

# **PRAIRIE DU CHIEN CORRECTIONAL INSTITUTION**

State of Wisconsin

Department of Corrections



## **ANNUAL REPORT**

**Fiscal Year 2020**

(July 1, 2019 - June 30, 2020)

**PETER J. JAEGER, WARDEN**

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## ACRONYMS

ACT    Anger Control Training	HSED    High School Equivalency Diploma
ADA    Americans with Disabilities Act	HSU    Health Services Unit
BHS    Bureau of Health Services	ICRS    Inmate Complaint Review System
BOCM    Bureau of Offender Classification & Movement	LTE    Limited Term Employment
DAI    Division of Adult Institutions	OSHA    Occupational Safety & Health Administration
DOA    Department of Administration	PDCI    Prairie du Chien Correctional Institution
DOC    Department of Corrections	PIOC    Persons In Our Care
DMV    Department of Motor Vehicles	SUD    Substance Use Disorder
ERP    Earned Release Program	SWTC    Southwest Wisconsin Technical College (Fennimore, WI)
FY20    Fiscal Year 2020 (July 1, 2019 – June 30, 2020)	T4C    Thinking for a Change
GED    General Educational Development	UW    University of Wisconsin
	WSPF    Wisconsin Secure Program Facility



## **MESSAGE FROM WARDEN JAEGER**

As the recently appointed Warden of the Prairie du Chien Correctional Institution (PDCI) in May of 2020, I am dedicated to continue to build upon the efforts set forth by those before me and honored to present the facility's FY20 Annual Report.

Throughout the Wisconsin fiscal year beginning July 1, 2019, and concluding June 30, 2020, PDCI has continued to focus on the Earned Release and Substance Use Disorder programs providing the Persons In Our Care (PIOC) with relevant resources and skills to address criminogenic needs in the goal of reducing the rate of recidivism.

In response to the COVID-19 pandemic, the Department of Corrections has researched and implemented the use of current technologies in adapting to the change within the world. The DOC and PDCI continues to make health, safety and well-being of citizens, staff and PIOC a priority; and in doing so temporarily removed visits to the facility in March of 2020. Recognizing family support systems play a critical role in the success of returning citizens, advancement in technologies has allowed us to continue to provide services to families and community partners.

Throughout the year staff and PIOC continued to participate in several acts of kindness fostering the support of the local community providing resources through fundraisers.

As we continue life's journey together and adapt to the changing world around us, our successes are a testament to the commitment and compassion of our staff, volunteers, and residents. It hasn't always been easy and we've had to adjust our processes by making hard decisions. We've asked more from staff than ever; but the result of all efforts are undeniable.

The following report identifies the accomplishments and dedicated work of those serving our community.

Peter J. Jaeger

Warden

# **INSTITUTION PROFILE**

## **Prairie du Chien Correctional Institution**

500 East Parrish Street  
P.O. Box 6000  
Prairie du Chien, WI 53821  
608-326-7828

### **Purpose**

The Prairie du Chien Correctional Institution (PDCI) is operated as a medium-security facility for adult males. The basic purpose and objectives of the institution are:

- Protect the public, our staff and those in our charge.
- Provide opportunities for positive change and success.
- Promote, inform, and educate others about our programs and successes.
- Partner and collaborate with community service providers and other criminal justice entities.

### **History & Development**

A railroad hotel was built on the current PDCI grounds in 1857 and was known as the Brisbois House. It was later used as a hospital for soldiers for a year during the Civil War and housed approximately 300 soldiers. The hotel closed a few years later. Local citizens established the Prairie du Chien College on the site in 1866. The property was bought by Mr. John Lawler of Prairie du Chien in 1867 and the Prairie du Chien College was closed in 1869. The property was turned over in 1871 by Mr. Lawler to the Christian Brothers, who opened St. John's College. St. John's College closed in 1876 and the property was reverted back to Mr. Lawler.

