

JACKSON CORRECTIONAL INSTITUTION

STATE OF WISCONSIN

DEPARTMENT OF CORRECTIONS



ANNUAL REPORT

Fiscal Year 2020

(July 1, 2019 – June 30, 2020)

Lizzie Tegels, Warden

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JACKSON CORRECTIONAL INSTITUTION

Warden Lizzie Tegels
N6500 Haipek Road, P.O. Box 232
Black River Falls, WI 54615-0232
Phone: 715-284-4550 | FAX: 715-284-7335

Message from Warden Tegels:

Welcome to Jackson Correctional Institution's (JCI) Annual Report for Fiscal Year 2020 (FY20). The operation of a correctional institution requires staff from all disciplines, working together, to keep the institution not just operational, but safe and secure for the persons in our care (PIOC), staff, and the community we serve. The accomplishments in this report highlight the dedication and commitment of JCI's staff.

JCI's operations the first eight months of this fiscal year continued as normal; however, with the rapidly evolving COVID-19 pandemic starting to seriously affect this country in February and March, 2020, our normal operations and procedures were interrupted, as has been the case in all aspects of our society. The Division of Adult Institutions (DAI) activated its Emergency Operations Center, and modifications have been incorporated to keep the PIOC and our staff as safe and healthy as possible. Daily briefings and enhanced communication have been instrumental in managing our operations. Education to train staff and the PIOC for signs and symptoms of infection has been continuous. Cleaning, sanitizing, and disinfecting measures have been ongoing within the Institution, especially emphasizing high-traffic, high-touch areas. Movement amongst the institutions was halted for three months in all but emergency cases, and movement within JCI for programming, education classes, vocational training, recreation activities, etc., has been reduced or eliminated depending upon the level of risk associated with the movement for the PIOC.

Probably the most difficult part of the pandemic for the PIOC and their families has been the suspension of all visitors and volunteers, which started March 13, 2020. The Department of Corrections (DOC) felt this was a necessary step to take in its efforts to try to minimize the virus from entering and spreading throughout the institutions. JCI started video visits in early July, 2020, which has helped the men in our care reconnect with their families.

We hope to someday resume our pre-COVID-19 mode of operations, but the transmission risks associated with this virus may limit us for quite some time. Wisconsin's citizens rely on its state employees to provide vital services and programs, and our dedicated employees have been continuously working to manage and mitigate the effects of the pandemic.

None of JCI's accomplishments, both pre- and post-virus onset, would be possible without the combined professional efforts of our staff which epitomize the best traditions of public service. We are proud of our staff and the work they do each day. In recognition of all JCI staff, I am honored to present this annual report.

Lizzie Tegels
Warden, Jackson Correctional Institution

Facility Mission and Goals:

JCI's mission and goals are to provide for the protection of the public, staff, and the PIOC, while offering the men positive behavioral options and programming to enhance their successful reintegration when released.

Institution Facts:

- | | | | |
|--------------------------|-------------|--------------------------|--------------|
| • Date Opened: | 1996 | • Security Level: | Medium |
| • Operating Capacity: | 1,010 males | • 06/30/2020 Population: | 956 |
| • Uniformed Staff: | 186 | • Non-Uniformed Staff: | 103 |
| • Inmate-to-Staff Ratio: | 3.49 to 1 | • FY20 Operating Budget: | \$26,996,235 |
| • Institution Grounds: | 42 acres | • Total Land Parcel: | 251 acres |

Revenue collected from the PIOC in FY20 for various court-ordered or Institution-mandated costs which PIOC are required to pay:

- | | |
|-----------------------------|-----------|
| • Restitution to Courts: | \$133,293 |
| • Restitution to JCI: | \$ 5,900 |
| • Child Support: | \$ 51,302 |
| • Victim Witness Surcharge: | \$ 19,925 |
| • DNA Surcharge: | \$ 44,114 |
| • Medical Co-Pay Fees: | \$ 9,570 |

