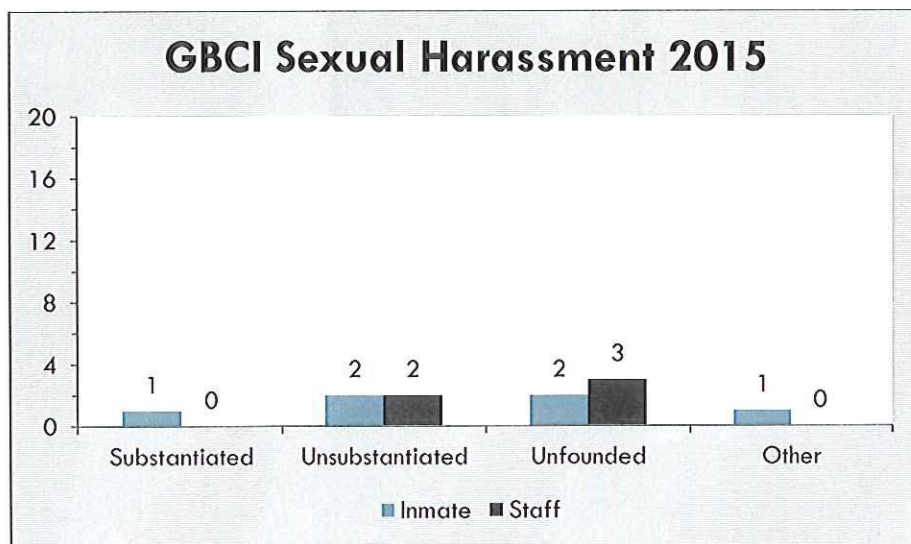
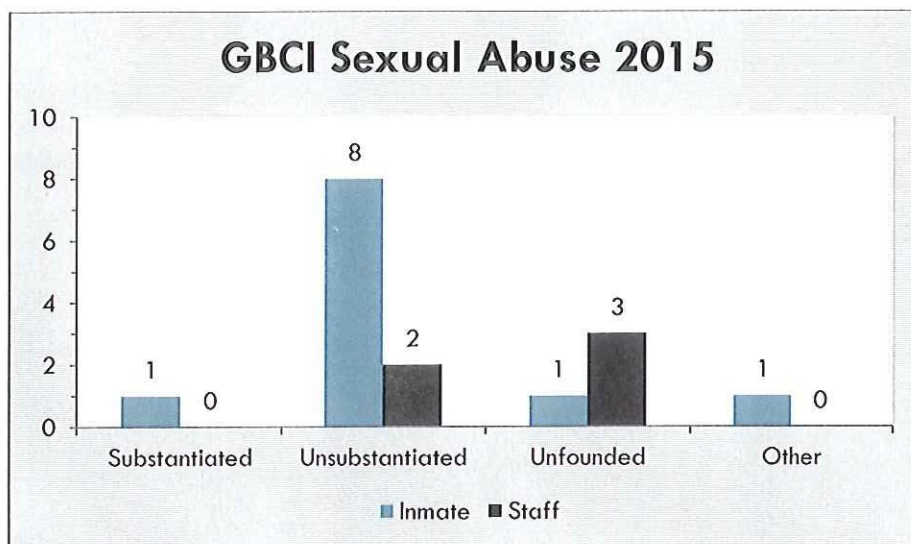


Highlights of corrective action and achievements towards PREA compliance in 2015 for FLCI:

- Continued participation on county PREA Sexual Abuse Response Team;
- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.

## GREEN BAY CORRECTIONAL INSTITUTION (GBCI)

The mission of Green Bay Correctional Institution, a maximum security facility, is to ensure the safety of the public, our staff, and the offenders by operating a safe, secure and humane institution; to provide the offenders with opportunities to participate in meaningful programs and activities; to increase successful reintegration into the community by preparing and guiding offenders in making necessary life changes as well as helping with resources for essential reentry into society.

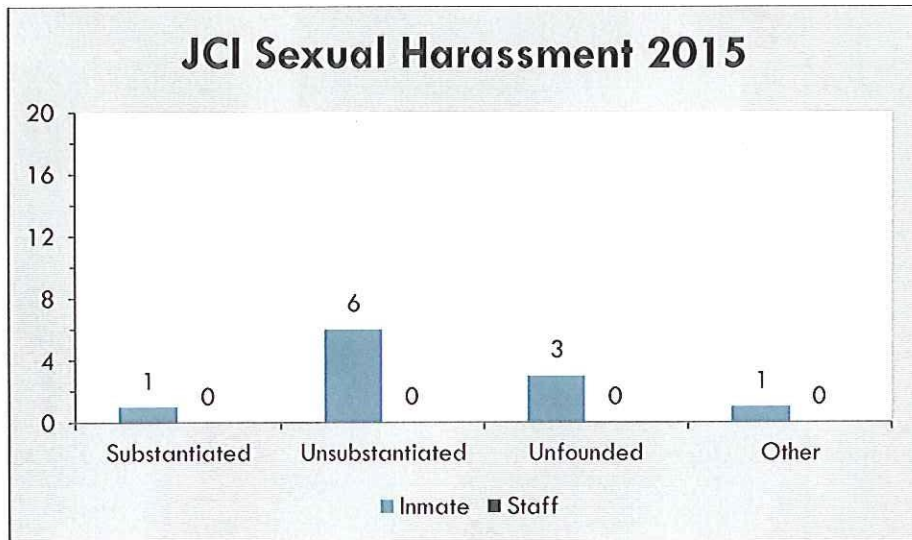
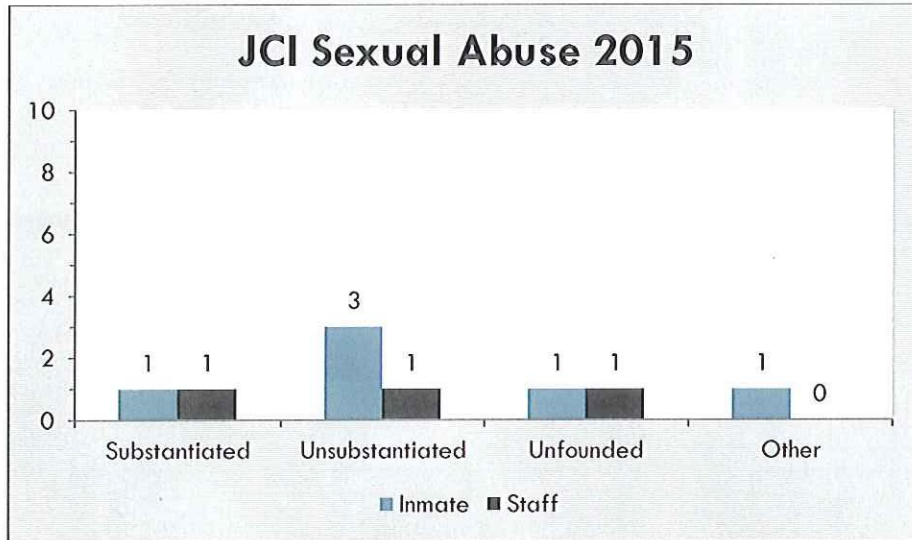


Highlights of corrective action and achievements towards PREA compliance in 2015 for GBCI:

- Existing and new volunteers completed a PREA orientation/re-orientation based upon the type and frequency of services provided and level of inmate contact;
- Completed comprehensive staff education, including victim services coordinator training; and
- Established a partnership with Family Services of Northeast Wisconsin. Advocate began meeting with inmates for support services.

## JACKSON CORRECTIONAL INSTITUTION (JCI)

The mission of Jackson Correctional Institution, a medium security facility, is to provide for the protection of the public, staff, and offenders while promoting an environment that encourages positive change in their lives.

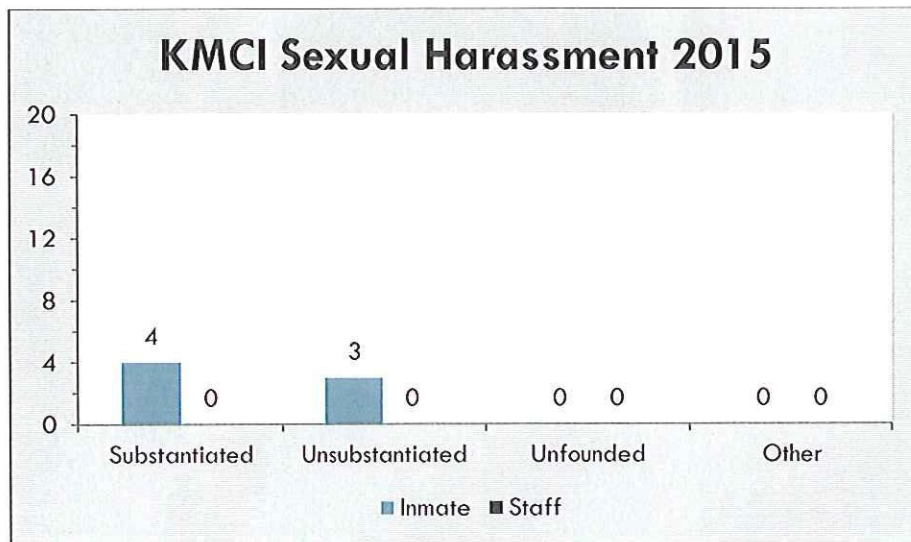
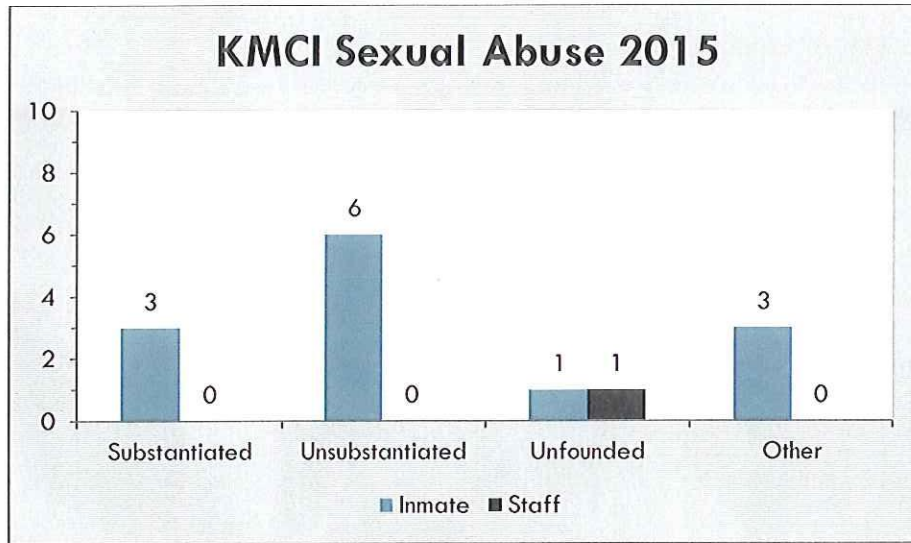


Highlights of corrective action and achievements towards PREA compliance in 2015 for JCI:

- Corrected physical plant limitations, which included the addition of monitoring technology.

## KETTLE MORAINÉ CORRECTIONAL INSTITUTION (KMCI)

The mission of Kettle Moraine Correctional Institution, a medium security facility, is to ensure public and staff safety, keep inmates in medium custody until such time as they are properly released or transferred; provide for the custodial needs of inmates; motivate inmates to learn and develop skills which will prepare them to adjust to the community; and to work cooperatively within the institution and with the Department and the public and to ensure that health care is provided to inmates and youths at the institution consistent with professional, community, and correctional health care standards.



Highlights of corrective action and achievements towards PREA compliance in 2015 for KMCI:

- Strengthened relationship with Safe Harbor, local sexual assault service provider;
- Developed logs to document unannounced rounds, searches and exigent circumstances;
- Corrected physical plant limitations to improve visibility;
- Installed privacy curtains in inmate shower areas;
- Modified doors in restricted housing to accommodate greater privacy during shower times;
- Upgraded cameras throughout institution;

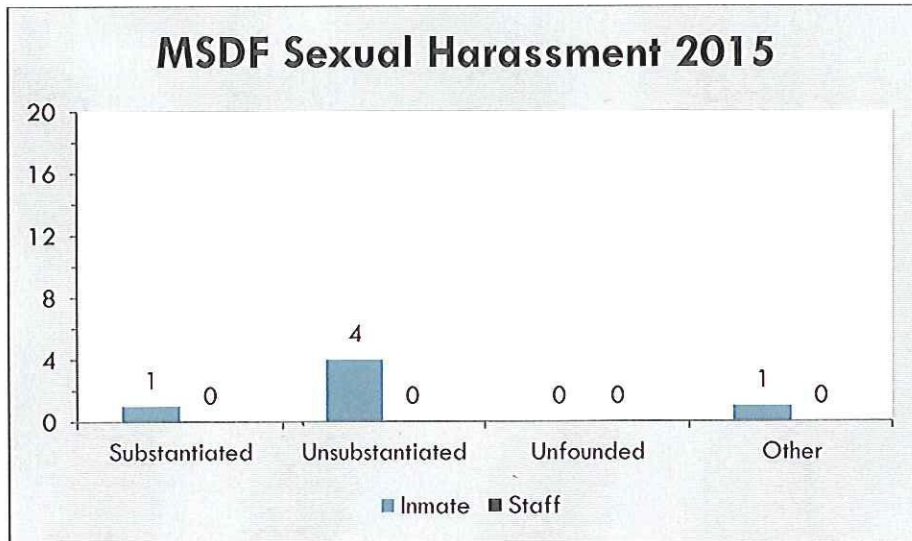
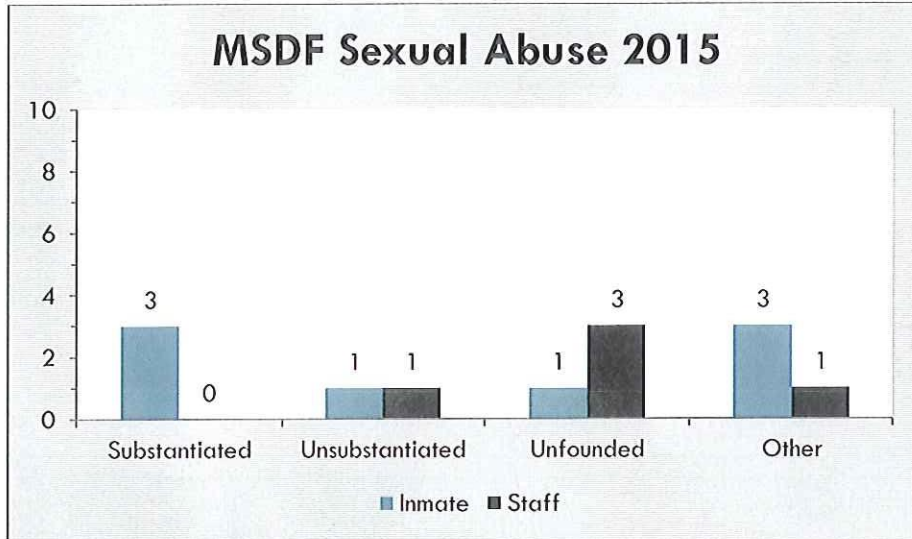
**KETTLE MORAINÉ CORRECTIONAL INSTITUTION (KMCI) (CONTINUED)**

- Installed a tone for cross gender announcing on all housing units;
- Developed and implemented facility procedures for cross-gender announcing and sexual abuse incident reviews;
- Updated facility procedure for the management and treatment of inmates diagnosed with gender dysphoria;
- Distributed a new PREA handbook to inmates;
- Restructured and strengthened inmate intake education regarding sexual abuse and sexual harassment;
- Increased the number of supervisors specially training to investigate incident of sexual abuse and sexual harassment; and
- PREA audit conducted on November 4, 2015. Met all standards on May 22, 2016.



### MILWAUKEE SECURE DETENTION FACILITY (MSDF)

The Milwaukee Secure Detention Facility protects the public by detaining, accountability and programming of adult inmates in a safe and secure institution while remaining committed to the goals of successful reintegration to the community.