In 1880, the property was formally deeded to the Jesuits who opened Sacred Heart College and received a State of Wisconsin Charter in 1881. The school was closed to students in 1888 and used as a Novitiate and House of Studies of the Order by the Jesuits from 1888 to 1898 when it was reopened as a high school and college for boys.

In 1907, the Missouri Province took over the college and in 1909, Campion Hall was built and the name of the college was changed to Campion College of the Sacred Heart in 1913. In 1925, the college department was closed and Campion Jesuit High School officially started on the grounds. Campion was not completely a military school, though was a member of the Reserve Officer Training Corps (R.O.T.C.). The military program was headed by a Captain, a graduate of West Point and a Sergeant of the US Army. The boys that attended Campion were trained in physical, intellectual, moral and military development. Students from all parts of the United States came to Campion. A few of the present-day buildings at PDCI were erected prior to Campion's reign; however, the majority of the buildings were built between 1936 and 1970. Campion Jesuit High School closed in 1975 and the campus sold to the Wisconsin Synod of Evangelical Lutheran Church in 1976 for \$2.8 million. The facility reopened as Martin Luther Preparatory School in 1978 and closed in 1994.

The State of Wisconsin purchased this facility in 1995 for \$2.5 million to be used as a secured juvenile facility for non-assaultive male youthful offenders. The purchase included 21 buildings on 60 acres of land. Due to the decreases in juvenile offender population throughout the Division of Juvenile Corrections (DJC), the Legislature in 1997 passed Senate Bill 113, authorizing the Department of Corrections (DOC) to temporarily utilize this facility for the Division of Adult Institutions (DAI). The DJC contracted 302 beds at PDCI to the DAI to serve as a medium-security correctional institution for male youthful offenders with adult sentences in the age range of 15 to 21 years.

PDCI became operational on July 3, 1997. On August 27, 2001, a section of the property, including Hoffman Hall, was purchased by the city of Prairie du Chien. As of July 1, 2003, PDCI transferred from the Division of Juvenile Offenders to the Division of Adult Institutions (DAI). PDCI continues to operate as a medium-security correctional facility within the DAI.

# **INSTITUTION FACTS**

## **INSTITUTION PROFILE:**

Date Institution Opened	July 3, 1997
Security Level	Medium
Operating Capacity	512
Current Population	484
Correctional Officers/Sergeants	110
Non-uniform staff/Security Supervisors	86
PIOC to staff ratio	Approx. 2.46 PIOC / staff
Number of acres	55.5
Operating Budget	\$17,012,289.12
Amount collected from PIOC for:	
Restitution	\$61,841.81
Child support	\$31,359.97
Victim Witness (A & B)	\$13,622.09
DNA Surcharge	\$29,802.46
Medical co-pay	\$ 5,688.86

## **PROGRAMS:**

<b>PROGRAMS</b>	<b># OF PIOC PARTICIPATED</b>	<b># OF PIOC COMPLETED</b>
<b>Education</b>		
General /High School Equivalency Diploma (GED/HSED)	336	21
SWTC Bricklaying Diploma	3	3
SWTC Bricklaying Certificate	16	9
SWTC Building Maintenance and Construction Diploma	6	4
SWTC Building Maintenance and Construction Certificate	32	10
SWTC Welding Trailer Certificate	16	15
SWTC Microsoft Software Training	25	15
OSHA Certified Forklift Training	225	220
<b>Work</b>		
PIOC Employed in the Institution	152 FT/53 PT	NA
<b>Treatment</b>		
Substance Use Disorder (SUD) Treatment	49	47
Earned Release Program (ERP)	90	78
Thinking for a Change (T4C)	35	28
Anger Control Training (ACT)	12	12
Restorative Justice	50	50
Domestic Violence	12	11



