

# *Oakhill Correctional Institution*

*State of Wisconsin  
Department of Corrections*



*2020 Annual Report  
July 1, 2019 - June 30, 2020*



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## ACRONYMS

ATR	Alternative to Revocation	OARS	Opening Avenues to Re-Entry Success
BOCM	Bureau of Classification and Movement	OPWA	Out Patient Waiting Area
COR	Circle of Recovery	PREA	Prison Rape Elimination Act
DAI	Division of Adult Institutions	PSU	Psychological Services Unit
DCC	Division of Community Corrections	RC	Reclassification Committee
DOC	Department of Corrections	R/O	Reception and Orientation
EAP	Employee Assistance Program	ROA	Risk of Abusiveness
HSU	Health Services Unit	ROV	Risk of Victimization
LEP	Limited English Proficiency	SMART	Self-Management and Recovery Training
LTE	Limited Term Employee	TIS	Truth in Sentencing
OCI	Oakhill Correctional Institution	UWH&C	University of Wisconsin Hospital and Clinics
		W2W	Windows to Work



## A message from the Warden

Welcome to the Oakhill Correctional Institution (OCI) Annual Report for Fiscal Year 2020 (FY20). Our annual report allows us an opportunity to reflect on achievements and plan for the future. The accomplishments in this report represent the commitment of OCI employees who continue to support the mission of the Department of Corrections (DOC) and the purposes of OCI.

OCI dealt with challenges and celebrated various accomplishments. This year we continued to hire uniform and non-uniform staff from almost all classifications; however, most of our departments have stabilized and are fully operational. OCI continues to reevaluate certain positions to achieve optimum effectiveness and efficiency.

OCI has had various projects to address infrastructure improvements such as repairs or upgrades of underground steam lines, fencing, cameras, phone lines, roofing, wells, elevator, etc. all of which keeps maintenance exceptionally busy.

OCI emphasizes reentry planning and transitioning into communities throughout Wisconsin. Many opportunities continued to be offered including earned release programming, residential substance use disorder treatment, general education diploma, high school equivalency diploma, building services and construction, horticulture/urban forestry and work release program. Completion of the Building Services program qualifies individuals for pre-apprenticeship opportunities in the community. OCI continues to offer college courses and vocational training through collaboration with UW-Madison and Madison College. Our job center is fully functioning; connecting inmates to employment options and some have secured gainful employment prior to release. OCI continues to afford inmates the driver license program which contributes to a level of independence upon release. We appreciate all of our external stakeholders and collaborative partners that help make our robust programming opportunities what they are.

In this reporting period OCI, like the rest of the world, experienced the impact of a global pandemic and our institution had to quickly adjust to a different way of life. We had to modify operations, implement more robust sanitation plans and use of personal protective equipment became routine. We produced thousands of cloth masks, implemented new medical screenings for staff and inmates and established quarantining and isolation protocols. Through these tremendous challenges we became familiar with social distancing, telecommuting and Zoom. In the absence of “in-person” visitation and some great technical ingenuity Zoom became useful in helping inmates stay connected to family and friends. Through all of this OCI has managed to offer some limited and modified programming.

Although there were various “stops and starts” OCI is preparing for breaking ground in fall of 2020 for a new assisted living unit that will be an extension of our current Health Services Unit. We look forward to the ribbon cutting ceremony and providing a much needed and specialized service to our aging population.

The mission and goals of OCI would not have been possible without the hard work and dedication of our exceptional employees. I commend the collective effort to keep OCI safe and secure while affording inmates opportunities to become productive citizens.

Thank you for taking time to review this report and the scope of services offered at OCI. The commitment and dedication of our staff is evident in these pages as we continue to serve the state of Wisconsin.

**Cheryl Eplett, Warden**

## VISION/PURPOSE STATEMENT

The purpose of Oakhill Correctional Institution is to maintain the safe and secure custody of minimum security offenders in a responsive, supportive, equitable and quality environment. The primary emphasis is to prepare offenders for release into the community by providing education, treatment programs, work release opportunities and pre-release programming.

