



WCCS

FLAMBEAU CORRECTIONAL CENTER

INMATE HANDBOOK – JUNE, 2018

A Spanish version of the Inmate Handbook is available upon request to staff.

[Una versión española del manual del interno está disponible a petición para proveer de personal.](#)

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ORIENTATION TO FCC

Flambeau Correctional Center (FCC) has a standardized orientation/intake process that encompasses center expectations and the code of conduct for inmates. You will be given a preliminary orientation the day after arrival and a more comprehensive orientation soon thereafter. The Teacher conducts orientation sessions on a regular basis. You must attend the first scheduled comprehensive session after your arrival.

Special notices, policy changes, memos, etc., are posted on inmate bulletin boards and information television channel 11. It is your responsibility to read inmate bulletin boards and information channel 11 on a daily basis.

The rules of this handbook are not intended to be all inclusive. Staff direction will be followed at all times.

YOU ARE EXPECTED TO:

- ❖ Address all non-security staff by Mr., Mrs., or Ms. All security staff shall be addressed by their title, either Sergeant or Captain. Inmates are not allowed to address staff by their first names.
- ❖ Treat your fellow inmates and the staff with dignity and respect.
- ❖ Address your treatment needs, participate in center programs and activities.
- ❖ Maintain a positive attitude.
- ❖ Complete your work assignments to the best of your ability, in a timely manner, with a positive or neutral approach.
- ❖ Take care of the center buildings, contents and property. Keep the facility clean and in good order.
- ❖ Follow the (DOC) Administrative Rules, center rules, policies and procedures, and staff directions.

Center contact information:

**Flambeau Correctional Center
N671 Cty. Rd. M
Hawkins, WI 54530-9400**

(715) 585-6394 FAX: (715) 585-6563

INTRODUCTION

Welcome to the Wisconsin Correctional Center System (WCCS). Our goal is to provide a safe and secure environment with programs and activities to assist in your reentry to the community.

You have been placed in minimum custody and are one step closer to returning to your community. You are expected to be an active participant in case planning and programming, which begins upon your arrival at FCC.

You will be held accountable for the decisions you make. FCC staffs are here to help you learn and comply with rules. They will redirect your behavior to ensure compliance with rules and to promote public safety.

Your past decisions have impacted many lives and have created many obligations and liabilities for you. You have a personal responsibility to victims and to the community for the crimes that you have committed. It is expected that you practice good decision-making skills while at FCC and upon your release into the community. You are expected to respect yourself and those in authority, as well as other inmates and their property. You are expected to work hard.

It is your responsibility to read and be familiar with the contents of this handbook. Contact staff if you need help reading or understanding these rules. Additional rules and information will be posted throughout the center. You will be charged \$5.00 if you damage or lose this handbook.

You are required to follow orders given to you by staff. If you disagree, you may request to discuss the issue following the identified chain of command located in this handbook or you may file an inmate complaint using form DOC-400. There is zero tolerance for profanity and aggression toward individuals with whom you come in contact.

Our programs and activities are designed to prepare you for reentry to the community as a responsible and productive citizen. You will find the staff to be experienced and sincerely interested in your progress. Do not hesitate to ask them for help with your issues or concerns. You are encouraged to use the opportunities provided so that your community reentry is safe and successful.

The Earned Release Program gives inmates the chance to learn more about themselves, their thoughts, feelings, and behaviors. Inmates will learn about themselves by talking about themselves, listening to others, and using the information provided by staff, by doing this, inmates will actively work on personal development and self-awareness.

You begin program immediately upon arrival at FCC. New arrivals are considered to be in **Phase I** of program. **Phase II** is for those actively involved in intense programming and **Phase III** is for those who have successfully completed program and are awaiting release.

Through group interaction inmates can get an idea of how they see themselves and others, how others see them and the consequences they face for various kinds of behaviors. During the entire time inmates are in program, they will have a chance to learn how to deal with life problems in a more rational constructive manner - without alcohol, drugs, and violent or criminal behavior.

Progress in group will be measured by inmate participation, behavior (both in and out of group) homework, test scores, work assignments, participation and behavior in any off-grounds activities. In addition, all inmates will actively work to incorporate self-awareness by holding themselves and others accountable.

It is expected that all inmates will follow the FCC Handbook and ERP agreement until released or transferred from FCC.

Phase I – All inmates will be in Phase I upon arrival at FCC. Inmates will remain in this phase until they start group with an assigned Social Worker or Treatment Specialist. In this phase inmates are expected to structure their time with work and appropriate activities. Further, it is expected during this phase that inmates participate in ancillary groups that have been identified on their respective treatment plans, prior to involvement in core curriculum. Inmates will be monitored for their work performance, behavior, willingness, and motivation to engage appropriately at FCC.

Phase II – Inmates will be in this phase the day they start core curriculum, where they will be involved in full-time program curriculums to include but not limited to Thinking for a Change (T4C), Cognitive Behavioral Intervention for Substance Abuse (CBISA) and/or other programs as assigned/designated. Inmates may also participate in other treatment interventions/programming that address specified treatment needs specific to an individual inmate. Phase II is the more intense therapeutic programming, where inmates are expected to structure their time throughout the day, including evenings. Inmates in this phase still participate in work assignments, coordinated around their programming.

Phase III – Inmates will be placed in this phase after successfully graduating from Phase II of the program. During Phase III, inmates will concentrate on their release plans and preparing the details of their return to the community and their ongoing participation in community services and work assignments. Inmates will be expected to demonstrate their behavioral skills learned, act as a mentor and assist other inmates in Phase I or Phase II, as needed. Additional activities may be assigned by staff as warranted.

Incentives: When inmates arrive at FCC, they will have the opportunity to start earning incentive points for positive, pro-social behavior. There is an incentive store/list that identifies all the incentives available that can be earned through incentive points. The inmate's Social Worker will keep a log of these points and provide an opportunity to turn them in for different rewards during community meetings.

Sanctions: In addition to being rewarded for pro-social behavior, inmates can also be sanctioned for anti-social behavior. These program sanctions range in severity to coincide with the infraction. While serving a sanction, inmates become ineligible to use incentive points. Program sanctions are used in lieu of Administrative Code Chapter DOC 303. Some behaviors cannot be duly addressed with program sanctions; therefore the DOC 303 may be utilized separately or in conjunction with program sanctions.

Group confidentiality means: what is said in group stays in group. All inmates are expected to treat one another with respect, striving to effectively communicate with one another and staff. Inmates are expected to act as adults and work out differences as responsible adults. Disruptive, disrespectful, threatening behaviors will not be tolerated and these along with breaches of group confidentiality may result in program termination.

All inmates must complete an Authorization for Use and Disclosure of Protected Health Information (DOC-1163A) upon arrival, generally during orientation week to identify persons (next of kin, family members, etc.) whom staff at FCC can release information to if contacted by them and or staff needs to initiate contact. You are required to bring your emergency contact information with you to the comprehensive orientation.

Programs offered at FCC include but are not limited to the following:

CORE PROGRAMS

Cognitive Behavioral Interventions for Substance Abuse

Cognitive Behavioral Interventions for Substance Abuse (CBISA) is a curriculum designed for individuals who have a need in the area of substance abuse. The University of Cincinnati Corrections Institute developed this curriculum. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance abuse. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development.

T4C - Thinking for a Change

National Institute of Corrections developed Thinking for a Change (T4C). This program combines cognitive restructuring theory with cognitive skills theory to create an innovative and integrated curriculum designed to help individuals in the juvenile and adult justice systems take control of their lives by taking control of their thinking. The three components of Thinking for a Change are: cognitive self-change, social skills, and problem solving skills. Cognitive self-change teaches individuals a concrete process for self-reflection aimed at uncovering antisocial thoughts, feelings, attitudes, and beliefs. Social skills instruction prepares group members to engage in pro-social interactions based on self-understanding and consideration of the impact of their actions on others. Problem solving skills integrates the two previous interventions to provide group members with an explicit step-by-step process for addressing challenging and stressful real life situations.

Ancillary Programs

Pre-Treatment

Pre-Treatment Orientation sessions are designed to introduce participants to the basic program tools. Orientation will focus on decisional balance tool, introduction to cognitive-behavioral model, thinking reports, listening skills, feedback skills, and goal identification. These sessions serve to motivate participants in the program goals.

Employment Group

The employment curriculum focuses on six main components. A brief introduction will be given on skills for employee success, along with motivating the participants on their employment path. The group will identify job lead resources and opportunities for employment. The participants will be able to identify their employment strengths. Participants will learn how to apply for a job by filling out job applications, creating resumes, understand and identify appropriate references and develop cover letters. The group will also focus on keys to successful interviewing and mock interviews will be conducted. Finally, participants will learn ways to retain employment.

Advanced Skill Practice

This group's focus is on utilizing the skills learned from the Core programming including Thinking for a Change and Cognitive Behavioral Intervention for Substance Abuse. The group will use recent events and identify the situation which they encountered. They will identify which skill they could utilize to address the situation in a pro-social manner. The skills they can utilize include: problem solving, decisional balance, behavior chain, or 50 social skills identified in Thinking for a Change Aftercare Lessons.

Anger Management

Anger Management by U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Center for Substance Abuse Treatment, provides individuals participating in the 12 session anger management group treatment with a summary of core concepts. The concepts and skills presented in the anger management treatment are best learned by practice and review and by completing the homework assignments given in the workbook. Using this anger management group treatment will help you develop the skills that are necessary to successfully manage anger.

High Risk Offenders

The Epictetus Self-Mastery Program helps offenders break free of criminal thinking. The program focuses on the teaching of Greek philosopher Epictetus. The program helps to understand criminal behavior with a cognitive-behavioral approach, including the use of “practical philosophy”. The program teaches the ABC’s of inner boxing and the Ten Rounds to Self-Mastery. The program will address sense of purpose, “knocking out” excuses, turning adversity to benefit, converting entitlement to gratitude, seeing problems from another angle, counterpunching negative thoughts, handling provocation, and many other lessons to help live a better life inside or outside of prison.

General Social Skills Group

Skill streaming employs a four-part approach where the group members will observe modeling, participate in role-play, give and receive performance feedback, and apply generalization—to learn essential pro-social skills. The program will teach a wide variety of pro-social skills which can be utilized in various situations. Skill streaming teaches procedures, refines skills, and works towards managing behavior problems.

AFFORDABLE CARE ACT (ACA) COMPLIANCE

The DOC provides inmates nearing release the opportunity to apply for Wisconsin’s Medicaid programs in accordance and compliance with the Affordable Care Act (ACA). Applications will be submitted via telephone, and procedures for call facilitation vary at each center.

