

ANNUAL REPORT

Fiscal Year 2024

(July 1, 2023 – June 30, 2024)

Je'Leslie Taylor
Warden

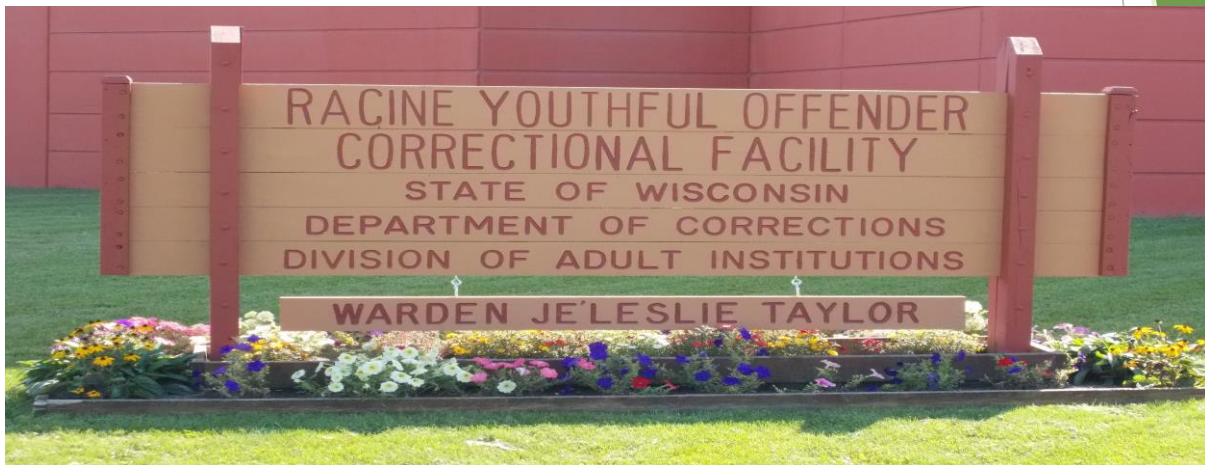
RACINE YOUTHFUL OFFENDER CORRECTIONAL FACILITY

The mission of the Racine Youthful Offender Correctional Facility is the care and custody of male Person(s) In Our Care (PIOC), ages 18 through 24 who have been committed through the adult courts to the Wisconsin Department of Corrections. In doing this, the institution will provide effective security; meaningful programs; accessible quality health care; a safe environment for staff, PIOC, and visitors; a caring environment for PIOC; and, an environment fostering positive, professional relationships amongst staff, between staff and PIOC, and between the institution and the community. The institution will promote responsibility and learning on the part of the PIOC.



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ACRONYMS

ABE – Adult Basic Education	LEP – Limited English Proficiency
ADA – Americans with Disabilities Act	ICRS – Inmate Complaint Review System
B&G – Buildings & Grounds	KAC – Kenosha Achievement Center
BCE – Bureau of Correctional Enterprises	LEP – Limited English Proficiency
BHS – Bureau of Health Services	OCS – Offender Classification Specialist
BOCM – Bureau of Offender Classification and Movement	PIOC – Person(s) In Our Care
CBE – Competency Based Education	PREA – Prison Rape Elimination Act
COMPAS – Correctional Offender Management Profiling for Alternative Sanctions	PSU – Psychological Services Unit
DAI – Division of Adult Institutions	RH/RHU – Restrictive Housing Unit
DOC – Department of Corrections	RYOCF – Racine Youthful Offender Correctional Facility
ERU – Emergency Response Unit	SOT – Sex Offender Treatment
FY – Fiscal Year	SPED – Special Education
GED – General Educational Development	STG – Security Threat Group
GP – General Population	SUD – Substance Use Disorder
HR – Human Resources	T4C – Thinking for a Change
HSED – High School Equivalency Diploma	WCCS – Wisconsin Correctional Center System
HSU – Health Services Unit	WWCS – Wisconsin Women's Correctional System
	WYS – Warren Young School

A MESSAGE FROM WARDEN TAYLOR

Welcome to the Racine Youthful Correctional Offender Facility (RYOCF) Annual Report for Fiscal Year 2024 (FY24), covering July 1, 2023, through June 30, 2024. Correctional institutions are much more complex operations than most people realize. The annual report is published with a desire to provide readers with more detailed information regarding RYOCF. Hopefully this report also gives a small glimpse into some of the positive things that take place in our institution.

As the Warden of RYOCF, I am truly humbled and honored to serve RYOCF, DOC and the Racine Community. My passion is to impact lives and make a difference. As the Warden, the key factors I am focusing on are:

- ❖ Staff wellness, growth and development
- ❖ Ensuring all staff and young men in our care are treated with dignity and respect
- ❖ Transparency
- ❖ Effective Communication
- ❖ Accountability
- ❖ Programming for the young men in our care and becoming a treatment focused facility
- ❖ Educational and treatment programming to the young men in our care for successful re-entry into the community
- ❖ Community outreach and collaborations

As correctional professionals we understand that the work we do can be challenging and stressful however, it is rewarding and impactful. We strive to have an individual case plan for each young man to promote healthier outcomes for them, their families, and the community. At RYOCF we create an environment that recognizes the issues these young men face and provide services that assist and encourage them to reach their full potential.

