

PRAIRIE DU CHIEN CORRECTIONAL INSTITUTION

State of Wisconsin

Department of Corrections



ANNUAL REPORT

Fiscal Year 2019

(July 1, 2018 - June 30, 2019)

Tim Haines, Retired Warden
Gary Boughton, Interim Warden

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ACRONYMS

ACT Anger Control Training	HSED High School Equivalency Diploma
ADA Americans with Disabilities Act	HSU Health Services Unit
BHS Bureau of Health Services	ICRS Inmate Complaint Review System
BOCM Bureau of Offender Classification & Movement	LTE Limited Term Employment
DAI Division of Adult Institutions	OSHA Occupational Safety & Health Administration
DOA Department of Administration	PDCI Prairie du Chien Correctional Institution
DOC Department of Corrections	SUD Substance Use Disorder
DMV Department of Motor Vehicles	SWTC Southwest Wisconsin Technical College (Fennimore, WI)
ERP Earned Release Program	T4C Thinking for a Change
FY19 Fiscal Year 2019 (July 1, 2018 – June 30, 2019)	UW University of Wisconsin
GED General Education Diploma	WSPF Wisconsin Secure Program Facility



MESSAGE FROM INTERIM WARDEN BOUGHTON

2019 marks 22 years PDCI has been in operation. In Wisconsin Department of Corrections, 22 years is relatively young. This does not mean PDCI has not taken a substantial role in the mission of the department, one of which is to provide opportunities for positive change and success.

Since 2017, PDCI initiated the Early Release Program (ERP). This program in combination with Substance Use Disorder (SUD) program provides both the ability for an individual to address their substance abuse issue, which may have resulted in their placement into DOC and then also allow an individual to earn early release from their incarceration. The result is an individual is less costly to the tax payers of Wisconsin and also provides an individual alternatives to the use of a substance to cope with the trials of everyday life.

This endeavor takes a multi-disciplinary approach and does not work without a teamwork mindset. Each department, though having individual objectives, must work as one to be successful. Through daily efforts by all staff, in all departments, individuals are held accountable but are also provided tools to be a successful member upon their return to the community.

A telling sign of the health of an institution is the vacancy rate. If the vacancy rate is low, it is a reflection of the satisfaction of the job by employees. PDCI maintains one of the lowest vacancy rates in the WIDOC when factoring in all departments; from sergeants and officers, treatment staff, maintenance and food service staff, support staff and supervisory staff. You will find that teamwork and collaboration are key factors in PDCI's many accomplishments and successes.

The following report identifies PDCI.

Gary Boughton

Interim Warden

INSTITUTION PROFILE

Prairie du Chien Correctional Institution

500 East Parrish Street
P.O. Box 6000
Prairie du Chien, WI 53821
608-326-7828

PURPOSE

The Prairie du Chien Correctional Institution (PDCI) is operated as a medium-security facility for adult male offenders. The basic purpose and objectives of the institution are:

- Protect the public, our staff and those in our charge.
- Provide opportunities for positive change and success.
- Promote, inform, and educate others about our programs and successes.
- Partner and collaborate with community service providers and other criminal justice entities.

HISTORY & DEVELOPMENT

A railroad hotel was built on the current PDCI grounds in 1857 and was known as the Brisbois House. It was later used as a hospital for soldiers for a year during the Civil War and housed approximately 300 soldiers. The hotel closed a few years later. Local citizens established the Prairie du Chien College on the site in 1866. The property was bought by Mr. John Lawler of Prairie du Chien in 1867 and the Prairie du Chien College was closed in 1869. The property was turned over in 1871 by Mr. Lawler to the Christian Brothers, who opened St. John's College. St. John's College closed in 1876 and the property was reverted back to Mr. Lawler.

In 1880, the property was formally deeded to the Jesuits who opened Sacred Heart College and received a State of Wisconsin Charter in 1881. The school was closed to students in 1888 and used as a Novitiate and House of Studies of the Order by the Jesuits from 1888 to 1898 when it was reopened as a high school and college for boys.

