

Oakhill Correctional Institution
State of Wisconsin
Department of Corrections



2024 Annual Report
July 1, 2023 - June 30, 2024

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ACRONYMS

ATR	Alternative to Revocation	OPWA	Out Patient Waiting Area
BOCM	Bureau of Classification and Movement	PIOC	Person in Our Care
COR	Circle of Recovery	PREA	Prison Rape Elimination Act
DAI	Division of Adult Institutions	PSU	Psychological Services Unit
DCC	Division of Community Corrections	RC	Reclassification Committee
DOC	Department of Corrections	R/O	Reception and Orientation
EAP	Employee Assistance Program	ROA	Risk of Abusiveness
HSU	Health Services Unit	ROV	Risk of Victimization
LEP	Limited English Proficiency	SMART	Self-Management and Recovery Training
LTE	Limited Term Employee	TIS	Truth in Sentencing
OCI	Oakhill Correctional Institution	UWH&C	University of Wisconsin Hospital and Clinics
OARS	Opening Avenues to Re-Entry Success	W2W	Windows to Work



A Message from the Warden

Welcome to the Oakhill Correctional Institution (OCI) Annual Report for Fiscal Year 2024 (FY24). Our annual report allows us an opportunity to reflect on achievements and challenges and to look expectantly to our future. The accomplishments in this report signify the dedication and ability of OCI staff to support the mission of the Department of Corrections (DOC) and the purposes of OCI.

This past year we were able to remove the sign at the end of the driveway advertising “Now Hiring All Positions” as the fiscal year closes we have a 1% vacancy rate for uniformed positions and HR is working very hard to fill the remaining open positions in all departments.

In collaboration with the UW-Madison’s Prison Education Initiative (PEI) and Odyssey Beyond Bars (OBB), we have significantly expanded the number of in-person college course offerings over the past year. In Fall 2023, we offered three in-person courses total, including our first courses going toward UW-Green Bay’s Associate of Arts & Sciences (AAS). We are now able to provide a full course load for a cohort of over 20 students pursuing their AAS while at Oakhill, as well as two college “jumpstart” courses through UW-Madison to an additional cohort of 16 students. In Summer 2024, we celebrated our first three AAS graduates, and we will continue to graduate additional students each semester going forward.

I want to thank the entire team at OCI for all of their hard work and dedication. This annual report is a testimony to the work the staff at OCI put forth every day. The staff’s willingness to report to work every day and adapt to the changes in work practices is admirable. I am looking forward to working with the strengths of the current staff and exploring the talents of our future staff.

Thank you for taking the time to read our annual report.

Wayne Olson, Warden

Paul Ninnemann, Deputy Warden

VISION/PURPOSE STATEMENT

The purpose of Oakhill Correctional Institution is to maintain the safe and secure custody of minimum-security offenders in a responsive, supportive, equitable and quality environment. The primary emphasis is to prepare offenders for release into the community by providing education, treatment programs, work release opportunities and pre-release programming.

INSTITUTION FACTS

Oakhill Correctional Institution was built in 1931; however, it remained vacant for 10 years until opening in 1941 as the Oregon School for Girls.

In 1976 the School for Girls was closed and the facility was converted to a minimum-security facility for adult males and re-named Oakhill Correctional Institution.

It is listed as a historical site on the State Historical Society Register.

In December 1999, a 6,000 linear foot stun fence was installed around the perimeter of the institution.

Oakhill Correctional Institution is located in Dane County on approximately 160 acres, and is located two miles from the Village of Oregon, WI.