PIOC participation and completion information for education, work, and treatment programs

| | <u>Participants</u> | <u>Completions*</u> |
|--|---------------------|---------------------|
| • Education: | | |
| ➤ Adult Basic Education (GED/HSED) | 236 | 19 |
| ➤ Vocational Education: | | |
| ✓ Training Kitchen Certification | 18 | 12 |
| ✓ Electro-Mechanical Certification | 36 | 24 |
| ➤ Pell Program Classes | 16 | N/A |
| ➤ Employment – Cognitive <i>(Program has not yet started)</i> | N/A | N/A |
| ➤ Windows to Work | 20 | 18 |
| • Work: | | |
| ➤ PIOC employed at JCI (INVUNA) | 815 | N/A |
| ➤ PIOC employed at JCI (without INVUNA) | 790 | N/A |
| • Treatment: | | |
| ➤ Anger Management | 50 | 42 |

| | <u>Participants</u> | <u>Completions*</u> |
|---|---------------------|---------------------|
| ➤ Dialectical Behavior Therapy (DBT) <i>(Abbreviated format of DBT due to RHU movement; completions are not tracked)</i> | N/A | N/A |
| ➤ Domestic Violence | 48 | 25 |
| ➤ Earned Release Program (ERP) <i>(Program began 05-2020; session ends 09-2020)</i> | N/A | N/A |
| ➤ Sex Offender Treatment 2 (SOT) | 38 | 23 |
| ➤ Substance Use Disorder (SUD) 1 | 3 | 3 |
| ➤ SUD 2 | 7 | 7 |
| ➤ SUD 3 | 61 | 52 |
| ➤ SUD 4 | 64 | 54 |
| ➤ Thinking for a Change (T4C) | 130 | 117 |

(*Education and treatment programs are ongoing throughout the year; some participants begin their education/program in one fiscal year and complete it in the next fiscal year. Completion numbers are not reported until after successful completion of the education or treatment program.)

Institution Accomplishments:

- **Can Do Canines Program:** In collaboration with the Can Do Canines non-profit organization in New Hope, Minnesota, JCI is in its third year of providing general training to puppies during their first year of life. The puppies live with the dog handlers/trainers who are responsible for their care and training, work with them on a daily basis to learn obedience, commands, socialization, and other basic “good-dog” skills. JCI has graduated 34 puppies to receive further specialized training to assist a person in need. JCI also provides “refresher training” to three-year-old finishing dogs just before placement with their new owners. After receiving their refresher training, the dogs are placed with people to provide hearing or mobility assistance, health alert assistance, plus as companions for autistic children. To date, eight JCI-trained dogs have been placed as service dogs with clients. There is no cost to JCI for this program, nor is there a cost to individuals who receive the assistance dogs.
- **Community Service:** JCI’s Community Service Program provides positive activity for PIOC, and gives them the opportunity to meet community service obligations, provide service to citizens, public and private non-profit agencies, and increase PIOC awareness, concern, and responsibility for the needs in their community. Recipients of JCI’s community service projects include Black River Memorial Hospital, Jackson County Project Christmas, Ashley Christmas for Kids, Tomah VA Medical Center, Aging and Disability Resource Center, Hixton Fire Department, Neillsville Angel Project, Onalaska Police Department, Monterey Mills, area school districts, and several individual benefit fundraisers in the Black River Falls area. The men in JCI’s care made and donated the following items:

| | | | |
|--------------------|-----|-------------------|----|
| ➤ Stuffed animals: | 800 | ➤ Memory pillows: | 60 |
| ➤ Memory bears: | 80 | ➤ Baby blankets: | 55 |

| | | | |
|----------------------------|-----|------------------------|-----|
| ➤ Blankets/quilts/afghans: | 160 | ➤ Tote bags: | 270 |
| ➤ Wheelchair/lap blankets: | 30 | ➤ Hospital bags: | 300 |
| ➤ Hats/scarves/mittens: | 190 | ➤ Miscellaneous items: | 175 |

The PIOC in JCI's Community Service Program have also made face masks to protect themselves and staff during the COVID-19 global pandemic. By the end of June, 2020, over 5,000 face masks had been sewn by JCI's PIOC; excess masks have been donated in the Black River Falls community; PIOC keep sewing masks as the pandemic continues.