## INSTITUTION FACTS

- Oakhill Correctional Institution was built in 1931; however it remained vacant for 10 years until opening in 1941 as the Oregon School for Girls.
- In 1976 the School for Girls was closed and the facility was converted to a minimum security facility for adult males and re-named Oakhill Correctional Institution.
- It is listed as a historical site on the State Historical Society Register.
- In December 1999, a 6,000 linear foot stun fence was installed around the perimeter of the institution.
- Oakhill Correctional Institution is located in Dane County on approximately 160 acres, and is located two miles from the Village of Oregon, WI.
- Design Capacity – 344
- Average Daily Population – 765
- Current Population – 648
- Personnel – 271
- Security Uniformed Staff - 193
- Non-Security Staff - 78
- Inmate to staff Ratio – 2.8:1

## STAFF FACT SHEET

### **Warden**

Cheryl Eplett, Warden

### **Deputy Warden**

Paul Ninnemann, Deputy Warden

### **Inmate Complaint Examiner**

Josh Wichmann

### **Human Resources**

Tracy Dunwald, Human Resources Director

### **Management Services**

Greg Nelson, Correctional Management Services Director

Jeff Schultz, Financial Program Supervisor

Glen Bennett, Food Service Administrator

John Warrick, Building and Grounds Superintendent

### **Education Director**

Kevin Grahn

### **Health Services Unit**

Kris Thome

### **Security**

Rebecca Blodgett, Security Director

### **Psychological Services**

Dr. Dawn Landers, Psy.D Psychologist

### **Programs**

Julie Burtness, Corrections Program Supervisor

Mya Yohr, Corrections Program Supervisor

Jonathan Bussie, Corrections Program Supervisor

Wayne Stuessy, Records Supervisor

## ACCOMPLISHMENTS FOR FISCAL YEAR 2020

- Began offering Zoom video visitation for inmates.
- Continued to expand services available through the OCI Job Center by conducting job interviews via phone and video conferencing.
- 14,806 edible, ornamental and perennial plant seedlings were donated to support more than 40 local youth gardens in Dane County through the OCI Kid's Garden Network.
- Began construction of a new assisted living unit in September 2020.

- Thousands of pounds of garden produce harvested from the gardens were used in the institution kitchen.

### BUSINESS OFFICE

The Business Office is responsible for inmate accounts, canteen, accounts payable, financial reporting, accounts receivable, purchasing and stores at the institution.

	FY16	FY17	FY18	FY19	FY 20
Permanent Salary	13,589,340	12,781,392	12,932,176	13,471,878	\$14,010,097
LTE/Permanent Project Salary	98,892	82,408	48,179	73,396	49,095
Fringe Benefits	5,645,171	5,499,487	5,736,098	5,636,300	5,990,104
<b>TOTAL SALARY</b>	<b>\$19,333,403</b>	<b>\$18,363,287</b>	<b>\$18,716,453</b>	<b>\$19,181,574</b>	<b>\$20,049,296</b>
Supplies & Services	305,112	781,902	837,157	653,055	716,397
Permanent Property	65,199	22,362	31,088	39,980	43,266
Food	699,990	665,326	822,042	825,360	835,023
Variable Non-Food	198,644	148,663	257,796	232,731	219,324
Fuel & Utilities	642,547	638,174	667,805	739,041	703,071
Maintenance	161,665	186,929	161,460	170,631	210,647
Purchase of Services	107,339	144,987	153,994	105,657	30,740
<b>TOTAL NON SALARY</b>	<b>\$2,180,495</b>	<b>\$2,578,343</b>	<b>\$2,931,342</b>	<b>\$2,766,455</b>	<b>\$2,758,469</b>

### INMATE EARNINGS

- During fiscal year 2020, OCI had approximately 1,250 inmates earning institution wages, 90 inmates earning project crew wages, 36 inmates earning work release wages and 45 earning Bureau of Correctional Enterprises wages.