RYOCF is a small facility and we are like a small family. We must take care of ourselves, we must take care of each other. We must be safe. We must ensure that at the end of the day we go home to our families and friends and those who are important to us.

Here is a quote by Maya Angelou that I would like to share:

People will forget what you said
People will forget what you did
People will never forget how you made them feel
Je'Leslie Taylor
Warden



HUMAN RESOURCES

The RYOCF Human Resources department provides a wide array of human resource services to employees. The department is comprised of a Human Resources Director, Human Resources Assistant and Payroll & Benefits Specialist. We are also active on institution committees that improve the health, safety and wellness of RYOCF employees.

RECRUITMENT

RYOCF operated under tight fiscal constraints for recruitment efforts. RYOCF is allocated 204 positions with position vacancies varying throughout the year. 137 positions filled by permanent employees and 67 vacancies: 49 uniformed positions and 18 non-uniformed positions.

WORKER'S COMPENSATION

There were 24 total accidents reported.

FAST FACTS

Date Opened	Security Level	Age Demographics
May 11, 1998	Medium	18 to 24 years old
Operating Capacity	Current PIOC Population	PIOC to Staff Ratio
460	460	3.68
Interior Acreage	Exterior:	Site Acreage:
6.5 Acres	A 25 foot wall surrounds the interior	10.5 Acres
Housing Units	Housing Unit Cells	Restrictive Housing Unit:
3	120 cells per unit	27 Beds
Original Cost	FY24 Operating Budget	Canteen Gross Sales:
\$25,275,000	\$21,149,161.41	\$482,165.60
Year of Last Major Renovation	Officers/ Sergeants:	Supervisors & Non-Uniform Staff:
2012	125	80



INITIATIVE COORDINATORS

Americans with Disabilities Act (ADA) Coordinator

- Primary: Deborah Beuttler, Corrections Program Supervisor (262) 638-2920
- Back up: Jeff Sommerfeldt, Buildings and Grounds Superintendent (262) 638-2938

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) Coordinator

- Primary: Jennifer Lindow, Corrections Unit Supervisor (262) 638-2952
- Back up: Vikki Sorensen, Administrative Captain (262) 638-2930

Limited English Proficiency Coordinator

- Primary: Ashley Larson, Institution Complaint Examiner (262) 638-2907
- Back up: Deborah Beuttler, Corrections Program Supervisor (262) 638-2920

Prison Rape Elimination Act (PREA) Coordinator

- Primary: Nirdip Dulai, Security Director (262) 638-2903
- Back up: Vikki Sorensen, Administrative Captain (262) 638-2930

Volunteer Coordinator

- Primary: Deborah Beuttler, Corrections Program Supervisor (262) 638-2920
- Back up: William Bell, Chaplain (262) 638-2910



RESTORATIVE JUSTICE

Restorative Justice repairs the harm caused by crime. When victims, PIOC, and community members meet to decide how to do that, the results can be transformational. It emphasizes accountability, making amends, and — if they are interested — facilitated meetings between victims, PIOC, and other persons.

COMMUNITY RELATIONS BOARD

The Community Relations Board functions as a positive link between DOC facilities and Racine County communities. Our institution continues to work well with the Board and we continue to be extremely appreciative of their time, energies and ideas they invest in our mutual concerns.

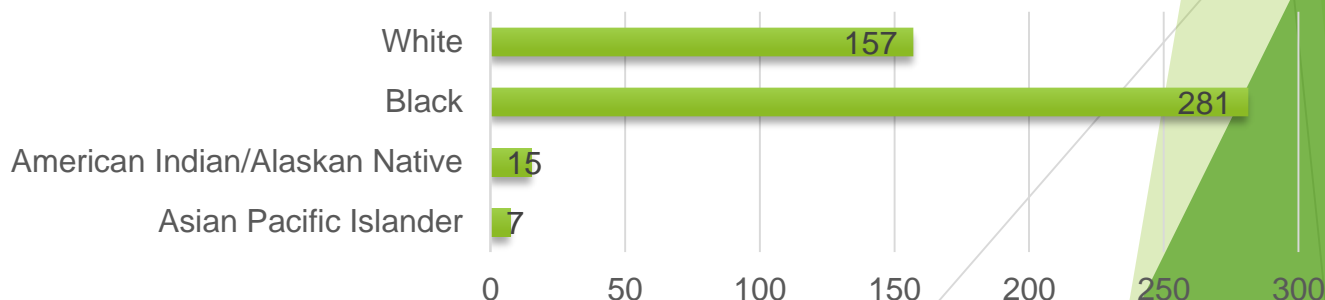
INSTITUTION INFORMATION

The Racine Youthful Offender Correctional Facility opened its doors to PIOC on May 11, 1998. It is the first correctional facility in the State of Wisconsin to be located directly within the urban area of a major city, as well as the first within the state specifically for a particular age group assigned to medium security. Our population consists of men ages 18 through 24, who have been sentenced to the Wisconsin Department of Corrections through adult courts. A PIOC must be paroled, released or transferred to another adult facility prior to his 25th birthday.