- With the exception of inpatient hospital stays, inmates cannot use Medicaid services until release.
- Center staff will provide information to inmates about health care system changes and health coverage options through reentry planning.
- Center staff will provide paper applications and information on the DOC process for applying for Wisconsin’s Medicaid programs prior to release. Staff will also provide the application, instructions, and information about applying for health insurance purchases from the federal Marketplace after release.
- The pre-release ACA application process will allow releasing offenders the opportunity to access mental health, substance use disorder, and medical treatment and other covered services as needed after release.

AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE

In accordance with Department of Adult Institutions (DAI) Policy 300.00.35 – Americans with Disabilities Act (ADA), DAI will ensure fair and equitable treatment of inmates and members of the public with disabilities who seek access to DAI services, programs or activities. The center’s ADA Coordinators are listed on the Contact List which is posted in your unit. To request consideration for accommodation under the ADA, please complete the top portion of the DOC-643 Interview/Information Request form and forward your request to an ADA Coordinator.

CANTEEN

Every two weeks you will receive a Trust Account Statement showing the balances in your accounts and all transactions processed for that time period.

You will also receive a scan sheet weekly to place your canteen order.

Your order **must be signed** or your order will **not** be placed.

1. You may be assigned to a center job assignment.
2. Work is supervised and inspected by staff.
3. Be sure to read the job description and ask staff if you have any questions

CHAIN OF COMMAND

If you wish to see a staff member or have a question for a staff member, complete a DOC-643 Interview/Information Request form. The forms are located in the main hallway. You must state exactly why you need to see the staff person or state your question exactly. Your request will be answered as soon as time permits.

Do not send the same request to more than one staff member at any one time. Wait for your reply. Follow the chain of command. Do not write to the Superintendent or Captain unless you have attempted to resolve your issue with the appropriate staff. Do not stop and confront staff about your issues. We encourage you to ask questions of our staff and to do so in an appropriate manner via an interview request form. Simply fold your Interview/Information Request form, do not staple, clip, tape or adhere the form in any way.

CONCERN	1 ST LEVEL	2 ND LEVEL	3 RD LEVEL
Accounts	Financial Specialist	Captain	WCCS Inmate Accounts
Americans with Disabilities Act	Captain	Superintendent	WCCS HR Director
AODA & Other Programs	Social Worker	Program Supervisor	Superintendent
Canteen	Canteen Sergeant	Captain	WCCS Financial Program Supervisor
Court Calls	Social Worker	Captain	Superintendent
Dental	Nurse	Captain	Superintendent
Emergency Contact Forms	Financial Specialist	Captain	Superintendent
Education	Teacher	Captain	Superintendent
Food Services	Food Service Leader	Captain	Superintendent
Health Services	Nurse	Nurse Clinician 4	Superintendent
Hobbies	Hobby Sergeant	Captain	Superintendent
Housing Unit Issues	Sergeant	Captain	Superintendent
Interstate Compact	Social Worker	Superintendent	WCCS Deputy Warden
Jobs – (Center)	Individual Work Supervisor	Captain	Superintendent
Laundry	Laundry Sergeant	Captain	Superintendent
Legal Loans	Captain	Superintendent	WCCS Correctional Management Services Director
Library	Teacher	Captain	Superintendent
Mail	Financial Specialist	Sergeant	Captain
Medical Co-Pay	Nurse	Nurse Clinician 4	Superintendent
Notary Services	Teacher	Captain	Superintendent
Open Records Request	Superintendent	N/A	N/A
Parole	Social Worker	Captain	Superintendent
PREA Compliance Manager	Superintendent	WCCS Security Director	WCCS Deputy Warden
Program Review Committee	Social Worker	Captain	Superintendent
Property / UPS	Property Sergeant	Captain	Superintendent
Psychological Services	Nurse	Captain	Superintendent
Records	Social Worker	Captain	Superintendent
Recreation	Recreation Sergeant	Captain	Superintendent
Reentry	Teacher	Social Worker	Superintendent

Religious Issues	Social Worker	Captain	Superintendent
Sentencing Information	Social Worker	WCCS Records Office	WCCS Deputy Warden
Social Security Card	Social Worker	Captain	Superintendent
Veterans Affairs	Social Worker	Captain	Superintendent
Visiting Information	Social Worker	Captain	Superintendent
Work Release	Work Release Sergeant	Captain	Superintendent

To contact the Wisconsin Correctional Center System (WCCS) staff located in Madison please use the below address:

Name and Title
 Wisconsin Correctional Center System
 PO Box 7969
 Madison, WI 53707

COMMUNITY SERVICE

Center community service projects are a way for you to help the community.

- Community agency requests are approved by the Superintendent.
- Center community service projects are required as part of the Earned Release Program. All inmates are expected to participate in a minimum of at least 12 hours of community service during their stay at FCC.
- Center Staff will track and record all hours of service completed by each inmate and will report it to your respective Social Worker. Failure to participate in community services projects will result in your removal from the Earned Release Program and FCC.

COMPLAINT PROCEDURE

INMATE COMPLAINT REVIEW SYSTEM (ICRS)

OVERVIEW: The Department maintains an inmate complaint review system accessible to all inmates in institutions. Prior to filing a formal complaint, you must attempt to resolve the issue by following the designated process specific to the subject of the complaint. If you have not done so, the Institution Complaint Examiner (ICE) may direct you to do so.

- Inmates who do not feel comfortable using English to file a complaint may file in their native language.
- Complaint submissions must provide relevant supporting documentation, which may be accepted at the discretion of the ICE.
- The ICE will acknowledge your complaint with an ICE Receipt, or return the complaint to you for correction or with further instructions, within 10 days of receiving your complaint submission.
- Each complaint may contain **only one clearly identified issue** and **contain sufficient information** for the department to investigate and decide the complaint.
- An inmate may not file more than **one complaint per calendar week** except for complaints regarding the inmate's health and personal safety or complaints made under PREA.
- A calendar week means Sunday through Saturday

- Challenges to a complaint or submission returned by the Corrections Complaint Examiner (CCE), a parole commission decision, a classification decision, records or actions not originated by the division, the declination or denial of a public record request, the content of health care records, actions of the legislature or court decisions or orders are not subject to review through the ICRS.
- A complaint or appeal will not be processed and a referral for disciplinary action may occur in accordance with ch. DOC 303 if the complaint contains a foreign substance or obscene, profane, abusive, or threatening language unless such language is necessary to describe the factual basis of the complaint.

PROCEDURE:

- An inmate shall file a complaint within **14 days** after the occurrence giving rise to the complaint. At the discretion of the ICE, a late complaint may be accepted for good cause. An inmate shall request to file a late complaint in the written complaint and explicitly provide the reason for the late filing.
- An inmate shall submit a signed complaint by placing it in a receptacle designated for complaints or by submitting it to the ICE office through institution or USPS mail.
- Complaints must be typed or written legibly and be filed only under the name by which the inmate was committed to the department or the legal name granted by a court, and include the **inmate's original signature**.
- Complaint submissions may not exceed **500 words** total and not exceed two pages.
- Inmates must use a DOC-400 Inmate Complaint form. **All sections of the form must be completed.**
- Inmates must use a DOC-400B form if additional space is needed. Inmates may not use a highlighter or marker on the forms, staple or tape the form. The form may be returned if incomplete or if instructions on the form are not followed. **Inmates must print clearly; illegible forms will not be processed.**
- The ICE will collect and date stamp all complaints with the date collected. The ICE will return, reject or accept the complaint.

RETURNED COMPLAINT:

- If a complaint is returned to you, follow the directions in the return letter.
- Failure to follow directions in the return letter may result in the complaint submission not being processed.

REJECTED COMPLAINT:

- The ICE will assign a file number and classification code and give written notice to the inmate within **10 days** of collection that the complaint has been received.
- The ICE will reject a complaint within **30 days** from the date of receipt.
- An inmate may appeal a rejected complaint within **10 days** to the appropriate reviewing authority who shall only review the basis for the rejection of the complaint.
- The reviewing authority shall make a decision within **15 days** following receipt of the recommendation or appeal of rejection.
- The reviewing authority's decision is final.

ACCEPTED COMPLAINT:

- The ICE will assign a file number and classification code and give written notice to the inmate within 10 days of collection that the complaint has been received.
- The ICE will send a recommendation to the appropriate reviewing authority within **30 days** from the date of receipt.
- The ICE may recommend to the reviewing authority that the complaint be affirmed or dismissed, in whole or in part.
- The reviewing authority shall make a decision within **15 days** following receipt of the recommendation.
- The reviewing authority shall affirm or dismiss the complaint in whole or in part or return the complaint to the ICE for further investigation.
- If the inmate does not receive a decision within **45 days** after the date of acknowledgement by the ICE, the inmate may appeal to the CCE.

APPEAL:

- An inmate may appeal the reviewing authority's decision to the CCE within **14 days** after the date of the complaint decision. Upon good cause as determined by the CCE, an appeal filed later than 14 days after the date of the reviewing authority decision may be accepted. 310.12(6)
- Appeals must be typed or written legibly and be filed only under the name by which the inmate was committed to the department or the legal name granted by a court, and includes the **inmate's original signature**.
- Appeal submissions may not exceed **500 words** total and not exceed two pages.
- Inmates must use a DOC-405 Inmate Appeal form. **All sections of the form must be completed.**
- Inmates must use a DOC-405B form if additional space is needed. Inmates may not use a highlighter or marker on the forms, staple or tape the form. The form may be returned if incomplete or if instructions on the form are not followed. **Inmates must print clearly; illegible forms will not be processed.**
- Inmates must provide relevant supporting documentation which may be accepted at the discretion of the CCE and be limited to the issue raised in the original complaint.

REJECTED APPEAL:

- The CCE may recommend rejection of an appeal not filed in accordance with s. DOC 310.09.
- The CCE shall send the recommendation to the secretary within **45 days** of receipt of the appeal.
- The CCE recommendation will be reviewed by the secretary, who shall affirm or dismiss (in whole or in part) or return the appeal to the CCE for further investigation.
- The secretary shall make a decision within **45 days** following receipt of the CCE's recommendation.
- **The secretary's decision is final.**

ACCEPTED APPEAL:

- The CCE shall recommend that the reviewing authority decision be affirmed or dismissed, in whole or in part.
- The CCE shall send the recommendation to the secretary within **45 days** of receipt of the appeal. (The CCE may extend the time for submitting a recommendation with notice provided to the inmate.)
- The secretary shall make a decision within **45 days** following receipt of the CCE's recommendation.