In 1907, the Missouri Province took over the college and in 1909, Campion Hall was built and the name of the college was changed to Campion College of the Sacred Heart in 1913. In 1925, the college department was closed and Campion Jesuit High School officially started on the grounds. Campion was not completely a military school, though was a member of the Reserve Officer Training Corps (R.O.T.C.). The military program was headed by a Captain, a graduate of West Point and a Sergeant of the US Army. The boys that attended Campion were trained in physical, intellectual, moral and military development. Students from all parts of the United States came to Campion. A few of the present-day buildings at PDCI were erected prior to Campion's reign; however, the majority of the buildings were built between 1936 and 1970. Campion Jesuit High School closed in 1975 and the campus sold to the Wisconsin Synod of Evangelical Lutheran Church in 1976 for \$2.8 million. The facility reopened as Martin Luther Preparatory School in 1978 and closed in 1994.

The State of Wisconsin purchased this facility in 1995 for \$2.5 million to be used as a secured juvenile facility for non-assaultive male youthful offenders. The purchase included 21 buildings on 60 acres of land. Due to the decreases in juvenile offender population throughout the Division of Juvenile Corrections (DJC), the Legislature in 1997 passed Senate Bill 113, authorizing the Department of Corrections (DOC) to temporarily utilize this facility for the Division of Adult Institutions (DAI). The DJC contracted 302 beds at PDCI to the DAI to serve as a medium-security correctional institution for male youthful offenders with adult sentences in the age range of 15 to 21 years.

PDCI became operational on July 3, 1997. On August 27, 2001, a section of the property, including Hoffman Hall, was purchased by the city of Prairie du Chien. As of July 1, 2003, PDCI transferred from the Division of Juvenile Offenders to the Division of Adult Institutions (DAI). PDCI continues to operate as a medium-security correctional facility within the DAI.

Institution Facts

INSTITUTION PROFILE:

Date Institution Opened	July 3, 1997
Security Level	Medium
Operating Capacity	512
Current Population	515
Correctional Officers/Sergeants	110
Non-uniform staff/Security Supervisors	86
Inmate to staff ratio	Approx. 2.6 inmates / staff
Number of acres	55.5
Operating Budget	\$16,250,593.000
Amount collected from inmates for:	
Restitution	\$49,687.79
Child support	\$22,044.97
Victim Witness (A & B)	\$13,226.98
DNA Surcharge	\$25,082.15
Medical co-pay	\$ 6,553.83

PROGRAMS:

PROGRAMS	# OF INMATES PARTICIPATED	# OF INMATES COMPLETED
Education		
General /High School Equivalency Diploma (GED/HSED)	441	30
SWTC Bricklaying Diploma	4	4
SWTC Bricklaying Certificate	19	19
SWTC Building Maintenance and Construction Diploma	6	6
SWTC Building Maintenance and Construction Certificate	41	30
SWTC Welding Trailer Certificate	16	16
SWTC Microsoft Software Training	38	29
OSHA Certified Forklift Training	450	400
Work		
Inmates Employed in the Institution	145 FT/56 PT	NA
Treatment		
Substance Use Disorder (SUD) Treatment	49	47
Earned Release Program (ERP)	90	78
Thinking for a Change (T4C)	122	121
Anger Control Training (ACT)	47	42
Restorative Justice	90	78
Domestic Violence	35	30