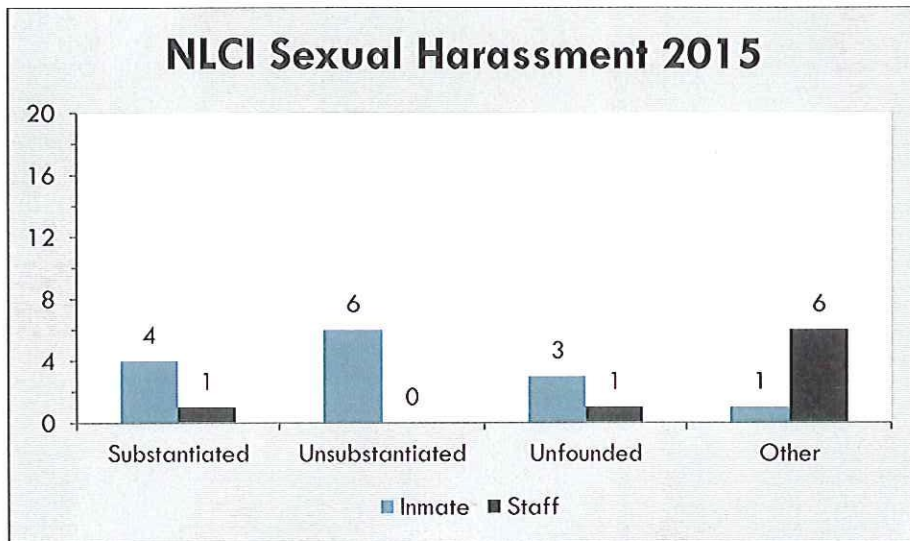
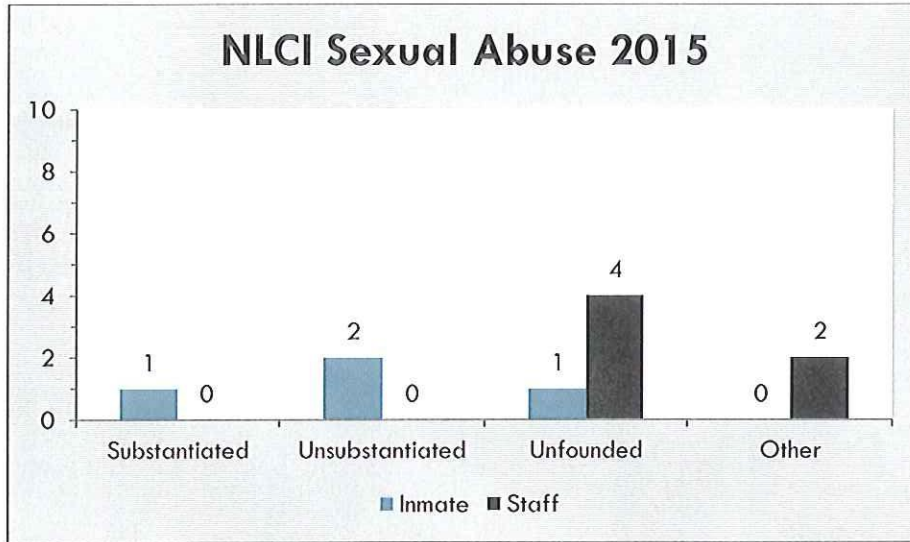


Highlights of corrective action and achievements towards PREA compliance in 2015 for MSDF:

- Completed a staffing plan in coordination with PREA Director;
- Addressed physical plant limitation in female restricted housing unit;
- Incorporated PREA education into inmate intake orientation;
- Posted written education materials for inmates;
- Constructed a coordinated response plan;
- Convened a sexual abuse incident review team; and
- Completed comprehensive staff education.

## NEW LISBON CORRECTIONAL INSTITUTION (NLCI)

New Lisbon Correctional Institution, a medium security facility, is committed to the safety, security and protection of the public, staff and offenders in a humane and constructive manner. Offenders will be held accountable for their actions and the positive or negative consequences associated with those choices. NLCI encourages offenders to develop goals conducive to positive release planning and reentry into society. NLCI strives to provide offenders with a set of positive behavioral options to enhance their successful reintegration back into society.



Highlights of corrective action and achievements towards PREA compliance in 2015 for NLCI:

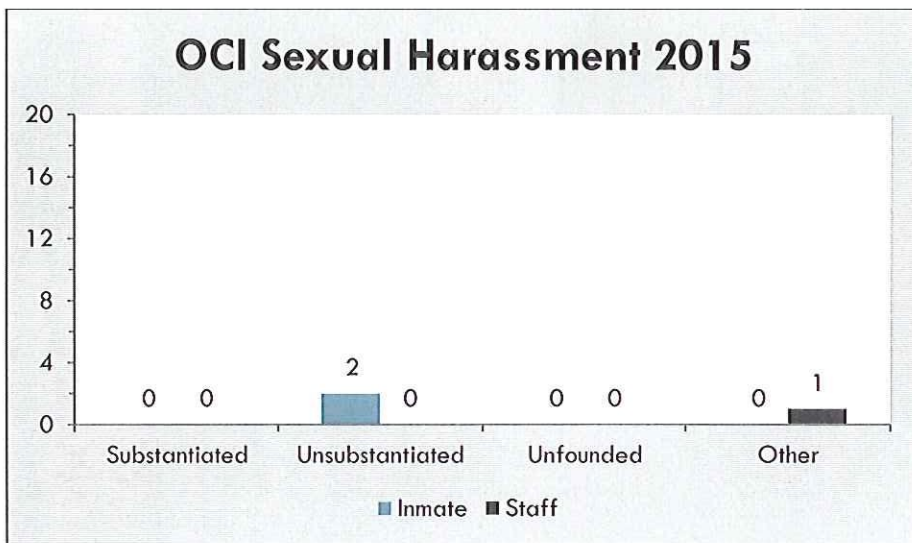
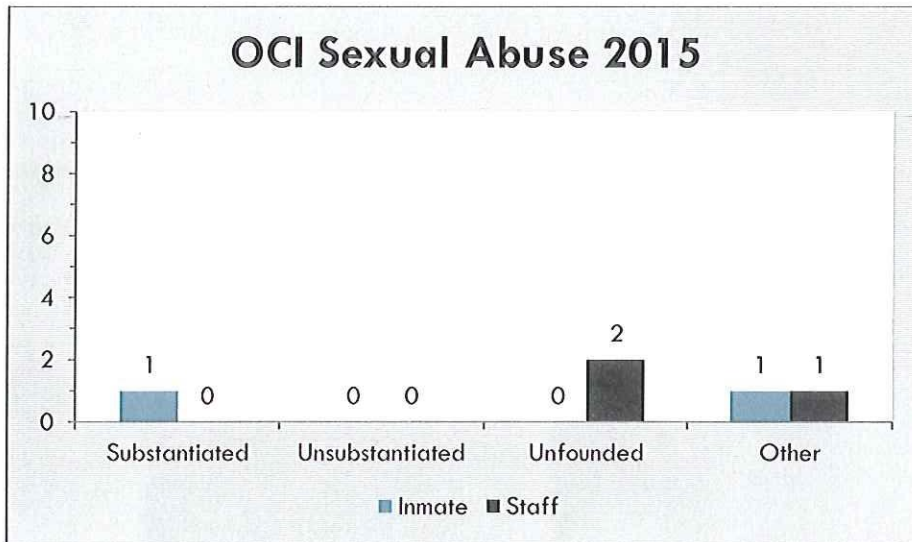
- Created policies and procedures specific to cross-gender announcing, volunteer and contractor training, unannounced supervisor rounds, risk screening, and inmate education;
- Developed Coordinated Response Plan;
- Corrected physical plant limitations;
- Installed a cross-gender announcing device;
- Completed comprehensive staff education, including victim services coordinator training;

## **NEW LISBON CORRECTIONAL INSTITUTION (NLCI) (CONTINUED)**

- Established PREA incident review team and commenced reviews;
- Strengthened volunteer PREA training;
- Coordinated efforts between the facility and community sexual assault service provider;
- Incorporated PREA education into inmate intake orientation;
- Posted written and audio education materials for inmates;
- Posted third party reporting information;
- Implemented a risk screening tool; and
- PREA audit conducted on October 21, 2015. Met all standards on July 8, 2016 (corrective action period exceeded six months due to a personnel change within agency contracted to audit).

**OAKHILL CORRECTIONAL INSTITUTION (OCI)**

The mission of Oakhill Correctional Institution is to maintain the safe and secure custody of minimum security offenders in a responsive, supportive, equitable and quality environment. Offenders will be provided opportunities for positive cognitive and behavioral development and progress through proven, cultural-competent programming and treatment. Opportunities also will be provided through fair, consistent and objective staff decision-making and performance.

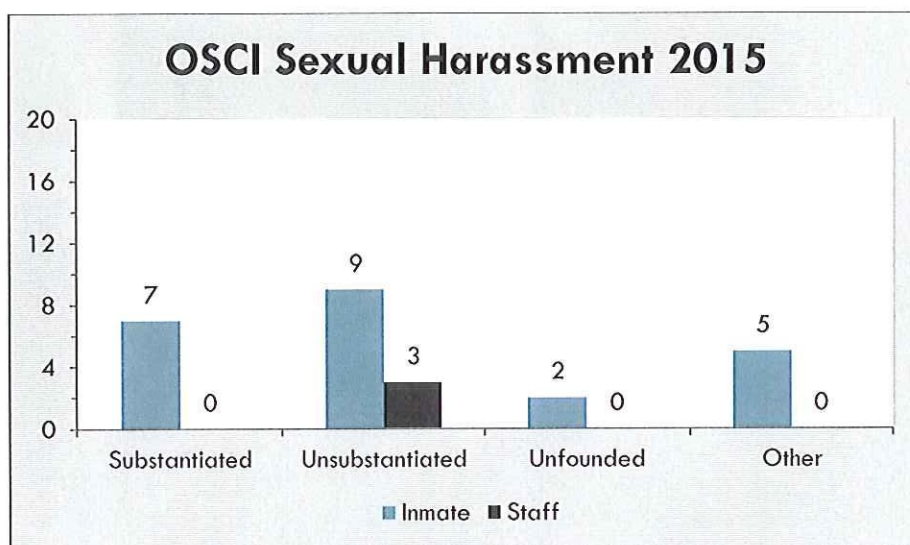
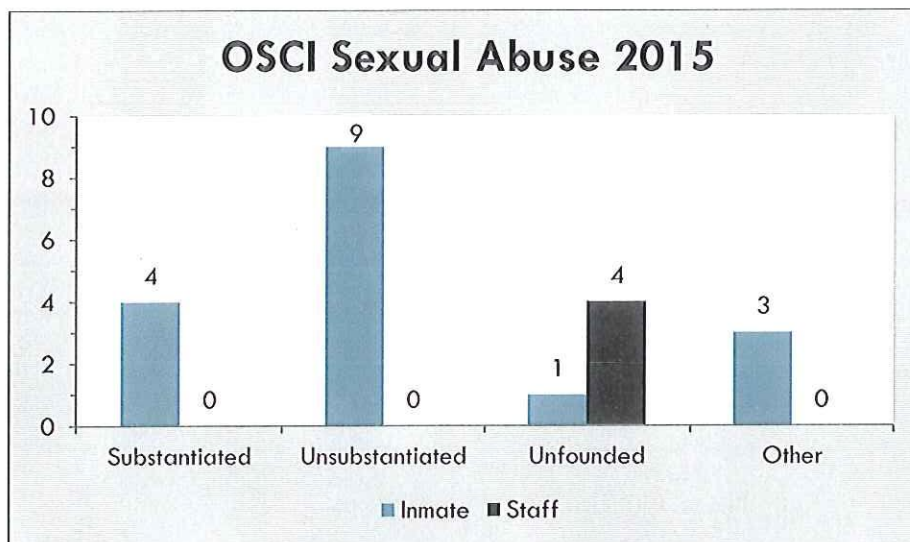


Highlights of corrective action and achievements towards PREA compliance in 2015 for OCI:

- Designated a staff person to serve as PREA Compliance Manager;
- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.

## OSHKOSH CORRECTIONAL INSTITUTION (OSCI)

The mission of Oshkosh Correctional Institution, a medium security facility, is to protect society from unwarranted acts, both now and in the future, which may be committed by offenders referred to us for the purpose of rehabilitation. The primary way we can fulfill that responsibility, as far as the future is concerned, is through a program of "productive adjustment."

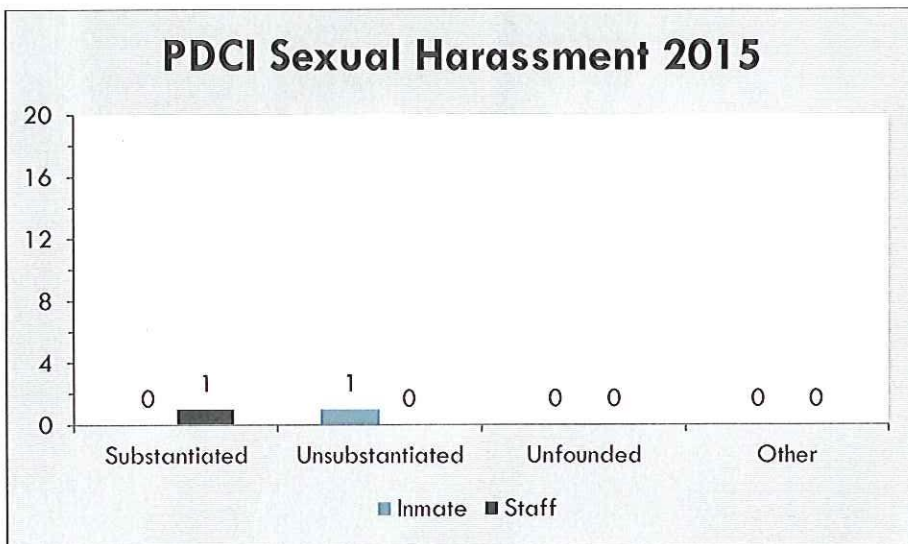
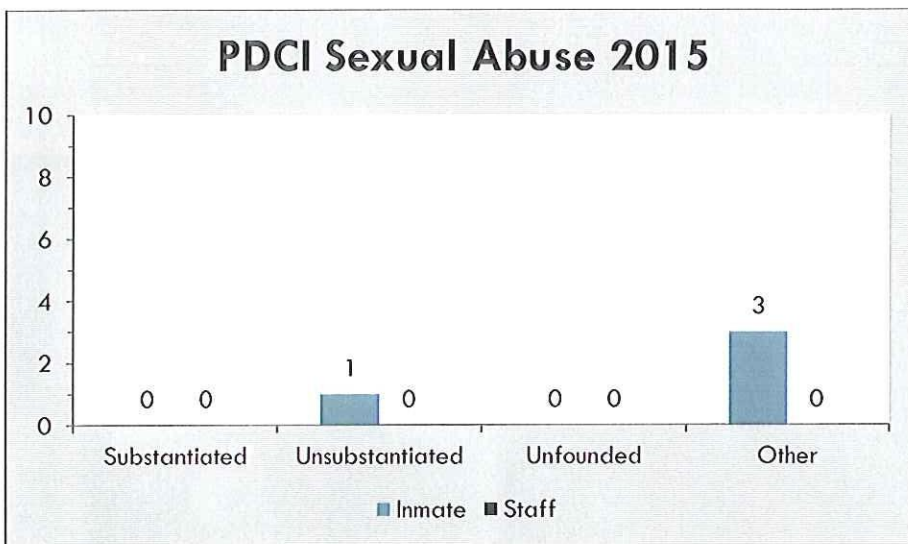


Highlights of corrective action and achievements towards PREA compliance in 2015 for OSCI:

- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation;
- Posted written education materials for inmates and third parties;
- Created a PREA committee to analyze physical plant, review procedures and make recommendations;
- Reviewed applicable policies and revised when necessary;
- Analyzed facility staffing plan and brought it into compliance with PREA standards;
- Implemented a coordinated response plan;
- Published and distributed a newsletter to all staff with information related to PREA and PREA audits; and
- Added additional PREA Investigators.