<u>FY20</u>	<u>Amounts</u>
Institution Wages	\$162,971
Project Crews	\$56,353
Work Release	\$358,539
Bureau of Correctional Enterprises	\$155,923
<b>Total</b>	<b>\$733,786</b>

- OCI collects funds from inmates for such items as listed below:

<u>FY20</u>	<u>Amounts</u>
Court ordered restitution/fines	\$44,956
Child Support	\$40,139
Victim/Witness Services / DNA	\$50,610
Medical Co-pay	\$7,598
Room/Board & Transportation	\$203,226
Institution Restitution	\$4,177
<b>Total</b>	<b>\$350,703.95</b>

## HUMAN RESOURCES

The Personnel Office has primary responsibility for the administration of the institution's human resources. This office is comprised of three staff positions including the Institution Human Resources Director, Payroll and Benefits Specialist and the Human Resources Assistant. This office provides a program of complete personnel services including the following: Staffing/Classification, Health and Safety, Employee Assistance Programs, Peer Support, Compensation, Benefits/Payroll, Recruitment, and Employment Relations. Other Personnel Related Programs (FMLA), Staff Training, Affirmative Action Programs, and Workers Compensation.

### **EMPLOYEE ASSISTANCE PROGRAM (EAP) & PEER SUPPORTERS**

The DOC has partnered with FEI Behavioral Health, a well-known and respected provider of EAP and Work-Life Services, to provide services to employees and their families when needed. Through FEI's network of counselors and partners located all across the state, employees have access to highly skilled, licensed, professional counselors, work-life specialists, as well as legal and financial experts at no cost.

Peer Supporter Program: The role of the Peer Supporter is to provide support to their peers in the form of one-on-one discussions (not counseling, treatment, or therapy). These employees assist their fellow employees by listening without judgment and maintaining confidentiality. They are also trained in positive coping strategies for stress, and helping others validate their thoughts and emotions about an overwhelming trauma or loss. All communication between a peer supporter and the employee during a peer support contact is confidential, except for those matters which involve a life threatening or dangerous situation. Peer Supporters refer cases that require professional intervention to mental health professionals, through our Employee Assistance Program (EAP) vendor FEI.

## MAINTENANCE

The Building & Grounds Department has three primary areas of responsibility — Maintenance, Heating Plant and Grounds/Gardens. The maintenance staff supervises the work of up to 20 inmate workers. Under staff instruction and supervision, inmates are responsible for; appliance repair, washers and dryers, fans, vacuum cleaners, microwave ovens and other appliances. The inmate construction and repair crews perform large and small remodeling projects, hang shelves and assist other staff with tasks. Inmate painters, under staff guidance paint buildings throughout the institution. The goal of the department is to not only provide quality service to our customers but to teach usable skills to the inmates working in the maintenance department.

About half of the institution's 160 acres is wooded. OCI's wood sales remain certified to allow the institution to sell firewood and allow for it to be transported across county lines.

The institution Utility Crew, which is approximately 25 inmate workers, is supervised by a Correctional Sergeant. This crew maintains the institution grounds, loads recyclables and trash, shovels and salts sidewalks, and performs many other miscellaneous tasks.

The Building & Grounds Department operates a produce garden, greenhouse and germination stations. The Produce Gardener instructs and supervises a crew of 6-10 inmate workers in plant generation and production practices. The germination stations annually produce thousands of flowering plants that adorn the institution grounds or are donated to local charities. The garden helps supplement OCI's kitchen with fresh vegetables and excess produce is either frozen or given to food pantries in the surrounding area. The produce has included: tomatoes, broccoli, cabbage, cucumbers, peppers, zucchini, watermelon, and winter squash.