- The secretary may extend the time for making a decision for good cause with notice provided to the inmate.
- The secretary shall affirm or dismiss the CCE's recommendation, in whole or in part, or return the appeal to the CCE for further investigation.
- If the inmate does not receive the secretary's written decision within **90 days** of the date of receipt of the appeal in the CCE's office, the inmate shall consider the administrative remedies to be exhausted, unless the time has been extended. **The secretary's decision is final.**

PREA COMPLAINTS:

- An inmate may file a complaint alleging sexual abuse using the procedures under this chapter.
- An inmate may file a complaint regarding sexual abuse or sexual harassment at any time. If a portion of the complaint alleges an issue that does not relate to sexual abuse or sexual harassment, the time limits apply.
- An inmate is not required to attempt to resolve the issue with the staff member who is the subject of the complaint or to file a complaint regarding sexual abuse or sexual harassment with the staff member who is the subject of the complaint.
- Complaints filed under this section will be referred for a PREA investigation.
- Third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, shall be permitted to assist an inmate in filing a request for administrative remedies relating to allegations of sexual abuse or sexual harassment and shall also be permitted to file such requests on behalf of inmates.
- Emergency grievance procedures for complaints alleging a substantial risk of imminent sexual abuse or sexual harassment are: (a) The inmate may contact any staff member who is not the subject of the allegation for immediate corrective action. (b) The inmate may file a complaint. Complaints collected under s. DOC 310.08 shall be immediately forwarded to the warden. (c) Reports of substantial risk of imminent sexual abuse or sexual harassment outside of the complaint process under this chapter shall be immediately forwarded to the warden.
- The warden may discipline an inmate for filing a complaint related to alleged sexual abuse or sexual harassment only if the warden demonstrates that the inmate filed the complaint in bad faith.
- Time frames are waived for PREA related complaints, this does not apply to PREA related complaint appeals.

The Captain acts as the Institution Complaint Examiner (ICE) in the Center System. The ICE will make an impartial investigation of the complaint using whatever sources are deemed important. The investigator makes a detailed report to the Superintendent, along with a recommendation. The Superintendent reviews the recommendation of the ICE and makes a decision.

CONDUCT REPORT DISPOSITIONS AND APPEAL PROCESS

ROOM CONFINEMENT

- 1 Room confinement is a 24 hour disposition.
- 2 During the hours of confinement you must remain in your room as directed. All personal business such as phone calls, kiosk use, microwave area, request forms, etc. must be conducted prior to the beginning of the confinement or with specific approval as determined by the Superintendent/designee.
- 3 You will continue to perform your center job duties and work release assignment as assigned.
- 4 No recreation, library (unless permission to use law library) or TV room.
- 5 You may not participate in off grounds activities.
- 6 You must notify staff prior to using the bathroom.

7 You may attend meals, visits, religious services and authorized program activities on grounds.

BUILDING CONFINEMENT

1. Inmates who are under this disposition are confined to the building, with the following exceptions, work assignments, program activities, visits, and religious services.
2. Building confinement is a 24 hour dispositions.

LOSS OF RECREATION

1. Inmates are prohibited from attending any recreational activities held in the gym, recreation field and program related recreational/exercise activities.
2. Unless specifically mentioned as part of the disposition, inmates may use the library or TV room.

CONDUCT REPORT APPEALS

1. If you decide to appeal a conduct report disposition you must submit it to WCCS.
2. In order to submit an appeal in accordance with Wisconsin Administrative Code DOC 303.82 (1), you must mail the completed DOC-91 Appeal of a Contested Hearing form within 10 days of your receipt of the DOC-84 Major Disciplinary Hearing form to:

WCCS – Conduct Report Appeal
3099 E. Washington Ave.
P.O. Box 7969
Madison, WI 53707-7969

CONTRABAND

You are prohibited from possessing any personal information concerning staff and/or other family members of staff. Such information includes, but is not limited to, address, phone number, driver’s license, school records, financial records, divorce, adoption, or arrest records, and any other unique identifiers.

You are not to have contraband in your possession at any time, including your personal rooms, center work location or project crew site, and/or work release. Any item not listed on your property inventory or not authorized by staff is contraband.

When returning from any off-grounds activities or events, you are not permitted to bring any items back to the center with the exception of your water container, cooler or other approved item for inmates on work release.

COUNTS

FORMAL COUNTS:

A formal count is a count taken at specific times during each 24-hour period. Standing counts require inmates to stand in a pre-designated area at a specified time. FCC has 6 formal/standing counts throughout the day. The following are the listed times and locations of the mandatory formal and standing counts:

- 0615- Formal Standing Count in your room next to your bunk
- 1145 - Formal Standing Count in your room next to your bunk
- 1715 - Formal Standing Count in your room next to your bunk
- 2115 - Formal Standing Count in your room next to your bunk
- 0015 - NON-Standing Formal Count in your room.

- 0400 - NON-Standing Formal Count in your room.

Everyone is expected to be at count on time. All areas are closed 15 minutes before count and everyone must be in their room at this time.

- The Sergeant will provide an all call announcement 10 minutes prior to all formal standing counts.
- Once the ten minute warning is provided, Bathroom use is not permitted unless in an emergency, with permission from staff.
Inmates must be dressed in pants or shorts and a shirt for all formal standing counts.
- At count time, the Sergeant will make an all call announcement; "Standing count".
- Inmates will be in their rooms, with the room light on, and the door closed.
- When the Sergeant announces "Clear", inmates resume normal activities in the room and wait to be called for meals except 2115 count then normal activities outside your room resume.
- Inmate movement on grounds, hallways, etc., is prohibited during count times, unless under immediate staff escort or given specific staff permission, until such time as the count is cleared via an all call announcement from the Sergeant.

EMERGENCY COUNTS:

Emergency counts are conducted at times other than those specified for formal, standing, or census counts to ensure the immediate accountability of all inmates.

When an emergency count is announced, you are to report to your room or designated area, immediately close the door and turn on the lights. You are not to come out of your room or designated area for any reason until the Sergeant announces the count is clear.

DRESS CODE

GENERAL REGULATIONS:

1. You must wear your DOC ID badge with the photo visible around your neck at all times except:
 - In the shower
 - In your room
 - While engaging in recreational activity
 - When attending a court appearance
 - While at project crew or work release (You must have your ID in your possession at the project crew or work release site.)
2. You are responsible for the cost of replacing lost, stolen, or damaged cards or cords.
3. State issued clothing includes green pants, green shirt, and t-shirt. (May wear a personal t-shirt but it must be worn under the green shirt.) Tank tops do not qualify as a t-shirt.
4. Once inmates leave their room, with the exceptions of inmates going to and from recreation (indoor and outdoor) being in full greens would apply.
5. Inmates participating in staff supervised recreational activities such as softball, volleyball, etc., are not required to be in full greens. Inmates can be in appropriate recreational attire.
6. Inmates will be in full greens from 8:00 AM to 4:30 PM weekdays; or as otherwise noted. Inmates will wear a sleeved t-shirt under their state issued green shirt and the shirts(s) will be tucked in.

7. **Events where state issued green clothing and appropriate footwear will be worn** include but are not limited to:
 - A. Staff facilitated program activities in group rooms, visiting room, dining room, etc.
 - B. School
 - C. Administrative Wing
 - D. Visits
 - E. Meals (If you have earned incentives you can wear personal clothing to meals however, you must wear full attire as identified above, including shirt and t-shirt).
 - F. All off site appointments or activities including community service.
 - G. Lawn mowing, maintenance activities, wood shop, gardening (T-shirt can be worn vs green shirt but green pants will be worn.)
 - H. Graduations
 - I. Religious services, bible study, on site AA or NA, etc. (Anytime there are guest speakers/volunteers present.)
8. During the summer months due to a high heat index, exceptions can be made for program and work assignments regarding wearing of the green shirt but inmates must be dressed in green pants, t-shirt and proper footwear. Inmates are not permitted to wear shorts during staff facilitated groups.
9. On nights, weekends, and holidays when activities are not within the identified program hours and there are no staff or civilian facilitated activities, you are not required to be in state issued greens and can wear casual type attire.
10. All state/personal clothing must be appropriately sized and worn as it was intended to be worn. No baggy or oversized clothing is permitted.
11. State issued or personal clothing will not be altered or defaced in any manner.
12. Every inmate will have 3 sets of state clothing.
13. Inmates in **Phase III** are permitted to wear personal clothing.
14. For shirts with buttons; buttons will be buttoned except for the top button.
15. Hats, caps, sunglasses, scarves, gloves, and/or coats may not be worn inside. Inmates may put them on when preparing to exit the building.
16. Thermal underwear is only permitted to be worn under clothing. It is not an outer garment and cannot be worn or exposed as such. They are not allowed to be worn under a tank top or shorts.
17. Shoes and slippers will be worn with the foot entirely in them and shoes will be tied.
18. Shower shoes/tongs may only be worn to and from the bathroom.
19. Slippers may be worn in the TV room, Microwave Area, Phones, Kiosks, and to and from the bathroom. They cannot be worn outdoors and socks will be worn. Slippers that only cover the front part of the foot and are open in the back may only be worn in the room or to and from the bathroom. Socks must be worn.
20. Winter coats, hats and thermal wear are considered winter clothing attire and are not seen as appropriate to wear during the months of May through September, unless there is inclement weather with staff permission.
21. Du-rags are only to be worn in your room, with the exception of to and from the bathroom after 11:00 PM and prior to 6:00 AM.
22. Curlers and/or plastic transparent cosmetic caps are only permitted to be worn in your room. You are not permitted to wear these items outside your room, unless going to and from the bathroom.
23. Religious type headwear can only be worn in room or when going to or from a recognized religious ceremony and must be removed anytime a staff member request to search it.

CLOTHING SIZE GUIDELINES:

Pants: The waist size shall be no more than two inches greater than your actual waist as measured at your hips. The inseam shall be no greater than the measurement from your groin area to the floor. Pants waist line will be worn at or above the waist.

Shirts: Sweatshirts, shirts, and t-shirts are sized based on your chest and/or neck measurements. Chest size is measured just below your armpits. The following sizes will apply:

DUTY TO REPORT ILLEGAL ACTIVITY

WCCS wants to provide you with a safe place to live. We also want to provide a safe place for the staff and the public. It is your responsibility to help provide a safe environment.

If you see or hear of any illegal activity, you are required to report what you saw or heard to staff. If you do not report the illegal activity, you could receive a Conduct Report and/or be referred for prosecution.

EMERGENCY CONTACTS

Inmate Emergency: In an emergency, we may need to talk with your designated emergency contact.

Complete the Offender Emergency Contact Information form, DOC-851, to provide the name, address, and phone number of two family members to be contacted. If you have questions, please contact staff.

Family Emergency: If you or center staffs are notified of a serious illness or death in your family, report the necessary information to verify the emergency to your assigned social worker for any referrals or follow-up needed.

Deathbed or Funeral Visits: You may request to attend either a deathbed visit or a funeral visit of an immediate family member. You must provide your social worker with the name of the hospital, funeral home or other details. Superintendent approval is required. No out-of-state trips are allowed.

EMERGENCY PROCEDURES

FIRE ALARMS:

1. If the fire alarm goes off, you must immediately leave the building by the nearest exit.
2. Exit locations are posted throughout the center.
3. You are to assemble outside the building as follows:
 - In the main parking area within the areas painted on the blacktop indicating the dorm you live in.
 - Remain in this area until you receive further instructions from staff
 - Keep noise levels to a minimum so that everyone can hear staff instructions
4. Follow all staff instructions.
5. An emergency count will be taken.
6. Do not go back into the building until directed to do so by staff.