PIOC MAILING ADDRESS (CORRESPONDENCE ONLY)

Offender Name & DOC #
P.O. Box 44380
Racine, WI 53404

RYOCF PIOC RACE STATISTICS



ACCOMPLISHMENTS AND EVENTS

July 2023 – RYOCF PIOC purchased Dairy Queen Blizzards. A profit of \$301.50 was donated to the Women's Resource Center in Racine.

September 2023 – Entrepreneurs in Training, in collaboration with Defy Ventures and UW Madison Extension had their Kick-Off meeting for the 2nd Cohort at RYOCF.

September 2023 – RYOCF hosted a Reentry Simulation for RYOCF Staff and Volunteers.

October 2023 – Graduation – 49 Persons in Our Care.

November 2023 – RYOCF partnered with Infusino's and sold a 3-piece chicken dinner to PIOC. \$286.00 profit was donated to the Racine Kenosha Action Agency, Inc. to use for their holiday basket program.

November 2023 – BMU first cohort graduation – 14 PIOC participants.

November 2023 – RYOCF hosted a Reentry Resource Fair. Nearly 30 agencies meet with about 100 RYOCF PIOC who will be releasing in the next 12 months.

November 2023 – RYOCF participated in Racine's Santa for a Senior Program in coordination with Home Instead, a home health care service based in Racine. RYOCF delivered 45 gifts to Home Instead as part of the community's 300 gifts, which were safely delivered to seniors ahead of the holidays.

December 2023 – Prison Fellowship hosted a Holiday Concert for all RYOCF PIOC.

January 2024 – Graduation – 42 Persons in Our Care.

February 2024 – RYOCF PIOC attended Black History Month Presentation.

March 2024 – RYOCF PIOC attended Women's History Month Presentation.

April 2024 – Entrepreneurs in Training hosted the Business Coaching Day. This is the culmination of the seven-month program. Six RYOCF PIOC completed the program and presented their business plans to staff and community volunteers.

April 2024 – Graduation – 51 Persons in Our Care.

April 2024 – RYOCF PIOC screened the award-winning documentary: "Songs from the Hole." In addition to the screening, the producers of the documentary facilitated a discussion with the PIOC and the subject performed several songs from the documentary.

May 2024 – RYOCF hosted a Reentry Resource Fair. 41 Agencies shared resources to over 100 RYOCF PIOC who will be releasing in the next 12 months.

June 2024 – RYOCF PIOC purchased 532 Domino's Pizzas. \$1176 was raised from this fundraiser and donated to Safe Haven.

June 2024 – RYOCF PIOC purchased DQ Blizzards and Kwik Trip Glazers and raised \$630 that was donated to the Women's Resource Center in Racine. The Mission of Women's Resource Center is to provide crisis intervention, advocacy, education and prevention services for victims or individuals at risk of Domestic Abuse.



CONDUCT REPORTS / APPEALS

Conduct Report Statistics	
Minor Conduct Reports	1,079
Minor Conduct Report Appeals	565
Major Conduct Reports	381
Major Conduct Report Appeals	62

The Division of Adult Institutions utilize the inmate disciplinary process to assist with the rehabilitation of inmates and promote responsible behavior by imposing dispositions proportionate to the offense(s). The Wisconsin Administrative Code Chapter DOC-303: Discipline provides a framework of guidelines utilized in conjunction with institution rules to help the facility maintain a safe and secure environment for our staff, the public, and the persons in our care.

Violations of administrative or institutional rules may result in a verbal warning or written conduct report. RYOCF has a total of 2,087 conduct reports during the Fiscal Year. A minor offense or minor conduct report is any violation of a disciplinary rule which is not a major offense under DOC 303.71 or which the security director has not classified as a major offense. Of the total number of conduct reports, 1,644 were minor. A major offense is a violation of a disciplinary rule for which a major penalty may be imposed. Of the total number of conduct reports, 443 were major.

