

Oakhill Correctional Institution

*State of Wisconsin
Department of Corrections*



*2018 Annual Report
July 1, 2017 – June 30, 2018*



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ACRONYMS

AA	Alcoholics Anonymous	INVUNA	Involuntarily unassigned
ADA	Americans with Disabilities Act	LTE	Limited Term Employee
AODA	Alcoholics and Other Drug Addictions	OCI	Oakhill Correctional Institution
ATR	Alternative to Revocation	OARS	Opening Avenues to Re-Entry Success
BCE	Bureau of Corrections Enterprises	OPWA	Out Patient Waiting Area
BSI	Badger State Industries	PREA	Prison Rape Elimination Act
CBT	Cognitive Behavioral Training	R & O	Reception and Orientation
DAI	Division of Adult Institutions	SMART	Self-Management and Recovery Training
DAIS	Domestic Abuse Intervention Services	TIS	Truth in Sentencing
DOC	Department of Corrections	UWH&C	University of Wisconsin Hospital and Clinics
ERRC	Earned Release Review Commission	VUNA	Voluntarily Unassigned
GP	General Population	W2W	Windows to Work



A Message from the Warden

Welcome to the Oakhill Correctional Institution (OCI) Annual Report for Fiscal Year 2018 (FY18). Our annual report allows us an opportunity to reflect on achievements and plan for the future. The accomplishments in this report represent the commitment of OCI employees who continue to support the mission of the Department of Corrections (DOC) and the purposes of OCI.

In this reporting period Warden Doug Percy was appointed to Assistant DAI Administrator and I was appointed to OCI to fill this vacancy. I am grateful for the opportunity and look forward to working with staff at OCI.

OCI has had numerous uniform and non-uniform staff vacancies, however, recruitment and retention efforts are on-going and we continue to make strides in filling vacancies. We filled various positions including; correctional officers, sergeants, security supervisors, corrections program supervisor, human resource assistant, payroll and benefits specialist, building and grounds superintendent, corrections food service leaders, chaplain, support staff and social workers and treatment specialists.

OCI emphasizes reentry planning and transitioning into communities throughout Wisconsin. This year, to further already existing efforts, earned release programming was implemented, a job center was opened in collaboration with the DOC Reentry unit and the Department of Work force Development, the inmate driver license program continued, and our horticulture program was redesigned to better align with the local technical college and the electronic medical record was implemented.

Accomplishing new, and expanding existing initiatives, would not have been possible without the hard work and dedication of our exceptional employees. I commend the collective effort to keep OCI safe and secure while affording inmates opportunities to become productive citizens.

Thank you for taking time to review this report and the scope of services offered at OCI. The commitment and dedication of our staff is evident in these pages as we continue to serve the state of Wisconsin.

Cheryl Eplett, Warden

VISION/PURPOSE STATEMENT

The purpose of Oakhill Correctional Institution is to maintain the safe and secure custody of minimum security offenders in a responsive, supportive, equitable and quality environment. The primary emphasis is to prepare offenders for release into the community by providing education, treatment programs, work release opportunities and pre-release programming.

INSTITUTION FACTS

- Oakhill Correctional Institution was built in 1931; however it remained vacant for 10 years until opening in 1941 as the Oregon School for Girls.
- In 1976 the School for Girls was closed and the facility was converted to a minimum security facility for adult males and re-named Oakhill Correctional Institution.
- It is listed as a historical site on the State Historical Society Register.
- In December 1999, a 6,000 linear foot stun fence was installed around the perimeter of the institution.
- Oakhill Correctional Institution is located in Dane County on approximately 160 acres, and is located two miles from the Village of Oregon, WI.
- Design Capacity – 344
- Average Daily Population – 760
- Current Population – 760
- Personnel – 272
- Security Uniformed Staff – 198 (Sgt. & Off)
- Non-Security Staff - 79
- Inmate to staff Ratio – 2.7:1