## INSTITUTION ACCOMPLISHMENTS



- ◆ PDCI continued to partner with Coulee Region Humane Society for the Working with Animals to Gain Socialization (WAGS) program. To date, sixty-five dogs had the opportunity to gain socialization skills and obedience training to increase their chances of success at a forever home. PIOC handlers participate in daily team sessions and weekly training with a dog trainer. Each PIOC handler is responsible for the care and training of the dog assigned to their room. As of March 18, 2020, the dogs were removed due to COVID-19 and have not returned. We look forward to rebuilding the program and partnering again.
- ◆ 21 PIOC earned their GED/HSED diplomas and 14 PIOC earned bricklaying/masonry certificates and diplomas through SWTC.
- ◆ 47 PIOC completed the Substance Use Disorder (SUD) treatment program at PDCI in FY20 – each having an opportunity to participate in a work release program upon completion.
- ◆ 78 PIOC completed the Earned Release Program (ERP), each having a couple months to a couple of years of incarceration time converted to extended supervision upon completion.
- ◆ Total garden produce was 19,417 pounds harvested. Of that amount 506 pounds was given to the local food pantry.
- ◆ A Forgiveness group was led by UWP psychology students in the summer and fall of 2019. PIOC read the book, "Forgiveness is a Choice" by Dr. Robert Enright over 12 weeks. They journaled and participated in weekly discussions.
- ◆ Reentry Fair hosted 31 booths/resources with 195 PIOC attending. In addition, two reentry simulations were held with a total of 115 PIOC participating.
- ◆ 123 PIOC completed appointments to obtain license permits, renewals, reinstatements and IDs at the local Division of Motor Vehicles (DMV).
- ◆ Five institution tours followed by Choices panel Q&A were provided for local colleges (88 students).
- ◆ The Community Service Program accepted fabric and yarn from local churches, local Community Action Program, and the Madison Knitters Guild that PIOC turned into stuffed animals, pillows, quilts/afghans, and hat/scarf sets. These were in turn donated to a variety of local non-profit organizations or fundraisers.
- ◆ PIOC at PDCI assisted local government agencies with flood relief activities including filling sandbags.
- ◆ \$3,092.99 was raised through various PIOC fundraisers and donated to local charitable organizations, including Bargain Boutique Food Pantry; Eagle's Heart and Cancer Telethon, Girl Scouts and veterans.
- ◆ The Project Crew completed over 2400 hours of service for local parks, city and county governments, and local non-profit organizations.
- ◆ 95 birth certificates and 135 social security cards were obtained for PIOC.
- ◆ PDCI again collaborated with UW-Platteville to provide a Restorative Justice program in the Fall to 50 PIOC. In addition, criminal justice students volunteered extra time to provide a garden class with a restorative justice theme to 20 PIOC.
- ◆ PDCI veterans hold monthly meetings with representatives from Veteran's DWD Outreach, Crawford County Department of Veterans Affairs and Veteran's Justice Program. This assisted veterans in our care to stay connected and continue to get resources for release. The veteran's held a fundraiser in November 2019, allowing all PIOC to order a variety of items such as nuts, candy and meat sticks. This fundraiser raised \$1,400 that was donated to Crawford County Veterans Services in order to assist local Veteran's in need. The veteran's group met to honor the veteran's in our care on November 11th with a movie and refreshments.



# INSTITUTION CONTACTS

## **INSTITUTION PRIMARY PHONE NUMBER: (608) 326-7828**

### AMERICANS WITH DISABILITIES ACT (ADA) COORDINATORS

- ◆ Program Supervisor Lisa Pettera - ext. 2400
- ◆ Institution Complaint Examiner Amy Schwab - ext. 2005

### COMPAS SITE COORDINATOR

- ◆ Social Worker Morgan Flansburg — ext. 2631

### LIMITED ENGLISH PROFICIENCY (LEP) COORDINATOR

- ◆ Teacher Carolyn Klema - ext. 2602

### PRISON RAPE ELIMINATION ACT (PREA) COODINATOR

- ◆ Security Director Russell Bausch - ext. 2300

## STAFFING AND DEPARTMENTS

### Warden's Office

Warden (1)  
Deputy Warden (1)  
Secretary-Confidential (1)  
Institution Complaint Examiner (1)  
Program Assistant Confidential (1)