INSTITUTION ACCOMPLISHMENTS



- ◆ PDCI continues to partner with Coulee Region Humane Society for the Working with Animals to Gain Socialization (WAGS) program. To date, sixty dogs have had the opportunity to gain socialization skills and obedience training to increase their chances of success at a forever home. Inmate handlers participate in weekly training with a dog trainer and daily team sessions. Each inmate handler is responsible for the care and training of the dog assigned to their room.
- ◆ 30 inmates earned their GED/HSED diplomas and 23 inmates earned bricklaying/masonry certificates and diplomas through SWTC.
- ◆ 47 inmates completed the Substance Use Disorder (SUD) treatment program at PDCI in FY19 – each having an opportunity to participate in the work release program upon completing programing needs here.
- ◆ Food service served 587,371 meals at an average price of \$1.06 per meal. Food budget was met.
- ◆ Total garden produce was 27,429 pounds harvested. Of that amount 1,209# was given to the local food pantry, 1568# was given to WSPF and 800# of pumpkins and gourds were harvested for the local community Monster Bash Halloween party conducted by the staff of PDCI.
- ◆ 78 inmates completed the Earned Release Program (ERP), each having a couple months to a couple of years of incarceration time converted to extended supervision upon completing programs.
- ◆ A forgiveness group was initiated with a UWP psychology student in fall 2018. Inmates read the book, “Forgiveness is a Choice” by Dr. Robert Enright over 12 weeks. They journaled and participated in weekly small discussion. After the success of the pilot, additional students ran groups in the spring and summer.
- ◆ Reentry fair hosted 21 booths/resources with 250 inmates attending. In addition, two reentry simulations were held with a total of 120 inmates participating.
- ◆ Sixty-one inmates made a donation to participate in the 7th annual veteran’s flag ceremony and 5-mile run/walk, raising \$162.73.
- ◆ Food service provided two picnics/institution cookouts for inmates and staff during the summer.
- ◆ 128 inmates completed appointments to obtain license permits, renewals, reinstatements and IDs at the local Division of Motor Vehicles (DMV).
- ◆ Seven institution tours followed by Choices panel Q&A were provided for local colleges (137 students).
- ◆ Local churches, Community Action Program and Madison Knitters Guild donated fabric and yarn for inmates to use to create stuffed animals, pillows, quilts/afghans, and hat/scarf sets which were donated to a variety of non-profit organizations.
- ◆ Inmates at PDCI assisted local government agencies with flood relief activities including filling sandbags; the project crew and ERP community service crew assisted with cleanup for the city of Prairie du Chien.
- ◆ \$3,007.58 was raised through various inmate fundraisers and donated to local charitable organizations, including Bargain Boutique Food Pantry; Rivers and Bluffs Animal Shelter; Coulee Region Humane Society; Veterans; Eagle’s Heart and Cancer Telethon and Girl Scouts.
- ◆ The project crew completed almost 4000 hours of service for local parks, city and county governments, and local non-profit organizations.
- ◆ The following vital documents were obtained for inmates: 81 birth certificates and 153 social security cards.
- ◆ PDCI again collaborated with UW-Platteville to provide two separate restorative justice programs to over 100 inmates; in addition, criminal justice students volunteered extra time to provide garden classes with a restorative justice theme to 40 inmates.
- ◆ PDCI hosted a former inmate as a guest speaker. Though still under DOC supervision, he has been successful in turning things around. His agent attended the presentation along with over 50 inmates in SUD/ERP treatment. Feedback was very positive.

INSTITUTION CONTACTS

INSTITUTION PRIMARY PHONE NUMBER: (608) 326-7828

AMERICANS WITH DISABILITIES ACT (ADA) COORDINATORS

- ◆ Program Supervisor Lisa Pettera - ext. 2400
- ◆ Institution Complaint Examiner Mandy Mathson - ext. 2005

COMPAS SITE COORDINATOR

- ◆ Social Worker Susan Fisher - ext. 2513

LIMITED ENGLISH PROFICIENCY (LEP) COORDINATOR

- ◆ Teacher Carolyn Klema - ext. 2602

PRISON RAPE ELIMINATION ACT (PREA) COODINATOR

- ◆ Security Director Russell Bausch - ext. 2300

STAFFING AND DEPARTMENTS

Warden's Office

Warden (1)
Deputy Warden (1)
Secretary-Confidential (1)
Institution Complaint Examiner (1)
Program Assistant Confidential (1)