## PRAIRIE DU CHIEN CORRECTIONAL INSTITUTION (PDCI)

The Prairie du Chien Correctional Institution is operated as a medium-security facility for adult male offenders. The basic mission and objectives of the institution are to protect the public, our staff and those in our charge; provide opportunities for positive change and success; promote, inform, and educate others about our programs and successes; and partner and collaborate with community service providers and other criminal justice entities.

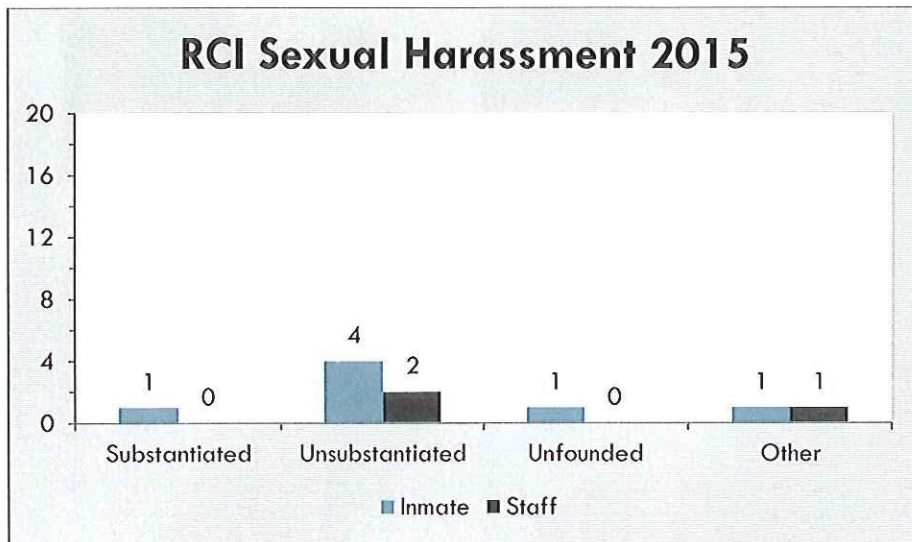
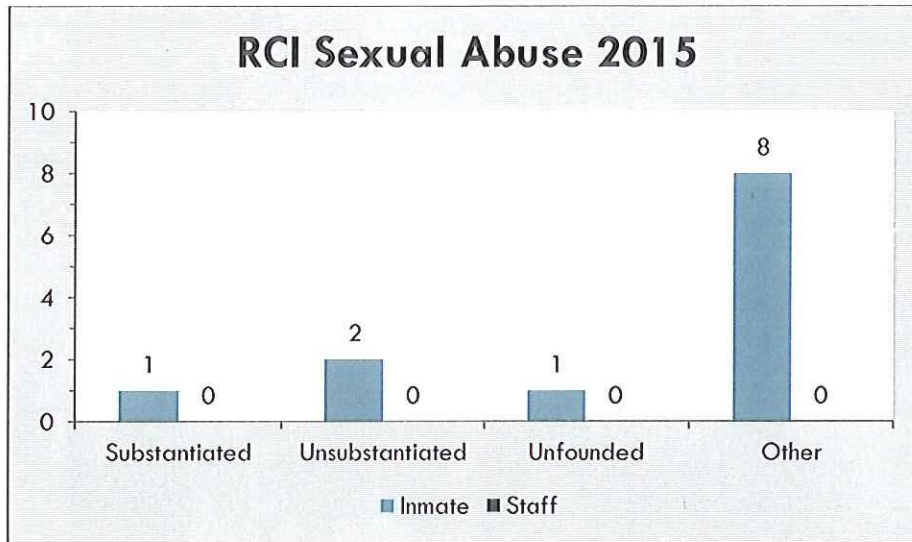


Highlights of corrective action and achievements towards PREA compliance in 2015 for PDCI:

- Promptly responded to and investigated all allegations of sexual abuse and sexual harassment;
- Designed a cross gender notification system;
- Modified camera and mirror placement; and
- Provided training on proper pat searches.

## RACINE CORRECTIONAL INSTITUTION (RCI)

The Racine Correctional Institution, a medium security facility, shall endeavor to protect society from harmful acts, both now, and into the future, which may be committed by offenders placed in custody for the purposes of confinement and positive change. A desirable way to pursue this mission is through an array of services aimed at the positive development of human learning, growth, and meaningful behavior control.

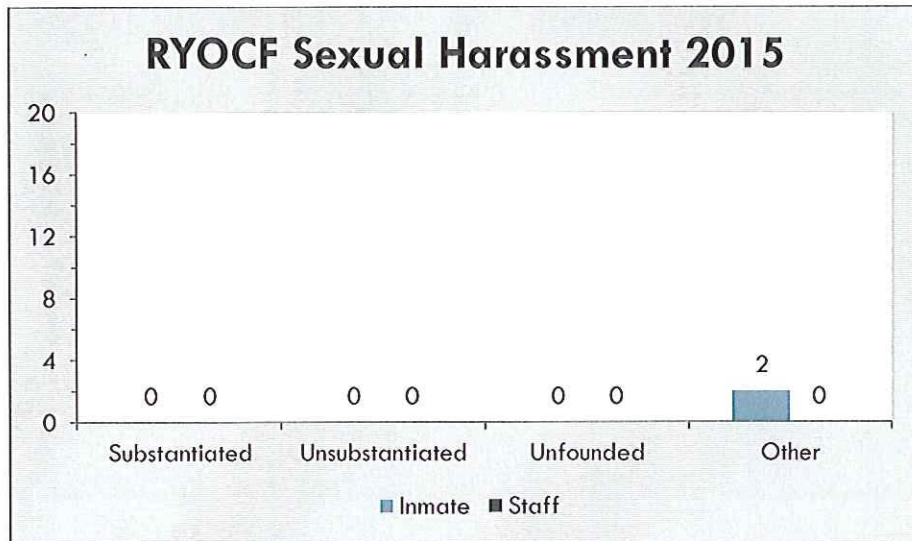
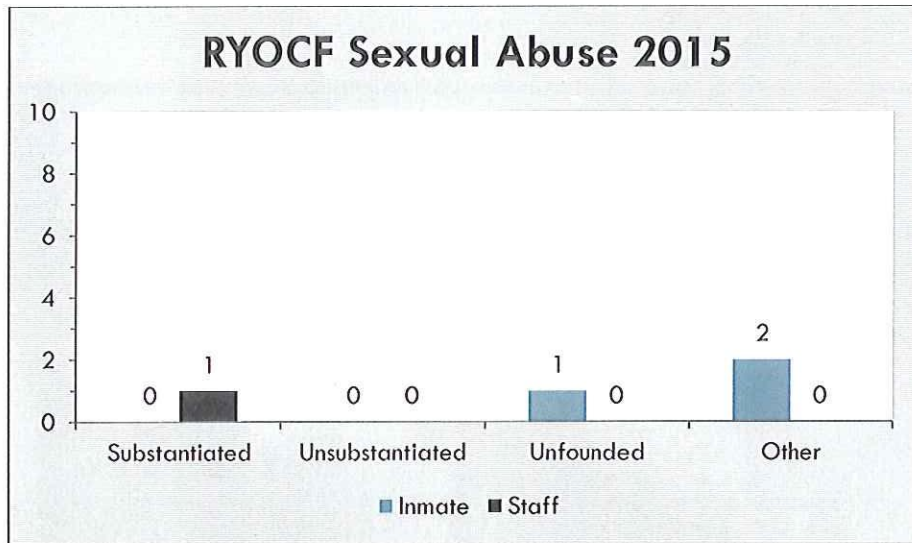


Highlights of corrective action and achievements towards PREA compliance in 2015 for RCI:

- Hosted a PREA Resource Center/Department of Justice Field Training Audit;
- Completed comprehensive staff education;
- Implemented monthly PREA Committee Meetings; and
- Implemented PREA video during inmate orientation.

## RACINE YOUTHFUL OFFENDER CORRECTIONAL FACILITY (RYOCF)

The mission of the Racine Youthful Offender Correctional Facility is the care and custody of male offenders, ages 15 through 24 who have been committed through the adult courts to the Wisconsin Department of Corrections. In doing this, the institution will provide effective security; meaningful programs; accessible quality health care; a safe environment for staff, offenders, and visitors; a caring environment for offenders; and, an environment fostering positive, professional relationships amongst staff, between staff and offenders, and between the institution and the community. The institution will promote responsibility and learning on the part of the offenders.



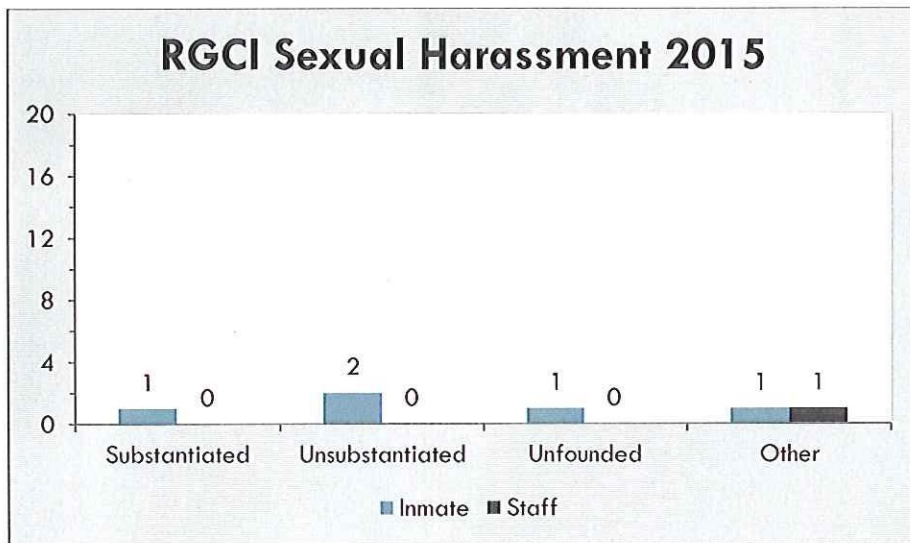
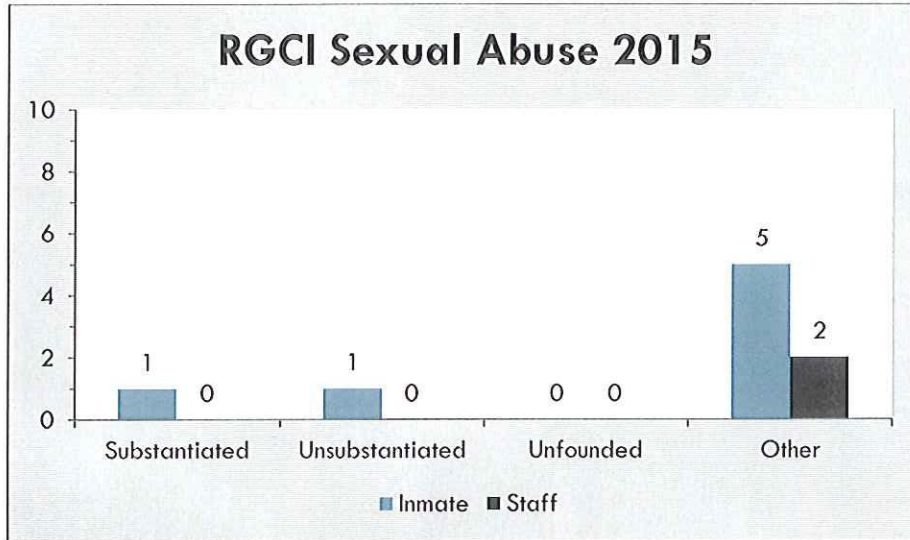
Highlights of corrective action and achievements towards PREA compliance in 2015 for RYOCF:

- Convened a multi-disciplinary workgroup to focus on meeting the objectives of Executive Directive 72; namely enhancing staff and inmate training and education, implementing risk screening and developing a cross-gender announcing process;
- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.



## REDGRANITE CORRECTIONAL INSTITUTION (RGCI)

The mission of the Redgranite Correctional Institution is to maintain secure and safe custody of medium security offenders committed to RGCI while providing these offenders opportunities for cognitive and behavioral development to enhance their future potential as productive members of society.



Highlights of corrective action and achievements towards PREA compliance in 2015 for RGCI:

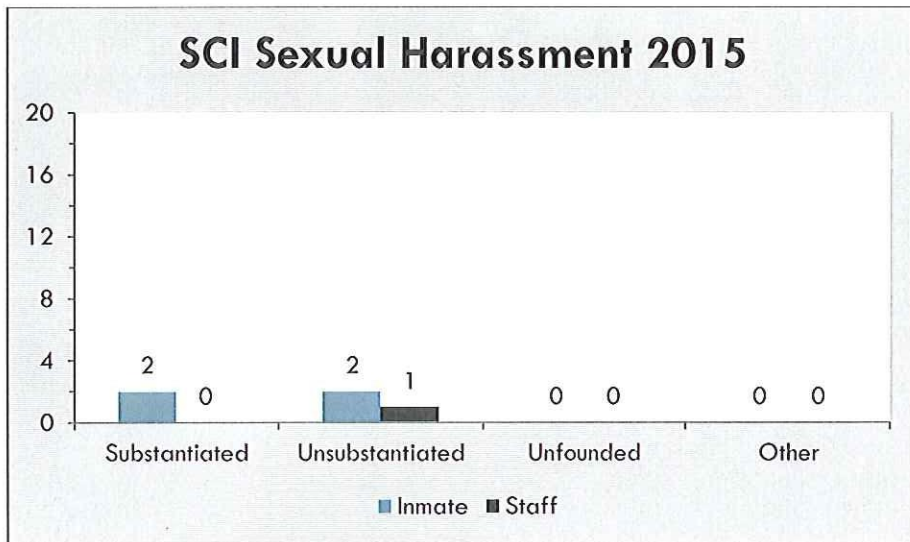
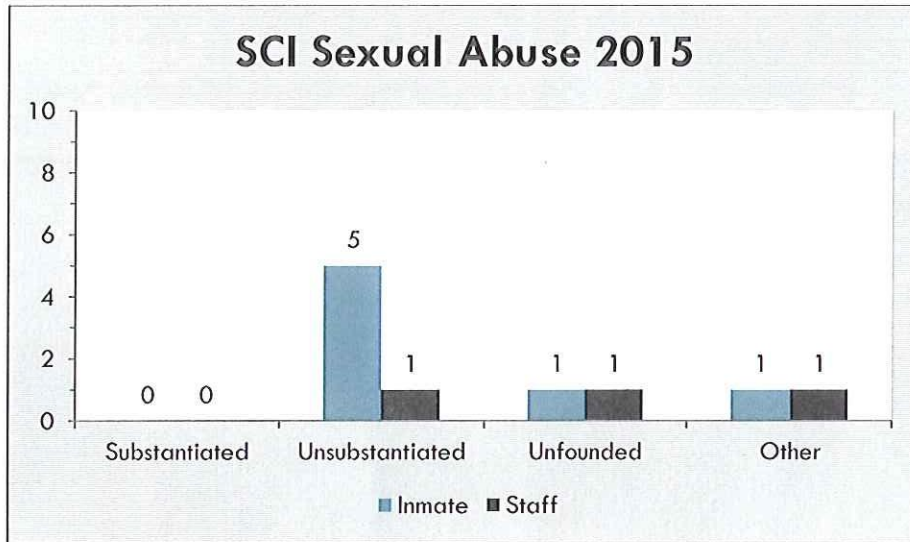
- Created policies and procedures specific to inmate orientation, sexual abuse complaints, cross-gender announcing, volunteer and contractor training, unannounced supervisor rounds, risk screening, inmate education, sexual abuse incident reviews, and confidential support services;
- Assigned staff members the roles of PREA Compliance Manager and Victim Services Coordinator;
- Developed Coordinated Response Plan;
- Corrected physical plant limitations;
- Installed a cross-gender announcing device;
- Completed comprehensive staff education, including victim services coordinator training;

**REDGRANITE CORRECTIONAL INSTITUTION (RGCI) (CONTINUED)**

- Established PREA incident review team and commenced reviews ;
- Strengthened volunteer PREA training;
- Coordinated efforts between the facility and community sexual assault service provider;
- Incorporated PREA education into inmate intake orientation;
- Posted written and audio education materials for inmates;
- Posted third party reporting information;
- Implemented a risk screening tool;
- Developed an Incident Review Team which consists of Security Director, Victim Services Coordinator, HSU Manager and one PREA Investigator;
- Participated on the local SART;
- Developed a tracking database; and
- PREA audit conducted on October 19, 2015. Met all standards on May 22, 2016.