Design Capacity – 409
Average Daily Population – 788
Current Population – 826
Personnel – 321
Non-Security Staff - 128
Security Uniformed Staff - 193
PIOC to staff Ratio – 2.6:1

STAFF FACT SHEET

Warden

Wayne Olson

Security Director

Kevin Kaczmarek

Inmate Complaint Examiner

Andrew Sandahl

Psychological Services

Dr. Dawn Landers, Psy. D

Health Services

Rachel Snow

Corrections Program Supervisor

Julie Burtness

Institution Unit Supervisor

Nicole Strong

Lucas Weber

Deputy Warden

Paul Ninnemann

Human Resources Director

Aysa Sellers

Education Director

Mary Hoffmann

Records Supervisor

Darlene Kennison

Assisted Needs Unit

Ryan Kufel

Management Services

Jason Thompson, Correctional Mgt. Services Director

Vacant, Financial Program Supervisor

Greg Peterson, Food Service Administrator

Sean Somers, Food Service Manager

Joshua Aubihl, Building & Grounds Superintendent

Michael Meier, Building & Grounds Supervisor

ACCOMPLISHMENTS FOR FISCAL YEAR 2024

- ❖ The Infirmary opened in April 2024
- ❖ Our Horticulture inside garden produced 15,971.9 pounds of produce in 2023
- ❖ 10,404 edible, ornamental and perennial plant seedlings were donated to support 35 local youth gardens in Dane County through the OCI Kid's Garden Network.
- ❖ Horticulture sold: 127 flowering baskets for Mother's Day, 24 Valentine's succulent gardens and 23 perennial orders.
- ❖ The institution garden outside the fence produced 15,630 pounds of produce in 2024.
- ❖ 32 PIOC's participated in the Odyssey Beyond Bars Program earning approximately 180 credits.
- ❖ 16 PIOC's participated in the Prison Education Initiative through UW-Madison and UW-Green Bay earning approximately 384 credits.
- ❖ 3 Students earned their Associates Degree from UW Green-Bay through the Odyssey Beyond Bars Program earning approximately 90 credits.
- ❖ 40 Students earned technical diplomas (approximately 520 credits) after completing the Electrical Maintenance Academy in collaboration with Madison College and the DAI Reentry Office.
- ❖ 32 Students participated in Small Business Entrepreneurship through Madison College. 7 students graduated from the program. Two earned an Associate's Degree of 61 credits each and 5 received Technical Diplomas of 36 credits each (180 credits).
- ❖ Approximately 75 Students participated in the Humanities Project through UW Madison.
- ❖ Approximately 90 students earned college credits by participating in vocational or other post-secondary opportunities.
- ❖ 72 GED Ready Tests and 112 Official GED exams were administered to students working toward completion of their academic need.
- ❖ 33 Students obtained their GED
- ❖ Added #100 additional cameras throughout the institution.
- ❖ Expanded Work Release program to include 30+ PIOC working in community.

BUSINESS OFFICE

The Business Office is responsible for person in our care (PIOC) accounts, canteen, accounts payable, financial reporting, accounts receivable, purchasing and stores at the institution.

	<u>FY20</u>	<u>FY21</u>	<u>FY 22</u>	<u>FY23</u>	<u>FY24</u>
Permanent Salary	14,010,097	16,374,161	\$17,566,783	\$20,916,318	\$24,703,148
LTE/Permanent Project Salary	49,095	74,697	45,001	161,964	202,739
Fringe Benefits	5,990,104	7,056,596	7,185,022	8,574,614	10,205,706
TOTAL SALARY	\$20,049,296	\$23,505,454	\$24,907,806	\$29,652,895	<u>\$35,111,593</u>
Supplies & Services	716,397	643,316	629,878	678,527	684,126
Permanent Property	43,266	203,266	185,070	246,225	266,138
Food	835,023	731,063	909,559	972,306	1,174,704
Variable Non-Food	219,324	211,884	218,579	196,157	279,353
Fuel & Utilities	703,071	679,074	795,566	785,725	752,389
Maintenance	210,647	226,672	208,708	259,241	307,859
Purchase of Services	30,740	54,256	220,177	8,708	6,026
TOTAL NON-SALARY	\$2,758,469	\$2,746,531	\$3,167,537	\$3,146,889	<u>\$3,162,737</u>

PERSON IN OUR CARE (PIOC) EARNINGS

During fiscal year 2024, OCI had approximately 823 PIOC earning institution wages. There were approximately 53 PIOC earning Bureau of Correctional Enterprises wages.