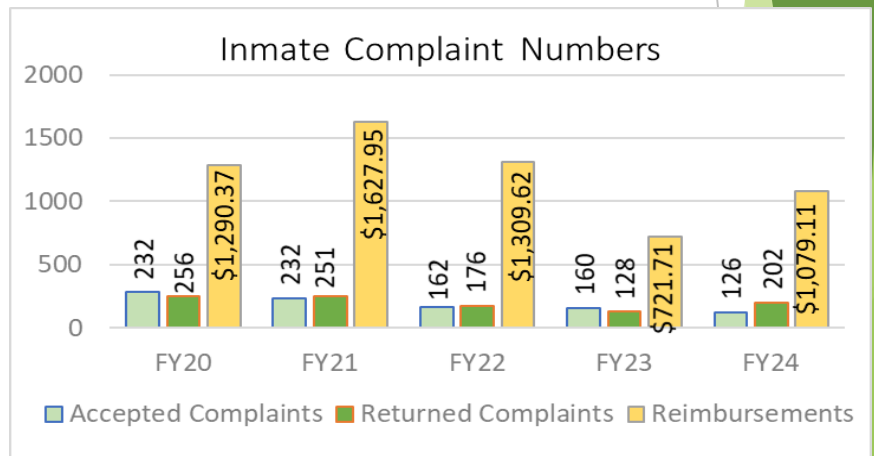
Top Complaint Categories	
Personal Property	42
Staff	23
Discipline	15
Correspondence & Publications	6
Inmate Accounts	6

INMATES COMPLAINTS

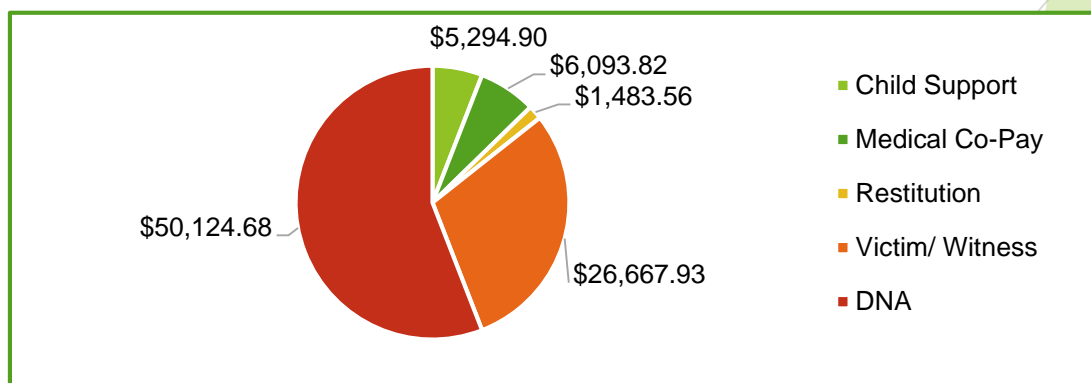
The Inmate Complaint Review System (ICRS) allows RYOCF PIOC an opportunity to have their grievances addressed. Types of complaints investigated by the Institution Complaint Examiner include, but are not limited to, issues of rules, living conditions, medical services, property and staff actions. Issues such as these can impact the daily living conditions and climate of the institution. Investigations of complaints are conducted under the supervision of the Warden.

This process allows staff and PIOC the opportunity to understand policies and to correct any errors should they be found. FY24 Results – Affirmed Inmate Complaints 29, Dismissed Inmate Complaints 75, Rejected Inmate Complaints 22 for a total of 126.

Available PIOC Job Opportunities	
Barber	6
Community Service Worker 1	5
Custodial Services	64
Food Service	42
Grounds	23
Laundry	22
Recreation Field	3
Sanitation/ Recycling	16
Stores	4
Tutor - Education	50



Collected the Following Court Ordered Obligations During FY24:



EDUCATION PROGRAMS

WARREN YOUNG SCHOOL (WYS)

Is designed to support Persons in Our Care (PIOC) in achieving their educational goals. These goals include, but are not limited to, earning a High School Equivalency Diploma (HSED) and Vocational/College Level Certifications. Warren Young School (WYS) offers varying program options in partnership with Gateway and Madison Area Technical Colleges. WYS hosts three graduation ceremonies per year in effort to celebrate student achievements. In the 2023-2024 Fiscal Year (FY), 142 students graduated from high school or post-secondary programs at RYOCF.

Adult Basic Education (ABE)

PIOC enrolled in WYS's ABE program work to obtain their HSED credential. Students receive core instruction in the areas of Math, Science, Reading through Language Arts, Social Studies, Civics, Employability, and Health. Enrollment Range: 120 - 140 Students.

Competency-Based HSED Program

The competency-based high school (5.09) completion option is designed to be completed within one to two semesters. Completion of this program awards a Wisconsin HSED. In addition to earning credit through courses completed at WYS, students have the opportunity to waive courses based on prior learning (high school credits). Students must demonstrate mastery of competencies identified by the Wisconsin Technical College System in the areas of Reading/Language Arts, Social Studies, Science, Math, Health, Civics and Employability. 12 students earned their HSED through 5.09.

Multi-Craft Core Curriculum (MC3)

The Literacy Services of Wisconsin (LSW) and WRTF Big Step have partnered to offer a 5.09 HSED/Construction program for PIOC with both an Academic and Vocational need.