OAKHILL CORRECTIONAL INSTITUTION STAFF FACT SHEET

Warden

Cheryl Eplett, Warden

Deputy Warden

Paul Ninnemann, Deputy Warden

Inmate Complaint Examiner

Josh Wichmann

Human Resources

Tracy Dunwald

Management Services

Vacant, Correctional Management Services Director

Greg Nelson, Financial Program Supervisor

Glen Bennett, Food Service Administrator

John Warrick, Building and Grounds Superintendent

Education Director

Kevin Grahn

Health Services Unit

Vacant

Security

Rebecca Blodgett, Security Director

Psychological Services

Dr. Dawn Landers, Psy.D Psychologist

Programs

Julie Burtness, Corrections Program Supervisor

Mya Yohr, Corrections Program Supervisor

Ashley Melanson, Corrections Program Supervisor

Wayne Stuessy, Records Supervisor

ACCOMPLISHMENTS FOR FISCAL YEAR 2018

- Added 30 new inmate general population beds in 2018
- Planted 39 trees along the institution driveway
- 160 new chairs purchased for the inmate visiting room
- Transition to the Cognitive Behavioral Interventions for Substance Abuse (CBISA) curriculum in January , 2017
- Renovation of the OCI gatehouse and painting of the gymnasium
- 17,288 edible, ornamental and perennial plant seedlings were donated to support more than 40 local youth gardens in Dane County through the OCI Kid's Garden Network.
- 20,059 pounds of garden produce harvested from the gardens were used in the institution kitchen of which 593 pounds were donated to local food pantries.
- 10,814 pounds of fresh produce was harvested from the chapel/horticulture garden and used in the institution kitchen.

BUSINESS OFFICE

- The Business Office is responsible for inmate accounts, canteen, accounts payable, financial reporting, accounts receivable, purchasing and stores at the institution.

	FY15	FY16	FY17	FY18
Permanent Salary	13,174,580	13,589,340	12,781,392	12,932,176
LTE/Permanent Project Salary	14,080	98,892	82,408	48,179
Fringe Benefits	5,694,428	5,645,171	5,499,487	5,736,098
TOTAL SALARY	18,883,087	19,333,403	18,363,287	18,716,453
Supplies & Services	326,408	305,112	781,902	837,157
Permanent Property	59,512	65,199	22,362	31,088
Food	640,494	699,990	655,326	822,042
Variable Non-Food	155,615	198,644	148,663	257,796
Fuel & Utilities	732,302	642,547	638,174	667,805
Maintenance	180,469	161,665	186,929	161,460
Purchase of Services	95,909	107,339	144,987	153,994
TOTAL NON-SALARY	2,190,709	2,180,495	2,578,343	2,931,342

INMATE EARNINGS

- During fiscal year 2018, OCI had approximately 1,250 inmates earning institution wages, 90 inmates earning project crew wages, 44 inmates earning work release wages and 40 earning Bureau of

Correctional Enterprises wages.

<u>FY 2018</u>	<u>Amounts</u>
Institution Wages	\$152,242
Project Crews	\$ 78,884
Work Release	\$481,482
Bureau of Correctional Enterprises	\$132,369
Total	\$838,751

- OCI collects funds from inmates for such items as listed below:

<u>FY 2018</u>	<u>Amounts</u>
Court ordered restitution/fines	\$ 40,257
Child Support	\$ 25,175
Victim/Witness Services / DNA	\$ 33,962
Medical Co-pay	\$ 2,355
Room/Board & Transportation	\$255,716
Institution Restitution	\$ 892

HUMAN RESOURCES

The Personnel Office has primary responsibility for the administration of the institution's human resources. This office is comprised of three staff positions including the Institution Human Resources Director, Payroll and Benefits Specialist and the Human Resources Assistant. This office provides a program of complete personnel services including the following: Staffing/Classification, Health and Safety, Employee Assistance Programs, Peer Support, Compensation, Benefits/Payroll, Recruitment, and Employment Relations. Other Personnel Related Programs (FMLA), Staff Training, Affirmative Action Programs, and Workers Compensation.

EMPLOYEE ASSISTANCE PROGRAM (EAP) & PEER SUPPORTERS

The DOC has partnered with FEI Behavioral Health, a well-known and respected provider of EAP and Work-Life Services, to provide services to employees and their families when needed. Through FEI's network of counselors and partners located all across the state, employees have access to highly skilled, licensed, professional counselors, work-life specialists, as well as legal and financial experts at no cost.