FY24	Amounts
Institution Wages	\$202,269
Project Crews	\$21,724
Work Release	\$821,600
Bureau of Correctional Enterprises	\$129,832
Total	<u>\$1,175,425</u>

OCI collects funds from PIOC's for such items as listed below:

FY24	Amounts
Court ordered restitution/fines	\$199,374
Child Support	\$52,590
Victim/Witness Services / DNA	\$59,983
Medical Co-pay	\$9,875
Room/Board & Transportation	\$143,145
Institution Restitution	\$3,194
Total	<u>\$468,161</u>

HUMAN RESOURCES

The Personnel Office has primary responsibility for the administration of the institution's human resources. This office is comprised of three staff positions including the Institution Human Resources Director, Payroll and Benefits Specialist and the Human Resources Assistant. This office provides a program of complete personnel services including the following: Staffing/Classification, Health and Safety, Employee Assistance Programs, Peer Support, Compensation, Benefits/Payroll, Recruitment, and Employment Relations. Other Personnel Related Programs (FMLA), Staff Training, Affirmative Action Programs, and Workers Compensation.

EMPLOYEE ASSISTANCE PROGRAM (EAP) & PEER SUPPORTERS

The DOC has partnered with Acentra Health, a well-known and respected provider of EAP and Work-Life Services, to provide services to employees and their families when needed. Through Acentra's network of counselors and partners located all across the state, employees have access to highly skilled, licensed, professional counselors, work-life specialists, as well as legal and financial experts at no cost.

Peer Supporter Program: The role of the Peer Supporter is to provide support to their peers in the form of one-on-one discussions (not counseling, treatment, or therapy). These employees assist their fellow employees by listening without judgment and maintaining confidentiality. They are also trained in positive coping strategies for stress, and helping others validate their thoughts and emotions about an overwhelming trauma or loss. All communication between a peer supporter and the employee during a peer support contact is confidential, except for those matters which involve a life threatening or dangerous situation. Peer Supporters refer cases that require professional intervention to mental health professionals, through our Employee Assistance Program (EAP) vendor Acentra.

MAINTENANCE

The Building & Grounds Department has three primary areas of responsibility — Building Maintenance, Heating Plant Operation and Grounds Maintenance. The Maintenance staff supervises the work of up to 20 PIOC workers. Under staff instruction and supervision, persons in our care are responsible for appliance repair, painting, floor care, preventive maintenance, and general maintenance. The PIOC maintenance crews also assist staff in performing plumbing, electrical and steam system repairs. The goal of the department is to not only provide quality service to staff and residents, but to teach usable skills to the persons in our care working in the department.

About half of the institution's 160 acres is wooded. OCI's wood sales program is made up of trees harvested from the property. The wood is seasoned in accordance with DNR protocol, then certified by a state inspector, which allows the

institution to sell firewood that is able to be transported anywhere in Wisconsin.

The institution Utility Crew, which is made up of approximately 25 PIOC workers, is supervised by a Correctional Sergeant. This crew maintains the institution grounds, removes recyclables and trash, assists with snow removal, and performs many other miscellaneous tasks such as grounds equipment repair and Heating Plant maintenance.

SOCIAL SERVICES

OCI Social Workers provide an orientation to new persons in our care, assist PIOC in working toward completion of an individual case plan, provide release planning, communicate with Division of Community Corrections (DCC) agents, provide PIOC status information to the Parole Commission, review and submit applications for Social Security Disability benefits, facilitate COMPAS reentry assessments, process interstate compact requests, prepare funeral and deathbed requests and process and maintain individual visiting lists. The Social Workers are integral members of the Reclassification Committee (RC). Additionally, all social workers are trained in motivational interviewing.

BUREAU OF CLASSIFICATION AND MOVEMENT

Bureau of Classification and Movement (BOCM) staff at OCI consists of an Offender Classification Specialist and an Operations Program Associate. The Reclassification Committee (RC) consists of the Offender Classification Specialist, a Security representative, and most times one other institution representative (e.g., Education Director, Institution Unit Supervisor, or Deputy Warden). Classification hearings are typically held weekly. Each individual is seen at least once every year in order to review his custody level, placement, and program needs. A classification report is distributed to the individual and another is placed in the individual's Social Service file for reference.