POWER FAILURE:

1. In the case of a power failure, some operations will continue.
2. During nighttime hours, if emergency power/lighting is not on report to your room and remain there until you receive direction from staff.

TORNADO PROCEDURE:

1. When a tornado warning is announced by staff, immediately report to the basement. Staff will give you further instruction as needed. Do not leave the assigned area until directed to do so by staff.
2. When a tornado warning is issued while driving/riding in a center vehicle, take immediate cover. The driver should attempt to contact the center with the assigned cell phone.
3. If you are at work release, follow the directions of your worksite's emergency procedures.
4. If a tornado damages the work site to the extent you cannot remain there you must contact the center immediately and follow staff direction provided for your return to the center/DOC.

OTHER EMERGENCIES:

The on-duty staff will determine when an emergency exists. Follow all instructions and directions given by staff.

DRILLS:

Drills will be held to familiarize you with emergency procedures and reporting locations. All drills should be taken seriously and directions followed as if it is a real event.

ESCAPE PRECAUTIONS

Any unauthorized leave from the center or assigned off-grounds function is an **escape**. It is a felony punishable by up to five years' incarceration consecutive to your present sentence and a fine of \$10,000.

Leaving the center or worksite without permission, failure to return from your, work release, off-grounds placement as scheduled, or failure to return from a recreational outing is an escape. If you escape, appropriate action will be taken to obtain your arrest, and you will be referred for prosecution.

The center boundaries are clearly marked. Movement beyond center limits without authorization may result in disciplinary action or escape charges. You are responsible for knowing all center limits.

HEALTH SERVICES/SICK CELL AND LAY-IN

Access to Medical, Mental Health and Dental Services

EMERGENCIES:

Notify any staff member immediately.

An emergency is defined as life threatening and/or needing immediate medical attention.

ROUTINE CONCERNS:

Complete a Health Services Request and Copayment Disbursement Authorization form, DOC-3035. Fold the form as noted in the Health Service Request section and place in the center HSU box.

COPAYMENT:

A copayment of \$7.50 will be charged for routine requests that result in face-to-face contact initiated by you (patient) when a copayment is required. You will not be refused health care for inability to pay a copayment.

1. You will not be charged for written responses, medication refills, and review of medical records, medical emergencies, or work-related injuries. **Work-related injuries must be reported to your work supervisor at the time of injury. Upon return to the Center, you must report the injury to a Sergeant.**
2. You will not be charged for contacts with PSU staff.

INMATE-INITIATED REQUESTS INCLUDE:

1. Request for health services by you
2. Request by third parties (others) including:
 - Request for health services on your behalf by a relative
 - Request for health services by an attorney
 - Requests from correctional staff on your behalf

NURSING SERVICES:

Nursing services at FCC are available between 8:00 a.m. – 4:00 p.m. Monday through Friday.

HEALTH PROFESSIONAL REFERRAL:

1. The nurse will evaluate you and determine the nature of the problem and how it should be treated.
2. A referral for dental, psychological, or further medical care will be made to other healthcare providers (including local physicians, local hospitals, or the UW Hospital) as deemed appropriate by healthcare staff.

MEDICATION AND REFILL PROCESS:

1. All medication must be kept in the original container and locked in your footlocker, drawer or cabinet.
2. Medications may never be sold, loaned, traded or given to another inmate.
3. To request a refill of your medication, complete a DOC-3035C Medication/Medical Supply Refill Request form. Place the form in the HSU mailbox. You will receive notice of the status of your refill request.
4. Allow seven days for all medication refill requests to be reviewed.
5. Over-the-counter (OTC) medications must be purchased from canteen.

ACCESS TO MEDICAL RECORDS:

To view your medical record or receive photocopies of medical records, you must submit a DOC-3035 Health Services Request and Copayment Disbursement Authorization form to the nurse. You must note on the request form if you want to view your medical record or receive copies. A fee of \$.15 per page will be assessed for copies of your medical records. You will be required to complete a DOC-1163A Authorization for Use and Disclosure of Protected Health Information form before you can receive copies of your medical record.

Upon a request to view your medical record, an appointment will be made for you. You may take notes while you view your record. You are not allowed to remove anything from your medical record.

After your release, you can request your primary care provider obtain your records from the Department of Corrections for continuity of care by sending a release of information to:

Dodge Correctional Institution
Attn: Inactive Central Medical Records
1 West Lincoln St.
PO Box 661
Waupun, WI 53963-0661

SICK CELL AND LAY-IN:

Lay-In: A **non-paid** status indicating you have been excused from your work or program assignment by designated staff until the next day. Inmates on lay-in will be on room confinement until the start of your next work or program assignment.

Sick Cell: A **paid** status at an involuntary unassigned rate. Sick cell status must be established by Health Service staff. HSU will determine directions regarding activities for sick cell which will be communicated per form DOC-3332B Medical Restrictions/ Special Needs.

Any illness that prevents you from reporting to your work or program assignment must be reported to Officer Control by 7:00 a.m.

Inmates in a sick cell or lay-in status will be required to adhere to the following rules:

1. The on-call nurse will be contacted if your health appears to have deteriorated and you are in need of immediate medical assistance. Contact with the on-call nurse shall also be made in the event staff has any concerns or questions about your health/needs.
2. You must remain in your room with the door closed or at your assigned bed.
3. You will be required to turn in all of your electronics.
4. Unless excused by Health Services, staff will determine if you will report to the dining room or receive an in-room tray.
5. You will only be allowed to leave your room, or assigned bed, to use the washroom, shower, attend meals, in the event of an emergency, or due to change in medical status.
6. You will participate in the formal counts unless medically excused by HSU personnel.
7. If it is determined you have a contagious illness, activities and visitation may be restricted for the safety of others.
8. Sick cell may only be extended on a day-to-day basis with the approval of a health care professional.
9. If you are placed into a sick cell or lay-in status on a Friday, you will remain in that status until the following Monday or until cleared by Health Services.
10. If you are placed in sick cell status as a result of an injury sustained in a job-related accident, you shall be compensated at the rate you were earning in your center job.

HOUSING RULES AND GUIDELINES

An important part of everyday living consists of how you look, your personal hygiene, and the condition of your living area.

ROOM ASSIGNMENTS/LIVING QUARTERS:

1. A Sergeant will assign you to a room upon your arrival. You are not permitted to select your own roommate.
2. You are responsible for any damage and/or contraband in your room. Therefore, anytime you are assigned a new room, inspect your room as soon as you move in and report damage/contraband to a Sergeant immediately. If you do not report it, you will be held responsible.
3. A padlock will be provided for the drawer. You will be charged \$10 for replacement of a lost or damaged padlock.
4. Room Key
 - You will be issued one key.
 - If you lose or break your room key, or leave the center upon release or transfer with your room key, you will be charged \$5.00 for a replacement key.
 - Inspect your key frequently for damage or cracks.
 - If you bring a damaged key to the attention of a staff member before it breaks, your key will be replaced at no charge.

STORAGE:

1. Shoes are to be stored under the table or in the locker. No footwear left in the halls.
2. All property, state or personal, must be stored in the other than your radio, alarm clock, fan, and TV.
3. Locker doors are to be closed at all times when not in use.
4. Lockers, drawers and shelves may not be lined with any material (newspaper, towels, rugs, etc.).
5. Padlocks must be secured to drawers at all times.

OFFICE CLOSURE TIMES:

The Sergeant's office is closed for 10 minutes before each shift change (5:50 a.m., 1:50 p.m., and 9:50 p.m.), during each meal service, and during formal counts.

INSIDE THE CENTER:

1. Officer Control is off limits to inmates.
2. Only staff may identify persons and authorize entry into the building.
3. Do not loiter in front of control, phone area, kiosk area, microwave area, or in the hallway for any reason.
4. Do not remain in or enter the dining room, visiting room, or kitchen at any time without permission.
5. You may only enter the hallway of your assigned room.
6. You are not permitted to enter a room which you are not assigned.
7. Do not prop open any door without staff permission.
8. All socializing is to be done in the gym or outside.
9. Canteen food items are only allowed in your room.
10. Running in the building is not allowed. You are expected to walk at a normal pace.
11. Notify staff of any items that are broken or in need of repair.
12. You may request a clothes iron from the Sergeant's office.
13. Razors must be disposed of properly by placing them in the puncture proof container in the designated location. Electric razor shaving is done in the barbershop 7:00 AM to 8:00 AM. Must sign up daily before 7:00 AM.
14. In accordance with the Prison Rape Elimination Act (PREA) standards, an audio and visual (blue light) notification will be made when a person, who is the opposite gender of inmates assigned to a housing unit, enters the unit.

CENTER GROUNDS:

1. There is absolutely no contact with the public. This includes talking, waving, holding an arm up with a hand closed or open, passing notes, or any type of gestures used with the body or an object.
2. You must wear a shirt/tank top and pants or shorts. The waist line of pants and shorts will be worn at or above your waist.
3. You are not to go past posted signs for any reason.
4. Do not feed any wildlife.
5. You must sit at picnic tables in a normal fashion. No sitting on top of the tables, lying on top of the tables or benches, or straddling the bench of the table is allowed.
6. Personal bowls are not allowed outside.
7. Do not hang clothes or other articles on any fence.
8. Do not leave the center grounds for any reason without permission.
9. The staff parking lot is off limits, unless specifically authorized by staff.

BULLETIN BOARDS / CHANNEL 11:

1. Information such as rule changes, schedules, announcements, appointments, and center information will be posted. You should look for and read new postings daily. You are responsible for knowing this information.
2. Bulletin boards are located at the following locations: Both upstairs and downstairs along the main hallway's.

3. You may not post, remove or alter any material on the bulletin boards.

ROOM REGULATIONS:

1. Staff must have a clear and unobstructed view of your room at all times. No items may be placed in the window of your door.
2. Room/furniture layouts are standardized. You may not rearrange the furniture in your room. Only one chair in each room in dorm 1, 2, & 3, four chairs in dorm 4, and six chairs in dorm 5, & 6.
3. Rooms must be kept clean at all times.
4. While in **Phases II & III**, you may not lay down on your bunk or be under the covers from 8:00 AM to 8:00 PM Monday through Thursday and 8:00 AM to 6:00 PM on Friday, excluding holidays. Exceptions may be made for medical reasons, certain work details or part of program incentives. While in **Phase I**, you may lay down but not under the covers.
5. Do not place anything in front, behind or near the door that interferes with opening and closing of the door.
6. The room door must be locked at all times, whether you are inside or outside of the room.
7. You may not tamper with the door lock. Do not put any object in the door to hold it open or keep it from closing completely.
8. Do not tamper with the smoke detector or thermostat for any reason. Covering the smoke detector's sensors or thermostat is prohibited.
9. The bulletin boards in your room are used to hang photos of family and friends, cards, calendar and schedules.
10. Posters and cutouts from magazines are contraband and will be removed by staff.
11. Do not attach or hang anything to/on the air vents, walls, door, ceiling, light fixtures, windows, bed, drawers, or lockers, by any method.
12. Cords, string or other material may not be strung across the ceiling, floors, or walls.
13. Talking to someone outside of your window is not allowed.
14. Do not place anything on the windowsill or in the window. Damage done to the screens will result in the inmates housed in that room to be held responsible.
15. Room lights and personal electronic devices must be off between the hours of 11:00 PM and 6:00 AM Sunday through Thursday, excluding holidays and off at 1:00 AM on Friday, Saturday and days preceding a holiday.