Post-Secondary and Career Technical Education

Gateway Technical College Mechatronics Technical Certificate (18 credits; 6 month Pre-Certified Apprenticeship Program). Computer applications (6 credits; 4-6 months certificate).

Madison Technical College Second Chance Pell Grant Site offering an on-line Small Business Entrepreneurship (32 credits; 12 months; Technical Diploma).

Marquette University Education Preparedness Program (EPP) offering a 3-university credit African American History course.

In the works for FY25

We have plans to expand our vocational programs to include technical certificates in Barbershop and Welding in spring of 2025, both through Gateway.

MANAGEMENT SERVICES

The Management Services Section is Supervised by the Correctional Management Services Director. Management Services provides support services for all areas within the institution. Management Services is comprised of Business Administration, Business Office, Buildings & Grounds (B&G), Food Service and Information Technology services. Business Administration is managed by the Correctional Management Services Director who manages the operating budget and allocation of resources for institution operations.

Budget

RYOCF's operational budget for State Fiscal Year 24 ran from July 1, 2023 to June 30, 2024. The total budget was \$21,149,161,41. Major cast outlined below.

Expenses				
Salaries		Supplies & Other	Maintenance	Fuel & Utilities
Permanent	\$15,175,618.78	\$2,223,255.30	\$140,405.98	\$412,778.12
LTE	\$39,330.68			
Fringe	\$6,453,161.29			

Purchase of Services	Budget	Expense
111	\$13,620.00	\$13,592.39

	Budget	Expense
166 - Correctional Enterprises	\$30,000.00	\$30,000.00
184 - Telephone	\$25,000.00	\$24,892.45
Canteen	\$66,907.29	\$37,928.49

BUSINESS OFFICE

The Business Office consists of the following: one Financial Specialist, one Financial Specialist Senior, one Financial Specialist Advanced, one Inventory Control Coordinator and is managed by the Financial Program Supervisor. The office provides all of the accounting and procurement functions for the institution. This includes processing of all PIOC disbursements, PIOC payroll, PIOC obligations, accounts payable and accounts receivable.

The Business Office is also responsible for the Canteen and Warehouse operations. Wisconsin DOC contracts canteen services with Union Supply Group. Canteen had gross sales of \$482,165.60 and received net \$48,024.28 in commissions. Canteen funds were used for the PO box rental for PIOC mail and canteen bubble sheets, Wash Laundry Rental of machines for PIOC use, Property Boxes, Supplies for Native American Services & Games for PIOC. Other items for PIOC's were covered under RYOCF's 10100 budget.

MANAGEMENT SERVICES CONT. FOOD SERVICE

RYOCF's Food Service Department provides meals to all PIOC's and Staff. When at full capacity, an average of over 1430 meals are prepared and served each day with a total of approximately 521,950 meals produced per year. Daily operations run from 6:00 AM to 6:00 PM. RYOCF has a unique de-centralized meal program for which meals, including medical and religious diets, are prepared on-site in our Food Service Department area by a contracted vendor. The DOC Consolidated Menu is used for a continued effort to provide cost effective and nutritious meals to the RYOCF population. Meals are then transported to the two housing units where PIOC serveries crews are responsible for serving the meals. RYOCF employs one Correctional Food Service Leader 4 and one Correctional Food Service Leader 2 who, in collaboration with uniformed staff, oversee the transport and serving of meals guaranteeing compliance with department and state guidelines. They also ensure the main kitchen and housing unit serveries are cleaned and sanitized properly. RYOCF Food Service Department is overseen by the Correctional Management Services Director.

Our contracted vendor, Kenosha Achievement Center (KAC), is a work center that employs developmentally disabled adults. KAC's mission is to "create opportunities for the personal growth and success of persons with special needs by providing quality service and products in the community". KAC produces all meals for RYOCF (Breakfast, Lunch and Dinner).

BUILDINGS AND GROUNDS

The Building & Grounds Department at RYOCF consists of the following: one Office Operations Associate, one Facility Repair Worker-Advanced, two Facility Maintenance Specialist-Advanced, one Electronics Tech-Senior, one HVACR/Refrigeration Specialist-Advanced and is managed by the Buildings & Ground Superintendent.