## STANLEY CORRECTIONAL INSTITUTION (SCI)

The mission of Stanley Correctional Institution is to provide medium security offenders placed in our charge with opportunities for rehabilitation and development that will encourage positive choices in life and will enhance their potential for returning to society as productive members. We will do this while maintaining a secure and safe environment for the public, the staff who work here, and the offenders.

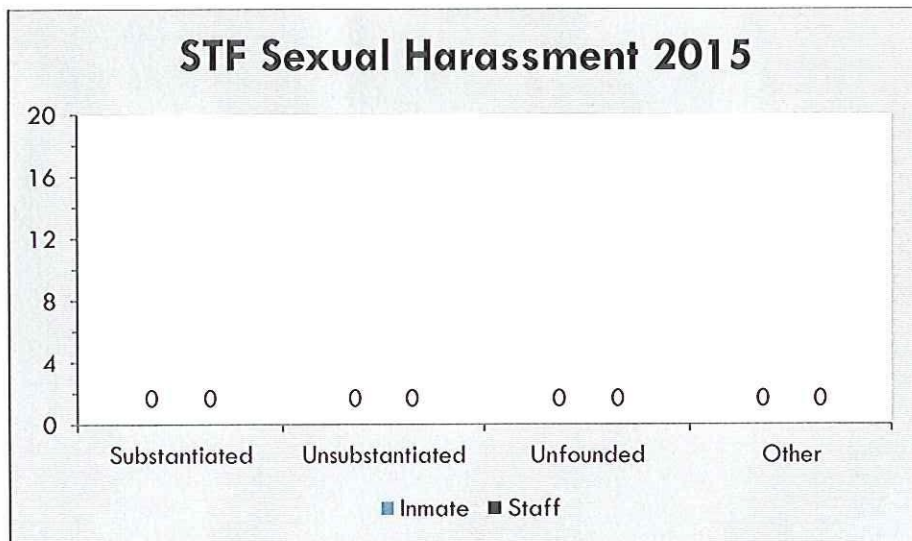
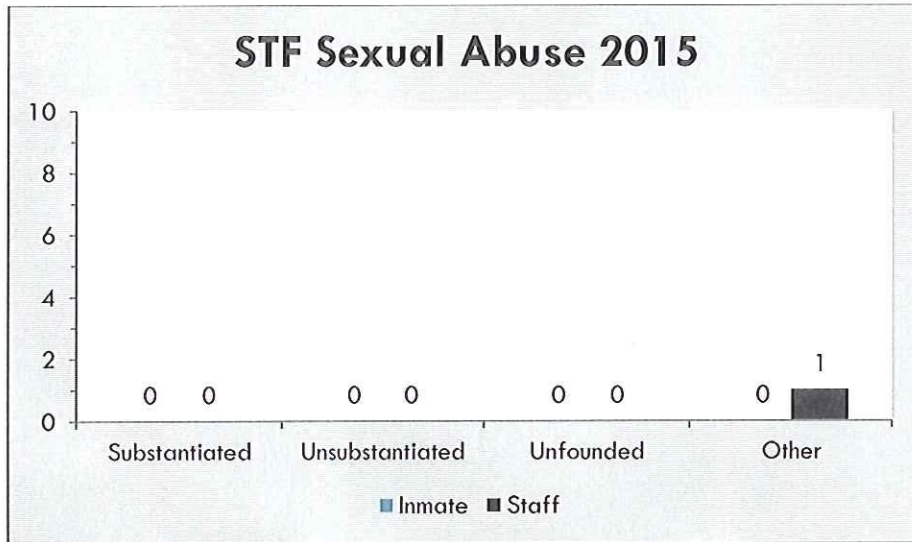


Highlights of corrective action and achievements towards PREA compliance in 2015 for SCI:

- Opened a receiving and orientation unit that allowed for 50 additional beds;
- Purchased cameras and locks to address physical plant limitations; and
- Increased the number of on-site trained investigators by sending supervisors to PREA Investigations Training.

### STURTEVANT TRANSITIONAL FACILITY (STF)

Sturtevant Transitional Facility operates under the supervision of the Racine Correctional Institution (RCI) and is directly overseen by a Correctional Center Superintendent. The Warden of RCI has overall responsibility for oversight of the facility. STF is designed to provide for better inmate transition to the community by returning them as productive members of society. The facility provides an Anger Management Program, Cognitive Intervention Program, Work Release, Project Crews, Community Service, and acts as a hold facility similar to a county jail.

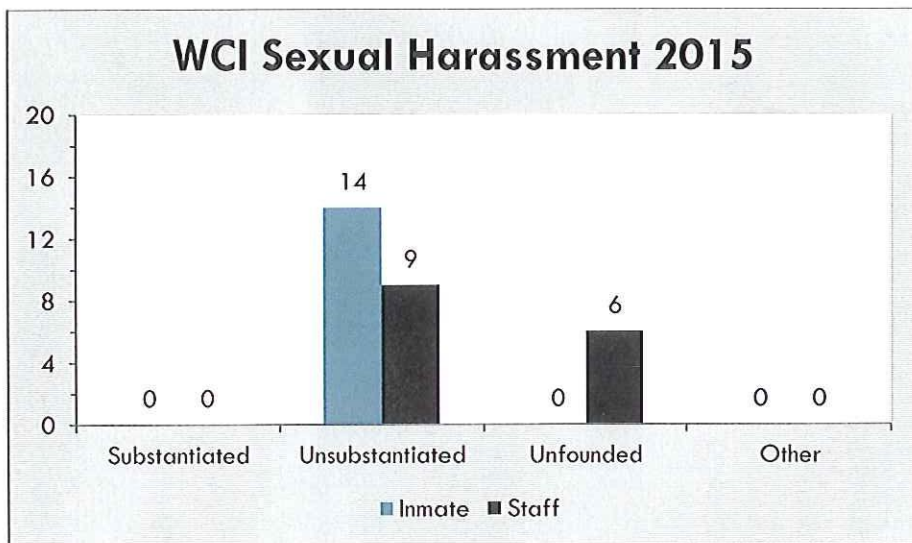
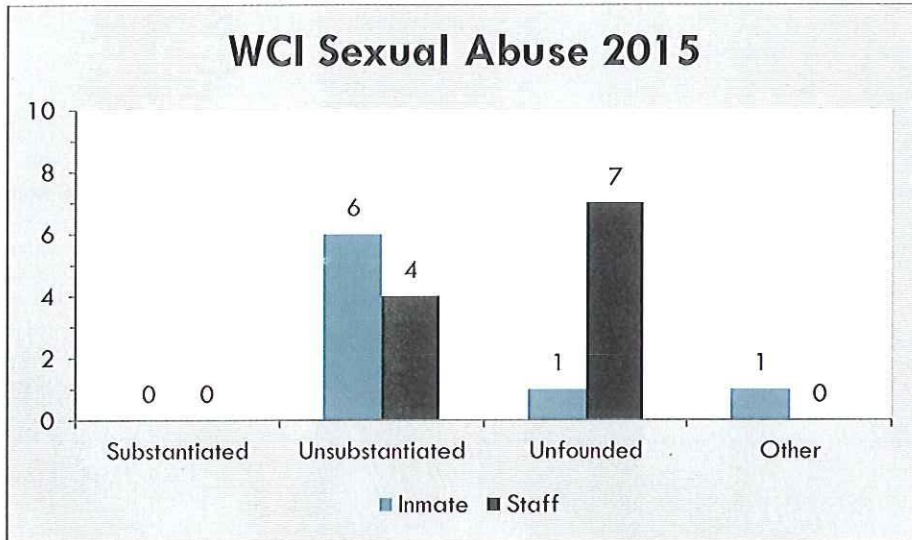


Highlights of corrective action and achievements towards PREA compliance in 2015 for STF:

- Completed comprehensive staff education;
- Implemented monthly PREA Committee Meetings; and
- Implemented PREA video during inmate orientation.

**WAUPUN CORRECTIONAL INSTITUTION (WCI)**

Waupun Correctional Institution, a maximum security facility, provides a safe institution for the public, staff and inmates. WCI also provides inmates a constructive environment which encourages positive growth and offers them the tools they need to reenter society successfully.

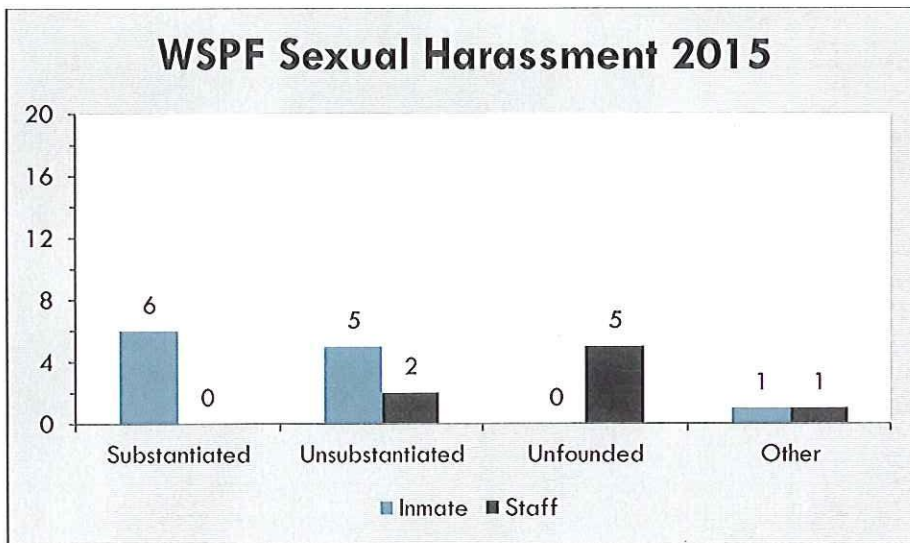
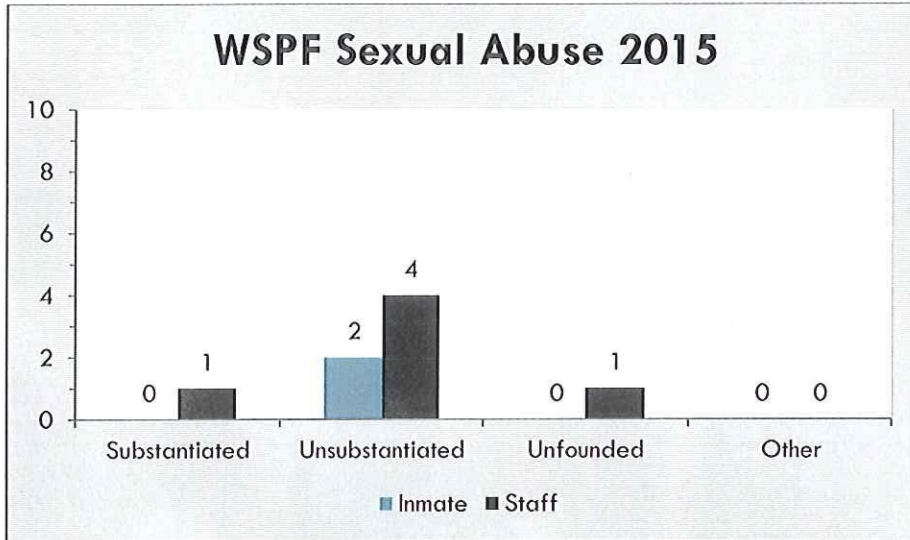


Highlights of corrective action and achievements towards PREA compliance in 2015 for WCI:

- Continued participation on county PREA Sexual Abuse Response Team;
- Physical plant upgrades to the food services area;
- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.

## WISCONSIN SECURE PROGRAM FACILITY (WSPF)

The Wisconsin Secure Program Facility, Wisconsin's most secure facility, safely and humanely houses, manages and controls inmates who demonstrate serious behavioral problems in other settings. WSPF provides inmates the opportunity to acquire skills needed for their possible integration into less secure correctional environments.



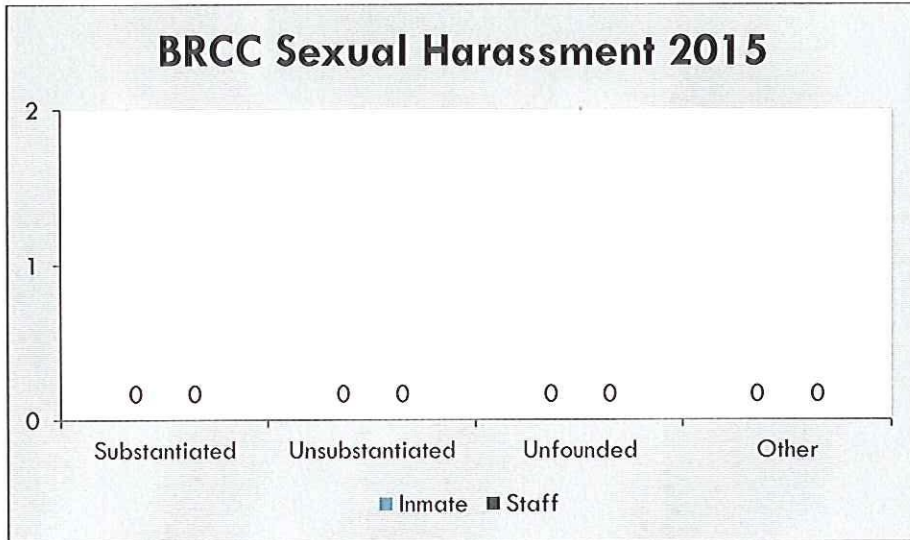
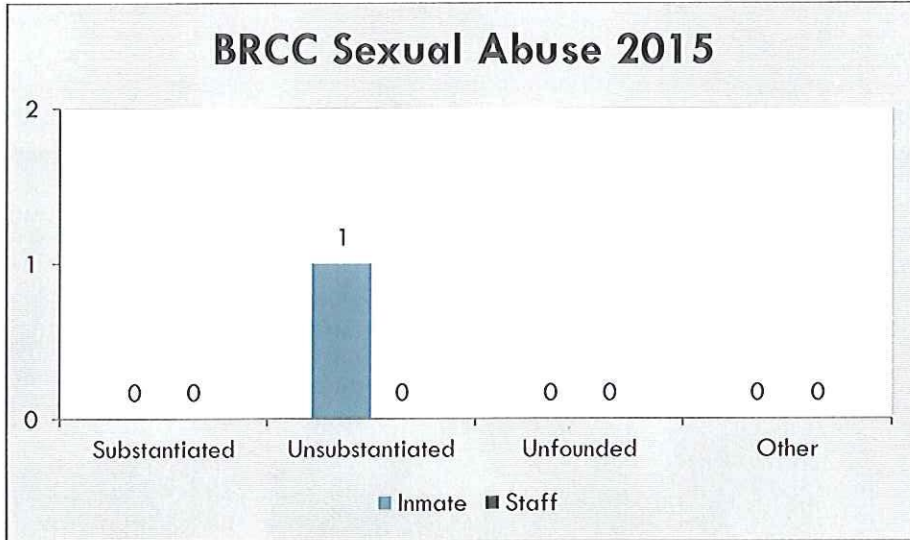
Highlights of corrective action and achievements towards PREA compliance in 2015 for WSPF:

- Physical plant changes to the maintenance area to better enhance sight lines;
- Implemented Sexual Abuse Incident Review Team, which convenes weekly; and
- PREA audit conducted on August 10, 2015. Met all standards on May 4, 2016.

## WISCONSIN CORRECTIONAL CENTER SYSTEM (WCCS)

The Wisconsin Correctional Center System is part of the Division of Adult Institutions (DAI). Its minimum-security centers prepare inmates for a safe and successful reintegration into the community.