### Management Services

Correctional Management Services Director (1)  
Financial Program Supervisor (1)  
Financial Specialist (1)  
Financial Specialist Sr. (1)  
Financial Specialist Adv. (1)  
Inventory Control Coordinator (1)  
Buildings and Grounds Superintendent (1)  
Electronics Technician Security Senior (1)  
Facilities Maintenance Spec Adv. (2)  
Facility Repair Worker Adv. (2)  
Plumber (1)  
Power Plant Operator Senior (5)  
Food Service Administrator (1)  
Food Service Leader 3 (1)  
Food Service Leader 2 (5)  
Food Service Leader 2 LTE (.50)

### Housing Units

Corrections Unit Supervisor (2)  
Social Workers (5)

### Education

Education Director (shared with WSPF) (1)  
Librarian (1)  
Office Operations Assistant (1)  
Teachers - 3 Vocational, 1 Title I & 7 Academic (11)

### Security

Corrections Security Director (1)  
Program Assistant Confidential (1)  
Supervising Officer 2 (7)  
Supervising Officer 1 (5)  
Correctional Sergeants (40)  
Correctional Officers (70)  
Correctional Officer LTE (2)

### Records

Offender Records Supervisor (1)  
Corrections Sentencing Associate (1)

### Program Services

Corrections Program Supervisor (2)  
Chaplain (1)  
Recreation Leaders (2)  
Social Workers SUD (5)  
Treatment Specialist 1 SUD (4)

### Psychological Services Unit

Psychological Consultant LTE (1)  
Psychological Associate (1)

### Health Services Unit (HSU)

Nursing Supervisor (1)  
Medical Program Assistant Associate (1)  
Nurse Clinician 2 (3.5)  
Nurse Clinician 2 LTE (.50)

### Health Services Unit (HSU) - BHS

Physician (.75)  
Dentist (.50)  
Dentist LTE (.50)  
Dental Assistant (.80)  
Dental Hygienist LTE (2) (.20)  
Medical Consultant (.05)  
Optometrist (.05) (POI)  
Therapist (2) - (.20) (POI)  
Therapist Assistant (.20)  
Nursing Specialist (Health Nurse)

### Human Resources—DOA

Human Resources Director (1)  
Human Resources Assistant (1)  
Payroll & Benefits Specialist (1)

### Program Review Committee—BOCM

Offender Classification Specialist (1)  
Operations Program Associate (1)

### Southwest WI Workforce Development

Education Contract Employee via  
Windows to Work Grant (1)

### Southwest Wisconsin Technical College

Education Contract via  
Mobile Welding Trailer (1)

# **TREATMENT PROGRAMS**

## **Earned Release Program (ERP)**

ERP is driven by WI Statute 302.05. It allows select PIOC an opportunity to earn early release from incarceration by completing treatment with their remaining confinement time served under extended supervision. ERP utilizes two core curriculums: Thinking for a Change and Cognitive Behavioral Interventions for Substance Abuse. Social skills, problem solving, decision making, anger management, and employability can also be assigned.

## **Substance Use Disorder (SUD)**

PDCI's 16-week SUD Treatment Program uses the same two core curriculums; Thinking for a Change and Cognitive Behavioral Interventions for Substance Abuse. Other programs such as anger management may also be assigned. The PDCI program is offered to PIOC within 2 years of their release date – typically PIOC complete the program about 12-16 months prior to their expected release, which allows for transfer to a work-release facility.

## **Thinking for a Change (T4C)**

Twenty-four PDCI staff are trained in T4C (social workers, security officers, supervisors and the chaplain). T4C is a research-based skills program, which encourages the PIOC to change personal beliefs, attitudes, and thinking patterns associated with criminal/ dysfunctional behavior. The program targets PIOC who are repeat offenders or probation/parole violators, those who have a history of violence or show poor institutional adjustment (includes unmotivated, anti-social, impulsive, non-reflective, deny problems or demonstrate poor problem solving skills or poor social interaction). Activity includes role play scenarios and homework.