- Electro Mechanical Vocational Certification: JCI's mobile lab prepares qualifying PIOC for a career in manufacturing with an electro mechanical education and certification after completion of the program. The career field of electro mechanics offers high and low tech opportunities to work with mechanical, electrical, and electronic systems in a manufacturing environment. Western Technical College in LaCrosse provides the curriculum for this program.
- Fundraisers and Donations: Recipients of JCI's fundraising efforts include Jackson County and Black River Falls Food Pantries, Bolton Refuge House, the Rita Tranberg Foundation on behalf of the American Cancer Society, and the Tomah VA Medical Center. Both monetary and tangible items have been contributed by staff and PIOC to our fundraisers.
 - Total donations for FY20: \$7,200
- Institution Tours: During FY20, JCI offered several tours of the Institution. One tour included approximately 20 people from the Department of Corrections, Division of Adult Institutions, Department of Workforce Development, Division of Management Services, and Western Technical College who all attended the Recognition Ceremony for the first Mobile Lab group to complete the Electro Mechanical Certificate Program. Other tours included approximately 45 adult students from Western Technical College's Criminal Justice Associate Degree Program, and also a group of people from the Ho-Chunk Nation, our closest neighbors.
- Pre-Release Services: JCI provides PIOC with pre-release services in our reentry resource room. Comprehensive and effective release planning contributes to a successful transition into the community after incarceration. Areas of focus include wellness, education, employment, family support, financial literacy, health, housing, personal development, transportation, and transitional preparation.
- Reentry Simulation: On March 23, 2020, Program Services held a reentry simulation for 80 PIOC; a day in the life of a recently released individual was simulated to help soon-to-be-released PIOC realize some of the challenges they may face.
- Staff Retention: JCI has one of the best staff retention rates in the state, especially amongst security staff; we have been successful in recruiting security personnel when needed.
- Training Kitchen Vocational Certification: JCI's Training Kitchen prepares qualifying PIOC for careers in the food service industry by offering cooking classes and having the men prepare

a variety of menu options for staff lunches and visitor meals, as well as food and baked goods for PIOC fundraisers. The Tomah Veterans Memorial Home receives home-baked goodies at Christmas, and the class also caters a luncheon for the annual Highgrounds Veterans Ceremony in November.

- Transitions Fair: JCI's annual Transitions Fair was held March 5, 2020, with 34 resource agencies and 268 PIOC attending. The Transitions Fair is a valuable outreach opportunity for agencies and volunteers to provide important information to the men who are close to release. The goal of the Fair is to encourage the PIOC to take full advantage of and connect with the many community resources available to help them succeed outside an institution setting.

Community Relations Board Information:

The DOC maintains Community Relations Boards (CRB) to enhance positive communication and public education, and to provide a platform to discuss areas of mutual interest and concern. Our CRB was formed with approximately 25 local community representatives who meet biannually. JCI, the Black River Correctional Center (BRCC), and the Black River Falls Probation and Parole Office (P&P) held its last CRB Meeting on November 12, 2019. (The spring, 2020, CRB Meeting was cancelled due to the COVID-19 pandemic.) Regular areas of discussion include:

- The impact of JCI, BRCC, and P&P in the community.
- The DOC's involvement in community affairs.
- Public awareness and education about the operations, policies, programs, conditions, and missions of all three agencies.
- The availability of community services for the agencies.
- Law enforcement issues.
- Liaison between the DOC and the community.
- Provide relevant information to the community, and encourage community interest and involvement.
- Take action as appropriate to further the purpose of the CRB.

Restorative Justice Efforts:

November is Restorative Justice Month, and one week each April is designated as Victims' Rights Awareness Week. PIOC paid to participate in several tournaments, as well as purchase doughnuts to raise money for Victims' Rights Awareness Week. These events raised \$1,942 in proceeds, which were donated to the Black River Falls Food Pantry.

The DOC's Office of Victim Services and Programs is committed to mitigating the effects of crime and advancing the principles and philosophy of victim-centered restorative justice. It is this Office's mission to address the needs of crime victims, their families, and the community through a variety of available services. The Office of Victim Services and Programs will:

- Provide comprehensive information, assistance, advocacy, and support to those harmed by crime, including victims, their families, and communities.
- Integrate victims' rights and services into program planning throughout the DOC.
- Develop community partnerships to advance victims' rights and the principles of restorative justice.
- Develop and maintain a resource center dedicated to victim services/issues and restorative justice.

For more information about victim services, please visit the DOC's Victim website, DOC NOTIS, at notis.doc.state.wi.us.

Volunteer Information:

During FY20, all volunteers to the Institution received an updated background check and fingerprinting, plus Prison Rape Elimination Act (PREA) training.

JCI had 156 volunteers who invested approximately 1,600 hours of support to the PIOC, making our volunteers a crucial resource. Most volunteers entering JCI offer spiritual support for various religious affiliations. JCI's Chaplain coordinates religious activities to address the spiritual needs of a diverse PIOC population. Unfortunately, JCI suspended its volunteer programs in March, 2020, due to the COVID-19 pandemic, in an effort to prevent outside virus spread within the Institution. We look forward to the day when we can safely allow volunteers to return to JCI. In the meantime, JCI's Chaplain coordinates religious activities to address the spiritual needs of a diverse PIOC population with available congregate programming and individual practice opportunities. JCI also offered "media times" for any faith affiliation who had in-person services cancelled due to the COVID-19 pandemic.