FOOD SERVICE

All of the food for the institution is prepared in one central kitchen. Approximately 1/4 of the total population of the institution eat their daily meals in the dining room located in the Food Service Building, while the other housing units have their meals delivered to them, ready to serve. The staffing pattern for the Food Service operation consists of 5.0 Correctional Food Service Leaders, 1.0 Food Service Manager, and 1.0 Food Service Administrator. There is 1.0 Correctional Officer assigned to work in the Main Kitchen on each shift.

The kitchen employs about 50 persons in our care on a daily basis. The persons in our care perform all aspects of the food service operations. As many as 250 different PIOC's worked in food service during the year. The kitchen is privileged to receive an abundant harvest from the on-grounds gardens. Plants include tomatoes, green peppers, hot peppers, melons, apples, squash, broccoli, cauliflower, cabbage, cucumbers, herbs, assorted greens and other vegetables. Oakhill processed and used more than 30,000 pounds of vegetables, fruits and herbs. During the past year, the kitchen prepared over 900,000 meals.

SECURITY

The Security Department provides a safe and secure setting for the public, staff and persons in our care. The goal is to provide a high level of security, which allows productive, and positive PIOC programs, work and leisure activities. Carrying out the mission are 193 Correctional Officers/Sergeants and 14 supervising officers under the direction of the Security Director with the assistance of the Administrative Captain and Program Assistant-Confidential. The Security Department is also responsible for the administration of the maximum-security unit at the University of Wisconsin Hospital and Clinics (UWH&C).

VISITING: OCI is committed to enhancing/promoting strong family contacts in preparation for return to the community. OCI security provides a safe and secure atmosphere for all visitors. A total of 5,786 visitors visited persons in our care in-person. In order to continue the commitment to enhancing/promoting strong family contacts, OCI has a new contracted vendor allowing for virtual visits. Since the new system has been implemented, there were a total of 22,144 virtual visits.

PRISON RAPE ELIMINATION ACT (PREA): The Federal Prison Rape Elimination Act of 2003 addresses the elimination, reduction, detection and prevention of sexual assault and sexual harassment within correctional settings and detention facilities across the country. The intent of this law is to ensure sexual safety and the safety and security of all

PIOCs and offenders. The Wisconsin Department of Corrections has zero tolerance for sexual abuse, sexual misconduct, and sexual harassment. Implementation of the PREA standards is a top priority at OCI. DOC works with local law enforcement agencies to ensure that all allegations of PIOC sexual abuse are thoroughly investigated, and that the individuals involved are held accountable under state law and Wisconsin Administrative Code as appropriate. All individuals transferred into the facility are seen by PSU staff for PREA education and risk assessment interviews within 72 hours of arrival. PSU staff also complete PREA reassessment interviews within 30 days of PIOC arrival and as needed when new information influencing risk of sexual abuse or sexual harassment is discovered. PIOC identified with ROA or ROA concerns are afforded additional considerations for housing, work, programming, and education to assist in preventing those at risk from victimization or abuse. Additional PREA standard indicated services are provided as needed, requested and appropriate.

HOUSING: Persons in our care (PIOC) are processed in to the institution through the Reception and Orientation Unit (R/O), C-12, where all individuals are housed for an orientation process and property inventory. In FY24, 727 persons in our care were processed through the R/O Unit. General population persons in our care are housed in one of fifteen housing units. The vast majority of rooms have multiple occupancies to provide for additional bed space. The Property Department processed 353 persons in our care transferring out, 727 PIOC transferring in, and 324 releases. There were 195 TLU admissions in Restrictive Housing Unit.

PERSONS IN OUR CARE (PIOC) DISCIPLINE: Listed below is a chart indicating the number of PIOC conduct reports and the number of major and minor hearings.