Peer Supporter Program: The role of the Peer Supporter is to provide support to their peers in the form of one-on-one discussions (not counseling, treatment, or therapy). These employees assist their fellow employees by listening without judgment and maintaining confidentiality. They are also trained in positive coping strategies for stress, and helping others validate their thoughts and emotions about an overwhelming trauma or loss. All communication between a peer supporter and the employee during a peer support contact is confidential, except for those matters which involve a life threatening or dangerous situation. Peer Supporters refer cases that require professional intervention to mental health professionals, through our Employee Assistance Program (EAP) vendor FEI.

MAINTENANCE

The Building & Grounds Department has three primary areas of responsibility — Maintenance, Heating Plant and Grounds/Gardens. The maintenance staff supervises the work of up to 50 inmate workers. Under staff instruction and supervision, inmates are responsible for; appliance repair, washers and dryers,

fans, vacuum cleaners, microwave ovens and other appliances. The inmate construction and repair crews perform large and small remodeling projects, hang shelves and assist other staff with tasks. Inmate painters, under staff guidance paint buildings throughout the institution. The goal of the department is to not only provide quality service to our customers but to teach usable skills to the inmates working in the maintenance department.

About half of the institution's 160 acres is wooded. OCI's wood sales remain certified to allow the institution to sell firewood and allow for it to be transported across county lines.

The institution Utility Crew, which is approximately 20 inmate workers, is supervised by a Correctional Sergeant. This crew maintains the institution grounds, loads recyclables and trash, shovels and salts sidewalks, and performs many other miscellaneous tasks.

The Building & Grounds Department operates a produce garden, greenhouse and germination stations. The Produce Gardener instructs and supervises a crew of 8-10 inmate workers in plant generation and production practices. The germination stations annually produce thousands of flowering plants that adorn the institution grounds or are donated to local charities. The garden helps supplement OCI's kitchen with fresh vegetables and excess produce is either frozen or given to food pantries in the surrounding area. The produce has included: tomatoes, broccoli, cabbage, cucumbers, peppers, zucchini, watermelon, and winter squash.

SOCIAL SERVICES

OCI Social Workers provide an orientation to new inmates, assist inmates in working toward completion of an individual case plan, provide release planning, communicate with Division of Community Corrections (DCC) agents, provide inmate status information to the Parole Commission, review and submit applications for Social Security Disability benefits, facilitate COMPAS reentry assessments, process interstate compact requests, prepare funeral and deathbed requests and process and maintain inmate visiting lists. Social Workers also provide individual counseling and are trained to facilitate cognitive therapy groups. The Social Workers are integral members of the Program Review Committee (PRC). Additionally all social workers are trained in motivational interviewing and participate in motivational interviewing peer learning groups throughout the year.

BUREAU OF CLASSIFICATION AND MOVEMENT

Bureau of Classification and Movement (BOCM) staff at OCI consists of an Offender Classification Specialist and an Operations Program Associate. The Program Review Committee (PRC) consists of the Offender Classification Specialist, a Security representative, and one other institution representative (e.g., Education Director, Corrections Program Supervisor, Records Office Supervisor, and Deputy Warden). Classification hearings are typically held weekly. Each inmate is seen at least once every year in order to review his custody level, placement and program issues. A classification report is distributed to the inmate and another is placed in the inmate's Social Service file for reference.

FOOD SERVICE

All of the food for the institution is prepared in one central kitchen. Approximately 1/3 of the total population of the institution eat their daily meals in the dining room located in the Main Kitchen, while the other housing units have their meals delivered to them, ready to serve. The staffing pattern for the Food Service operation consists of 6.0 Correctional Food Service Leaders and 1.0 Food Service Administrator. There is 1.0 Correctional Officer assigned to work in the kitchen on each shift.