## **Anger Control Training (ACT)**

This 10-week, cognitive-based curriculum is intended to reduce aggressive and violent behavior. Activity includes role playing scenarios and homework. Participants are expected to develop their social skills, increase awareness of their thinking patterns and personal triggers, and identify strategies for using the skills in situations that arise.

## **Domestic Violence**

The 16-week, cognitive-based curriculum targets PIOC with a history of domestic violence. Activity includes role playing scenarios and homework. Participants are expected to develop an awareness of their personal triggers, identify their beliefs, values, and the thinking patterns that lead to their abuse. In addition, PIOC learn about the three phases of abuse, as well as the power and control wheel.

# **VOLUNTEER-LED PROGRAMS & OTHER ACTIVITIES** **AVAILABLE TO PIOC**

## **Mindfulness**

Volunteers with the Wisconsin Prison Mindfulness Project provide PIOC with training which emphasizes breathing and relaxation techniques. The intent is to offer PIOC strategies for moving toward greater mental stability, reduced reactivity/impulsivity, and reduction in counter-productive behaviors, resulting in increased completion of other programming. A growing body of research indicates Mindfulness techniques can help reduce anxiety, depression, and reactive behavior in stressful and high-risk situations. Other positive, measurable outcomes include improved sleep and strengthened immunity. Positive results have been reported in medical facilities, schools, and prisons.

## **Forgiveness Group**

Interested PIOC can sign up for this program led by UW Platteville Psychology students. For 12 weeks, PIOC read a chapter of "Forgiveness is a Choice" by Dr. Robert Enright. PIOC journal and meet one evening for weekly small group discussion. Extremely positive feedback from both UW students and PIOC has resulted from each group. PIOC report better insight into the material, and UW students report a learning experience they can't get in a classroom.



## **Yoga**

Interested PIOC participated in a community volunteer-led bi-weekly yoga class. During the pandemic, PDCI began showing a variety of free videos from the "Prison Yoga Project" on the institution channel. Basic yoga poses, breathing, chair practice, yoga for back pain, and relaxation/meditation were included in the yoga videos.

## **Visitation**

PDCI recognizes the importance of maintaining relationships with family and friends throughout incarceration. The visiting area is staffed and maintained five times per week to allow PIOC to meet with approved friends/family members.

A total of 1871 PIOC visits (2713 adults and 882 children) took place in FY2020. Prior to the pandemic, PDCI had been providing additional visiting opportunities with video visiting. Weekly visits were pre-scheduled with families in the Milwaukee area unable to travel across the state were able to use video conference equipment at Milwaukee Secure Detention Facility (MSDF).

During the pandemic, visitors were not allowed into Wisconsin institutions. In June, PDCI began using the Zoom application to allow visitors to schedule a video visit using their personal cellular phones, tablets, or laptops. It is expected video visit will continue after the pandemic.

# **INMATE COMPLAINT REVIEW SYSTEM**

ICRS provides PIOC with an opportunity to have policies explained or clarified, raise grievances in an orderly fashion, and to have grievances investigated by impartial staff. The ICRS process also serves to assess the institution climate. During FY20, 522 PIOC complaints were reviewed. Of these complaints, 64 were affirmed, 338 were dismissed and 122 were rejected. An additional 249 were returned.

# **FOOD SERVICE**

The Food Service Department continues to be a complete scratch kitchen with an in-house bakery. Most meals are served in the main dining room with the exception of Restrictive Housing, medical ordered, and religious meals. Bag meals are provided for off-site medical visits, transfers, discharges and work crews. Meal service has been modified for the different levels of COVID-19; when needed two different dining rooms were utilized to allow for distancing.

Approximately 60 to 65 PIOC work in the kitchen part time and full time. Their work schedules are based on what their school and program needs and schedule. This makes for an ever changing weekly schedule that requires much time and effort to ensure a smooth operation of meal delivery.

The garden is supervised by the Food Service Department from the start of bedding plants to harvest. FY 20 garden season experienced a significant drop in production related to the rainy and cool weather. Usable produce harvested was 19,417. Of that amount 506 pounds was given to the local food pantry.