Primary Treatment Services:

As part of the DOC's Mission Statement to provide opportunities for change and success, the DAI provides programming opportunities to the people in our care to further enhance reentry efforts and successful reintegration into the community. Criminogenic needs identify major risk factors associated with criminal conduct. When assessments and screenings are completed, a risk level and a list of needs are identified for each person. All of these are connected with recidivism and can be targeted for change. Through the use of treatment and programming, these needs can be met to reduce a person's risk of reoffending. JCI offers the following treatment services to the men in our care:

- Anger Management (AM): AM is a program designed to address the needs of individuals whose aggressive behaviors tend to be impulsive and reactive rather than instrumental and pre-planned. In addition to concepts such as cognitive restructuring, AM programs teach participants cognitive and interpersonal skills to deter and replace violent behaviors. These skills include stress management, impulse control strategies, assertiveness skills, communication skills, identifying personal anger precursors, handling criticism and

provocation. Lessons are presented by trained staff. Participants are expected to develop their social skills, increase awareness of their thinking patterns and personal triggers, and identify strategies for using the skills in situations which may arise.

- Dialectical Behavior Therapy (DBT): DBT is a cognitive-behavioral program that emphasizes the psychosocial factors and aspects of an individual's personality in order to reduce intense emotional and behavioral responses to stress. An abbreviated form of DBT is provided by a trained facilitator to individuals in the Restrictive Housing Unit (RHU) at JCI. The therapy's objective emphasizes the psychosocial aspects of treatment for offenders who are prone to react in a more intense and out-of-the-ordinary manner toward certain emotional stimuli. These strong reactions often play a role in their placement in the more restrictive environment, and this therapy aims to improve their ability to modulate emotions, thereby reducing placements in RHU.
- Domestic Violence (DV): DV programs are designed for male PIOC who have shown a pattern of abuse/violence to their significant partner. This program aims to teach skills to change participants' thoughts/beliefs that have led to their abusive behaviors. A major program objective is for the participant to be able to identify alternative beliefs and intervention strategies to end their abusive behaviors, as well as learn and demonstrate non-abusive and non-controlling behaviors. This program is presented by trained facilitators.
- Earned Release Program (ERP): ERP addresses criminal thinking and substance use disorders, and allows select PIOC an opportunity to earn early release from incarceration by completing treatment; their remaining confinement time is then served under extended supervision in the community. Driven by statute, ERP allows judges to sentence non-violent, non-assaultive individuals with substance abuse needs to this full-time, intensive program designed to reduce the incidence of future criminal behaviors. Social skills, problem solving, decision making, anger management, parenting, employability, family reunification, and restorative justice are included in this program. The program's mission is to enhance safety in the community by providing a continuum of substance use disorder services. Community reintegration is a primary focus throughout the program connecting PIOC with respective P&P agents during each program phase. ERP is facilitated by certified substance abuse counselors and overseen by a clinical supervisor. (JCI's first ERP class started in May, 2020, with a completion date of September, 2020.)
- Sex Offender Treatment 2 (SOT): This treatment is designed for PIOC assessed to have an average risk to sexually reoffend. This group treatment focuses on recognizing risk factors and implementing strategies and behaviors to minimize future risk to sexually reoffend. Completion of all required tasks related to a participant's risk factors and development of an offense prevention plan that addresses those factors is required. The group is facilitated by trained mental health staff.
- Substance Use Disorder (SUD) 1-2-3-4 Treatment: SUD programming addresses risky thinking and substance use that could lead to criminal behavior. The program's mission is to enhance safety in the community by providing a continuum of substance abuse treatment services. This program consists of core treatment and may include additional groups for

moderate to high risk offenders. Core treatment includes Cognitive-Based Program and SUD components. Ancillary groups may consist of other primary treatment programs, such as Anger Management, Employability, and Domestic Violence, as well as additional cognitive-based/cognitive-informed groups to meet dosage recommendations. SUD programs are facilitated by certified substance abuse counselors and overseen by a clinical supervisor.

- Thinking for a Change (T4C): T4C is a research-based skills program which encourages the PIOC to change personal beliefs, attitudes, and thinking patterns associated with criminal/dysfunctional behavior. The program targets PIOC who are repeat offenders or probation/parole violators, those who have a history of violence, or who show inadequate institutional adjustment (which includes unmotivated, anti-social, impulsive, non-reflective, deny problems or demonstrate poor problem solving skills or poor social interaction). Activities include role play scenarios and homework.