## SOCIAL SERVICES

OCI Social Workers provide an orientation to new inmates, assist inmates in working toward completion of an individual case plan, provide release planning, communicate with Division of Community Corrections (DCC) agents, provide inmate status information to the Parole Commission, review and submit applications for Social Security Disability benefits, facilitate COMPAS reentry assessments, process interstate compact requests, prepare funeral and deathbed requests and process and maintain individual visiting lists. Social Workers also provide individual counseling and are trained to facilitate cognitive therapy groups. The Social Workers are integral members of the Reclassification Committee (RC). Additionally all social workers are trained in motivational interviewing and participate in motivational interviewing peer learning groups throughout the year.

## BUREAU OF CLASSIFICATION AND MOVEMENT

Bureau of Classification and Movement (BOCM) staff at OCI consists of an Offender Classification Specialist and an Operations Program Associate. The Reclassification Committee (RC) consists of the Offender Classification Specialist, a Security representative, and most times one other institution representative (e.g., Education Director, Corrections Program Supervisor, Records Office Supervisor, or Deputy Warden). Classification hearings are typically held weekly. Each individual is seen at least once every year in order to review his custody level, placement, and program needs. A classification report is distributed to the individual and another is placed in the individual's Social Service file for reference.

## FOOD SERVICE

All of the food for the institution is prepared in one central kitchen. Approximately 1/3 of the total population of the institution eat their daily meals in the dining room located in the Main Kitchen, while the other housing units have their meals delivered to them, ready to serve. The staffing pattern for the Food Service operation consists of 5.0 Correctional Food Service Leaders, 1.0 Food Service Manager, and 1.0 Food Service Administrator. There is 1.0 Correctional Officer assigned to work in the kitchen on each shift.

The kitchen employs about 60 inmate workers. The inmates perform all aspects of the food service operations. As many as 250 different inmates worked in food service during the year. The kitchen continues to utilize the abundant harvest from the on-grounds gardens. Plants include tomatoes, green peppers, hot peppers, melons, squash, broccoli, cauliflower, cabbage, cucumbers, herbs, assorted greens and other vegetables. Oakhill processed and used thousands of pounds of vegetables, fruits and herbs. During the past year, the kitchen prepared over 850,000 meals.

## SECURITY

The Security Department provides a safe and secure setting for the public, staff and inmates. The goal is to provide a high level of security, which allows productive, and positive inmate programs, work and leisure activities. Carrying out the mission are 179 Correctional Officers and 14 supervising officers under the direction of the Security Director with the assistance of the Administrative Captain and Program Assistant-Confidential. The Security Department is also responsible for the administration of the maximum-security unit at the University of Wisconsin Hospital and Clinics (UWH&C).

**VISITING:** OCI is committed to enhancing/promoting strong family contacts in preparation for return to the community. OCI security provides a safe and secure atmosphere for all visitors. A total of 4,976 visitors visited inmates with a total of 8,455 persons using the visiting room. During FY20, visits were cancelled indefinitely due to the unanticipated COVID-19 Pandemic, leading to lower total number of visitors and persons using the visiting room. In order to continue the commitment to enhancing/promoting strong family

contacts, OCI has provided technology thus allowing for virtual zoom visits. Since virtual zoom visits were initiated at the end of FY20, there were a total of 30 zoom visits.

**PRISON RAPE ELIMINATION ACT (PREA):** The Federal Prison Rape Elimination Act of 2003 supports the elimination reduction and prevention of sexual assault and rape within correctional systems and detention facilities across the country. It establishes a zero-tolerance stand for the incidence of inmate sexual assault and staff sexual misconduct, and makes prevention a top priority. DOC works with local law enforcement agencies to ensure that sexual assault crimes of this nature are thoroughly investigated, and that the individuals involved are held accountable under state law and Wisconsin Administrative Code as appropriate. All individuals transferred into the facility are seen by PSU staff for a PREA transfer interview within 72 hours of arrival and again within 30 days for a follow up PREA reassessment. Inmates identified with ROA or ROA concerns are considered for “pair with care” housing placements and offered PREA standards indicated services as needed and appropriate.