Management Services

Correctional Management Services Director (1)
Financial Program Supervisor (1)
Financial Specialist (1)
Financial Specialist Sr. (1)
Financial Specialist Adv. (1)
Inventory Control Coordinator (1)
Buildings and Grounds Superintendent (1)
Electronics Technician Security Senior (1)
Facilities Maintenance Spec Adv. (1)
Facilities Maintenance Spec (1)
Facility Repair Worker Adv. (2)
Plumber (1)
Power Plant Operator Senior (5)
Food Service Administrator (1)
Food Service Leader 3 (1)
Food Service Leader 2 (5)
Food Service Leader 2 LTE (.50)

Housing Units

Corrections Unit Supervisor (2)
Social Workers (5)

Education

Education Director (shared with WSPF) (1)
Librarian (1)
Office Operations Assistant (1)
Teachers - 3 Vocational, 1 Title I & 7 Academic (11)

Security

Corrections Security Director (1)
Program Assistant Confidential (1)
Supervising Officer 2 (7)
Supervising Officer 1 (5)
Correctional Sergeants (40)
Correctional Officers (70)

Records

Offender Records Supervisor (1)
Corrections Sentencing Associate (1)

Program Services

Corrections Program Supervisor (2)
Chaplain (1)
Recreation Leaders (2)
Social Workers SUD (5)
Treatment Specialist 1 SUD (4)

Psychological Services Unit

Psychological Consultant LTE (1) (shared with WSPF)
Psychological Associate (1)

Health Services Unit (HSU)

Nursing Supervisor (1)
Medical Program Assistant Associate (1)
Nurse Clinician 2 (3.5)
Nurse Clinician 2 LTE (.50)

Health Services Unit (HSU) - BHS

Physician Agency (.75)
Dentist (.50)
Dental Assistant (.80)
Dental Hygienist LTE (.20)
Psychiatrist LTE (.20)
Optometrist (.05)
Physical Therapist Contracted (.20)
Occupational Therapist Contracted (.20)

Human Resources—DOA

Human Resources Director (1)
Human Resources Assistant (1)
Payroll & Benefits Specialist (1)

Program Review Committee—BOCM

Offender Classification Specialist (1)
Operations Program Associate (1)

Southwest WI Workforce Development

Education Contract Employee via
Windows to Work Grant (1)

Southwest Wisconsin Technical College

Education Contract via
Mobile Welding Trailer (1)

PDCI TREATMENT PROGRAMS

Earned Release Program (ERP)

PDCI started an Earned Release Program (ERP) with four staff in FY17; an additional four facilitator positions were added near the end of FY18. ERP is driven by WI Statutes 302.05; it allows select inmates an opportunity to earn early release from incarceration by completing treatment – their remaining confinement time is then served under extended supervision. ERP utilizes two core curriculums: Thinking for a Change and Cognitive Behavioral Interventions for Substance Abuse. Social skills, problem solving, decision making, anger management, parenting, employability, family reunification and restorative justice are also included.

Substance Use Disorder (SUD) Treatment Program

PDCI's 16-week SUD Residential Treatment Program uses utilizes two core curriculums: Thinking for a Change and Cognitive Behavioral Interventions for Substance Abuse. Social skills, problem solving, decision making, anger management, parenting, employability, family reunification and restorative justice are also included as needed. The PDCI program is offered to inmates within 2 years of their release date – typically inmates complete the program about 12-16 months prior to their expected release, which allows for transfer to a work-release facility.

Thinking for a Change (T4C)

24 PDCI staff are trained in facilitating T4C (social workers, security officers, supervisors and the chaplain). T4C is a research-based skills program, which encourages the inmate to change personal beliefs, attitudes, and thinking patterns associated with criminal/ dysfunctional behavior. The program targets inmates who are repeat offenders or probation/parole violators, those who have a history of violence or who show poor institutional adjustment (includes unmotivated, anti-social, impulsive, non-reflective, deny problems or demonstrate poor problem solving skills or poor social interaction). Activities include role play scenarios and homework.

Anger Control Training (ACT)

This 10-week, cognitive-based curriculum is intended to reduce aggressive and violent behavior. It includes role playing scenarios and homework. Participants are expected to develop their social skills, increase awareness of their thinking patterns and personal triggers, identify strategies for using the skills in situations that arise.