ROOM INSPECTIONS:

1. Room inspections may be conducted at any time.
2. Following a room inspection, you may be provided with a notice that indicates what needs to be cleaned or corrected.

CLEANING SUPPLIES:

1. Cleaning supplies may be obtained from the center janitor.
2. Cleaning supplies may not be kept in your room.

PERSONAL ELECTRONICS:

1. Headphones or earbuds must be on your ears at all times when electronics are in use. Staff will direct you to reduce the volume if the sound is excessive.
2. All electronic equipment must remain in your room.
3. All lights, lamps, and electronics (radio, television, fans) must be turned off when you are not in your room.

NOTARY SERVICES:

1. To request notary service, complete an interview request slip and send to the Notary.

2. The Notary will schedule an appointment with you to review the documents and determine if the service will be provided in accordance with DAI 300.00.56 Notary Services to Inmates.
3. Do not sign documents prior to your appointment with the Notary.

INMATE ACCOUNTS

The official record of your inmate account is maintained in the WCCS Business Office in Madison, Wisconsin. You are responsible for keeping copies of your disbursement requests and account statements. It is not the responsibility of center staff to do this for you. You will receive a Trust Account Statement every two weeks. You should review this statement for accuracy. If you have a question or concern about your statement, refer to the Chain of Command section of this handbook. Refer to WCCS 900.30.01 Inmate Spending for specific account guidelines.

The following abbreviations may be listed in the Account Activity section of your Trust Account Statement.

REG	Regular Account	REL	Release Fund
RS	Release Savings	SAV	Savings
BON	Bonds	WR	Work Release
WRS	Work Release Savings		

OPENING AN INTEREST-BEARING SAVINGS ACCOUNT:

If you currently do not have RS, SAV or WRS accounts, please write to the Office Support Staff requesting a form to open the type of account. When you receive the form, complete the information and attach the form to your completed disbursement request. No envelope is needed for the disbursement request. Interest is posted to your inmate account.

TRANSFERRING BETWEEN ACCOUNTS:

You may request to transfer funds between sub-accounts by submitting a disbursement request. No envelope is needed for the transfer of fund requests. The following sub-account transfers may be requested:

1. Transfer from REG to REL
2. Transfer from REG to SAV
 - a. A minimum of \$50 is required to open an account
 - b. Monthly transfers of \$20 or more may be requested
3. Transfer from WR to WRS
 - a. A minimum of \$100 is required to open an account
 - b. Monthly transfers of \$100 or more may be requested
4. Transfer from REL to RS
 - a. A minimum of \$50 is required to open an account
 - b. Monthly transfers of \$20 or more may be requested

CLOSING AN INTEREST-BEARING SAVINGS ACCOUNT:

To close a SAV or WRS account, complete a disbursement request to close the account and transfer the funds to the account the funds originally came from. No envelope is needed for the disbursement request.

Close Account and Transfer Funds from SAV to REG Account
 Close Account and Transfer Funds from WRS to WR Account
 Close Account and Transfer Funds from RS to REL Account

CHILD SUPPORT:

If you are approved for work release, you must complete a DOC-371 Offender's Statement of Financial Obligations form to verify you understand your obligations. If deductions are currently being withheld from your account by WCCS, those deductions will be taken per the court orders by WCCS until a termination order is received in the WCCS Business Office. It is your responsibility to contact the Child Support Agency to have them issue a termination order for the WCCS deduction. Please have them fax it to the WCCS Business Office at (608) 240-3334. Make sure they have your name and DOC # listed on the order.

DISBURSEMENT REQUESTS (DOC-184):

To complete or submit a disbursement request:

1. Be sure all information on the disbursement request is complete and legible.
2. Sign and date the request before submitting.
3. Make sure that you have the correct postage when an envelope is needed to process your request (non-DOC vendor purchases, money to family, or sending documents to court).
4. Attach the envelope to the disbursement request or place the disbursement request inside the envelope.

Authorization/Approval:

1. Disbursement requests are reviewed by designated center staff.
2. Generally, disbursement requests will be reviewed by center staff within seven days of receipt.
3. Disbursement requests that are denied by center staff will be returned to you.
4. Approved disbursement requests are mailed to the WCCS Business Office for processing.

Processing Your Request:

1. The WCCS Business Office reviews your request to determine if your request is allowable and if you have sufficient funds for the purchase.
2. You will receive the yellow copy of the disbursement request for your records.

Types of Requests:

1. Support Requests: Up to \$25 may be mailed to one close family member once per month. Make the request payable to the family and include an addressed, stamped envelope. "Close family member" under ss. DOC 309.08 and 309.41 to 309.49 is defined as the inmate's natural, adoptive, step and foster parents; spouse; children; grandparents; grandchildren or siblings.
The Superintendent must approve a request to send more than \$25 to a close family member. Provide an explanation for the increased amount along with the disbursement request. If approved, the Superintendent may require you to match the amount of money approved to pay off a court ordered financial obligation.
2. Copies: The cost for copies is \$0.15 per page. Submit a disbursement request to designated center staff. Indicate the number of copies requested and attach the documents to be copied to the request. Staff will calculate the amount once the copies have been made. An envelope is not needed.
3. Photos: The cost for photographs is \$2.00 per photograph. Make the request payable to the Photo Project.
4. For any other type of disbursement request, ask center staff for assistance in completing the form.

MONEY TRANSACTIONS:

Money orders or personal checks to be deposited in an inmates account must be sent to Access Corrections at the following address:

Secure Deposits-Wisconsin DOC
PO Box 12486
St. Louis, MO 63132

Make payable to Access Secure Deposits and have offenders name and ID on the money order or check (10 Day Hold) and mail with the completed Access Money Order Deposit Slip (available online) (black or blue ink only) to the above address.

Funds may also be deposited into an inmates account by going to **AccessCorrections.com**, by calling **1-866-345-1884** or at **Cash Walk-In sites**. To find locations, go to **CashPayToday.com**

Funds are typically deposited into the inmates account within three business days. Upon receipt in the WCCS Business Office, activity will be posted to your regular account and a receipt mailed to you at the center. The transaction will also be listed on the Trust Account Statement provided to you by center staff.

The WCCS Business Office or facilities will no longer accept Money Orders, Western Union, or Cashier Checks.

In the event a money order or check is received at the Center, you will need to provide a postage-paid envelope and the money order/check will be sent to the original sender in the envelope you provide. Center staff will not forward money orders or checks.

MONTHLY TRANSFER OF FUNDS FOR CANTEEN PURPOSES:

Inmates who are active on work release the first day of the current month are eligible for transfer of funds from their work release account to their regular account up to the maximum of \$42.00 per week for canteen or regular account spending. The funds must be available in your work release account at the time of transfer. If the maximum amount was not available in your work release account at the time the monthly transfer occurred but funds are now available, submit a Disbursement Request to center staff to request the remaining balance be transferred within the next two months. Contact center staff when you think you are eligible for a transfer of funds, but nothing is listed on your Trust Account Statement. WCCS Business Office staff will review your account and funds will be transferred if appropriate.

PAYROLL:

Institution payroll is processed BI-WEEKLY. After payroll has been processed and you receive your biweekly Trust Account Statement, verify that your payroll is correct. If you find any discrepancies, write to the Office Support Staff stating what the discrepancy is. The information will be verified and corrected if needed.

RELEASE INFORMATION:

Two weeks prior to your program completion date, your account will be closed. Your agent controls the amount of money you receive when you leave. You will also receive further closeout information from the Office Support Staff upon the release from FCC.

The WCCS Business Office will hold up to \$75.00 from your funds available at your release to cover purchases not yet received. A final closeout of the trust account will be completed once all transactions have been posted to your account. This may take up to 6 weeks if you were on work release.

INMATE PHOTO SERVICE

Flambeau Correctional Center allows inmates to purchase photos for family, friends, or themselves. This service will be closely monitored and regulated by staff. All center rules and regulations regarding appearance and visitation will be followed.

Inmates may have digital photographs taken during visits or Saturdays after visiting hours in the visiting room, or areas of the facility if determined appropriate by the Superintendent.

Photo service activity will be under the general supervision of the Visiting Room Sergeant.

Photo Guidelines:

- You must have adequate funds in your regular account to request to purchase photos.
- A DOC-184 form, made payable to Flambeau Correctional Center Photo Project, must be completed and turned into control by 4:00 PM on Saturday, and then approved by staff prior to obtaining photos.
- The cost of each photo is \$2.00.
- Visitors may not pay for photos.
- Only the center's digital camera will be used.
- Only the individual inmate and his approved visitors for that day may be in the picture. No photos with other inmates.
- No obscene gestures, displays of affection, symbols or stances, etc., are allowed.
- Only those photos displaying authorized and acceptable images will be allowed.
- You may stand, sit or kneel for photos.
- Nothing, including sunglasses, may be worn or hung from any part of the body or clothing during photos.
- Nothing may be held in the hands, under the arm, etc.
- The inmate having the photo taken may view the photo image and request one retake if the photo image is not acceptable. The inmate photographer will delete the rejected photo prior to printing the acceptable photo.
- All photographs will be reviewed by staff to make sure they meet these guidelines.
- Any photo suspected of being related to a Security Threat Group will be forwarded to the center's Security Threat Group Specialist for review and disposition.
- You may give approved photos to your visitors or take them back to your room.

LAUNDRY

PERSONAL LAUNDRY:

1. The personal laundry is used for laundering and distribution of Inmate clothing.
2. You must not use the personal laundry for state issue.
3. You are not allowed in the personal laundry room.
4. You will drop off your personal clothes in your laundry bag. Have your name and number in the bag
5. You must provide laundry soap and fabric softener sheets.
6. You will inventory your clothes and sign receipt when turning you clothes in for washing
7. Only one person's clothes per bag.
8. Window opens after breakfast to 7:30 AM for dropping off clothes. Window opens from 4:00PM to 4:30 PM for pick-up of clothes. This is the only times you may drop off and pick up your clothes. Do not knock on the door or loiter at the door.