As RYOCF evolves over the years, B&G continues to be energy conscious whenever possible. Green is the word at RYOCF. Every new installation or repair request is reviewed for possible Green applications. Many Green products continue to be installed as needed. Reduced spending on utilities and supplies is our top priority. Throughout the year, service orders have been processed in order to maintain our twenty-five-year-old 'design build' maximum level custody property. This type of construction is high maintenance and costly for upkeep and repair. PIOC work is limited to painting. This is solely due to their age, their academic needs as well as inexperience in the trade areas. This requires the work to be completed by the B&G staff or outsourced to local companies. Maximum built properties cost much more to maintain because of the heavily reinforced components within. Some of the major accomplishments for the B&G department in FY24 were:

- ❖ 2267 Service Requests
- ❖ Numerous HVAC repairs
- ❖ Constant refrigeration repairs
- ❖ 4 Ice machine replacements
- ❖ Crack Fill asphalt
- ❖ Heavy Slider repairs in RH

- ❖ High Efficiency Boiler
- ❖ Major Education Electrical Additions
- ❖ Shower box replacements numerous
- ❖ Security office ceiling tile replacements
- ❖ Law library Computer rework
- ❖ Video Visitation electrical installed
- ❖ Gym exit lights repaired
- ❖ New main circuit breakers installed in C Building
- ❖ Major boiler repairs
- ❖ Additional concrete slab preparation for sheds for PIOC
- ❖ Trash Compactor repairs
- ❖ Paint of many areas of institution
- ❖ Parking Lot line repainting

HEALTH SERVICES UNIT

The HSU at RYOCF provides professional and comprehensive medical, dental, psychiatric and nursing services to the Persons In Our Care (PIOC). Our mission is to ensure that RYOCF's Health Service Unit is strategically aligned with the goals and objectives of the Division of Adult Institutions, the Bureau of Health Services and the national practice standards. At RYOCF we provide timely, efficient, patient centered, quality care that meets the needs of our patients in the Wisconsin correctional system. The health care staff maintain a focus on health promotion via identification and optimization of health status and health care abilities including the prevention of future illness by working with PIOC and their families. Our major goal of care is to preserve and increase the health of the patient by focusing on health promotion, health maintenance and health care advocacy. RYOCF uses an upstream framework of injury and illness prevention which challenges the unhealthy behavior choices of our youth and increases their personal healthcare knowledge. A holistic approach to patient care allows for thorough evaluation and treatment of the patient as a whole unique individual. Our health care delivery environment includes routine patient requests for health care (sick calls), urgent, emergent, chronic disease management, health care education as well as preventative care services. We provide preventative and comprehensive services to our youthful population, to include the need for immunizations along with basic annual health screens, all necessary medical treatment/diagnostics/referral/follow-up appointments are ordered at the practitioner's discretion. This may include but is not limited to radiology (X-Ray, MRI, CT, Ultrasound, Fibro-scans), optimality, lab draws, physical therapy, respiratory therapy, wound specialties as well as patient education.

Our team members bring years of correctional healthcare experience as well as emergency-based nursing skills to better provide our PIOC-patients with the most current and up-to-date healthcare techniques and evidence-based practices.

We strive to provide our patients with coaching, mentoring and education to successfully manage their health care needs while incarcerated and when reinstated into the community.

RYOCF's Registered Nursing staff provide 24/7, 365 day/year timely access to health care at the facility. When nursing staff are not onsite, on-call services are provided on a rotating schedule. A physician is always available for nursing staff to consult whenever the advanced care provider is not on-site.

HEALTH SERVICES UNIT CONT.

Total HSU Medical Visits

FY20	FY21	FY22	FY23	FY24
7,857	5,500	4,515	7,934	9,740

The HSU team delivers collaborative care consistent to the standards of the professional community with a focus on teamwork and communication to improve patient outcomes.

We look forward to another great year of providing excellent health care to optimize the health of those within the institution.

UNIT MANAGEMENT

An Institution Unit Supervisor oversees each housing unit and supervises the uniformed staff, social workers/or treatment specialists, and PIOC on their unit. They maintain the safety, security, sanitation of the unit, and effective delivery of its treatment mission. Correctional staff maintain the safety and security of the unit.

The maximum PIOC population per unit is 240 beds. The units are separated into two wings, Lake and Memorial. Each wing has two floors and are divided into two quads. Each unit has a goal to manage PIOC from a multi-disciplinary approach. The Institution Unit Supervisor, uniformed staff, social workers, psychologists, teachers and all other non-uniformed staff all combine efforts to ensure each PIOC has the opportunity to gain and utilize the necessary skills for successful community re-entry and independence.

NORTH UNIT

The North Housing Unit provides group programming, individualized treatment with PSU, Social Workers and Academic programming. During 2024, North Unit offered Sex Offender Treatment Level 2, M-TREM (Trauma Group), Thinking for a Change, Anger Management, and Academics. North Lake A quad houses new PIOC arrivals to RYOCF and they participate in new PIOC Orientation.

SOUTH UNIT

The South Housing Unit provides group programming and individualized treatment with PSU and SUD Treatment Specialists.

During 2024, South Memorial housed three quads of General Population and one quad of Restrictive Housing. In the summer of 2023, South Memorial C quad transitioned to the Behavior Management quad. South Lake housed all other persons in our care who were enrolled in Vocational Programming, SUD-3 and SUD-4, and unit workers. PIOC attended SUD-3, SUD-4, Thinking for a Change, and the Restoration Group on South Unit.