Domestic Violence

The 16-week, cognitive-based curriculum targets inmates with a history of domestic violence. Activities include role playing scenarios and homework. Participants are expected to develop an awareness of their personal triggers, identify their beliefs, values, and the thinking patterns that lead to their abuse. In addition, inmates learn about the three phases of abuse, as well as the power and control wheel.

Parenting Program

Parenting provides inmates with an opportunity to improve themselves as fathers and perhaps help their children avoid following in their footsteps. The Inside Out Dads curriculum is used. It takes fathers through children's developmental stages as well as a gamut of good parenting techniques.

VOLUNTEER-LED PROGRAMS & OTHER ACTIVITIES AVAILABLE TO PDCI INMATES

Mindfulness

Volunteers with the Wisconsin Prison Mindfulness Project provide inmates with training, which emphasizes breathing and relaxation techniques. A growing body of research indicates Mindfulness techniques can help reduce anxiety, depression, and reactive behavior in stressful and high-risk situations. Other positive, measurable outcomes include improved sleep and strengthened immunity. Positive results have been reported in medical facilities, schools, and prisons and the evidence of effectiveness is growing.

The intent is to offer inmates strategies for moving toward greater mental stability, reduced reactivity/ impulsivity, and reduction in counter-productive behaviors, resulting in increased completion of other programming. Specific goals include decreasing frequency of conduct reports and violent behaviors. PDCI inmates may elect to participate and most report positive results.

Forgiveness Group

In the Fall of 2018, inmates were invited to participate in something new at PDCI, led by a staff and a UW Platteville Psychology student for 12 weeks. Inmates read a chapter of "Forgiveness is a Choice" by Dr. Robert Enright each week. They journaled and met weekly for small group discussion. After extremely positive feedback, a second group led by UW students was held in the spring, and a third group through the summer.

Yoga

A volunteer has begun leading a yoga class at PDCI twice a month; initial feedback from inmates has been very positive.

Visitation

PDCI recognizes the importance, on many different levels, for inmates to maintain relationships with family and friends throughout their incarceration. The visiting area is staffed and maintained five times per week to allow inmates to meet with approved friends/family members. The visitation program has been designed to provide the utmost safety for visitors, inmates and staff.

A total of 2549 inmate visits (3726 adults and 1195 children) took place in FY2019. An average of 212 visits took place per month.

In addition, video visiting is provided through Milwaukee Secure Detention Facility (MSDF). Weekly visits are pre-scheduled and take place through video conference equipment. Families in the Milwaukee area unable to travel across the state are provided an opportunity for a brief visual chat with their loved ones incarcerated at PDCI.

INMATE COMPLAINT REVIEW SYSTEM

The Inmate Complaint Review System provides inmates with an opportunity to raise grievances in an orderly fashion, to have policies explained or clarified, and to have grievances investigated by impartial staff. The ICRS process also serves to assess the institution climate. During FY19, 513 inmate complaints were reviewed. Of these complaints, 62 were affirmed, 326 were dismissed and 125 were rejected. An additional 262 were returned.

FOOD SERVICE

A total of 587,371 meals were served by the Food Service Department. These meals include medically ordered diets, religious diets and holiday menus. Most meals are served in the dining room using a blind service method. Meal trays are sent to Restrictive Housing and to any inmates who have medical needs who are unable to come to the main dining room. Bag meals are made for the off grounds work crews. The department is a total scratch operation with all bakery items produced on grounds. In addition, the Food Service Department provides hospitality carts from time to time for special events such as graduations, trainings, etc. The average cost per meal for the 2018/2019 was \$1.06.

All Food Service staff completed all mandatory trainings for the year. In addition monthly meetings and trainings were conducted by the Food Service Administrator with department staff to keep them updated on new procedures, happenings in the facility and food management initiatives.