INSTITUTION LAUNDRY:

9. The institution laundry is used for laundering and distribution of State-issued clothing and linens.
10. You must not use the institution laundry for personal use.
11. You are not allowed in the institution laundry room unless a staff member gives you permission.
12. You are responsible for all clothing issued to you.
13. State-issued clothing and laundry is exchanged on a one-for-one basis. You must turn in an item to receive the same item.
14. Any request for clothing size changes or replacement for worn out clothing will be done by interview requests DOC-761 only and sent to the Laundry Sergeant.

15. All knots must be removed prior to turning in your sheets. Sheets and pillow Cases can be exchanged on Saturdays. You are allowed 2 sheets and one pillow case.
16. Blanket and bedspread exchange, Dorm 1 first Saturday of the month, Dorm 2 second Saturday of the month, Dorm 3 and 4 third Saturday of the month, and Dorm 5 and 6 fourth Saturday of the month. You are allowed 2 blankets and one bed spread.
17. Laundry pick up hours are every day after breakfast to 7:05 AM and 6:15 PM to 6:30 PM.
18. Winter clothing issued in October and must be turned in by May 1.

LIBRARY

You have access to an electronic law library. Please review applicable policies regarding the use of USB flash drives and storing legal documents (300.00.15 Development and Use of Inmate Portfolio, 300.00.67 Digital Formatted Legal Materials, and 309.15.01 Institution Law Library).

DAI policy 300.00.15 allows you to obtain one USB flash drive to store electronic file copies created during your participation in the pre-release curriculum. The policy does not allow you to store any personal documents or legal documents on your flash drive. DAI policy 300.00.15 permits you to have digital legal materials, but the legal materials must be received and stored on read-only CD's or DVD's. The use of USB flash drives for legal materials is prohibited.

Library materials will be accessible to all inmates in accordance with DAI and center guidelines. Use of the library is available to inmates when the center is open from 8:00 AM to 9:00 PM. No food or drinks allowed. A total of 3 items may be checked out at one time. Items may be checked out for a period of 2 weeks. When returning items do not leave items outside the door or slide under the door. Loss of, damage to, or failure to return items may result in disciplinary action, including restitution and/or suspension of library privileges. No more than 5 inmates in library. No game playing, hobby, loud talking or being disruptive. Magazines are not allowed to leave the library. A computer and/or typewriter may be available for use while at the center.

LIMITED ENGLISH PROFICIENCY

Limited English Proficiency (LEP) population guidelines of the U.S. Department of Justice require translation of written forms, signs, notices and publications to meet the needs of LEP individuals. Currently, only Spanish-speaking inmates meet the five percent threshold within the DOC. Center staff will request that you identify your primary language at different times while at the center, consistent with DAI 300.00.61 Limited English Proficiency (LEP) Inmates policy.

You may request LEP services using one of the following methods (regardless of primary language and/or skills):

1. Submit form DOC-2592 DAI Request for Assistance in Spanish, to staff.
2. Request language assistance in writing in your primary language (may require translation to English to facilitate staff processing of request).
3. Request language assistance verbally in your primary language (may require interpretation into English to facilitate staff processing of request).

MAIL REGULATIONS

Mail content is subject to Administrative Code Ch. DOC 303 and Administrative Code Ch. DOC 309. If violations are discovered, incoming and outgoing mail will not be delivered as specified by Administrative Code Ch. DOC 309.04(4) (c). With the exception of the parties listed in Administrative Code Ch. DOC 309, staff may open and inspect all mail received at the center.

All mail, sent or received, must be processed through the center mailroom. Centers do not accept "Postage Due" mail. Please advise correspondents that the correct postage must be on their mail. A completed DOC-238 Consent to Receive Mail form must be on file to receive mail. You may write and receive correspondence from anyone as long as the person has not been denied and the correspondence does not violate federal, State, DOC or center policies and procedures. There is no limit on the number of letters sent out or received. You may possess up to 25 personal letters at any given time.

Staff may confiscate any correspondence believed to contain contraband. If contraband is found or if there is any other violation of rules, disciplinary action may be taken, up to and including suspension of mail privileges and/or referral for prosecution.

INCOMING MAIL:

1. To avoid delays in the delivery and processing of incoming mail, all correspondence you receive should include your complete incarcerated name and DOC # as part of your address. Inform those who write you to include this information when addressing any correspondence to you.
2. Mail will be delivered at 4:45 p.m.
3. If incoming mail is denied, both the sender and the receiver will be notified.
4. If you transfer to another institution, mail received at the center will be forwarded to you.
5. Prior to your release, you must provide a forwarding address if you wish to have your mail forwarded. It is your responsibility to notify magazine or newspaper publishers of your new address.
6. If no forwarding address is available or if mail received is not properly addressed, the item will be returned to the sender.
7. Legal mail is subject to staff inspection in your presence.

OUTGOING MAIL:

1. The return address on the item you are mailing must include your complete incarcerated name, DOC #, center name, street address, city, state and zip code. Items without this information will not be mailed.
2. Mail addressed to another inmate may not be sealed. Any other outgoing mail may be sealed.
3. Outgoing mail may be opened and inspected for contraband.
4. As directed in Administrative Code Ch. DOC 309, mail will be stamped to indicate the mail is coming from the Wisconsin state prison system.
5. No drawings are allowed on the envelope or package.
6. Outgoing mail must have correct postage on each item. If additional postage is necessary, a DOC-184 payable to WCCS Collections may be used in conjunction with the stamp for additional postage.
7. When sending certified, registered, overseas, airmail or other packages, you may submit a DOC-184 for the total amount of postage due.
8. If you do not have sufficient funds to cover the additional postage, the item will be returned to you.
9. If outgoing correspondence is denied, you will be notified.
10. To send a letter by certified mail, attach a DOC-184 payable to WCCS Collections. There is an additional charge for certified mail. You should anticipate additional processing time when sending out certified mail.
11. All outgoing mail is to be placed in the center inmate mail box.

INMATE-TO-INMATE MAIL:

1. Inmate-to-inmate mail must be submitted unsealed.
2. Staff will read incoming and outgoing inmate-to-inmate mail.
3. Mail with a "Legal Mail" notation on the envelope or its contents, is not excluded from review until staff have verified the claim of legal discussion by reading a portion of the correspondence.
4. If an envelope labeled "Legal Mail" is submitted sealed, it will be opened by staff in your presence.
5. In order to properly identify inmate-to-inmate mail, the return address on the envelope must contain your completed incarcerated name, DOC #, name of the center, street address, and city, state and zip code. Envelopes without this information will be returned to you.
6. If the envelope does not identify the sending inmate, it will be destroyed.

PARCELS:

1. All packages, parcels, or any items other than correspondence shall be subject to inspection for contraband.
2. Items that are not permissible are contraband and will be processed in accordance with Administrative Code Ch. 303 and Ch. 306.

MEALS AND DINING ROOM REGULATIONS

MEAL TIMES:

Breakfast	6:30 AM
Lunch	12:00 PM
Dinner	5:30 PM

MEAL REGULATIONS:

1. Do not loiter when lining up for meals. Remain in room with the door closed and wait for your dorm to be called for meal.
2. You are not permitted to give away or trade food items while in the serving line. If you choose to exchange food items, you may do so only at the table at which you are seated.
3. Once seated at a table, you cannot move to another table or switch seats.
4. If you have a complaint, report it to the Sergeant on duty. Do not direct complaints to the inmate food service workers.
5. When finished eating, push in your chair, place your tray in the dish room access window, put your utensils in the bucket provided, and leave the dining room.
6. Nothing is to be taken from the dining area back to your room, except one piece of fruit when it is on the menu (must be eaten the same day).
7. No personal cups or containers are permitted in the dining room.
8. You are not allowed to enter the dining area at any time between meals without permission from staff.

RELIGIOUS DIETS:

You must complete and submit a DOC-2167 Religious Diet Request form to the Superintendent to be considered for a religious diet. All sections of the request form must be completed in sufficient detail to ensure the request is clear and complete.

MEDICAL DIETS:

You must receive authorization from Health Services staff for a medical diet. In general, many dietary concerns may be met by self-selection from the standard menu.

EARLY MEAL TIMES:

Early meals may only be approved by the Superintendent or a Captain.

SAVED TRAYS:

Sergeants will determine who is eligible for a saved tray. Staff will assist you in obtaining the saved tray. You may not enter the dining area without staff permission.

BAG LUNCHES:

If you are working outside the center during a meal time, you will be provided a bag lunch and you are not entitled to a saved tray. You are authorized to receive one bag lunch per meal that will be missed.

PERSONAL HYGIENE AND HAIRDRESSING

You are expected to maintain your personal hygiene. This includes personal cleanliness, grooming, and regular exchange of state-issued clothing, bedding, and the laundering of your personal clothing. It is your responsibility to follow all policies, procedures, and staff directives to meet personal hygiene standards.

BASIC HYGIENE:

If you do not have hygiene items and you do not have sufficient funds in your account, you may obtain hygiene items from the Sergeant.

SHOWER PERIODS:

1. Showering is not permitted during meals or count times and open each day at 7:00 AM and close for the evening at 10:00 PM daily. Use of the showers will not interfere with custodial duties.
2. Staff may direct you to shower any time it is determined you are creating a health hazard or are offensive to others.

HAIR RESTRICTIONS:

1. No Security Threat Group related haircuts.
2. No sculpting designs, lines, numbers, letters, or symbols.
3. No dying or bleaching.
4. No hair extensions.
5. Shaving of the head must be the total head.
6. Length of hair must be blended from one area to another.
7. Mohawks, punk or new trend street styles are not allowed.
8. Tufts or tails are not permitted.
9. Braiding of your hair must be from front to back.
10. If you arrive at the center with an unauthorized haircut, you will be required to cut your hair to conform to an allowable haircut.
11. The Superintendent or the Captain will determine the appropriateness of questionable haircuts.

INMATE-TO-INMATE HAIR CARE:

1. You must have staff permission to do another inmate's hair.
2. Hair care activities will only be allowed at the basement table and on weekends only.

PRISON RAPE ELIMINATION ACT (PREA)

You have the right to be safe from sexual abuse, sexual harassment and report-related retaliation.

The Wisconsin Department of Corrections (DOC) values safety – that includes keeping you safe from others while you are serving your sentence.

The DOC has **zero tolerance** for sexual abuse and sexual harassment within its facilities.

Sexual abuse and sexual harassment among inmates and among staff and inmates in confinement is against the law. Violators will be disciplined and may be referred to outside law enforcement for prosecution.

The Prison Rape Elimination Act (PREA) was signed into law in 2003 after unanimous support from Congress and years of pressure from advocates and survivors. PREA extends far beyond the elimination of rape in prison; it is the first federal law to support preventing, detecting and responding to sexual abuse and sexual harassment in all confinement settings.

In response, the Wisconsin Department of Corrections put policies and procedures in place to help keep you safe and to make it possible for you to get help if you've been sexually abused, sexually harassed or experience report-related retaliation. DOC is committed to investigating all reports, offering support to all victims and pursuing discipline for all perpetrators.