<u>Conduct Reports</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
# of Conduct Reports Processed	911	780	999	1345	1142
# of Minor Hearings	688	597	723	1005	910
# of Major Hearings	223	183	276	340	232
# of Conduct Report Appeals	54	47	84	*	87

*Due to change in staffing, accurate number is unavailable.

RESTRICTIVE HOUSING: Provides restrictive housing services to OCI, Oregon and Thompson Correctional Centers. The unit has 48 wet cells and two observation cells.

EDUCATION

VOCATIONAL PROGRAMMING: OCI has one full-time vocational instructor. This position provides instruction in the area of Introduction to Arboriculture and Horticulture. The program is 18-weeks in length and is aligned with curriculum from Madison College. Students who successfully complete the class receive a certificate and transcript credits from Madison College. PIOCS are also able to take the State Pesticide exam and upon passing, receive a State of Wisconsin Pesticide Certification.

The Horticulture Department operates a produce garden, greenhouse and germination stations. The teacher instructs and supervises a crew of 6-10 PIOC workers in plant generation and production practices. The germination stations produce thousands of flowering plants that adorn the institution grounds or are donated to local charities. The produce garden helps supplement OCI's kitchen with fresh vegetables and excess produce is either frozen or given to food pantries in the surrounding area. The produce has included Broccoli, Brussel Sprouts, Green Cabbage, Red Cabbage, Cauliflower, Collards, cucumbers, Eggplant, Garlic, Basil, Chives, Parsley, Fennel, Rosemary, Thyme, Kale, Kohlrabi, Leeks, Onions (red, white, yellow and walking types), Sweet Bell Peppers, Bak Choi, Radishes, 6 types of Winter Squash, Swiss Chard, Tomatillos, Tomatoes, Zucchini and Garlic Scapes.

OCI collaborates with Madison College and the DAI Re-entry office to offer an Electrical Maintenance program. Approximately 40 students participated in this program over the past year.

ACADEMIC PROGRAMMING: OCI has three full-time academic instructors who provide instruction and support to students working toward a Wisconsin High School Equivalency Diploma or General Equivalency Diploma. In 2023-2024, 112 Official GED exams were administered. OCI also offers a competency-based HSED completion. 21 PIOCS completed their 509 through the Department of Public Instruction. A total of 133 PIOCS completed their GED/HSED/509 during the year.

Every year, PIOCS are given the opportunity to participate in the Correctional Education Association's Creativity Contest for writing and/or artwork. In addition to teaching responsibilities, staff participates on OCI Committees, Reclassification Hearings and has a partnership with the Wisconsin Literacy Council which provides grant money for PIOCS who are working towards their GED/509.

LIBRARY: The Oakhill Library serves as a resource for casual reading, pre-release, academic study, legal research and photocopy/printout services. The library collection consists of nearly 9,000 items, among them bestsellers and new releases, classics and textbooks. Magazine and newspaper subscriptions provide a connection to local, national, and world events. Interlibrary loan is also available, which opens up the collections of nearly every library in Wisconsin to the men of Oakhill. Approximately 90+ persons in our care visit the library daily.

POST-SECONDARY OPPORTUNITIES: OCI encourages and supports PIOCS in the pursuit of post-secondary education. Post-secondary opportunities are available through MATC-Milwaukee, Madison College, UW-Madison and UW-Green Bay. The Second Chance Pell grant program is through MATC-Milwaukee. PIOCS take classes toward an Associate's Degree in Arts or Sciences. Small Business Entrepreneurship and Electrical Maintenance are offered through Madison College. Collaboration with UW-Madison's Prison Education Initiative (PEI), Odyssey Beyond Bars (OBB) and UW-Madison's Humanities Department has been expanded. OCI offers credit-bearing courses and enrichment classes to PIOCS. The Humanities Department at UW-Madison offers enrichment classes for PIOCS. Two classes are offered through UW-Madison which serve as a jump start into the OBB program. PIOCS who have completed classes through PEI or who have 15 post-secondary credits are eligible to participate in the Odyssey Beyond Bars Project and may pursue an Associate's Degree through UW-Green Bay.