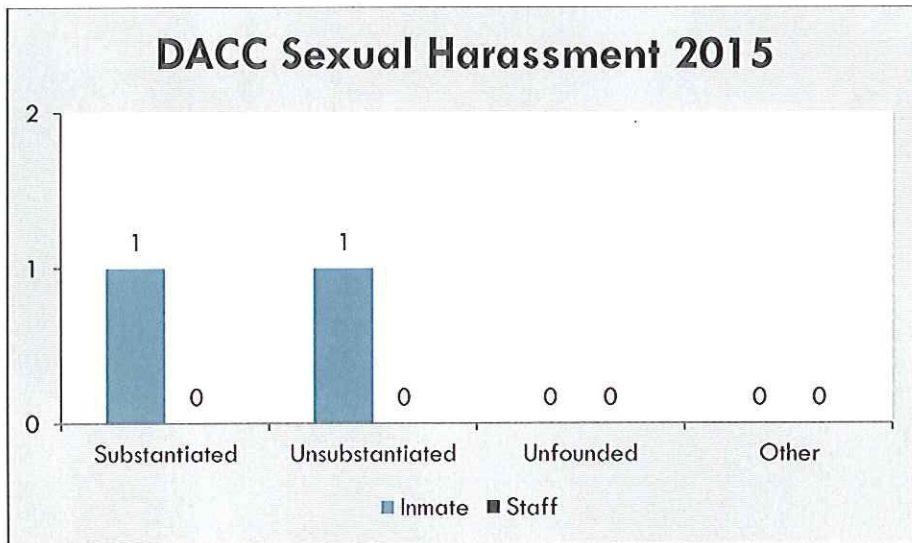
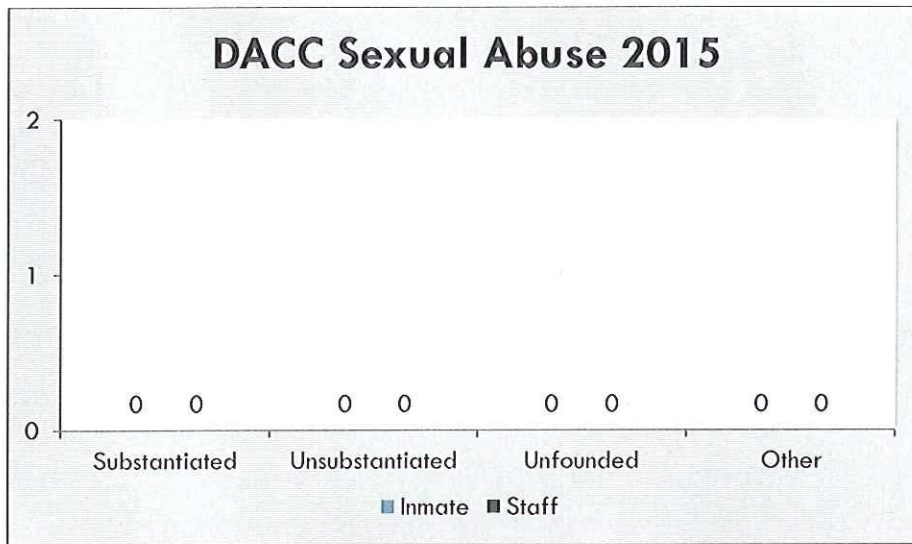
### BLACK RIVER CORRECTIONAL CENTER (BRCC)



Highlights of corrective action and achievements towards PREA compliance in 2015 for BRCC:

- Created and implemented cross-gender announcing procedures;
- Posted written education materials for inmates and third parties;
- Corrected physical plant limitations such as enclosing open space in the inmate shower area; and
- PREA audit conducted on October 16, 2015. Met all standards on May 5, 2016.

**DRUG ABUSE CORRECTIONAL CENTER (DACC)**

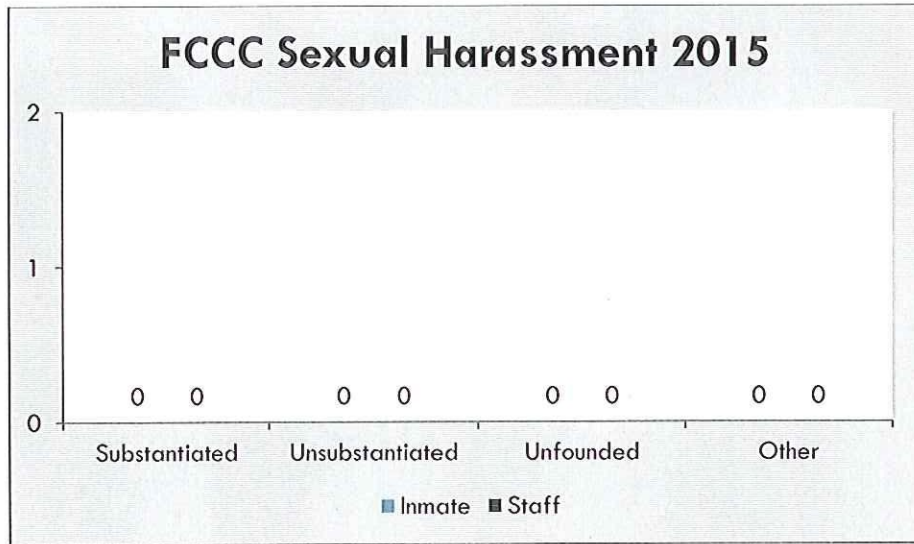
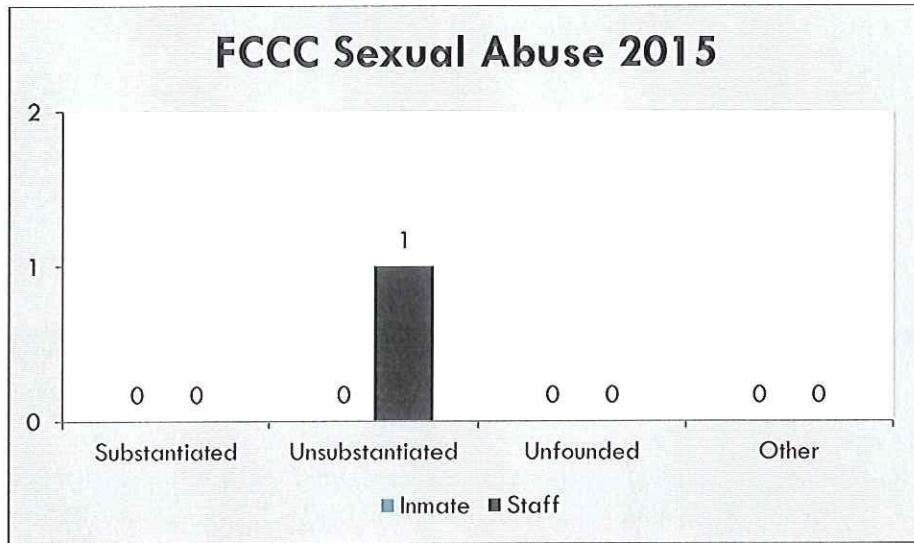


Highlights of corrective action and achievements towards PREA compliance in 2015 for DACC:

- Posted written education materials for inmates and third parties;
- Completed comprehensive staff education, including victim services coordinator training;
- Composed periodic training briefs for all staff;
- Incorporated PREA education into inmate intake orientation;
- Implemented cross-gender announcing;
- Reviewed the facility's staffing plan;
- Modified physical plant modifications; and
- Developed a facility coordinated response plan.



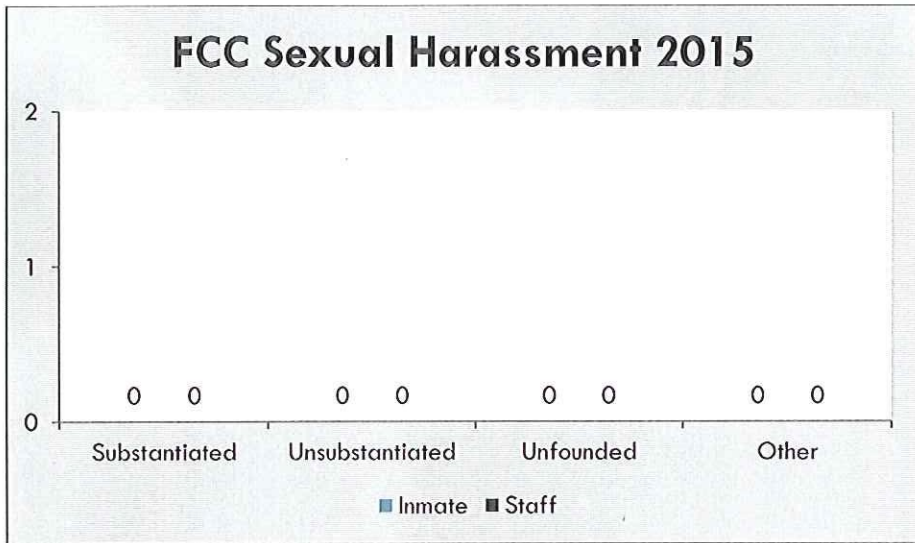
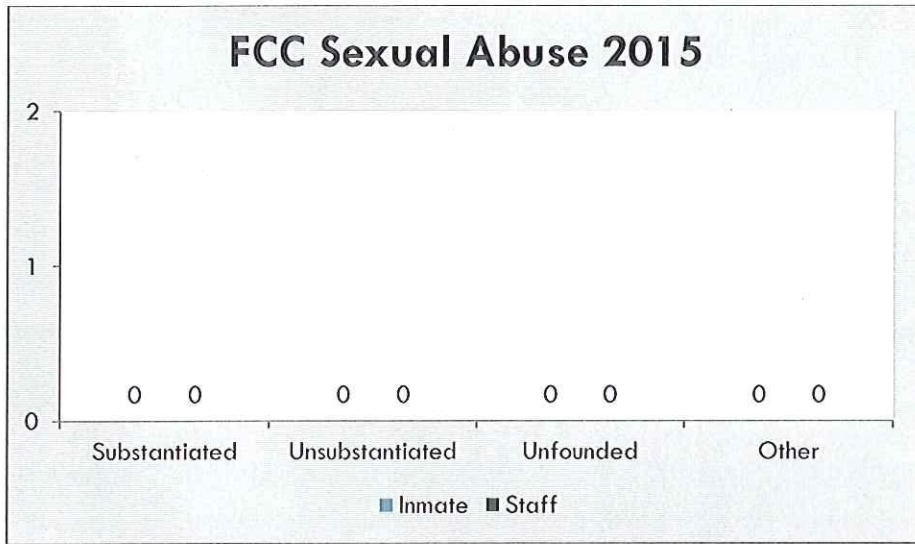
**FELMERS O. CHANEY CORRECTIONAL CENTER (FCCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for FCCC:

- Reviewed staffing plan in consultation with PREA Director;
- Developed a process to document unannounced rounds;
- Implemented a cross-gender announcing system;
- Incorporated PREA education into inmate intake orientation;
- Developed a coordinated response plan; and
- PREA audit conducted on October 6, 2015. Met all standards on April 29, 2016.

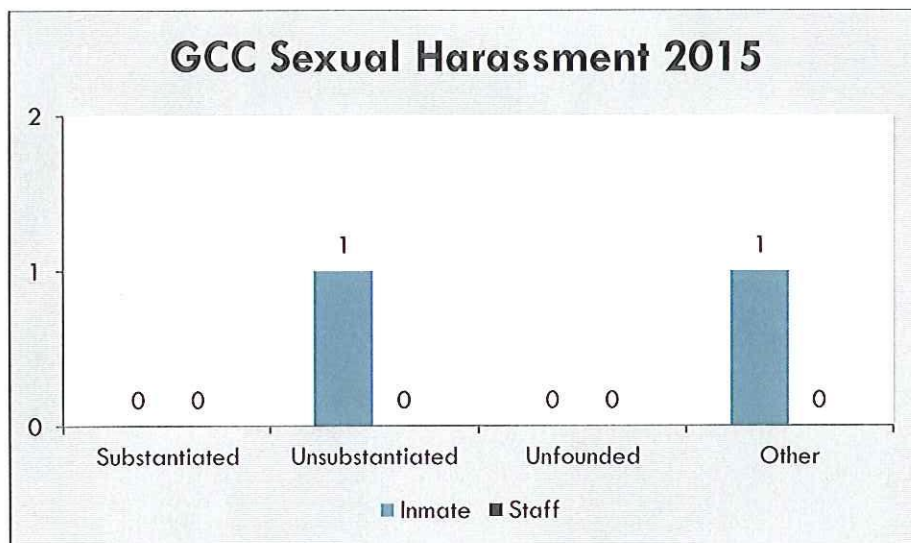
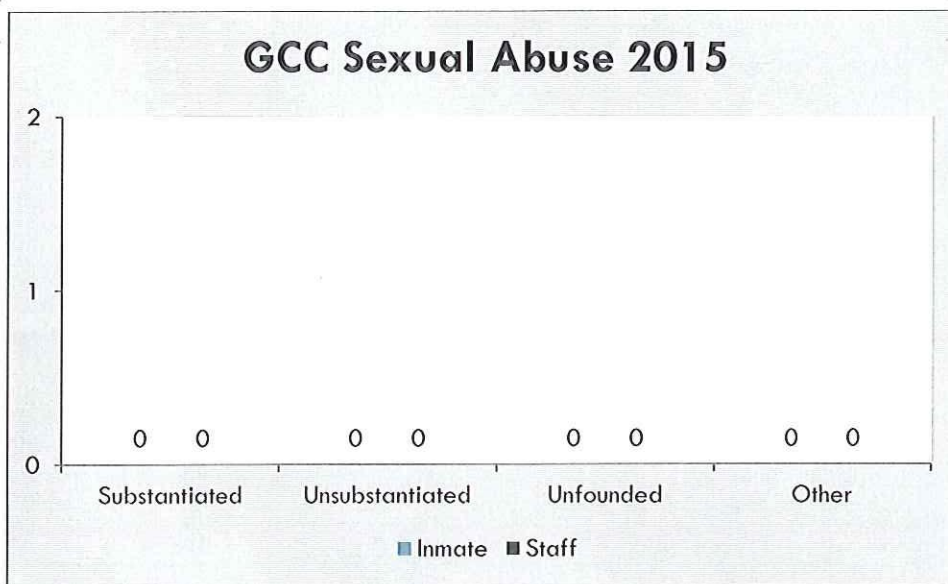
**FLAMBEAU CORRECTIONAL CENTER (FCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for FCC:

- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.