The kitchen employs about 60 different inmate workers. The inmates perform all aspects of food service operation. As many as 250 different inmates worked in food service during the year. Twenty-five Inmates studied and passed exams to become ServSafe Certified. The kitchen continues to utilize the abundant harvest from the on-grounds gardens. Plants include tomatoes, green peppers, melons, squash,

broccoli, cabbage, cucumbers, herbs, assorted greens and other vegetables. Oakhill used and processed over 30,000 pounds of vegetables this year so far. During the past year the kitchen prepared 810,000 meals. The average cost per meal was \$1.01.

SECURITY

The Security Department provides a safe and secure setting for the public, staff and inmates. The goal is to provide a high level of security, which allows productive, and positive inmate programs, work and leisure activities. Carrying out the mission are 198 Correctional Officers and 14 supervising officers under the direction of the Security Director with the assistance of the Administrative Captain and Program Assistant-Confidential. The Security Department is also responsible for the administration of the maximum-security unit at the University of Wisconsin Hospital and Clinics (UWH&C).

VISITING: OCI is committed to enhancing/promoting strong family contacts in preparation for return to the community. OCI security provides a safe and secure atmosphere for all visitors. A total of 7,523 visitors visited inmates with a total of 12,798 persons using the visiting room.

PRISON RAPE ELIMINATION ACT (PREA): The Federal Prison Rape Elimination Act of 2003 supports the elimination reduction and prevention of sexual assault and rape within correctional systems and detention facilities across the country. It establishes a zero-tolerance stand for the incidence of inmate sexual assault and staff sexual misconduct, and makes prevention a top priority. DOC works with local law enforcement agencies to ensure that sexual assault crimes of this nature are thoroughly investigated, and that the individuals involved are held accountable under state law and Wisconsin Administrative Code as appropriate. All inmates transferred into the facility are seen by PSU staff for a PREA transfer interview within 72 hours of arrival and again within 30 days for a follow up PREA reassessment. Inmates identified with ROA or ROA concerns are considered for “pair with care” housing placements and offered PREA standards indicated services as needed and appropriate.

HOUSING: Inmates are processed in to the institution through the Reception and Orientation Unit (R/O), C-12, where all inmates are housed for an orientation process and property inventory. In FY18, 779 inmates were processed through the R/O Unit. General population inmates are housed in one of fifteen housing units. The vast majority of rooms have multiple occupancies to provide for additional bed space. In FY18, the Property Department processed 435 inmates transferring out, 769 inmates transferring in, and 301 releases. In addition, the property department processed 8041 packages in FY18.

INMATE DISCIPLINE: Listed below is a chart indicating the number of inmate conduct reports and the number of major and minor hearings.

<u>Conduct Reports</u>	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY218</u>
# of Conduct Reports Processed	583	513	793	607	752
# of Minor Hearings	448	390	557	185	522
# of Major Hearings	135	123	236	422	229
# of Conduct Report Appeals	45	37	37	20	26

RESTRICTIVE HOUSING: Provides restrictive housing services to OCI, Oregon and Thompson Correctional Centers. The unit has 48 wet cells and two observation cells. OCI continued to utilize the 20 bed converted to General Population beds in FY17 for new inmate arrivals during this fiscal year.

EDUCATION

VOCATIONAL PROGRAMMING: OCI has 2 full-time vocational instructors. These positions provide

inmates with the opportunity to learn entry level job skills in the area of Building Services and construction as well as Basic Horticulture. Both programs are 15-weeks in length.

ACADEMIC PROGRAMMING: OCI has 3 full-time academic instructors providing adult basic education, intermediate and high school equivalency level training. Inmates work toward earning a Wisconsin High School Equivalency Diploma or General Equivalency Diploma.

LIBRARY: The Oakhill Library serves as a resource for casual reading, pre-release, academic study, and legal research. The collection consists of nearly 9,000 items, among them bestsellers and new releases, classics and textbooks. Magazine and newspaper subscriptions provide a connection to local, national, and world events. Interlibrary loan is also available, which opens up the collections of nearly every library in Wisconsin to the men of Oakhill. The Oakhill library's normal schedule runs on the same calendar as the rest of the indoor recreation services, open Monday through Friday.