Number of PIOC Complaints - Conduct Reports – Appeals for FY20:

PIOC Complaint Review System: This system provides the men with an opportunity to raise grievances in an orderly fashion, to have policies explained or clarified, and to have grievances investigated by impartial staff. FY20 PIOC complaints were:

| | |
|-----------------|-------|
| Total Received: | 1,227 |
| Total Returned: | 535 |

Conduct Reports: Some violations of DOC rules require a PIOC to receive a conduct report. Discipline is applied in a manner that promotes pro-social behaviors and fosters compliance with DOC order and rules. FY20 conduct reports were:

| | | |
|--------------|-----|--|
| Total Major: | 518 | (Major offenses are listed in Wisconsin Administrative Code s. DOC 303.71) |
| Total Minor: | 961 | (Minor offenses are listed in Wisconsin Administrative Code s. DOC 303.70) |

Appeals: Conduct reports may be appealed if the report is contested by the PIOC. Appeals usually occur when the PIOC feels the disposition was unfair or they feel wrongly accused. FY20 appeals were:

| | |
|--------------------|----|
| Total Appeals: | 77 |
| Modified Appeals: | 3 |
| Dismissed Appeals: | 2 |

Department Information:

Badger State Industries (BSI): BSI offers a new and recycled sign manufacturing program for the Wisconsin Department of Transportation and other local government and non-profit agencies. BSI offers an opportunity for PIOC to learn valuable work skills, as well as develop a positive work ethic.

Bureau of Offender Classification and Movement (BOCM): The Reclassification Committee (RC) establishes custody, placement, and program needs giving PIOC the opportunity to address their successful re-entry into the community and reduce their risk of re-offending. An offender is initially classified at Dodge Correctional Institution Assessment & Evaluation, which provides him with his initial custody level, institutional placement, and program assignment(s) upon his entry into the correctional system.

Business Office and Management Services: The Business Office provides accounting and procurement functions for the Institution. The Business Office also processes PIOC disbursements, payroll, obligations, and Canteen purchases. Accounts payable and receivable are handled in the Business Office, as are Warehouse operations. Management Services provides support services for all areas within the Institution, including the operating budget and allocation of resources for Institution operations.

Chapel: Wisconsin's DOC recognizes the Umbrella Religion Groups (URG) as an inclusive group design to appeal to a wide range of religious beliefs within a given faith tradition: Catholic, Eastern Religion, Humanist/Atheist/Agnostic, Islam, Jewish, Native American/American Indian, Pagan, and Protestant/other Christian. Our Chaplain establishes weekly services and study groups for the various URG's, including pastoral visits. Services and study groups are also facilitated by many community volunteers who provide a crucial Chapel resource for JCI's PIOC.

Education / Library: JCI offers Adult Basic Education, General Educational Development (GED) Certificate, High School Equivalency Diploma (HSED), and Financial Literacy as academic programs, and computer literacy as a technical program. Vocational programs offered are Food Service Assistant and an Electro Mechanical Certificate Program. Second Chance Pell Program and Great Courses are college-level classes. JCI's Library provides numerous books and resources; JCI also offers PIOC a Law Library.

Food Services: During FY20, JCI's Food Services Department prepared and delivered over 1,100,000 meals for PIOC and Security staff. Meals are planned and prepared to be nutritionally adequate, favorably acceptable, and within budgetary guidelines. JCI's Bakery provides made-from-scratch bread and desserts. When in season, the Food Services Department utilizes fresh produce grown in the Institution's garden. Medical and religious diet trays are also served as needed. Standardized recipes, safe food handling guidelines, cleanliness, and sanitation are part of Food Services operating procedures.

Health Services Unit (HSU): HSU provides access to care in a correctional setting, and delivery of health care as part of a multi-disciplinary team to meet the holistic needs of patients. On-site services include triaging of health service requests, scheduling and seeing patients for general medical care and emergencies, managing medications, lab services, EKG's, x-rays/ultrasounds, dental services, optical, physical therapy, and chronic care conditions. Comprehensive specialty services are provided off-site by University of Wisconsin-Madison, Waupun Correctional Institution's Infirmary, Black River Memorial Hospital, and Gundersen Health System.