OCI JOB CENTER: The OCI Job Center opened in October 2018 in collaboration with the Department of Workforce Development/Division of Employment and Training (DWD/DET) and the Workforce Development Board of South-Central Wisconsin (WDBSCW) to provide a wide range of job placement and career readiness services, assessment services and referrals for other services the persons in our care. Apprenticeship staff, vocational rehab counselors, and veteran outreach staff also provide services in the Job Center as needed. During the 2024 fiscal year, the OCI Job Center assisted and offered resources to hundreds of persons in our care. Access to the OCI Job Center has been a great morale booster by helping the persons in our care better understand the job market and their value within it.

INMATE COMPLAINTS

The policy of the Department of Corrections is to afford persons in our care in the institution a process by which individual grievances may be expeditiously raised, investigated, and decided. If the decision requires a change in administrative practice, the change will be implemented. Chapter DOC 310 (COMPLAINT PROCEDURES) governs this. Oakhill employs a full-time Institution Complaint Examiner to implement the complaint process. The ICE processed a total of 453 complaints in FY24.

RECORDS OFFICE

This area is responsible for ensuring the lawful commitment and release of persons in our care (PIOC) based on their sentence, sentence calculations, and the Department's interpretation and administration of Wisconsin Statutes and Administrative Rules; securing and maintaining legal and social service records of PIOC; general business operations such as prepping records of PIOC for transfer to other institutions, coordinating the parole review process for PIOC, processing PIOC early release requests to the court, coordinating PIOC access to their records and responding to any concerns regarding those records, processing hold request (detainers) for other jurisdictions, and coordinating the retention of records and their destruction in accordance with the Department's Records Retention Disposition Authority (RDA).

PROGRAM SERVICES

VOLUNTEERS: Currently there are approximately 185 volunteers who donate their time and knowledge to Oakhill. Volunteer opportunities include: uplifting events, recreational tournaments, addiction support meetings, religious programming, re-entry assistance, veteran's assistance, educational programming, mental health assistance and more. All volunteers are required to attend a Prison Rape Elimination Act training and institution orientation as well as maintain good standing in their communities. Many of OCI's volunteers have been donating their time regularly for many

years and their dedication is vital to the rehabilitation of the persons in our care (PIOC).

RECREATION: Recreation continues to be valuable to persons in our care, and helps to promote healthy lifestyles and psychological wellbeing. The Recreation Leaders provide opportunities for persons in our care to participate in leisure-time activities. There are Intramural Leagues in: Basketball (All-Age and 35 & Over) and Volleyball (both Indoor and Outdoor Sand Volleyball). Additionally, there are tournaments in: Basketball, Volleyball, Table Tennis and Bean Bag Toss. Adaptive Recreation is offered for those with a medical condition, post-surgery rehabilitation and those who are 55 years old or older. Additional Recreational Activities include Weightlifting and a Spring and Fall 5K Run. In the Hobby, Music, and Community service area there are many opportunities to find an activity that suits existing interests or find something new to enhance talents and abilities. The Ceramic/Clay program allows individuals to learn hand building, wheel throwing, and ceramic mold making. A variety of other arts and crafts include drawing/ painting, beading, model making, yarn projects, coloring and design materials, card crafting, and puzzles. The Music program is an excellent way to stretch brain power to explore music and theory through a variety of donated instruments. Individuals make hats, mittens, scarves, blankets, rugs, hand painted tote bags for the community service program which are donated to local charities. The Hobby/ Music/ Community service areas offer an opportunity for individuals to challenge themselves and create positive habits to empower their future.

LIMITED ENGLISH PROFICIENCY (LEP): Limited English Proficiency (LEP) refers to any or all of the skills of reading, writing, speaking or understanding English. The LEP Initiative is DOC's plan to implement Executive Directive #71 and to meet the needs of all offenders whose primary language is not English. The overall program is designed to train staff to address these needs, so that LEP persons will not be disadvantaged in our system.

SMART (SELF MANAGEMENT AND RECOVERY TRAINING): SMART is a non-faith based cognitive approach to recovery support. SMART recovery meetings are open to all who are interested. Participation in the discussion is strictly voluntary and meetings are confidential. SMART will satisfy chemical dependency support group requirements and meets weekly.