POST-SECONDARY OPPORTUNITIES: OCI encourages and supports students in the pursuit of post-secondary education. Staff work with students who are enrolled in the Second Chance Pell grant program through MATC-Milwaukee and are taking classes toward an Associate's Degree. In addition, staff work with several students that are pursuing a Bachelor's degree through correspondence course work. The department also recruits potential candidates for certificate programs offered through the Office of Reentry. OCI Education Staff coordinate with other DOC staff in order to transfer students to sites that offer these educational programs.

DWD JOB CENTER: The first DWD Job Center in a DOC institution will be opening at OCI in September. The DOC has collaborated with the Department of Workforce Development/Division of Employment and Training (DWD/DET) and the Workforce Development Board of South Central Wisconsin (WDBSCW) to establish a job center. DWD staff will provide a wide range of job placement and career readiness services, assessment services and referrals for other services, including training options to OCI inmates. Apprenticeship staff, vocational rehab counselors, and veteran outreach staff will also provide services and targeted workshops as needed. Prioritization will be given to inmates within 9 months of release.

INMATE COMPLAINTS

The policy of the Department of Corrections is to afford inmates in an institution a process by which inmate grievances may be expeditiously raised, investigated, and decided. If the decision requires a change in administrative practice, the change will be implemented. Chapter DOC 310 (COMPLAINT PROCEDURES) governs this. Oakhill employs a full-time Institution Complaint Examiner to implement the complaint process. The ICE processed a total of 621 complaints in FY18.

RECORDS OFFICE

This area is responsible for preparing inmate files for transfer to other institutions, receiving files from other institutions, completing the Parole Board Process, processing Act 109 Petitions to the Courts for Sentence Adjustment of TIS Sentences, daily OCI inmate counts and coordinating releases from the institution. In addition, inmates can review their legal and social services files and have questions answered. The Records Office also performs sentence calculations and computations, processes inmate litigation in accordance with the Department of Justice and open records requests, serves detainers, and coordinates record retention and destruction.

PROGRAM SERVICES

VOLUNTEERS: Currently there are approximately 188 volunteers who donate their time and knowledge to Oakhill. There are numerous volunteer opportunities including: addiction support meetings, religious programming, re-entry assistance, veteran's assistance, educational programming, mental health

assistance and more. All volunteers are required to attend a Prison Rape Elimination Act training and institution orientation as well as maintain good standing in their communities. Many of OCI's volunteers have been donating their time regularly for many years and their dedication is vital to the rehabilitation of the inmates.

RECREATION

Recreation continues to be valuable to inmates, and helps to promote healthy lifestyles and psychological wellbeing. The Recreation Leaders provide opportunities for inmates to participate in leisure-time activities. There are Intramural Leagues in: Basketball (All-Age and 35 & Over), Handball (both Singles and Doubles) and Volleyball (both Indoor and Outdoor Sand Volleyball). Additionally there are Tournaments in: Basketball, Handball, Volleyball, Table Tennis and Horseshoes. The Holiday Tournaments included: Basketball, Table Tennis, Chess and Bean Bag Toss. Adaptive Recreation is offered 4 days a week for those with a medical condition, post-surgery rehabilitation and those that are 55 years old or older. Additional Recreational Activities include: Weightlifting and Spring and Fall 5K Run. In the Hobby, Music, and Community service area there are many opportunities to find an activity that suits existing interests or find something new to enhance talents and abilities. The Ceramic/Clay program offers individuals to learn hand building, wheel throwing, and ceramic mold making. A variety of other arts and crafts include drawing/painting, beading, model making, yarn projects, coloring and design materials, card crafting, and puzzles. The Music program is an excellent way to stretch brain power to explore music and theory through a variety of donated instruments. Beginning and advanced learning techniques are available. Inmates make hats, mittens, scarves, blankets, rugs, hand painted tote bags for the community service program which donates to local charities. The Hobby/Music/Community service areas offer an opportunity for inmates to challenge themselves and create positive habits to empower their future.