Housing Units: JCI has four general population housing units with 100 double occupancy cells, one barracks-style housing unit with 152 bunk beds, and one restrictive housing unit. Staff continually work toward providing avenues for successful community reintegration, decreasing PIOC idleness, managing the ever-changing dynamics of the incoming PIOC population, and providing an environment conducive to change and improvement for the PIOC. Each housing unit employs approximately 50 PIOC workers in food services, laundry, and custodial positions to help develop a positive work ethic and various work skills.

Human Resources (HR): Employment, recruitment, and employee services is the mission of the HR Department. JCI's HR Department works with area universities and technical colleges to establish a recruitment base for positions and internships. JCI has one of the lowest turnover rates amongst the state's correctional institutions.

Maintenance: The Maintenance Department is tasked with conducting routine and preventative maintenance to effectively manage the Institution's assets. This department identifies and implements cost reductions, maintains accurate maintenance records, optimizes capital equipment life, minimizes energy usage, and is responsible for environmental, safety, and health compliance.

Psychological Services Unit (PSU): Mental health treatment is very important to offenders, and PSU provides screening and evaluation of mental health needs for PIOC at JCI. PSU also provides consultation, crisis intervention, mental health treatment, offense-specific programming, and other group psychotherapy.

Records: The Records Office is responsible for the maintenance of PIOC social service and legal files, processing of PIOC releases, and coordination of PIOC parole hearings. Records staff perform sentence calculations to establish maximum discharge, mandatory release, extended supervision, and parole eligibility dates. Records staff also verify legal documents and serve legal papers, provide notary services, schedule PIOC court appearances, and professional calls/visits.

Recreation: The Recreation Department organizes leagues for various ball games, and oversees nine indoor and eight outdoor recreation periods each day when PIOC may check out equipment or lift weights. PIOC attend recreation when their assigned housing unit is scheduled.

Security: JCI's Security Department provides a safe and secure facility for the public, staff, and PIOC. Security staff also provide positive role models for PIOC to learn how to constructively deal with adversity. PIOC are held accountable for complying with Wisconsin's Statutory Laws, the DOC's Administrative Codes, and the Institution's Policies and Procedures. Security staff strive to meet the missions and goals of the DOC through training, communication, experience, and education, and work cooperatively through a multidisciplinary approach.

Social Services: The primary responsibilities for Social Worker staff include the provision of PIOC services and programming, assessment and evaluation of treatment and security needs, establishment and monitoring of PIOC case plans, preparation of PIOC community reintegration, and coordination of services with internal staff and external resources.

Institution Contacts:

| Coordinator for: | Contact Title / Name: | Phone Number: |
|---|---|----------------------|
| Americans with Disabilities Act (ADA) | Quarry Unit Supervisor Melinda Derus | 715-284-7230 |
| Inmate Complaint Examiner (ICE) | Examiner Jodi Dougherty | 715-284-7021 |
| Limited English Proficiency (LEP) | Education Director Randy Scott | 715-284-7360 |
| Prison Rape Elimination Act (PREA) | Deputy Warden Kevin Garceau | 715-284-7355 |
| Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) | Social Worker Olivia Solberg | 715-284-7237 |

Acronyms:

| | | |
|--------|----|--|
| AM | -- | Anger Management |
| BOCM | -- | Bureau of Offender Classification and Movement |
| BRCC | -- | Black River Correctional Center |
| BSI | -- | Badger State Industries |
| CRB | -- | Community Relations Board |
| DAI | -- | Division of Adult Institutions |
| DBT | -- | Dialectical Behavior Therapy |
| DOC | -- | Department of Corrections |
| DV | -- | Domestic Violence |
| ERP | -- | Earned Release Program |
| FY20 | -- | Fiscal Year 2020 (July 1, 2019, through June 30, 2020) |
| GED | -- | General Education Development (or Diploma) |
| HR | -- | Human Resources |
| HSED | -- | High School Equivalency Degree |
| HSU | -- | Health Services Unit |
| INVUNA | -- | Involuntarily Unassigned |
| JCI | -- | Jackson Correctional Institution |
| PIOC | -- | Persons in our Care |
| P&P | -- | Probation and Parole |
| PREA | -- | Prison Rape Elimination Act |
| PSU | -- | Psychological Services Unit |
| RC | -- | Reclassification Committee |
| RHU | -- | Restrictive Housing Unit |
| SOT | -- | Sex Offender Treatment |
| SUD | -- | Substance Use Disorder |
| T4C | -- | Thinking for a Change |
| URG | -- | Umbrella Religion Groups |