**HOUSING:** Inmates are processed in to the institution through the Reception and Orientation Unit (R/O), C-1 2, where all individuals are housed for an orientation process and property inventory. In FY20, 685 inmates were processed through the R/O Unit. General population inmates are housed in one of fifteen housing units. The vast majority of rooms have multiple occupancies to provide for additional bed space. The Property Department processed 299 inmates transferring out, 563 inmates transferring in, and 403 releases. In addition, the property department processed 9063 incoming packages. The property department sent out 749 packages (143 via UPS and 606 via SpeedDee). There were 271 TLU admissions in RHU.

**INMATE DISCIPLINE:** Listed below is a chart indicating the number of inmate conduct reports and the number of major and minor hearings.

Conduct Reports	FY16	FY17	FY18	FY19	FY20
# of Conduct Reports Processed	793	607	752	826	911
# of Minor Hearings	557	185	522	594	688
# of Major Hearings	236	422	229	204	223
# of Conduct Report Appeals	37	20	26	24	54

**RESTRICTIVE HOUSING:** Provides restrictive housing services to OCI, Oregon and Thompson Correctional Centers. The unit has 48 wet cells and two observation cells. OCI continued to utilize the 20 bed converted to General Population beds in FY17 for new inmate arrivals during this fiscal year.

## EDUCATION

**VOCATIONAL PROGRAMMING:** OCI has two full-time vocational instructors. These positions provide instruction allowing students the opportunity to gain entry level job skills in the areas of Building Services and Horticulture Fundamentals. Both programs are 15-weeks in length and aligned with Madison College. In September 2020, OCI was able to offer another cohort in Industrial Maintenance through collaborations with Madison College and the DAI Reentry Office. Instructional and operational changes were made by both OCI and Madison College to be able to offer the program amid the pandemic. Classes are held in a virtual format and required lab classes will be offered in the spring semester. Class sizes are limited to allow for social distancing guidelines and masks are required by all individuals while in the classroom.

**ACADEMIC PROGRAMMING:** OCI has three full-time academic instructors providing adult basic education, intermediate and high school equivalency level instruction. Students work toward a Wisconsin High School Equivalency Diploma or General Equivalency Diploma. In fiscal year 2020, 96 GED and 137 GED Ready exams were administered to students. The average pass rate across all



subject areas was 92%. This represents a 9% increase over FY19's average pass rate. During this time 20 students received their GED or HSED diploma.

**LIBRARY:** The Oakhill Library serves as a resource for casual reading, pre-release, academic study, and legal research. The collection consists of nearly 9,000 items, among them bestsellers and new releases, classics and textbooks. Magazine and newspaper subscriptions provide a connection to local, national, and world events. Interlibrary loan is also available, which opens up the collections of nearly every library in Wisconsin to the men of Oakhill. The library's normal schedule runs on the same calendar as the rest of the indoor recreation services, open Monday through Friday.

**POST-SECONDARY OPPORTUNITIES:** OCI encourages and supports students in the pursuit of post-secondary education. This fall semester there are 12 students who are enrolled in the Second Chance Pell grant program through MATC-Milwaukee. The students are taking classes toward an Associate's Degree in Arts or Sciences. In addition, several students are furthering their education through correspondence course work. OCI also partners with UW-Madison's Humanities Department and the Odyssey Beyond Bars project to offer enrichment and credit bearing courses. Currently, ten students are enrolled in the UW Odyssey Beyond Bars program which consists of a three credit English 100 class that meets virtually with a UW Professor Tuesday afternoons. UW Humanities enrichment classes are on hold until further notice.