LIMITED ENGLISH PROFICIENCY (LEP): Limited English Proficiency (LEP) refers to any or all of the skills of reading, writing, speaking or understanding English. The LEP Initiative is DOC's plan to implement Executive Directive #71 and to meet the needs of all offenders whose primary language is not English. The overall program is designed to train staff to address these needs, so that LEP persons will not be disadvantaged in our system.

CIRCLE OF RECOVERY: This program is a voluntary faith-based recovery meeting lead by volunteers and meets twice monthly. COR will satisfy chemical dependency support group requirements and meets weekly.

SMART (SELF MANAGEMENT AND RECOVERY TRAINING): SMART is a psychological approach to recovery that is not 12-step related and does not require any religious affiliations. SMART recovery meetings are open to all who are interested. Participation in the discussion is strictly voluntary and meetings are confidential. SMART will satisfy chemical dependency support group requirements and meets weekly.

MADISON URBAN MINISTRIES MENTORSHIP PROGRAM (Circle of Support): For those inmates releasing to Dane County, this organization works closely with inmates before and after release to establish a viable re-entry plan.

RESIDENTIAL SUD PROGRAM: The **Dane County Diversion Program** is a partnership between Dane County - Department of Community Corrections and DAI - Oakhill Correctional Institution. The program consists of 12 Alternative to Revocation (ATR) inmates and 18 Dane County DAI inmates in three groups consisting of 10 participants each. The Residential SUD program consists of the following core curriculums: Cognitive Behavioral Intervention for Substance Abuse and Thinking for a Change over the course of 16 weeks. The institution Residential SUD program targets those who are medium to high risk on the COMPAS risk/needs assessment and who score probable to highly probable on the substance abuse COMPAS scale. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance abuse. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development. Those who are high risk on COMPAS risk scale are required to complete Epictetus and additional social skills. Ancillary programs are assigned based on criminogenic needs identified on the COMAS assessment.

Those who have been identified as having an Anger Management need (scoring probable or highly probable are assigned to an anger skills program utilizing the SAMHSA curriculum or Anger Control curriculum and CBI-Employment (if scoring probable or highly probable on the COMPAS-Education/Vocational scale). ATR/DAI inmates who complete the program are required to complete the 12 week Aftercare Program utilizing their Success Plan at the Dane County Day Report Center when release to the community.

The **State-Wide SUD Program** consists of 2 groups of 10 inmates who are releasing to counties other than Dane County. Two contracted SUD certified facilitators utilize the same curriculum. There is no Aftercare component to this program. There were approximately 114 participants in the combined Residential SUD programs and a total of 101 completed the program in FY2018.

OPENING AVENUES TO REENTRY SUCCESS (OARS)

OARS is offered by the DOC in partnership with the Wisconsin Department of Health Services, to enhance public safety by supporting the successful transition, recovery, and self-sufficiency of offenders with serious mental health needs as they reintegrate into the community. Qualifying inmates must be releasing to one of the OARS supported counties, have a minimum of 6 months of supervision upon release, have serious and persistent mental health needs, rate moderate to high risk of reoffending and agree to participate in the OARS program. The OCI Psychological Services team in conjunction with the Social Worker, review inmates 6 months prior to release to determine if an OARS referral is appropriate. Once a referral is accepted, the OARS Program Specialists meet with the inmate. An OARS case manager will work directly with the Offender and their Supervising Agent upon release for up to 2 years.

WINDOWS TO WORK (W2W): W2W is a voluntary program for inmates planning to work after their release. The program provides OCI inmates with re-entry education, support and case management services beginning 12 months prior to release and up to one year post release. The program assists inmates in finding and maintaining employment; determining housing and transportation options; and connects offenders to career planning and skill based training for successful transition to the community. 63 individuals were served in 2018.

CHAPEL/RELIGIOUS PROGRAM: The Chapel Program offers a wide range of religious services and studies to meet the diverse spiritual needs of inmates. A full-time Chaplain provides – or arranges for community volunteers to provide – worship services, classes, individual counseling, and special activities. The volunteers invest countless hours of their personal time to provide spiritual support and instruction to inmates. The Chapel also houses a library that includes literature and instructional CDs and DVDS from numerous religious traditions.