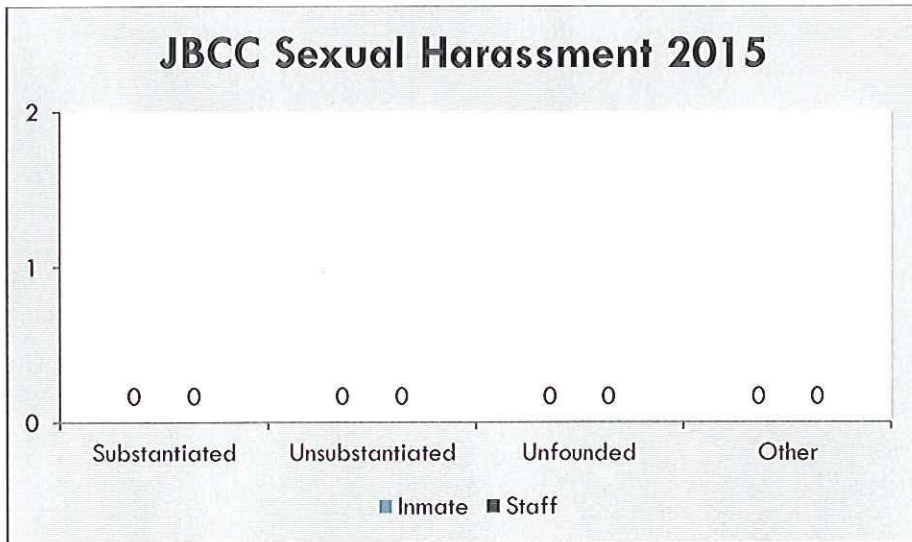
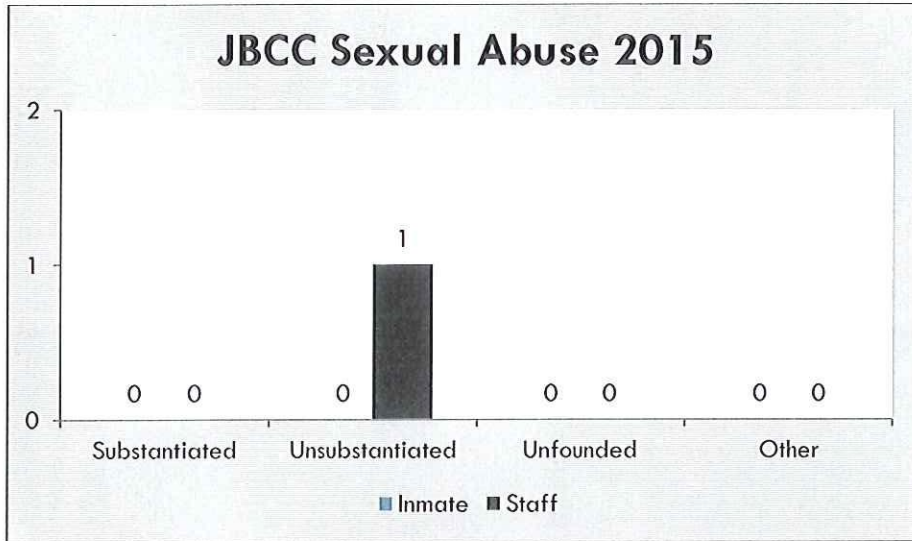
**GORDON CORRECTIONAL CENTER (GCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for GCC:

- Installed a cross-gender announcing system, which includes a tone and light;
- Implemented a system of regular, unannounced supervisory rounds;
- Implemented a risk screening tool;
- Completed comprehensive staff education; and
- PREA audit conducted on October 13, 2015. Met all standards on May 5, 2016.

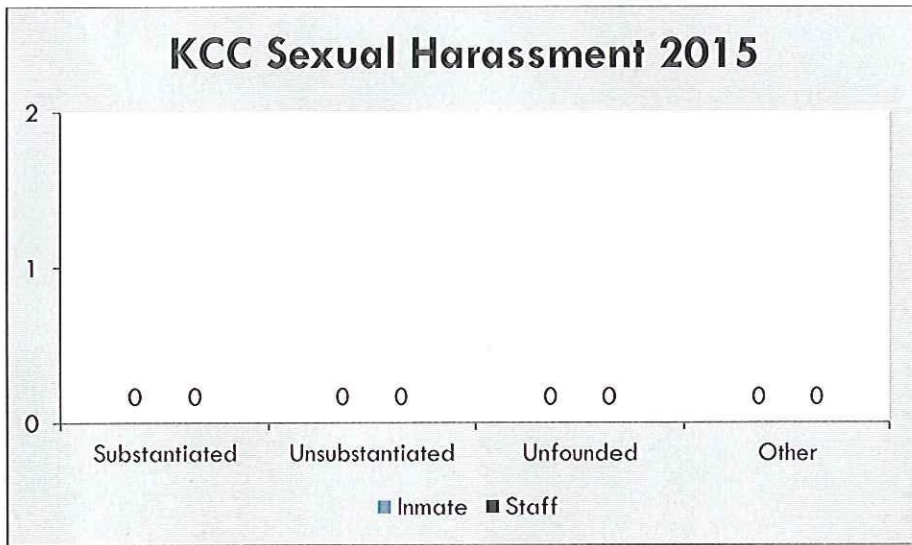
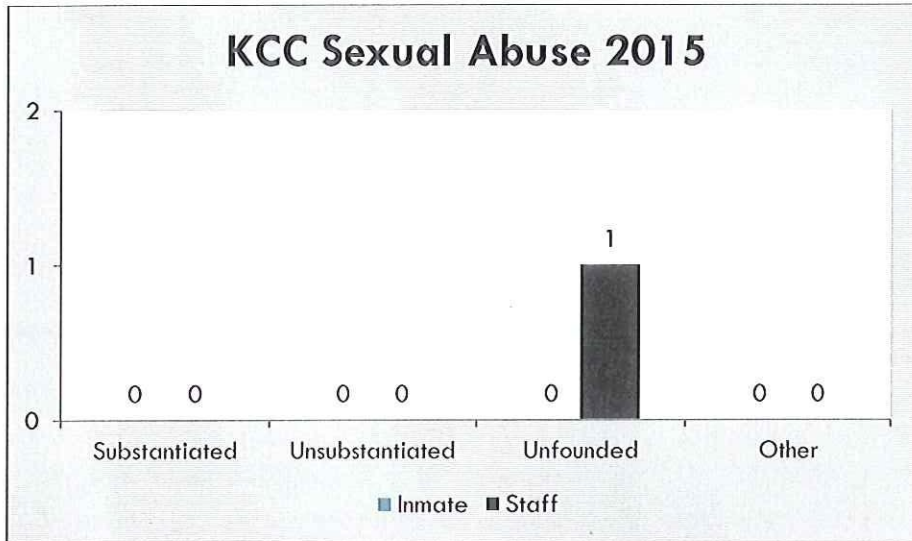
**JOHN C. BURKE CORRECTIONAL CENTER (JBCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for JBCC:

- Posted written education materials for inmates;
- Established a partnership with PAVE, the local sexual assault service provider;
- Continued participation on county PREA Sexual Abuse Response Team; and
- Incorporated PREA education into inmate intake education.

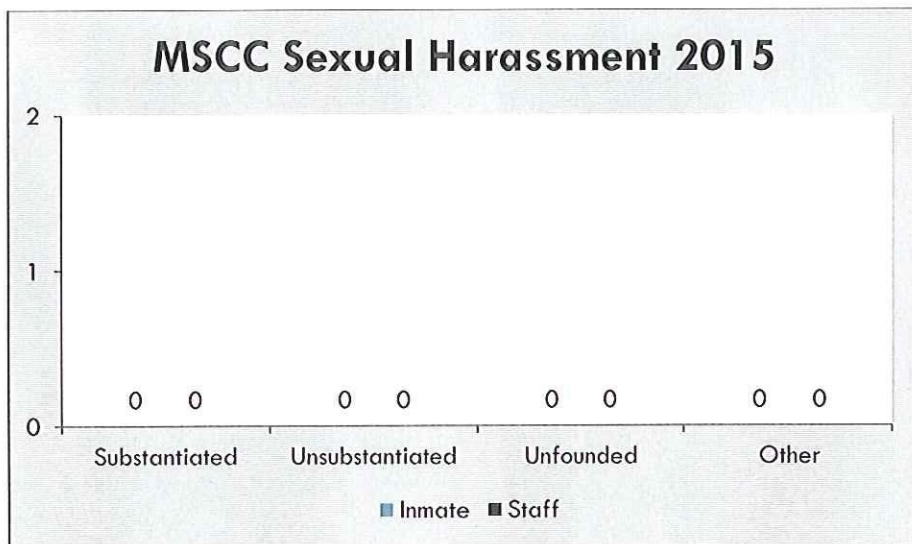
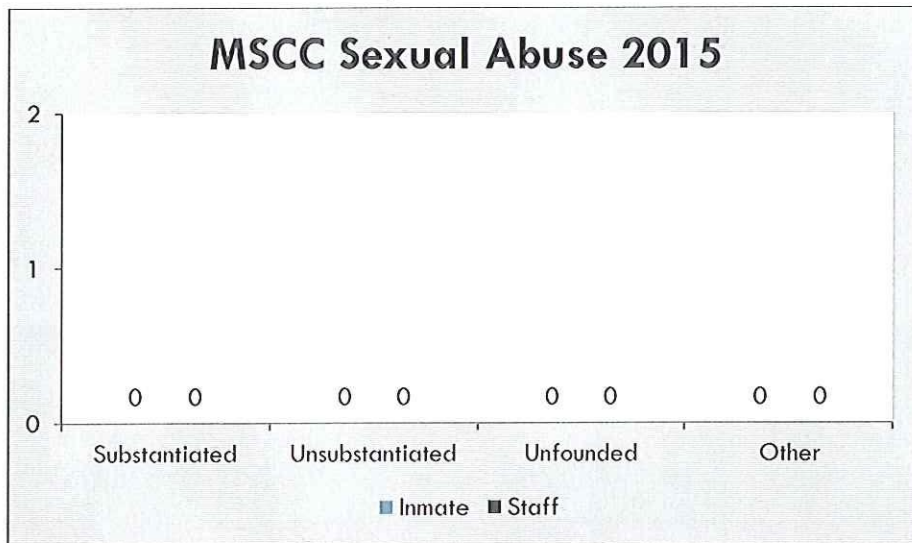
**KENOSHA CORRECTIONAL CENTER (KCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for KCC:

- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.

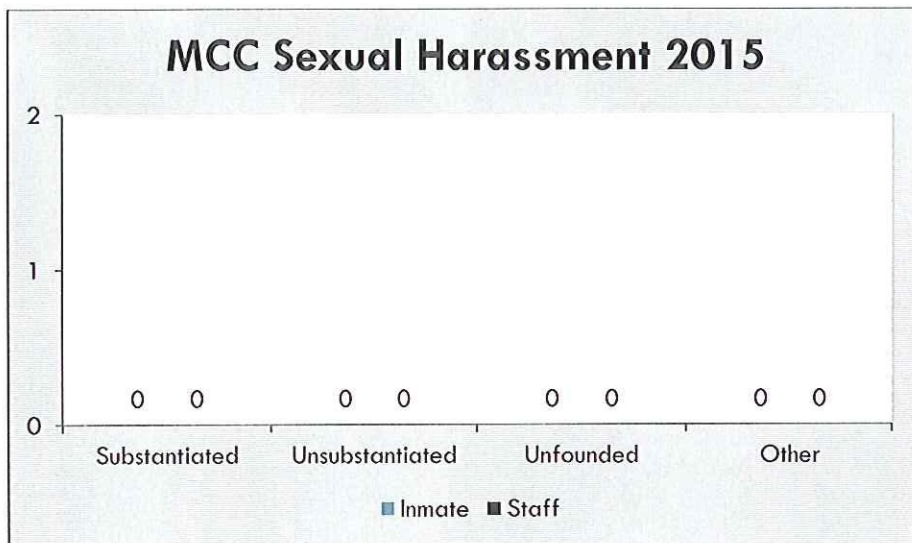
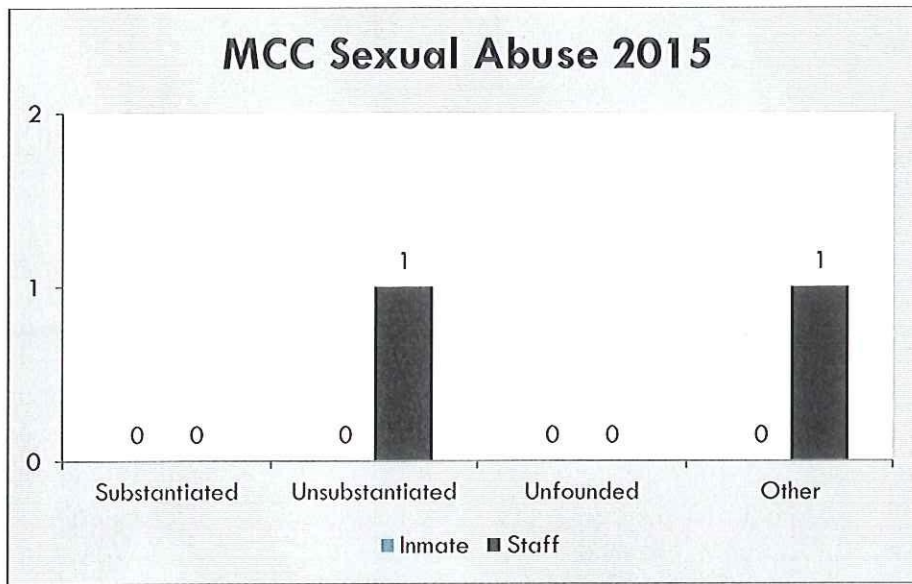
**MARSHALL E. SHERRER CORRECTIONAL CENTER (MSCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for MSCC:

- Reviewed inmate search procedures;
- Distributed updated local sexual assault resources to inmates;
- Corrected physical plant limitations, specifically in the kitchen area;
- Incorporated PREA education into inmate intake orientation, in addition to education all existing inmates;
- Provided PREA training refresher opportunities through "Training Days" for staff; and
- Posted written education materials for inmates and third parties.

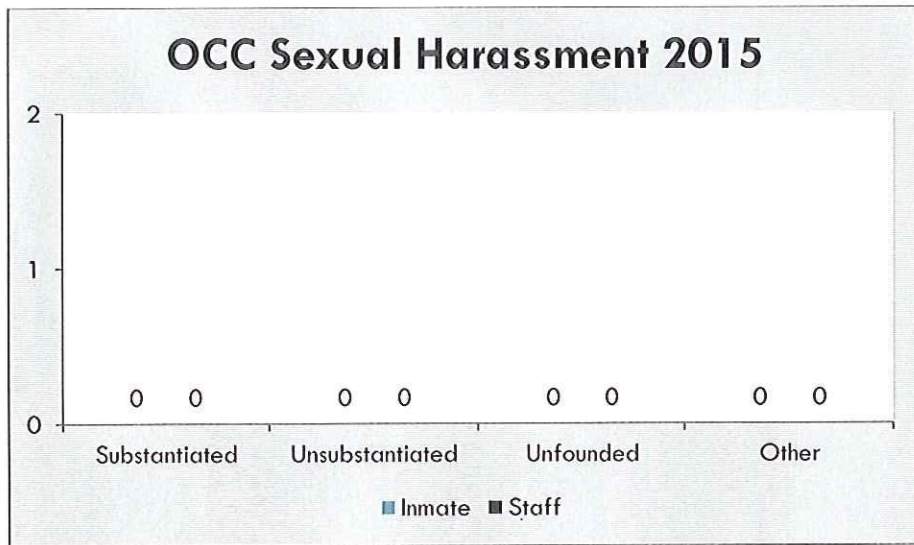
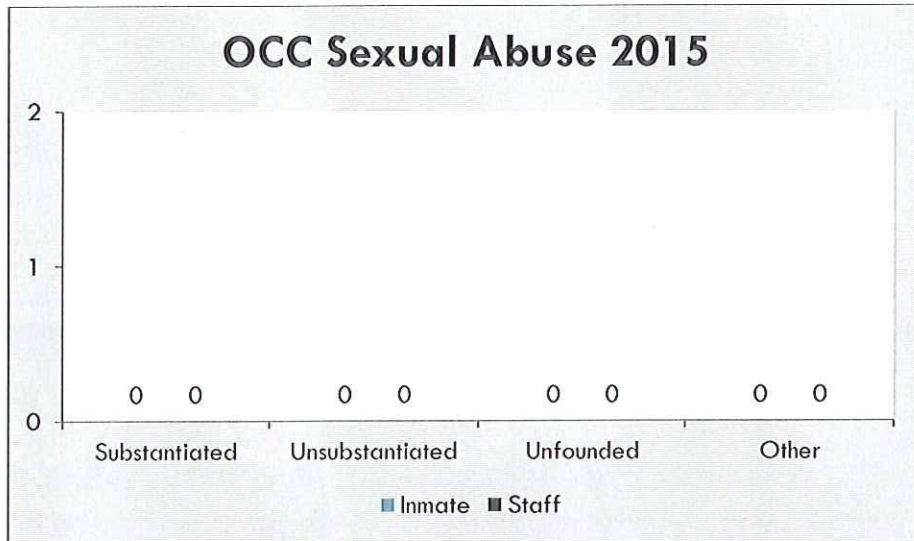
**McNAUGHTON CORRECTIONAL CENTER (MCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for MCC:

- Designated staff members to serve as PREA Compliance Manager and Victim Services Coordinator;
- Developed Coordinated Response Plan;
- Implemented cross-gender announcement practice; and
- PREA audit conducted on October 9, 2015. Met all standards on April 30, 2016.