Wisconsin Statute § 940.225(2) (h), Administrative Code Chapter DOC 303 and DOC Executive Directive 72 reflect this commitment.

To report any of the above activities, inmates may notify any staff person in person or in writing; dial 777 (internal reporting hotline); dial 888 (external reporting hotline); submit a grievance; tell a family member, friend or support person (they may report on your behalf); call local law enforcement. An inmate pin number is not needed when dialing 777 or 888.

Please refer to your PREA handbook and postings in the center for more detailed information about sexual abuse, sexual harassment and reporting. If you have lost or misplaced your PREA handbook please request a new one.

PROPERTY

You are responsible for the property in your possession. This section contains only a portion of the rules regarding property. You may refer to the DAI 309.20.03 Inmate Personal Property and Clothing, available in the library, for further content and size limitations.

PROPERTY REGULATIONS:

1. All personal property must be recorded on your property inventory form prior to possession.
2. You may not exchange, trade, sell, loan, or give away any article of your personal property.
3. All publications must have your name and number on the cover or inside the cover.
4. All embossed envelopes coming in from canteen/vendors must have your number stamped on the back of the envelope.
5. Alteration of State-owned or personal property is not permitted.
6. All property items must be purchased and received directly from a DOC-approved vendor.
7. You may not purchase property via disbursement and have it sent to another location.
8. In the event you are transferred from the center to another institution, your personal property must be in compliance with the receiving institution's property regulations. Disallowed items may be mailed out at your expense or be destroyed upon your request. Only allowed property items will be transferred to the receiving institution.
9. The Sergeants will process all packages received from the U.S. Mail and UPS.

10. The Sergeants will contact you when your property is ready for pick-up.

ITEMS RECEIVED THAT ARE NOT APPROVED:

1. Items received at the center for you and not approved must be returned to the retail outlet at your expense, sent out on a visit, mailed at your expense to a person on your visiting list within 30 days, or destroyed.
2. Hazardous or dangerous items will not be stored by the center and must be disposed of immediately.

DAMAGED OR ALTERED PROPERTY:

1. The Property Sergeant controls all records of personal property.
2. If you choose to donate, dispose of or destroy any of your personal property, you must have staff permission and complete a DOC-237 form.
3. Lost or stolen property must be reported to staff. Staff will write an incident report and update your property inventory form.
4. You must wait 90 days from the date the item was reported lost before you will be allowed to receive replacement items.

MONETARY SPENDING LIMITS:

1. The cost of all individual or combination electronic items may not exceed \$350 in value.
2. The cost of prescription eyeglass frames shall not exceed \$125.00.
3. The cost of all other individual items may not exceed \$75 in value.

RECREATION

INSIDE RECREATION: ALL AREAS CLOSE AT 11:00 PM.

GAME ROOM AREA / WIEGHT AREA / COURTS / MICROWAVE AREA / TV ROOM / LIBRARY:

1. The lights must remain on in the room at all times when occupied.
2. Sleeping is not allowed.
3. The gym is open 6:00 PM to 11:00 PM nightly.
4. No boots allowed on the basketball and handball court.
5. No dunking, hanging on rim, or kicking balls allowed.
6. You are not allowed to put your feet on furniture or walls.
7. Eating or drinking is not allowed, with the exception of drinks being allowed at the tables in the gym.
8. You are not permitted to sit or lie on tables, place feet on furniture or walls.
9. You may use the equipment, subject to any medical restrictions you may have.
10. Noise level in the TV room, Microwave Area, and Library shall be at a low level to not disturb other inmates or staff.
11. The microwave is to be used for heating pre-cooked foods or popcorn.
12. The microwave is not to be used for baking items such as brownies, cakes, and other items like this. It is not to be used for making candies like suckers, caramels, toffees and other items like this. After heating in the microwave food must be taken back to your room to eat.
13. Only bowls, cups, and original food in their packages are allowed to be used in microwave. No cardboard, foot basins, used bags, plastic, and other items like this. You are responsible for cleaning the
14. To sign up for Video Workout Program send interview request to Recreation Sergeant. You will be then assigned a schedule time when you can do the program.
15. All provided equipment will be used in the manner in which they were intended/designed.

OUTDOOR RECREATION:

CLOTHING:

You must wear the proper attire while participating in outdoor recreation. You must wear a shirt or tank top shirt, and pants or shorts. Being shirtless is not permitted. Sunbathing is not permitted.

RULES:

1. Outside recreation will be permitted only when weather allows and staffing levels permit.
2. When going to outside recreation print your name and number and destination outside and time out and sign your time in when returning back in the building on the sign out sheet by the door to go outside. Do not sign for other inmates.
3. Outside Recreation opens when high mast lights turn off and close when any of the high mast lights come on.
4. Outside recreation is restricted to certain areas of the grounds.
5. Recreation may be limited by personal medical restrictions you have.
6. When using the track, you must keep moving forward at all times; there is no loitering on the track.
7. You are to sit at picnic tables and benches in a normal fashion, no sitting on top of tables or benches, lying on tables or benches, or straddling the benches of the table.
8. Picnic tables and benches are not allowed to be moved.
9. A personal cup/mug is allowed to be taken outside.
10. There is absolutely no contact with the public; this includes talking, motioning, or communicating with civilians in any manner.
11. You must be playing basketball while on the court; there is no sitting, or loitering on the court.
12. Food items are not allowed.
13. Do not move rocks along the Flambeau River shoreline as it is illegal to do so.
14. Do not throw stones, sticks, or any other objects into the river.
15. Do not step over any water to get on any other rocks; you must remain on the shoreline.
16. Do not enter the water for any reason.
17. There is a recreation box which holds miscellaneous equipment such as but not limited to basketball, horseshoes, baseball equipment, etc. You are responsible to return any and all items you remove from this box when leaving recreation.

HOBBY:

1. You must register with Hobby Sergeant to participate in music or a hobby.
2. You can only be registered for two hobbies at one time.
3. Musical instruments are allowed to be used in your room between the hours of 8:00 AM and 9:00 PM, if the instrument is headphone adaptable and only with headphones. All other use or types of instruments may only be used downstairs table or outside as scheduled open times.
4. The downstairs table is available for hobby use. Only 4 at a time allowed. Must get staff permission to use this area. Available after evening meal and weekends.
5. You may bring a personal musical instrument to use at outside recreation but only the instrument, no carrying cases.
6. Please see DAI Policy 309.36.01 Leisure Time Activities for more detail.

FISHING: (Considered a Hobby)

1. You do not need to purchase a Wisconsin Resident Fishing License if approved to fish. All inmates that are approved to fish are covered under the Flambeau Correctional Center fishing license.
2. You may not buy any fishing equipment unless you are approved to fish.
3. Wisconsin fishing regulations must be followed.

4. Fishing is catch and release only. All inmates fishing must have a plastic hook remover as part of your equipment and have it with them when fishing.
5. Bait and bait containers are to be stored at the area designated for digging worms. Your name must be on the container. Use of fish for bait is not allowed.
6. You are allowed to possess only one rod & reel and it must be engraved with your DOC number. They must be purchased new and shipped from vendor with receipt; limit is \$75.00.
7. Rods and reels are not allowed on the DOC transfer van. They would have to be disposed of before transferring, mailed out, destroyed or donated.
8. You may purchase fishing equipment with a total value of \$150.00 from your regular account for the fishing season.
9. You may have a tackle box that includes no more than 12 lures with treble hooks at any one time. The maximum size of the tackle box is 15" W x 15" L x 7" H.

REENTRY

Reentry Vision Statement:

Promote public safety and offender success from admission to custody through reentry and supervision in the community.

The public is best served if you are not only held accountable for your actions, but also have the opportunity to become a law abiding and successful member of the community when released. The goals of reentry are crime reduction, fewer new crime victims, reduced state and local criminal justice costs, and safer families and communities. To accomplish these goals, reentry programs at the centers are made available to you for participation, such as, but not limited to pre-release curriculum modules, obtaining an ID and vital documents, establishing portfolios, parole planning, and JobNet searching.

The Department's reentry initiative means that we engage offenders, as early as possible and challenge them, motivate them, and encourage them to change. Effective offender reentry also includes quality risk assessment and strong supervision practices proportionate to the level of risk to the public safety. We also focus on key factors that help offenders succeed and become law abiding citizens-including employment, alcohol and drug treatment, housing, and positive support from families and organizations.

RELEASE PROCEDURES

Your Social Worker will coordinate your authorized release with your Division of Community Corrections Agent and you.

Prior to your release the following will occur:

1. You must provide your release plan information to your Social Worker.
2. You must sign your Rules of Supervision.
3. You will be informed of the date of your release.
4. Your account will be closed about 14 days prior to your program completion date.
5. If you want to order canteen or release clothing, you must order before the account is closed.
6. Release clothing may be purchased from a DOC-approved vendor within 30 days prior to your release.
7. If you do not have any clothing to wear upon your release, you may be permitted to have a set of clothes brought in for you to wear on the morning of your release. This must be approved by the Superintendent or Captain.

8. If you are taking a bus home, you are only allowed to bring one box with you on the bus. You will need to mail out your remaining property before your account is closed.
 - a. Sergeants will help you pack and mail your property.
 - b. Sergeants will help you pack your remaining property before your release.
9. Your picture will be taken before you are released.
10. You will be asked to provide a forwarding address.
11. On the day of your release, you will be given your release check if one is available, otherwise you can expect funds through your agent (if on Extended Supervision) or it will be sent directly to the address the Business Office has on file. You will also be given your personal property (ID, driver's license, birth certificate), if you have any.
12. You will be given a ride to the bus on the day of release (if needed).

RELIGIOUS PROGRAMMING

Religious practices must comply with DAI 309.61.01 Religious Beliefs and Practices.

WCCS does not employ Chaplains. You may contact the Captain or Superintendent with your questions. Volunteers assist with a variety of services and studies.

Church Services: 9:00 AM Sundays, Church Singing Group 7:00PM First Sunday of the Month, Jehovah Witness 6:30 PM Tuesdays, Bible Study 7:30 PM Tuesdays and 7:00 PM Thursdays.

You are not allowed to lead or conduct a religious service or study group.

SECURITY MONITORING

SURVEILLANCE OF INMATE ACTIVITIES:

DAI 306.00.01 Electronic Monitoring Surveillance establishes guidelines for the electronic monitoring and recording of inmate activities without your awareness. It does not apply to staff observations, exposed cameras, intercoms, or other monitoring systems of which inmates should be reasonably aware.

Through this form of surveillance, the institution will gather information on inmate activities that may jeopardize institution security. These activities may include drug dealing, gang and disruptive group activity, or other illicit activity. Information gathered may be used in any fashion deemed appropriate by the DOC, the center, or law enforcement authorities including, but not limited to, administrative action, due process, program review, parole hearings and criminal prosecution.