PROGRAMS

REENTRY: RYOCF has many programs that help PIOC reintegrate into their communities:

- Windows to Work, in partnership with Racine County
- Unlocking Networks, in partnership with Center for Self-Sufficiency
- Understanding Next Steps and Developing Opportunities, in partnership with Partners in Hope/Community Warehouse
- Reentry Resource Fairs in May and November
- Financial Wellness, in partnership with Educator's Credit Union
- Job Center, in partnership with Department of Workforce Development. FY 2024 DOC OOS hired a full-time Employment Coordinator to oversee the Job Center
- Community Corrections Employment Program Orientation, in partnership with Department of Community Corrections
- Reentry Simulation – held in November 2023 and May 2024
- Entrepreneurs in Training, in partnership with Defy Ventures and UW Madison Extension
- It Takes a Village Reentry Program
- Moral Recognition Therapy, in partnership with Racine Vocational Ministries

PARENTING: RYOCF has been in partnership with UW Extension to provide the following parenting opportunities for the PIOC that have children:

- Staying a Father
- Read and Connect – a program to encourage reading and literacy
- Making Reading Memories – an opportunity for PIOC to be videotaped while reading a book to their child. Each child will also receive a copy of the book that is read.
- Father/Child Parties. 4 times a year RYOC has been hosting Daddy/Child parties. This gives children and PIOC an opportunity for bonding that exceeds normal visiting hours.

RELIGION: The Chapel provides a variety of religious programs and worship services which are facilitated by many of our community partners. The primary services here are listed below. However, with our Religious Library, PIOC are able to borrow books of many other spiritual and religious backgrounds.

- Protestant
- Catholic
- Native American
- Pagan
- Muslim
- Prison Fellowship

PROGRAMS CONT.

VOLUNTARY PROGRAMS: RYOCF has started many enhancement programs to keep PIOC engaged and connected with positive community partners.

- Dog Meet and Greet
- Painting projects
- 3-4 annual food sales which benefit our community partners. Examples include Domino's pizza, Kwik Trip Glazers and Infusino's chicken dinners.
- Mindfulness
- Express it through Words
- Alcoholics Anonymous
- Alcoholics Anonymous for Spanish Speakers
- Music Studio
- Empowering Song – in partnership with the Wisconsin Conservatory of Music
- Dancing our Stories – in partnership with Wild Space Dance Studios in Milwaukee
- Hopeful Words Poetry
- Boat Building – RYOCF PIOC built 1 stand-up paddleboard and one small boat
- Gardening, in partnership with the University of Wisconsin Extension Master Gardeners program; the gardens produced around 2000 pounds of fruits and vegetables. Nearly all were used in the RYOCF kitchens. If produce was not able to be used, it was donated to local food pantries.

VOLUNTEERS: RYOCF has many volunteers that donate their time and knowledge by leading religious services, facilitating classes, study groups and pastoral visits. We are very thankful for the time and effort that they give to the PIOC at RYOCF.

PSYCHOLOGICAL SERVICES UNIT

The Psychological Services Unit (PSU) is responsible for monitoring, supporting, and treating PIOC with mental health problems. The mental health issues addressed include acute crisis, severe long-term mental illnesses, and difficulty coping with issues of life and incarceration. PSU works closely with the multidisciplinary departments, including security staff, health services, and social workers, to address these issues. PSU is also responsible for providing sex offender treatment, assisting in training staff, providing specialized psychological evaluations of inmates, and supporting the safe functioning of the institution. The mission of RYOCF PSU is a team-oriented approach, in which staff strive to develop good working relationships within our multi-disciplinary focused institution. Treatment staff are creative and compassionate in the performance of their job duties. They can be counted on to come up with innovative methods to interact with and treat the challenging young adult population. The monitoring of RYOCF offenders is unique to this institution in terms of intensity and frequency, and the PSU staff does an outstanding job meeting the demands of the unique youthful offender population. PSU staff are also an excellent resource for institution staff.

PSU staff focuses on various aspects of correctional psychology including crisis intervention, mental health assessment and monitoring, and group and individual therapy in the General Population setting. RYOCF has a Behavioral Management Unit in which PSU works collaboratively with security staff and other disciplines to assist the PIOC who display significant conduct behaviors and are at risk of having their custody levels elevated. PSU also conducts rounds and provides individual and group therapy in the Restrictive Housing Unit. Additionally, PSU staff also participate on various committees, both within the institution and at the division level. We continued to see increasing levels of mental health coded individuals within our setting. Our current percentage is 47%; however, due to the age of our population, any PIOC is a potential mental health consumer. Given the uniqueness of our population and the variety of functions we provide, PSU is a fast-paced, high profile unit within RYOCF.