**OREGON CORRECTIONAL CENTER (OCC)**

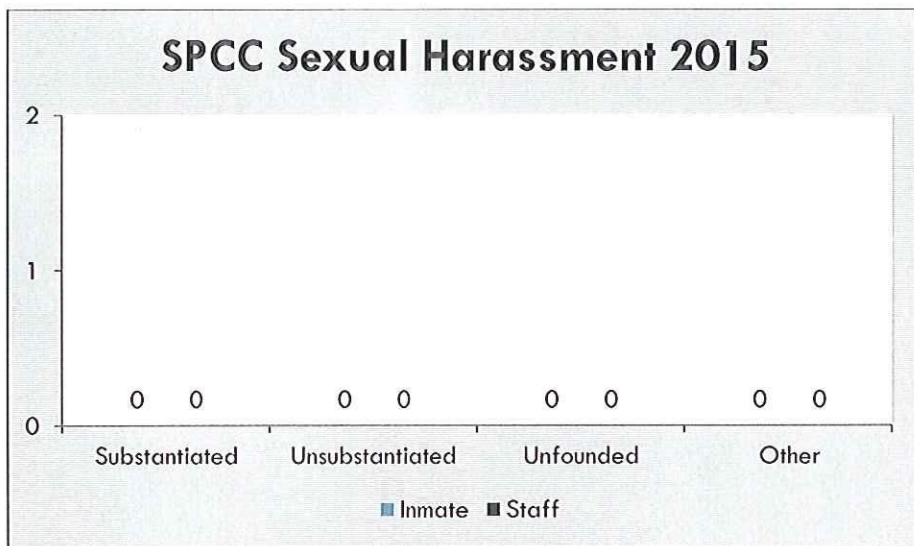
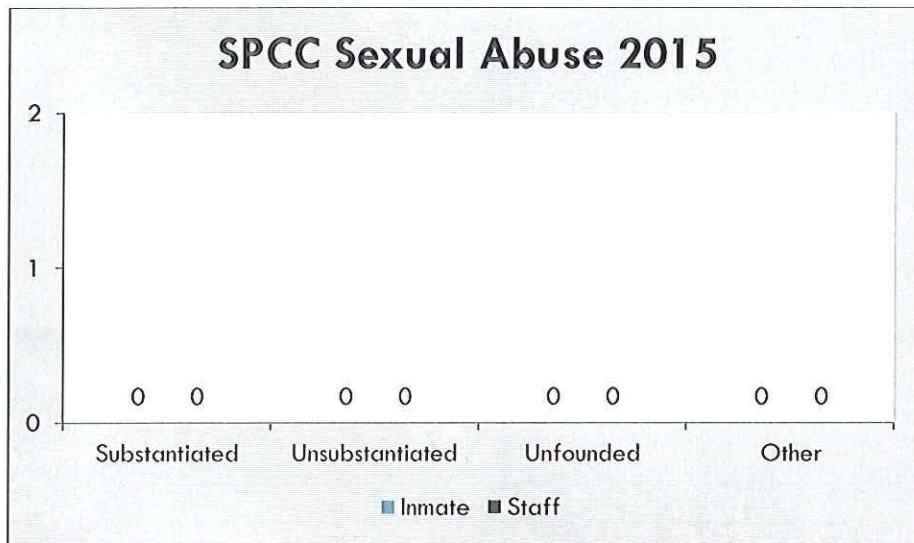


Highlights of corrective action and achievements towards PREA compliance in 2015 for OCC:

- Completed comprehensive staff education;
- Incorporated PREA education into inmate intake orientation; and
- Posted written education materials for inmates and third parties.



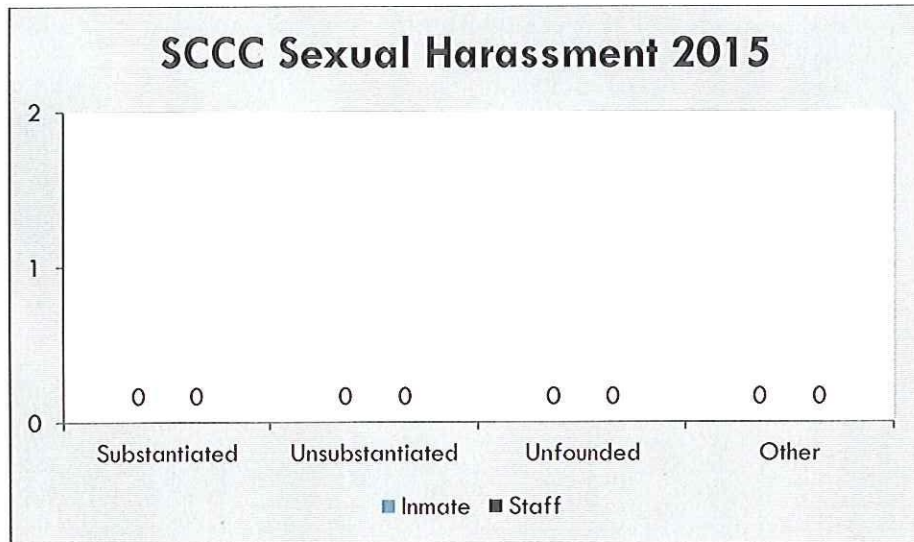
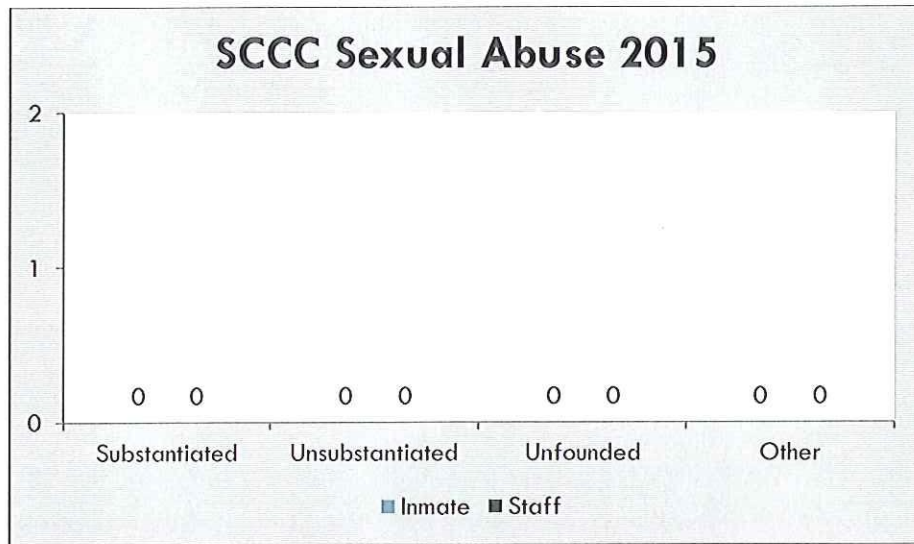
**SANGER B. POWERS CORRECTIONAL CENTER (SPCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for SPCC:

- Posted written education materials for inmates;
- Completed comprehensive staff education;
- Installed a cross-gender announcing device, which includes a tone and light;
- Incorporated PREA education into inmate intake orientation, in addition to education all existing inmates;
- Developed a documentation log to track unannounced rounds; and
- PREA audit conducted on October 8, 2015. Met all standards on April 30, 2016.

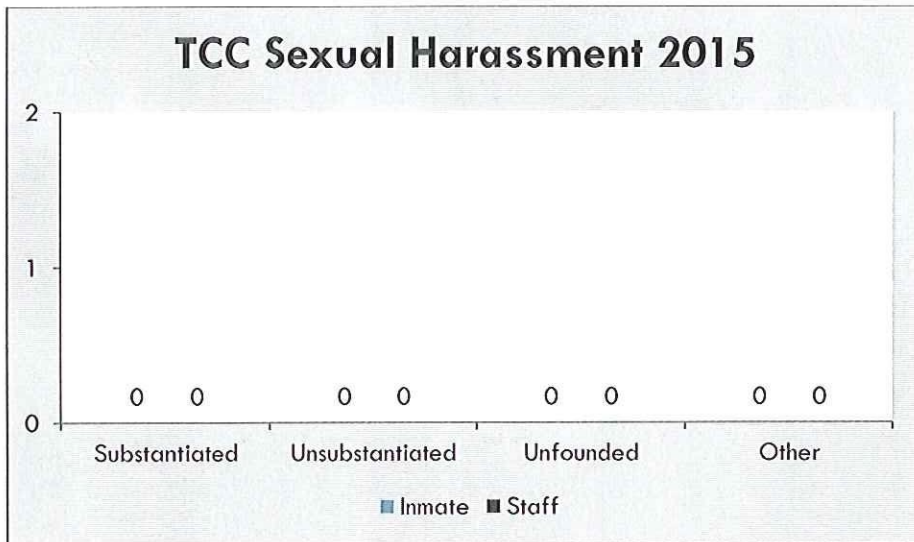
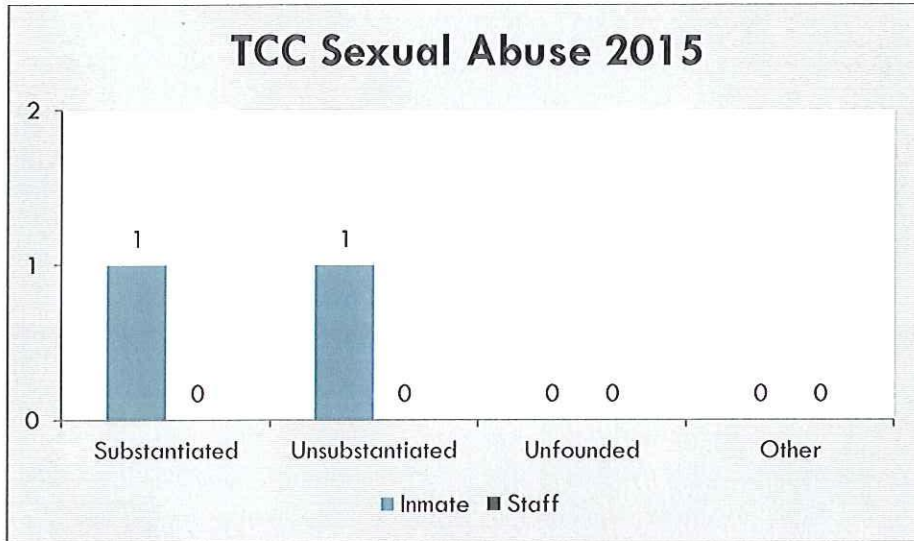
**ST. CROIX CORRECTIONAL CENTER (SCCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for SCCC:

- Implemented a staff supervision policy for all inmate movement (i.e. laundry, basement, garages, janitors, etc.) involving two or more inmates;
- Implemented a staff supervision policy in barracks whenever one or more inmates are present;
- Printed facility contact information on back page of PREA inmate handbooks;
- Installed swinging privacy doors on all shower room entrances;
- Created and distributed a first responder information pocket card to all staff;
- Created and distributed a bookmark to all inmates with PREA-related information;
- Incorporated PREA education into inmate intake education;
- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties;
- Installed a cross-gender announcing system; and
- PREA audit conducted on October 14, 2015. Met all standards on May 4, 2016.

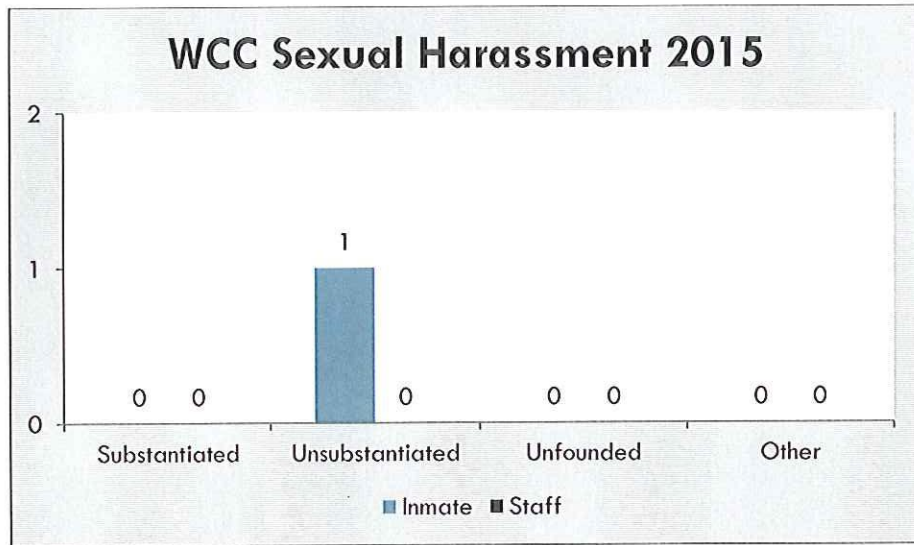
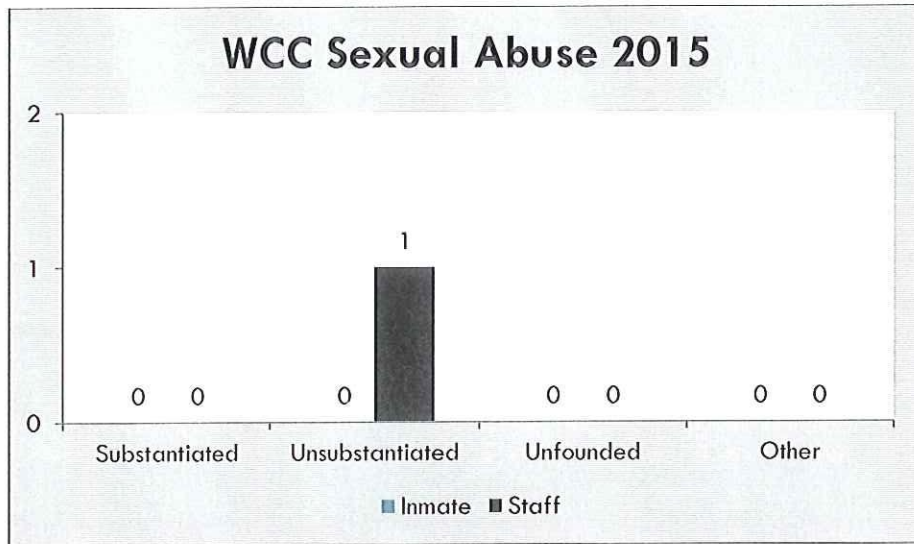
**THOMPSON CORRECTIONAL CENTER (TCC)**



Highlights of corrective action and achievements towards PREA compliance in 2015 for TCC:

- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties; and
- Incorporated PREA education into inmate intake education.