Food Service staff continue to provide supervision for the entire garden project from ordering seeds and supplies, starting bedding plants, planting and harvesting garden produce and the processing of garden produce. The 2018 growing season hit an all time high for production with 27,429 total pounds of garden produce being harvested. Of that amount 1,209# was given to the local food pantry, 1568# was given to WSPF and 800# of pumpkins and gourds were harvested for the local community Monster Bash Halloween party conducted by the staff of PDCI.

The Compost Project supervised by the Food Service Department continues to show improvement with intensive training by the Food Service Department staff. The improved quality and quantity of the compost has aided in improved yields for the garden project.

The Food Service Department continues to experience a large turnover of inmate workers which results in constant re-training and time from staff. The PDCI cooks and bakers are highly sought by the Correctional Centers for the high degree of training and baking/cooking skills.

RECORDS OFFICE

The PDCI Records Office responsibilities include the maintenance of accurate inmate records, involving lawful custody and release of inmates as directed by the Wisconsin Statutes, Department policy, and court rulings. This includes calculating and updating of new sentence information, management of inmate legal and social service files, scheduling and monitoring inmate file reviews, coordination of Parole Commission hearings, facilitation of court pick-ups, processing interstate and intrastate detainer requests, assisting with inmate requests for speedy disposition of warrants and detainees, and service of process.

HEALTH SERVICES UNIT

PDCI's Health Service Unit continually strives to execute the mission of the Department of Corrections and Bureau of Health Services: "The administration and provision of health care, health education and preventative care for the DOC consistent with professional, community and correctional health care standards." Hours of operation are Monday through Friday from 6:00 AM to 10:00 PM. After hours, Security can contact the On-Call Nurse with any health concerns and if needed, the On-Call Nurse can contact an On-Call physician.

Health Services meets with inmate patients for all types of medical issues, such as, diabetes, asthmatics, infectious diseases, minor illnesses, injuries, etc. Educational opportunities are offered for all kinds of medical and life style changes. On-site services begin daily with triaging Health Service Request slips and filling medication requests, then on to scheduling clinic visits, performing patient assessments, assisting the physician, dentist, optometrist, psychiatrist, psychologist, occupational and physical therapy, attending Multi-Disciplinary team meetings, and so on.

Inmate patients may receive X-rays, ultrasounds, and Fibroscans on-site and CT Scans and MRIs off-site, as needed. Local pharmacy is utilized for medications needed in a timely manner. We also utilize our local hospital for emergency needs and use Crossing Rivers Hospital in Prairie du Chien, Gundersen Hospital in La Crosse and UW Hospital in Madison, as needed for various specialists, i.e., Neurologist, Cardiologist, Orthopedist, and hospitalizations.

PDCI also works with Viterbo University hosting nursing students working on their rotation in public health. It is enjoyable getting to know and working with these students. SWTC recently submitted a request to have their nursing students come to PDCI during their Public Community rotation. This process should be completed by this fall's classes.

In December, PDCI was graced with charting into an electronic medical record. This required many hours of training and preparation before we went live. PDCI staff met this challenge successfully.

COMMUNITY RELATIONS BOARD

PDCI is committed to being a "good neighbor" to the surrounding communities. Our Community Relations Board was formed with local community representatives to provide a forum for regular discussion of pertinent issues that may impact the institution and its neighbors. Members are comprised of a diverse group of volunteers from the local community, with meetings held three times a year. Meetings are held at PDCI, Prairie du Chien City Hall or Library and the Prairie du Chien High School.

SECURITY

The mission of the Security Department is to protect the public, staff, inmates, and property of the Prairie du Chien Correctional Institution. Security staff, in coordination with programming staff, are responsible for scheduling volunteer work crews for several non-profit community organizations. Security personnel are also responsible for the day-to-day operation of the facility to include: inmate housing and living conditions, searches of inmates and their property, movement and transportation of inmates, receiving and processing of inmate mail and property, supervising inmate work details, co-facilitating rehabilitative evidence-based programming, scheduling and supervision of community service projects, and coordinating with program staff to assist inmates in obtaining necessary documentation including driver's license, social security cards and birth certificates to prepare for reentry into the community. Security personnel also respond to security emergencies that may arise and are usually the first responder for a variety of medical emergencies. During FY19, a total of 1379 conduct reports were processed. Of these, 262 were majors, 1117 were minors and 60 were appealed to the Warden.