PSU SERVICES TO OFFENDERS in FY24

Total Mental Health Interactions	7,889
Individual Mental Health Contacts	3,068
Group Contacts with PIOC	1,886
Restrictive Housing Rounds by PSU	2,935
Sex Offender Treatment Evaluations	43
SOT-2 Program Completers	12
Minimum Screening Evaluations	32
File Reviews	293
Behavioral Management Plans	24
Clinical Observation Placements	57
Restraint Placements	4
Wisconsin Resource Center Placements	0
Wisconsin Secure Program Facility Referrals	0

SECURITY DEPARTMENT

The Security Department is managed by the Security Director. There is a total of twelve Security Supervisors who oversee 92 Correctional Officers and 33 Correctional Sergeants. The Security Department works collaboratively with all departments at RYOCF. Security Supervisors serve as liaisons to all areas of the institution to ensure sound security practices and overall safety of the public, staff, and PIOC. The Security Department utilizes evidence-based practices and a multi-disciplinary approach for the efficient and effective management of RYOCF's unique and challenging PIOC population.

SECURITY DEPARTMENT CONT.

RYOCF utilizes dedicated training days twice a month along with on-shift training to complete mandatory training updates both scenario based and online training. RYOCF trains select staff from the uniformed ranks to maintain an Emergency Response Unit (ERU) to respond in the event of a disturbance. RYOCF completes our mandated comprehensive exercise plan by utilizing the Homeland Security Exercise and Evaluation Program to complete workshops and drills as well as tabletop, functional and full-scale exercises.

RYOCF continues to enhance our efforts in monitoring Security Threat Groups (STGs), by training staff in basic STG identifiers and creating a reporting mechanism for all staff to utilize. At RYOCF, the percentage of PIOC involved with STGs is less than 35 percent. The task force is charged with monitoring this population, identifying PIOC STG trends and completing investigations.

RECLASSIFICATION

Reclassification is under the direction of the Division of Adult Institutions, Bureau of Offender Classification and Movement (BOCM). The Reclassification office at RYOCF employs one Offender Classification Specialist (OCS) and one Operations Program Associate (OPA). These staff members also have BOCM coverage responsibility at both Robert E. Ellsworth Correctional Center (REECC) and Milwaukee Women's Correctional Center (MWCC).

Under the supervision of BOCM Sector Chief, the OCS monitors, coordinates and implements the Offender Reclassification Review processes in accordance with Wisconsin Department of Corrections 302 Administrative Codes.

The OCS chairs and administers Reclassification Reviews conducted by a multi-disciplinary committee comprised of institution personnel. The committee reviews each PIOC on an individual basis and establishes or adjusts correctional service plans and drafts objective review results. RYOCF Reviews Conducted FY24: Scheduled 300, and Early 79.

TREATMENT

ANGER MANAGEMENT PROGRAM

RYOCF's Anger Management Program uses evidence based Anger Control Training curriculum by University of Cincinnati which consists of 20 sessions. This program challenges the individuals beliefs and thinking patterns.

SUBSTANCE USE DISORDER (SUD)

The SUD Program is a 16-week five days per week residential therapeutic multi-disciplinary program. The program is designed to address drug and alcohol involvement, criminal errors in thinking, and self-awareness utilizing the Cognitive Behavioral Interventions for Substance Abuse and the T4C



curricula as its base curriculum. The program includes ancillary programs as well including life skills, Anger Control Training, Healthy Relationships and Alcohol & Other Drug Addiction 101 where PIOC learn about the harmful effects of substance abuse.

THINKING FOR A CHANGE (T4C)

The T4C program is cognitive based and designed to assist PIOC with identifying and restructuring thought processes that tend to lead to poor outcomes for themselves or others. The program meets twice a week for twelve weeks.

SEX OFFENDER TREATMENT (SOT-2)

Throughout this year, PSU has facilitated one SOT-2 group. The approximate length of time in this program is 12 months. This group attempts to identify and explore the risks, needs, and responsivity factors associated with PIOC sexually offending behavior. The goal of the group is to evaluate and treat the individual and determine the risk of the individual re-offending.

RESTRICTIVE HOUSING (RH)

In Cell Programming - PIOC request topics or are assigned topics from their primary Psychologist or Social Worker. Out of Cell Programming- PIOC residing in RH who have specific mental health needs are given first priority to attend groups. Carey Guides and BITS/Life Skill Group is facilitated by the Treatment Specialist and participants attend weekly groups. Specific emphasis is placed on making positive decisions to give PIOC the confidence and skills to avoid negative behavior/choices. Managing Anger Group is facilitated by the Treatment Specialist and participants attend group weekly. Specific emphasis is placed on regulating anger and impulses. Education Service is facilitated weekly by the Education staff in each of the RH units. Family Support Group is facilitated weekly by the Chaplain in each of the RH units. Current Events is facilitated by the RH Staff. PIOC review weekly newspaper publications and discuss local and world events/news. PSU ran Coping Skills on a weekly basis and New Freedom in Cell Packets were utilized.