**OCI JOB CENTER:** The OCI Job Center opened in October 2018. The DOC continues to collaborate with the Department of Workforce Development/Division of Employment and Training (DWD/DET) and the Workforce Development Board of South Central Wisconsin (WDBSCW) to provide a wide range of job placement and career readiness services, assessment services and referrals for other services to inmates. Apprenticeship staff, vocational rehab counselors, and veteran outreach staff also provide services as needed. The Job Center remains closed until DWD is able to reallocate staff from their current assignments.

## **INMATE COMPLAINTS**

The policy of the Department of Corrections is to afford inmates in an institution a process by which individual grievances may be expeditiously raised, investigated, and decided. If the decision requires a change in administrative practice, the change will be implemented. Chapter DOC 310 (COMPLAINT PROCEDURES) governs this. Oakhill employs a full-time Institution Complaint Examiner to implement the complaint process. The ICE processed a total of 488 complaints in FY20.

## **RECORDS OFFICE**

This area is responsible for ensuring the lawful commitment and release of inmates based on their sentence, sentence calculations, and the Department's interpretation and administration of Wisconsin Statutes and Administrative Rules; securing and maintaining legal and social service records of inmates; general business operations such as prepping records of inmates for transfer to other institutions, coordinating the parole review process for inmates, processing inmates early release requests to the court, coordinating inmates access to their records and responding to any concerns regarding those records, processing hold request (detainers) for other jurisdictions, and coordinating the retention of records and their destruction in accordance with the Department's Records Retention Disposition Authority (RDA). This area is also responsible for responding to open records requests and serves as a liaison to the Department of Justice in litigation matters.

## **PROGRAM SERVICES**

**VOLUNTEERS:** Currently there are approximately 154 volunteers who donate their time and knowledge to Oakhill. There are numerous volunteer opportunities including: addiction support meetings, religious programming, re-entry assistance, veteran's assistance, educational programming, mental health,

assistance, and more. All volunteers are required to attend a Prison Rape Elimination Act training and institution orientation as well as maintain good standing in their communities. Many of OCI's volunteers have been donating their time regularly for many years and their dedication is vital to the rehabilitation of the inmates.

**RECREATION:** Recreation continues to be valuable to inmates, and helps to promote healthy lifestyles and psychological wellbeing. The Recreation Leaders provide opportunities for inmates to participate in leisure-time activities. There are Intramural Leagues in: Basketball (All-Age and 35 & Over), Handball (both Singles and Doubles) and Volleyball (both Indoor and Outdoor Sand Volleyball). Additionally there are Tournaments in: Basketball, Handball, Volleyball, Table Tennis and Horseshoes. The Holiday Tournaments included: Basketball, Table Tennis, Chess and Bean Bag Toss. Adaptive Recreation is offered 4 days a week for those with a medical condition, post-surgery rehabilitation and those that are 55 years old or older. Additional Recreational Activities include: Weightlifting and spring and fall 5K Run. In the Hobby, Music, and Community service area there are many opportunities to find an activity that suits existing interests or find something new to enhance talents and abilities. The Ceramic/Clay program offers individuals to learn hand building, wheel throwing, and ceramic mold making. A variety of other arts and crafts include drawing/painting, beading, model making, yarn projects, coloring and design materials, card crafting, and puzzles. The Music program is an excellent way to stretch brain power to explore music and theory through a variety of donated instruments. Beginning and advanced learning techniques are available. Inmates make hats, mittens, scarves, blankets, rugs, hand painted tote bags for the community service program which donates to local charities. The Hobby/Music/Community service areas offer an opportunity for inmates to challenge themselves and create positive habits to empower their future.

**LIMITED ENGLISH PROFICIENCY (LEP):** Limited English Proficiency (LEP) refers to any or all of the skills of reading, writing, speaking or understanding English. The LEP Initiative is DOC's plan to implement Executive Directive #71 and to meet the needs of all offenders whose primary language is not English. The overall program is designed to train staff to address these needs, so that LEP persons will not be disadvantaged in our system.