The compost project continues to be monitored and run by the Food Service Department. The compost generated from dining room, meal leftovers and produce scraps is added twice daily to the compost. The finished product is utilized to fertilize the garden and flower beds in the institution. This work area employs 3 full and part time PIOC workers.

## **RECORDS OFFICE**

The PDCI Records Office responsibilities include the maintenance of accurate PIOC records, involving lawful custody and release of PIOC as directed by Wisconsin Statutes, Department policy, and court rulings. This includes calculating and updating of new sentence information, management of PIOC legal and social service files, scheduling and monitoring PIOC file reviews, coordination of Parole Commission hearings, facilitation of court pick-ups, processing interstate and intrastate detainer requests, assisting with PIOC requests for speedy disposition of warrants and detainees, and service of process.

## **HEALTH SERVICES UNIT**

PDCI's Health Service Unit continually strives to execute the mission of the Department of Corrections and Bureau of Health Services: "The administration and provision of health care, health education and preventative care for the DOC consistent with professional, community and correctional health care standards." Hours of operation are Monday through Friday from 6:00 AM to 10:00 PM. After hours, Security can contact the on-call nurse with any health concerns and if needed, the on-call nurse can contact an on-call physician.

Health Services meets with PIOC patients for all types of medical issues,; diabetes, asthma, infectious diseases, minor illness, injuries, etc. Educational opportunities are offered for various medical and life style changes. On-site services begin daily with triaging Health Service Request slips and filling medication and medical supplies requests, scheduling clinic visits, performing patient assessments, assisting the physician, dentist, optometrist, psychiatrist, psychologist, occupational and physical therapy.

PIOC patients may receive X-rays, ultrasounds, and Fibroscans on-site and CT Scans and MRIs off-site, as needed. Local pharmacy is utilized for medications needed in a timely manner. Patients are sent to our local hospital for emergency needs, and utilize Crossing Rivers Hospital in Prairie du Chien, Gundersen Hospital in La Crosse and UW Hospital in Madison for various specialists, i.e., Neurologist, Cardiologist, Orthopedist, and hospitalizations.

PDCI also works with Viterbo University and Southwest Technical College hosting nursing students working on their rotation in Public Community Health. It is enjoyable getting to know and work with these nursing students as they learn the ins and outs of helping/assessing patients in our care.

PDCI's Health Service Unit educated the PIOC about COVID-19. PIOC wear masks, maintain social distancing and are screened before leaving PDCI for appointments, transfers and releases. Many COVID tests have been completed including those as requested by BHS/DOC.

## **COMMUNITY RELATIONS BOARD**

PDCI is committed to being a "good neighbor" to the surrounding communities. Our Community Relations Board was formed with local community representatives to provide a forum for regular discussion of pertinent issues that may impact the institution and its neighbors. Members are comprised of a diverse group of volunteers from the local community, with meetings held three times a year. Meetings are held at PDCI, Prairie du Chien City Hall or Library and the Prairie du Chien High School.

# **SECURITY**

The mission of the Security Department is to protect the public, staff, PIOC, and property of PDCI. Security staff, in coordination with programming staff, are responsible for scheduling volunteer work crews for several non-profit community organizations. Security personnel are also responsible for the day-to-day operation of the facility to include: PIOC housing and living conditions, searches of PIOC and their property, movement and transportation of PIOC, receiving and processing PIOC mail and property, supervising PIOC work details, co-facilitating rehabilitative evidence-based programming, scheduling and supervision of community service projects, and coordinating with program staff to assist PIOC in obtaining necessary documentation, i.e. driver's license, social security cards and birth certificates. Security personnel respond to security emergencies that may arise and are often the first responder for a variety of medical emergencies. During FY20, a total of 1,123 conduct reports were processed. Of these, 171 were majors, 952 were minors and 36 were appealed to the Warden.