THINKING FOR A CHANGE (T4C): T4C is an evidenced based cognitive behavioral program that consists of cognitive self-change, social skills and problem solving with directed skill practice (role play). It is 14 weeks in length and the group meets twice a week. There were approximately 135 participants and a total of 114 Inmates completed the program in FY2018.

ANGER MANAGEMENT (SAMHSA)/ANGER CONTROL:

The Anger Control training has been instituted, studied and trained by University of Cincinnati Criminal Justice Institute. Anger Control Training is a multi-step sequence in which participants are first helped to understand how they typically perceive and interpret the behavior of others in ways that arouse anger. The groups are held for a duration of 1.5-2 hour sessions twice a week. The curriculum is a blend of Aggression Replacement Training (Click/Gibbs) and social skills training where one lesson is delivered from Anger control training and Social Skills Training each week. There were approximately 42 participants and a total of 37 Inmates completed the program in FY2018.

COGNITIVE BEHAVIORAL INTERVENTION FOR OFFENDERS SEEKING EMPLOYMENT (CBI-EMP): is designed for court-involved individuals who are moderate to high need in the area of employment. The University of Cincinnati Corrections Institute (UCCI) developed this curriculum. As the name suggests, this intervention relied on a cognitive behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. This program

places emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment. There were approximately 46 participants in the CBI-Employment program and a total of 40 completed the program.

PSYCHOLOGICAL SERVICES

Psychological Services Unit (PSU) staff uses the theory, principles, and practices of professional psychology to provide immediate, short-term and long-term mental health treatment for OCI's inmate population. Treatment is done in group and individual settings depending on the presenting needs of the individual inmate. There is an emphasis on helping inmates to maintain psychological stability during incarceration and to successfully reintegrate back into their communities following incarceration. OCI's PSU consists of a Psychologist Supervisor, one Licensed Psychologist, one Psychological Associate, and one half-time Office Operations Associate. PSU also participates in the DOC Psychology Internship as a placement site for Doctoral Level interns. OCI also provides PSU coverage for Thompson Correctional Center and Oregon Correctional Center as requested.

PSU services include, but are not limited to: Crisis intervention and suicide assessments; Inmate orientation to PSU services; ATR inmate mental health screenings and follow up services; PREA Orientation and assessments of all inmates transferred to OCI in compliance with federal PREA standards; psychological evaluation of inmates; Individual and group psychotherapy; Routine clinical monitoring for inmates with identified/diagnosed mental health needs; and Restricted housing psychological services rounds, reviews, and input into sanctions 24-Hour on-Call Coverage.

At present, PSU facilitates and continues to develop various treatment groups to serve the needs of the inmate population at OCI. Current groups include Positive Psychology; Living Well: a long term men's supportive group; Healing for Survivors of Trauma; Mindful CBT for Anxiety, Pain Management, and Depression; and a Life Skills group to improve general coping skills. PSU also works with community volunteers to provide a Mindfulness Meditation program. All PSU groups are available to all inmates at OCI upon inmate request or staff referral.

MEDICAL/DENTAL

The Health Services Unit (HSU) at OCI provides urgent, primary and chronic care for inmates. The services provided onsite include medical care, dental care, optometry, psychiatry, physical therapy and hearing evaluations. The goal is to work with inmates to manage their health care needs and to be as healthy, informed and independent as possible. Many inmates require specialty services from off-site specialty providers. The HSU also serves as a clinical site for University of Wisconsin School of Nursing students.

UNIVERSITY OF WISCONSIN HOSPITALS & CLINICS –

OCI operates a 10-bed Secure Unit and the Outpatient Waiting Area (OPWA) located on the University of Wisconsin Hospital & Clinic (UWH&C) grounds. These areas provide inpatient and outpatient services to all adult correctional facilities. On occasion, Federal/County and pre-trial offenders have been admitted in the Secure Unit as part of mutual aid.

<u>FY 2018</u>	<u>DOC</u>
Outpatient Appointments	7,867
Emergency Room Visits	352
Inpatient Stays	317
Average Length of Inpatient Stays	7.02 days