**CIRCLE OF RECOVERY (COR):** This program is a voluntary faith-based recovery meeting lead by volunteers and meets twice monthly. COR will satisfy chemical dependency support group requirements and meets weekly.

**SMART (SELF MANAGEMENT AND RECOVERY TRAINING):** SMART is a psychological approach to recovery that is not 12-step related and does not require any religious affiliations. SMART recovery meetings are open to all who are interested. Participation in the discussion is strictly voluntary and meetings are confidential. SMART will satisfy chemical dependency support group requirements and meets weekly.

**MADISON URBAN MINISTRIES MENTORSHIP PROGRAM (Circle of Support):** For those inmates releasing to Dane County, this organization works closely with inmates before and after release to establish a viable re-entry plan.

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**ERP/SUD PROGRAM:** The ERP/SUD program consists of the following core curriculums: Cognitive Behavioral Intervention for Substance Abuse and Thinking for a Change over the course

of 16-20 weeks. The institution ERP/SUD program targets those who are medium to high risk on the COMPAS risk/needs assessment and who score probable to highly probable on the substance abuse COMPAS scale. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance use. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development. Those who are high risk on COMPAS risk scale are required to complete Epictetus and additional social skills. Ancillary programs are assigned based on criminogenic needs identified on the COMPAS assessment. Those who have been identified as having an Anger Management need (scoring probable or highly probable) are assigned to an anger skills program utilizing the SAMHSA curriculum or Anger Control curriculum and CBI-Employment (if scoring probable or highly probable on the COMPAS-Education/Vocational scale). The ERP had a total of 42 participants that resulted in 35 completions in FY20. The Residential SUD program had 38 participants and 34 completed the program in FY20. OCI has a capacity of 12 Alternative to Revocation (ATR) inmates at a time. OCI has not accepted ATR's during this fiscal year due to vacancies.

**OPENING AVENUES TO REENTRY SUCCESS (OARS):** OARS is offered by the DOC in partnership with the Wisconsin Department of Health Services, to enhance public safety by supporting the successful transition, recovery, and self-sufficiency of offenders with serious mental health needs as they reintegrate into the community. Qualifying inmates must be releasing to one of the OARS supported counties, have a minimum of 6 months of supervision upon release, have serious and persistent mental health needs, rate moderate to high risk of reoffending and agree to participate in the OARS program. The OCI Psychological Services team in conjunction with the Social Worker, review inmates 6 months prior to release to determine if an OARS referral is appropriate. Once a referral is accepted, the OARS Program Specialists meet with the inmate. An OARS case manager will work directly with the Offender and their Supervising Agent upon release for up to 2 years.

**WINDOWS TO WORK (W2W):** W2W is a voluntary program for inmates planning to work after their release. The program provides OCI inmates with re-entry education, support and case management services beginning 12 months prior to release and up to one year post release. The program assists inmates in finding and maintaining employment; determining housing and transportation options; and connects offenders to career planning and skill based training for successful transition to the community. Thirty three individuals were served in the fiscal year.

**CHAPEL/RELIGIOUS PROGRAM:** The Chapel Program offers a wide range of religious services and studies to meet the diverse spiritual needs of inmates. A full-time Chaplain provides – or arranges for community volunteers to provide – worship services, classes, individual counseling, and special activities. The volunteers invest countless hours of their personal time to provide spiritual support and instruction to inmates. The Chapel also houses a library that includes literature and instructional CDs and DVDS from numerous religious traditions.

**THINKING FOR A CHANGE (T4C):** T4C is an evidenced based cognitive behavioral program that consists of cognitive self-change, social skills and problem solving with directed skill practice (role play). It is 12 weeks in length and the group meets twice a week. There were approximately 101 participants and a total of 84 inmates completed the program in FY20.