RESTORATIVE JUSTICE EFFORTS

Choices Program

In conjunction with DOC's restorative justice initiative, PDCI sponsors Choices for young men, ages 12 – 25; it was designed through a collaboration with local agencies to serve Southwest Wisconsin. It is a free resource for agencies working with youth who need to make better decisions; the intent is to encourage youth to seek and accept help in making better choices, recognize all of their options, and avoid criminal behavior.

The program serves as an educational tool for college students in criminal justice, psychology, sociology and other human services. In FY19, the Choices panel presented to 189 students from Southwest Wisconsin Technical College (SWTC), Luther College (Decorah, IA), Loras College (Dubuque, IA), and UW-Platteville. Along with a tour of the institution, students get an opportunity to question inmates on criminal activity, court involvement, prison life, motivations, families, and future plans.

Restorative Justice Month / Victims' Rights Awareness Week

For the past several years, PDCI has teamed with the UWP Victimology and Restorative Justice class to provide programming during Restorative Justice Month in November and Victims' Rights Awareness Week (NVRW) in April. Programs consist of circle discussions led by UW students, an apology seminar and a community service project.

Over 50 inmates signed up to participate, along with more than 20 UW students each semester. One day of each program consisted of inmates creating almost 40 'tie' blankets that were donated to the Grant County Social Services foster care and domestic violence programs and local police departments.

In addition, several student volunteers provided a 12-week Restorative Justice gardening class during the Spring and Fall semesters; 20+ inmates signed up for each program. The curriculum combines community gardening and Restorative Justice concepts with a focus on service opportunities for men who have burned many bridges and whose volunteer efforts might not always be welcome. With a little basic knowledge, an offender's labor might be appreciated within a community garden.

VOLUNTEERS

Volunteers are one of PDCI's most valuable assets. Their example as successful, law-abiding citizens is invaluable in providing inmates with appropriate pro-social role models. PDCI serves inmates with diverse cultural, ethnic, and religious backgrounds and most religious services are provided by volunteers. The Chaplain continually recruits new volunteers to meet the needs of this varied population and serves as the primary staff advisor. All PDCI volunteers are carefully screened prior to approval; they receive orientation and training prior to inmate contact.

During FY19 inmates attended approximately 3,641 hours of volunteer-led service/study and special events. 13,651 inmates attended 2,376 volunteer-led events. Volunteers provided approximately 1,259 hours of individual pastoral visits to inmates. Volunteers are also active throughout our education and program departments in a variety of roles.

PDCI has collaborated with UW Platteville's Criminal Justice staff and students to provide Restorative Justice programming for inmates. Several students each semester have gone above and beyond their classroom requirements to also travel to PDCI one evening a week to provide a 12-week Restorative Justice gardening class.

Volunteers provided the following services/studies this past year:

- Weekly Catholic mass and weekly study group
- Weekly Islamic prayer
- Monthly Native American sweat lodge
- Weekly Protestant worship and 7 study groups
- Weekly Christian choir practice and a monthly Christian praise night
- Weekly Christian film night
- Quarterly full-immersion Protestant baptism
- Twice monthly Pagan services

Christian Special Events:

- Christian Experience Weekends (2)
- Music worship ministries
- Prison Fellowship's Life Plan Seminars (4)
- Angel Tree & Salvation Army - Christmas gift programs for inmates' children
- Sports Ministry - basketball/softball/volleyball (3 dates)

Other volunteer-led programs/activities – open to all inmates:

- Chapel library - 3 times a week
- Weekly faith-based art class
- One-man Christian plays (2)
- Voice lessons
- Malachi Men – 16-week program focusing on family, fatherhood, and marriage
- Weekly Alcoholics Anonymous
- Bi-weekly Mindfulness Stress Reduction Group
- Weekly Grief Support Group
- Restorative Justice Programs and the Restorative Justice Gardening Class