WINNEBAGO CORRECTIONAL CENTER (WCC)



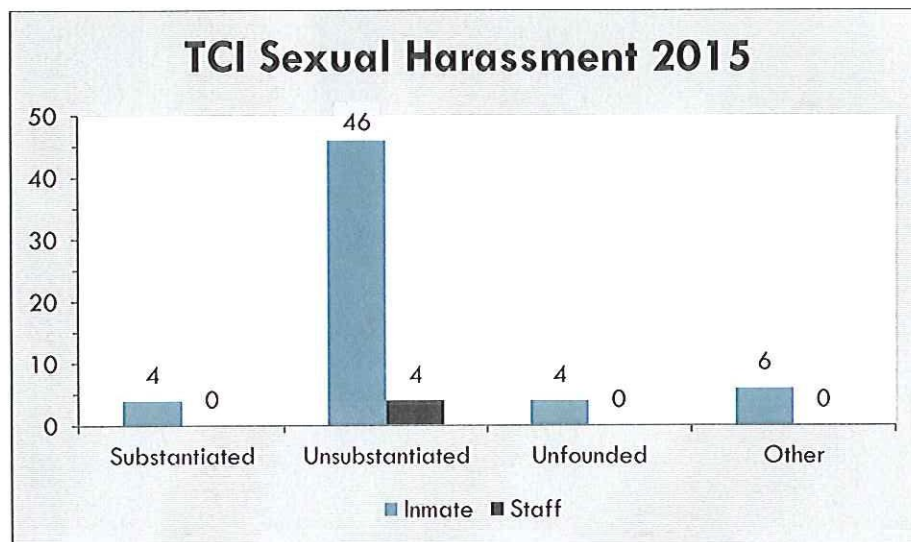
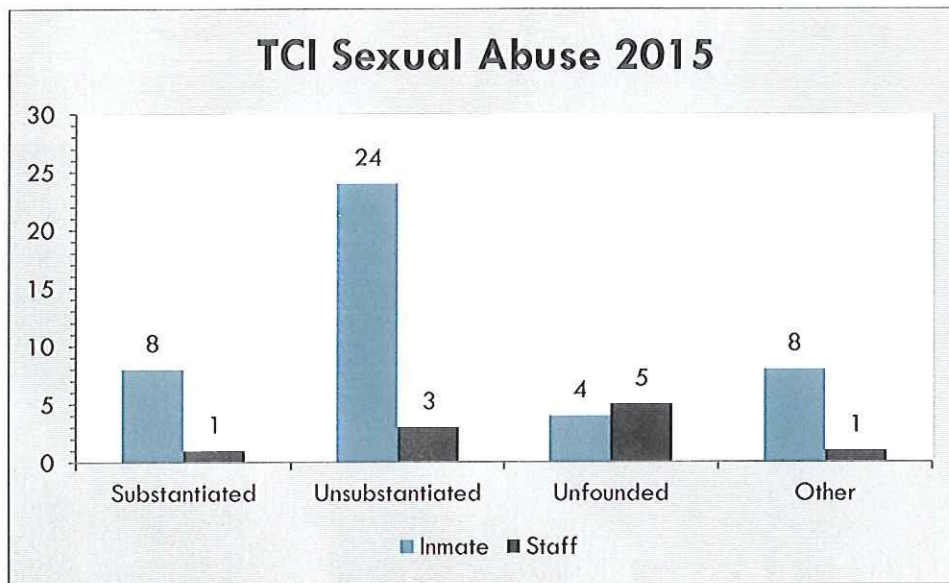
Highlights of corrective action and achievements towards PREA compliance in 2015 for WCC:

- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties; and
- Incorporated PREA education into inmate intake education.

## WISCONSIN WOMEN'S CORRECTIONAL SYSTEM (WWCS)

### TAYCHEEDAH CORRECTIONAL INSTITUTION (TCI)

Taycheedah Correctional Institution is a maximum and medium security facility entrusted with the custody and supervision of the State's incarcerated female offenders.



Highlights of corrective action and achievements towards PREA compliance in 2015 for TCI were:

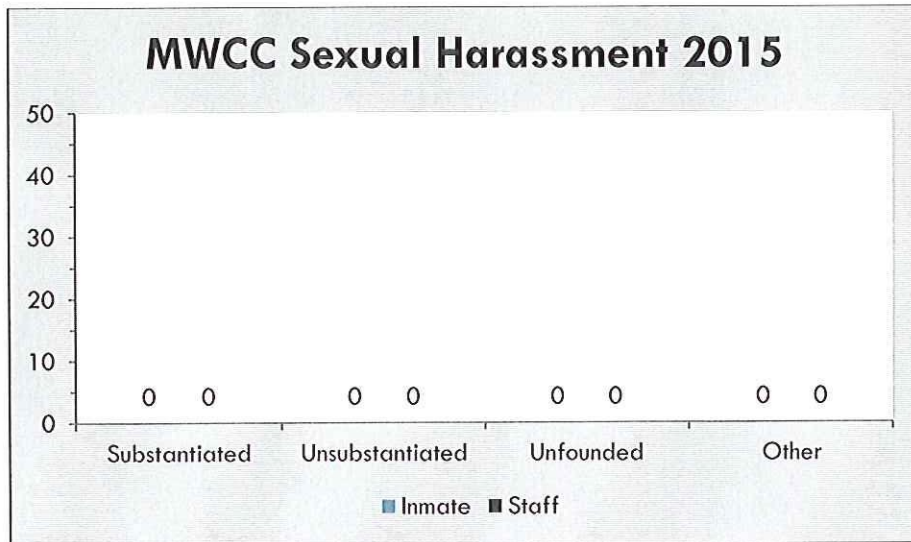
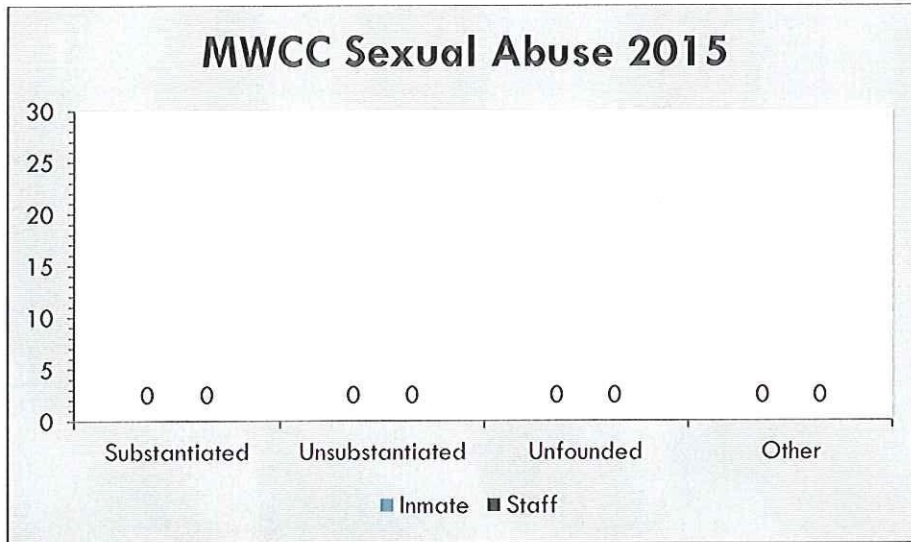
- Developed a written staffing plan in consultation with the PREA Director;
- Implemented a cross-gender announcing system;
- Developed a process to document unannounced rounds;
- Began tracking retaliation monitoring;
- Implemented a system of reporting back to inmates at the close of investigations;
- Completed comprehensive staff education;

**TAYCHEEDAH CORRECTIONAL INSTITUTION (TCI) (CONTINUED)**

- Developed a coordinated response plan;
- Convened a Sexual Abuse Incident Review Team; and
- PREA audit conducted on November 2, 2015. Met all standards on July 8, 2016.

**MILWAUKEE WOMEN'S CORRECTIONAL CENTER (MWCC)**

The Milwaukee Women's Correctional Center, a minimum security facility, provides a safe and secure environment offering services and opportunities to women to be educated and to learn viable skills; to work in the community; and to receive treatment in order for them to return to society in a more pro-social manner. The Mission is based on a philosophy of commitment to new ideas and productive change.

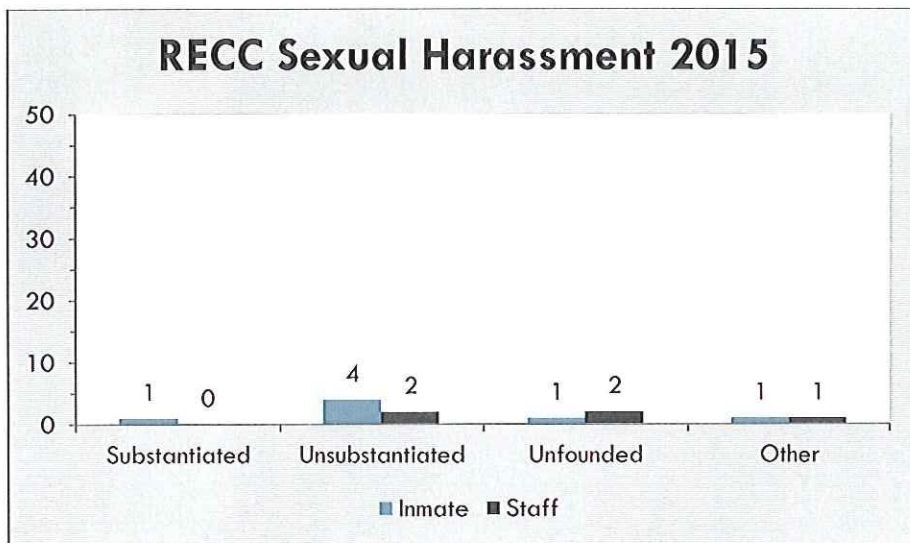
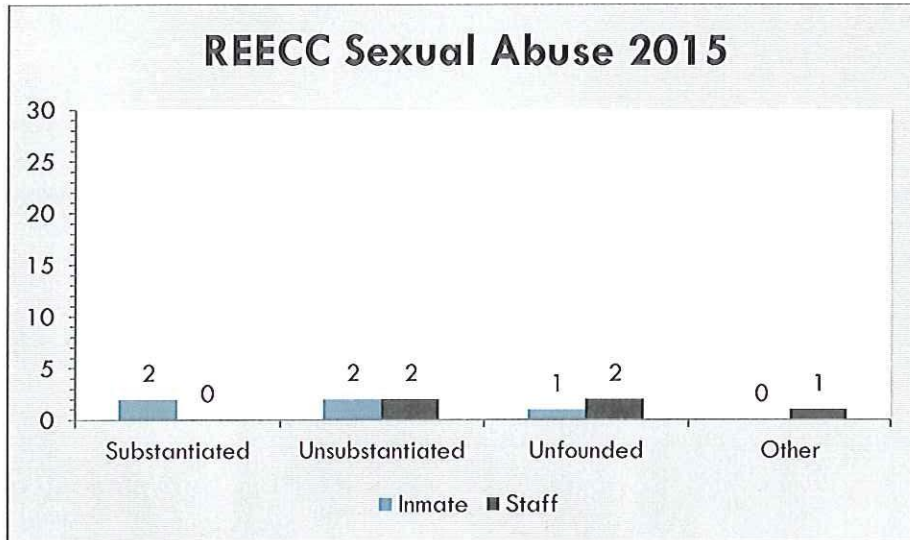


Highlights of corrective action and achievements towards PREA compliance in 2015 for MWCC:

- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties;
- Incorporated PREA education into inmate intake education; and
- PREA audit conducted on October 5, 2015. Met all standards on April 28, 2016.

**ROBERT E. ELLSWORTH CORRECTIONAL CENTER (REECC)**

Robert E. Ellsworth Correctional Center, a minimum security facility, strives to provide a safe and secure setting for the surrounding communities and those incarcerated in the center and works to prepare the inmates for reintegration into the community. Inmates are provided skills to allow them an alternative lifestyle to the one that caused their incarceration.



Highlights of corrective action and achievements towards PREA compliance in 2015 for REECC:

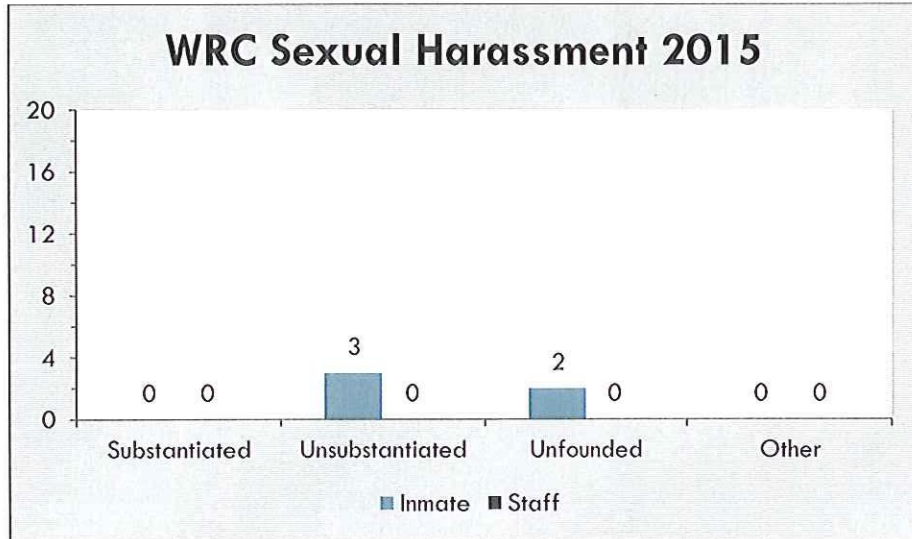
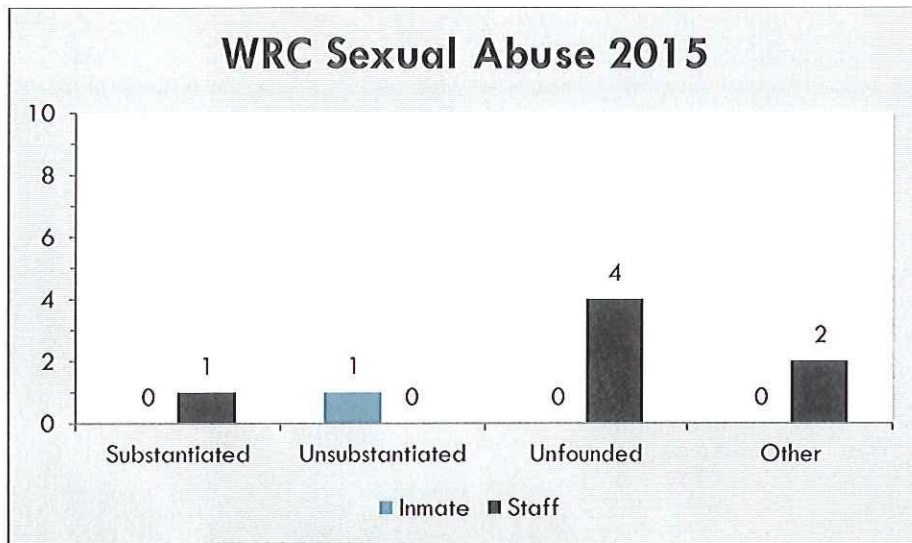
- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties;
- Incorporated PREA education into inmate intake education;
- Implemented a system of unannounced rounds; and
- Corrected physical plant limitations, which included adding monitoring technology.



**IN PARTNERSHIP WITH THE WISCONSIN DEPARTMENT OF HEALTH SERVICES**

**WISCONSIN RESOURCE CENTER (WRC)**

The Wisconsin Resource Center is administered by the Wisconsin Department of Health Services in partnership with the Wisconsin Department of Corrections. WRC is a specialized mental health facility established as a prison and operates as a secure treatment center and is managed by the Division of Mental Health and Substance Abuse Services. Inmates are transferred from Wisconsin Department of Corrections (DOC) Division of Adult Institution prisons for mental health care.



Highlights of corrective action and achievements towards PREA compliance in 2015 for WRC:

- Completed comprehensive staff education;
- Posted written education materials for inmates and third parties; and
- Incorporated PREA education into inmate intake education.

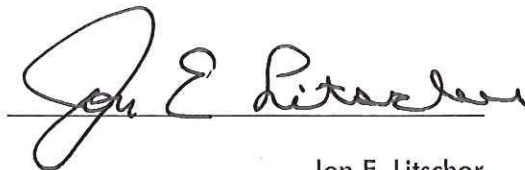
## CONCLUSION

In 2015, the Wisconsin Department of Corrections made comprehensive strides towards meeting each PREA standard. The Department's summary of annual achievements (page 8) serves as evidence of this effort. Agency and facility solutions alike strengthened the foundation of compliance this year; all of which prepared the department for external PREA audits.

Looking forward, the Department anticipates building on this momentum by:

- Implementing a risk screening tool;
- Developing an integrated investigation tracking database;
- Formalizing facility and support service agency partnerships;
- Training additional investigators;
- Installing cross gender announcing systems in all facilities;
- Reviewing contracts for the confinement of offenders;
- Implementing a sight and sound separation solution for youthful inmates; and
- Completing facility audits by the close of the first PREA Audit Cycle.

These action items, in concert with the Wisconsin Department of Correction's commitment to zero tolerance will improve our ability to prevent, detect, and respond to sexual abuse and sexual harassment in our confinement facilities.



Jon E. Litscher  
Secretary  
Wisconsin Department of Corrections