

EIAC Meeting

Equity & Inclusion Advisory Committee

Date | Time 10/17/2024 1:00 PM | Location Microsoft Teams

Meeting called by:	
Type of Meeting:	Virtual
Co-Chairs:	Tracie Ruether Shelrie Wilson
Resource Sponsors:	Tonja Hesselberg Jessica Spangler
Subject Matter Expert (SME)	Benson, Katie HR Recruitment
Executive Liaison:	Tifene Brown
Time Keeper:	Kari Ives

Members:	Attendance:	
	Present	Excused
Baumgart, Zachary	✓	<input type="checkbox"/>
Blechinger, Kellie	✓	<input type="checkbox"/>
Bowen, Varnisha	<input type="checkbox"/>	✓
Carr, Sarah	✓	<input type="checkbox"/>
Ives, Kari	✓	<input type="checkbox"/>
Kragness, Amanda	✓	<input type="checkbox"/>
Marek, Jennifer	✓	<input type="checkbox"/>
Richards, Jason	✓	<input type="checkbox"/>
Ross, Camille	✓	<input type="checkbox"/>
Ruether, Tracie	<input type="checkbox"/>	✓
Svitavsky, Jim	✓	<input type="checkbox"/>
Wilson, Shelrie	✓	<input type="checkbox"/>
Zingsheim, Angie	<input type="checkbox"/>	✓

Wisconsin's open meetings law provides that “the public is entitled to the fullest and most complete information regarding the affairs of government as is compatible with the conduct of governmental business.”

Wis. Stat. § 19.81(1).

Agenda Items

Call to Order	Shelrie	5 Minutes
Roll Call	Kari	5 Minutes
Ad hoc Updates in Excel Sheet – how is it going	Kari	20 minutes
Ad hoc updates	Shelrie	20 Minutes
Wisconsin Correctional Association Conference Report for EI	Kari	5 minutes
Next Steps	All	5 minutes

Notes:

Ad hoc Updates in Excel Sheet	No questions on the format and it is easy to forget to complete. Appreciated the reminder
Ad hoc updates	Policy – looking at properly identifying people in PeopleSoft and other workplace pronouns and policy suggestions.

	<p>Assessment & Evaluation – almost done with draft of 2025 survey, analyzing results from focus groups, and preliminary results from applicant pools.</p> <p>Engagement – Vet Lunch & Learn next week and working with the Vet ceremony at Highground.</p> <p>Education & Training – continuing to work on looking in to job coaches</p> <p>Marketing & Communication – updating social media and developing handouts and trinkets for conferences and other events we are at.</p> <p>Leadership will be receiving an email about requesting SWSDIP interns at their worksite.</p>
Wisconsin Correctional Association Conference Report for EI	Showed the magnets and buttons that were given to attendees that stopped by the table along with other information about E&I.
Next Steps	All

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