JUST DANE (Circle of Support): For those persons in our care (PIOC) releasing to Dane County, this organization works closely with PIOC before and after release to establish a viable re-entry plan. (Formally known as MUM.)

ERP/SUD PROGRAM: The ERP/SUD program consists of the following core curriculums: Cognitive Behavioral Intervention for Substance Use-Adult (CBI-SUA) and Thinking for a Change over the course of 20 weeks. The institution ERP/SUD program targets those who are medium to high risk on the COMPAS risk/needs assessment and who score probable to highly probable on the Substance Use COMPAS scale. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance use. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development. Those who are high risk on COMPAS risk scale are required to complete Epictetus and additional social skills. Ancillary programs are assigned based on criminogenic needs identified on the COMPAS assessment. Those who have been identified as having an Anger Management need (scoring probable or highly probable are assigned to an anger skills program utilizing the Anger Control curriculum and CBI-Employment, if scoring probable or highly probable on the COMPAS-Education/ Vocational scale). The ERP/ SUD had a total of 91 participants that resulted in 78 completions in FY24.

OPENING AVENUES TO REENTRY SUCCESS (OARS): OARS is offered by the DOC in partnership with the Wisconsin Department of Health Services, to enhance public safety by supporting the successful transition, recovery, and self-sufficiency of offenders with serious mental health needs as they reintegrate into the community. Qualifying persons in our care (PIOC) must be releasing to one of the OARS supported counties, have a minimum of 6 months of supervision upon release, have serious and persistent mental health needs, rate moderate to high risk of reoffending and agree to participate in the OARS program. The OCI Psychological Services team in conjunction with the Social Worker, review PIOC 6 months prior to release to determine if an OARS referral is appropriate. Once a referral is accepted, the OARS Program Specialists meet with the PIOC. An OARS case manager will work directly with the Offender and their Supervising Agent upon release for up to 2 years.

WINDOWS TO WORK (W2W): W2W is a voluntary program for incarcerated persons planning to work after their release. The program provides individuals with re-entry education, support and case management services beginning 12 months prior-to-release and up to one-year post-release. The program assists the people in our care with finding and maintaining employment; determining housing and transportation options, and connects offenders to career planning and skill-based

training for successful transition into the community. The W2W program continues to grow in interest among OCI's population and enrollment numbers continue to reach maximum allowance. W2W participants have also been given access to the OCI Job Center, which has resulted in more than half of those releasing either having completed an initial phone interview or having a job interview scheduled for once they return to the community.

PATHWAYS HOME 2 (PH2): The Pathways Home 2 Grant Project is a voluntary program for incarcerated persons that provides a variety of workforce development services prior to release and continues services through 12 months post-release by helping individuals transition back to their local communities and obtain meaningful employment. Some of these services include, but are not limited to: employment coaching, comprehensive case management, legal assistance as well as financial assistance for educational resources or skills/ trade training. Additionally, PH2 may provide financial assistance in the community with childcare, transportation, uniforms, tools, housing assistance, emergency assistance and recovery services.

CHAPEL/RELIGIOUS PROGRAM: The Chapel Program offers a wide range of religious services and studies to meet the diverse spiritual needs of PIOC. A full-time Chaplain provides – or arranges for community volunteers to provide worship services, classes, individual counseling, and special activities. The volunteers invest countless hours of their personal time to provide spiritual support and instruction to PIOC. The Chapel also houses a library that includes literature and instructional CDs and DVDs from numerous religious traditions.

THINKING FOR A CHANGE (T4C) STAND ALONE: T4C is an evidenced based cognitive behavioral program that consists of cognitive self-change, social skills and problem solving with directed skill practice (role play). It is 12 weeks in length and the group meets twice a week. There were approximately 91 participants and a total of 78 PIOC completed the program in FY24.