## **RESTORATIVE JUSTICE EFFORTS**

### **Choices Program**

In conjunction with DOC's restorative justice initiative, PDCI sponsors Choices for young men, ages 12 – 25. Choices was designed through a collaboration with local agencies that serve Southwest Wisconsin. It is a free resource for agencies working with youth who need to make better decisions. The intent is to encourage youth to seek and accept help in making better choices, recognize all of their options, and avoid criminal behavior. One group of youth were served in FY20.

The program also serves as an educational tool for college students in criminal justice, psychology, sociology, nursing, and other human services. In FY20, the Choices panel presented to 88 students from Southwest Wisconsin Technical College (SWTC), Luther College (Decorah, IA), and UW-Platteville. Along with a tour of the institution, students get an opportunity to question PIOC on criminal activity, court involvement, prison life, motivations, families, and future plans. Student feedback has been remarkable.

### **Restorative Justice Month / Victims' Rights Awareness Week**

For the past four years, PDCI has teamed with the UWP Victimology and Restorative Justice class to provide programming during Restorative Justice Month in November and Victims' Rights Awareness Week (NVRAW) in April. Programs consist of circle discussions led by UW students, an apology seminar and a community service project. Unfortunately, the April program had to be cancelled.

Over 50 PIOC signed up to participate, along with more than 20 UW students. One day of each program consisted of PIOC creating almost 40 'tie' blankets that were donated to the Grant County Social Services foster care, domestic violence programs and local police departments.

In addition, several student volunteers provided a 12-week restorative justice gardening class during the fall semester. A maximum of 20 PIOC are allowed to sign up and it usually fills quickly. The curriculum combines community gardening and restorative justice concepts with a focus on service opportunities for men whose volunteer efforts might not always be welcome. With a little basic knowledge, PIOC labor might be appreciated within a community garden.

# VOLUNTEERS

Volunteers are one of PDCI's most valuable assets. PDCI serves PIOC with diverse cultural, ethnic, and religious backgrounds, with most religious services provided by volunteers. The Chaplain continually recruits new volunteers and serves as the primary staff advisor. PDCI volunteers are carefully screened prior to approval; they receive orientation and training prior to PIOC contact.

During FY20, PIOC attended approximately 2,002 hours of volunteer-led service/ study and special events; 9,445 PIOC attended 1,218 volunteer-led events. Volunteers provided approximately 823 hours of individual pastoral visits to PIOC. Volunteers are also active in our education / program departments in a variety of roles. Coulee Region Humane Society volunteers train PIOC on dog-handling/training for the WAGS program.

PDCI collaborates with UW Platteville's Criminal Justice staff and students each semester to provide Restorative Justice programming for PIOC. Several students have gone above and beyond classroom requirements one evening a week to provide a 12-week Restorative Justice gardening class. Students majoring in Psychology facilitated a 12-week Forgiveness group.

Volunteers provided the following services/studies FY20:

Weekly Catholic mass and weekly study group

Weekly Islamic prayer

Monthly Native American sweat lodge

Weekly Protestant worship and 7 study groups

Weekly Christian choir practice and a monthly Christian praise night

Weekly Christian film night

Quarterly full-immersion Protestant baptism

Bi-monthly Pagan services

Special events included: Christian Experience Weekend, an Islamic Seminar, a music ministry, a one-man Christian play, a Prison Fellowship Life Plan Seminar, a Forgiveness Seminar, a Buck Blodgett seminar, two sports ministries, and the Salvation Army Angel Tree Christmas gift program for PIOC's children.

Other volunteer-led programs/activities open to all PIOC:

Weekly: Celebrate Recovery / Inside out Dads / faith-based art class / voice lessons / Alcoholics Anonymous / grief support group

Chapel library - three times a week

Bi-weekly: Mindfulness Stress Reduction Group / Yoga class

Malachi Men (a 16-week program focusing on family, fatherhood, and marriage)

Forgiveness Group (12-week, includes reading a chapter per week, journaling, and discussion)

Restorative Justice Program and the 12-week Restorative Justice gardening class