**ANGER MANAGEMENT (SAMHSA)/ANGER CONTROL:** The Anger Control training has been instituted, studied and trained by University of Cincinnati Criminal Justice Institute. Anger Control Training is a multi-step sequence in which participants are first helped to understand how they typically perceive and interpret the behavior of others in ways that arouse anger. The groups are held for a duration of 1.5-2 hour sessions twice a week. The curriculum is a blend of Aggression Replacement Training (Click/Gibbs) and social skills training where one lesson is delivered from Anger control training and Social Skills Training each week. There were approximately 32 participants and a total of 31 inmates completed the program in FY20.

**COGNITIVE BEHAVIORAL INTERVENTION FOR OFFENDERS SEEKING EMPLOYMENT (CBI-**

**EMP**) is designed for court-involved individuals who are moderate to high need in the area of employment. The University of Cincinnati Corrections Institute (UCCI) developed this curriculum. As the name suggests, this intervention relied on a cognitive behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. This program places emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment. There were approximately 29 participants in the CBI-Employment program and a total of 29 completed the program in FY20.

## PSYCHOLOGICAL SERVICES

Psychological Services Unit (PSU) staff uses the theory, principles, and practices of professional psychology to provide immediate, crisis intervention, short-term and long-term mental health treatment for OCI's incarcerated population. Treatment is conducted in group and individual settings depending on the presenting needs of the individual inmate. There is an emphasis on helping inmates maintain psychological stability during incarceration to assist them in successfully reintegrating back into their communities following incarceration. OCI's PSU consists of a Psychologist Supervisor (who is a Licensed Psychologist), two Licensed Psychologists, and one half-time Office Operations Associate. OCI PSU provides mental health services for inmates at Thompson Correctional Center and Oregon Correctional Center as requested. PSU also participates in the DOC Psychology Internship as a placement site for Doctoral Level interns.

PSU services include, but are not limited to: Crisis intervention and suicide assessments; inmates orientation to PSU services; ATR inmates mental health screenings and follow up services; Prison Rape Elimination Act (PREA) orientation and assessments of all inmates transferred to OCI in compliance with federal PREA standards; PREA victim services care and coordination of services; Psychological evaluation of inmates; Individual and group psychotherapy as requested by inmates and/or deemed appropriate by evidenced needs; Routine clinical monitoring for inmates with identified/diagnosed mental health needs; Restricted housing psychological services rounds, reviews, and input into sanctions; 24-Hour on-call mental health coverage; and participation in various institution committees including leading a weekly multi-disciplinary meeting to address inmates' needs throughout the institution.

PSU facilitates and continues to develop various treatment groups to serve the needs of the incarcerated population at OCI. Current groups include Positive Psychology; Living Well: a long term men's supportive group; Healing for Survivors of Trauma; Coping with Grief and loss (co-facilitated with the OCI Chaplain); and a Life Skills group to improve general coping skills. PSU also works with community volunteers to provide a weekly Mindfulness Meditation program. All PSU groups are available to all inmates at OCI upon inmates' request or staff referral.

## MEDICAL/DENTAL

The Health Services Unit (HSU) provides urgent, primary and chronic care for inmates. Services provided onsite include medical care, dental care, optometry, psychiatry, physical therapy and hearing evaluations. The goal is to work with inmates to manage their health care needs and to be as healthy, informed and independent as possible. Many inmates require specialty services from off-site specialty providers.

## UNIVERSITY OF WISCONSIN HOSPITALS & CLINICS

OCI operates a 10-bed Secure Unit and the Outpatient Waiting Area (OPWA) located on the University of Wisconsin Hospital & Clinic (UWH&C) grounds. These areas provide inpatient and outpatient services to all adult correctional facilities. On occasion, Federal/County and pre-trial offenders have been admitted in the Secure Unit as part of mutual aid.

<u>FY20</u>	<u>DOC</u>
Outpatient Appointments	1090
Emergency Room Visits	67
Inpatient Stays	262