ANGER MANAGEMENT ANGER CONTROL: The Anger Control training has been instituted, studied and trained by University of Cincinnati Criminal Justice Institute. Anger Control Training is a multi-step sequence in which participants are first helped to understand how they typically perceive and interpret the behavior of others in ways that arouse anger. The groups are held for a duration of 1.5-2-hour sessions twice a week. The curriculum is a blend of Aggression Replacement Training (Click/ Gibbs) and social skills training where one lesson is delivered from Anger control training and one lesson on Social Skills Training each week. There were 91 participants and a total of 78 PIOC completed the program in FY24.

COGNITIVE BEHAVIORAL INTERVENTION FOR OFFENDERS SEEKING EMPLOYMENT-ADULT (CBI-EA) is designed for court-involved individuals who are moderate to high need in the area of employment. The University of Cincinnati Corrections Institute (UCCI) developed this curriculum. As the name suggests, this intervention relied on a cognitive behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. This program places emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment. There were 34 participants in the CBI-Employment program and a total of 30 completed the program in FY24.

PSYCHOLOGICAL SERVICES: Psychological Services Unit (PSU) staff uses empirically evidenced theory, principles, and practices of professional psychology to provide immediate crisis intervention, as well as short-term and long-term mental health treatment for OCI's incarcerated population. Treatment is conducted in group and individual settings depending on the presenting needs of the individual PIOC. There is an emphasis on helping PIOC maintain and improve psychological functioning during incarceration to assist them in successfully reintegrating back into their communities upon release. OCI's PSU consists of a Psychologist Supervisor (who is a Licensed Psychologist), three Licensed Psychologists, and one half-time Office Operations Associate. OCI PSU provides mental health services for PIOC at Thompson Correctional Center and Oregon Correctional Center as requested. PSU also participates in the DOC Psychology Internship as a placement site for Doctoral Level interns.

PSU services include, but are not limited to: Crisis intervention and suicide assessments; PIOC orientation to PSU services; mental health screenings and follow up services; Prison Rape Elimination Act (PREA) orientation and assessments of all PIOC transferred to OCI in compliance with federal PREA standards; PREA victim services care and coordination of services; Psychological evaluation of PIOC; Individual and group psychotherapy as requested by PIOC, referred by staff, and/or deemed appropriate by evidenced needs; Routine clinical monitoring for PIOC with identified/diagnosed mental

health needs; Restricted housing psychological services rounds, reviews, and input into sanctions; 24-Hour on-call mental health coverage; and participation in various institution committees including leading a weekly multi-disciplinary meeting to address PIOC's needs throughout the institution.

PSU facilitates and continues to develop various treatment groups to serve the needs of the incarcerated population at OCI. Current groups include Positive Psychology; Living Well: a long-term men's supportive group; Healing for Survivors of Trauma; Coping with Grief and loss (co-facilitated with the OCI Chaplain); and a Life Skills group to improve general coping skills. PSU also works with community volunteers to provide a weekly Mindfulness Meditation program. All PSU groups are available to all PIOC at OCI upon PIOC's request or staff referral.

MEDICAL/DENTAL

The Health Services Unit (HSU) provides urgent, primary and chronic care for persons in our care (PIOC). Services provided onsite include primary medical care including immunizations, phlebotomy services, dental care, optometry, psychiatry, physical therapy and hearing evaluations. The goal is to work with PIOC to manage their health care needs and to be as healthy, informed and independent as possible. The HSU collaborates primarily with UW Health in Madison, WI and other health systems in the State of Wisconsin to provide higher levels of specialty care when indicated. These appointments are conducted by telemedicine from OCI or as in-person off-site visits.

UNIVERSITY OF WISCONSIN HOSPITALS & CLINICS

OCI operates a 10-bed Secure Unit and the Outpatient Waiting Area (OPWA) located on the University of Wisconsin Hospital & Clinic (UWH&C) grounds. These areas provide inpatient and outpatient services to all adult correctional facilities. On occasion, Federal/ County and pre-trial offenders have been admitted in the Secure Unit as part of mutual aid.

<u>FY24</u>	<u>DOC</u>
Outpatient Appointments	2774
Emergency Room Visits	256
Inpatient Stays	269