SEARCHES:

1. Strip Searches
 - A full strip search of your person can be conducted at any time, either randomly or for cause in accordance with DAI Policy 306.17.02.
 - A strip search is done for the security of the center, not to embarrass or ridicule you.
2. Pat Searches
 - A pat search may be conducted at any time, either randomly or for cause.
3. Room Searches
 - A room search may be conducted at any time, either randomly or for cause.
 - Any contraband found will be removed from your room.
 - You will receive written or verbal notification of any confiscated items.

URINALYSIS (UA) / BREATHALYZER:

- Urine and breath tests will be conducted at any time, on a random or for-cause basis in accordance with DAI Policy 306.17.01.
- If you are unable to submit a urine sample, you will be provided a set amount of water and a limited amount of time to produce a urine sample. You will be required to wait in a designated area during this time.
- You may request a confirmation test if UA results are positive.

SECURITY THREAT GROUPS

Security Threat Group activity in any form is prohibited. If you are found to be in possession of, wearing, manufacturing, or distributing any gang-related materials or participating in gang-related activities, you will be issued a conduct report.

Examples of security threat group activity include but are not limited to the following:

1. Wearing any item of clothing that symbolizes a gang, whether by color or design.
2. Haircuts and braiding which incorporate gang symbols or signs.
3. Possession of any written or printed material that details the code of ethics or dogma of a gang, or other group, not specifically authorized for membership within this center.

SMOKING / USE OF TOBACCO PRODUCTS

All WCCS centers are smoke-free and tobacco-free facilities and recognize tobacco products and smoking materials, in any form, as contraband. The possession and/or use of tobacco products and smoking materials are not allowed while on center grounds or at any off-grounds activities in accordance with the DOC 303 guidelines.

TELEPHONE & KIOSK PROCEDURES

You may only communicate using approved methods. Use or possession of a cellular phone or unauthorized telecommunication device and using any communication device located at a worksite is strictly prohibited.

A Social Worker may authorize special or emergency calls. A flat fee of \$5 per call will be charged to you for a 15 minute call & a flat fee of \$10.00 for international calls, based on the specific circumstances. A disbursement is to be completed at the time of the call to pay this fee.

Inmate telephones and kiosks are provided for your use and are subject to the following rules:

1. All telephone calls, except approved properly placed attorney calls, may be monitored and/or recorded.
2. All emails will be monitored and reviewed by staff before delivery.
3. All calls are collect in nature, charged to the party you contact.
4. Correctional Billing Services administers the pre-paid accounts for family and friends for the telephone service provider, SECURUS.
 - a. Family or friends must set up the account.
 - b. You must submit a DOC-184 Disbursement Request form including the name of the person the account is set up in and the account number or telephone number the monies will be applied to.
 - c. A check may be only applied to a single account.

- d. Disbursement requests that do not meet the requirements will not be processed by Correctional Billing Service and will be returned.
 - e. Mail payments to; SECURUS PO BOX 650757, Dallas, Texas 75265-0757
 - f. Correspondence to; SECURUS PO BOX 1109, Addison, Texas 75001
5. Call length is limited to 15 minutes each.
 6. Phones & kiosks are available for use when the center is open.
 7. Only one inmate is permitted to use a phone or kiosk at one time.

MESSAGES:

Telephone messages will be taken for family related emergencies.

ATTORNEY TELEPHONE CALLS:

Approved and authorized telephone calls to an attorney will not knowingly be monitored or recorded.

All attorney calls not placed through the collect call system must be coordinated through your Social Worker.

TELEPHONE PROBLEMS:

If your friend or family member is experiencing problems receiving phone calls from you, please have them contact Securus Customer Service at (800) 844-6591 or online at www.securustech.net.

VISITING REGULATIONS

The DOC encourages visitation of an inmate’s family and loved ones to maintain close and constructive family and personal relationships and support. Your visiting list and visiting procedures are regulated by the Administrative Code 309.12 and DAI 309.06.01 Visiting.

VISITING HOURS: 8:00 A.M. TO 4:00 P.M. Saturday, Sunday, and Holidays

Note: Visitors will not be admitted if they do not arrive 30 minutes prior to the end of visiting hours.

HOLIDAY VISITS:

1. All inmates will be allowed visitors on recognized holidays.
2. WCCS recognizes the following holidays for visiting purposes:
 - New Year’s Day January 1st
 - Martin Luther King Day Third Monday in January
 - Memorial Day Last Monday in May
 - Independence Day July 4th
 - Labor Day First Monday in September
 - Thanksgiving Day Fourth Thursday in November
 - Christmas Eve December 24th
 - Christmas Day December 25th
 - New Year’s Eve December 31st

VISITING RULES:

1. All visitors must complete the DOC-176 Request to Visit Offender form and successfully clear through the metal detector before being allowed access into the visiting area.

2. Due to limited space, should the visiting room fill up, the first visit started will also be the first visit terminated.
3. You must check in with the Sergeant when arriving for your visit and at the end of it.
4. All visits will be assigned tables by the Sergeant. Neither you nor your visitor is permitted to change seats once assigned.
5. You are not permitted to pass or receive items during a visit without authorization from staff.
6. You will be allowed to embrace and kiss your visitors once at the beginning and once at the end of the visit.
7. You are required to sit directly across the table from your wife, girlfriend, fiancé or significant other.
8. Inmates and visitors must keep both hands above the table at all times. Hand holding is permitted but this the only contact allowed during the duration of the visit.
9. Visitors leaving the visiting areas are not allowed to re-enter the building on that given day.
10. You are not allowed to go back to your room.
11. You must remain seated during the duration of the visit with the exceptions of restroom use or photos.
12. You are not permitted to handle money or use the vending machines. Your visitors is the only one who can handle money and operate the vending machine.
13. No personal mugs, cups or bowls are allowed on a visit.
14. Parents are responsible for supervising their children during visits. If you have children or your family brings children, you are required to keep the children under control at all times. If staff feels that you are not keeping minor children under control, your visit will be terminated and/or those children may be temporarily suspended from visiting again.
15. An adult must accompany any visitor under the age of 18.
16. Visiting with another inmate's visitor is not allowed.
17. Inmates must ask staff permission to use the bathrooms and not as the same time as their visitors.
18. Your visitors are not permitted to bring in paperwork or documentation of any kind nor when requiring a signature. Such items must be mailed in to the facility and processed by staff.
19. No property items for inmates may be brought in on visits.
20. Purses and diaper bags are not permitted inside the center. Diapers, individual wipes, plastic baby bottles, and toddler cups should be carried in a paper or plastic bag.
21. No money orders or certified checks are to be brought in on visits.
22. Liquid drinks are not allowed to be brought into the center.
23. No glass containers, aluminum foil or metal utensils allowed.
24. No personal property (including cellular phones, watches, pagers, PDA's, electronic devices or cameras) are allowed in the center except for baby supplies and a maximum of \$20 in cash (for the vending machines).
25. Changing of infant diapers is only allowed in the designated visitor bathroom.
26. You are responsible for cleaning off your table and disposing of your garbage after your visit ends.
27. The use of offensive, loud, or vulgar language will result in the termination of your visit.

OUTSIDE VISITS:

1. Outside visiting is held during the summer months between Memorial Day and Labor Day, weather permitting, as determined by staff.
2. Outside visits are conducted on weekends and holidays.
3. Visitor must bring self-starting charcoal, lighter fluid is not allowed. FCC will provide matches for starting charcoal. Ashes must be deposited in the metal receptacle provided after use of the grill.
4. You and your visitors must sit on the picnic benches provided in the outside visiting area.
 - Do not straddle the benches
 - Do not sit on top of the tables
 - Do not move the tables
5. If you and your visitor decide to come inside you need to inform the Sergeant on duty.

SPECIAL VISITS:

1. Intended as a one-time visit only.
2. Individuals that will visit regularly must be added to your visitor list.
3. Requests for special visits must be submitted on the DOC-1115 Special / Extended Visit form to the Social Worker at least 10 working days in advance of the visiting day and specify the exact date of the visit. Exceptions may be approved by the Warden/Superintendent.

DIRECTIONS TO THE CENTER:

From Hawkins WI, take County Rd M north for approximately 10 miles. The center is located on the left side of the road immediately after crossing the Flambeau River bridge.

VOLUNTARY PROGRAMS

1. Only center-approved volunteers may facilitate groups, meetings or services.
2. Participation in religious and therapeutic activities is voluntary.
3. Eight consecutive center bible studies are required before you become eligible to participate in off ground meetings.
4. Four center NA/AA meetings are required prior to becoming eligible for off-ground meetings.
5. Off-ground requests must be directed to the Captain or Superintendent.
6. You are not to engage in any contact with family or friends during these activities.
7. You are not allowed to make any phone calls at these activities.
8. You may not request to add a person that you meet at these activities to your visiting list.
9. Inmates must be seated together.
10. If you are pending approval for off grounds activities you are expected to continue to participate in the center meetings. If you do not, you will not receive approval for off-ground activities.

WORK RELEASE

The primary goal of the Wisconsin Correctional Center System is to prepare you for release to the community. The objective for centers with work release is to help you obtain employment that will allow you to develop and demonstrate good work habits, pay your obligations, and save money for release. A monitoring period is required prior to obtaining approval for work release as well as any other requirements according to DAI 324.00.01 Work and Study Release policy. This allows us to monitor your work habits and make an evaluation when placing you on work release. Remember, work release is a privilege. Amongst other criteria, the center staff evaluate your risk for placement in the community by considering the following: your offense history, risk assessment, conduct history, length of sentence, and victim concerns. Other factors, such as the local job market, your individual work skills, and your willingness to work, also play a vital role in your placement on work release.

WORK RELEASE AGREEMENT:

To participate in work release the work release coordinator will require you to sign the following:

1. A DOC-372 Work Release Agreement form to indicate your agreement with the rules, regulations and provisions listed.
2. A DOC-371 Offender's Statement of Financial Obligations form.

WORK RELEASE GUIDELINES:

1. You must have a community custody classification to be eligible for work release.
2. The Superintendent must grant final approval for participation unless your case requires Warden approval.
3. You may not terminate your employment (quit your job), without the prior approval of the Work Release Sergeant.
4. You must sign and obey all work rules of the employer.
5. Being approved for the work release program does not guarantee you a work release job.
6. To the degree possible, the Work Release Sergeant will attempt to match your skills to available jobs.
7. The Work Release Sergeant will assist you in arranging job interviews; you may not make appointments without the consent of the Work Release Sergeant.
8. Going off grounds for interviews is subject to center staff and transportation availability
9. You must sign in and out whenever leaving for or returning from work.

REQUIRED IDENTIFICATION FOR WORK:

Two forms of identification are required by federal law and may include the following:

- Birth Certificate
- Driver's License
- State ID
- Social Security Card

If needed, the Social Worker will assist you in obtaining these.