

# Stanley Correctional Institution

Annual  
Report  
2020

July 1, 2019 – June 30, 2020

FY20



Table of Contents

Contents

TABLE OF CONTENTS ..... 1

MESSAGE FROM THE DEPUTY WARDEN ..... 2

FAST FACTS ..... 3

INSTITUTION MISSION AND GOALS ..... 3

COMMUNITY RELATIONS BOARD ..... 4

FACILITY ACCOMPLISHMENTS & HIGHLIGHTS ..... 4

SECURITY ..... 5

AMERICANS WITH DISABILITIES ACT (ADA) ..... 5

LIMITED ENGLISH PROFICIENCY (LEP) ..... 5

COMPAS ..... 5

PREA (PRISON RAPE ELIMINATION ACT) ..... 6

INSTITUTION COMPLAINT EXAMINER ..... 6

MANAGEMENT SERVICES ..... 6

PROGRAMS DEPARTMENT ..... 7

EDUCATION ..... 8

HEALTH SERVICES UNIT ..... 9

PSYCHOLOGICAL SERVICES UNIT ..... 10

UNIT 1 ..... 10

UNIT 2 ..... 11

UNIT 3 ..... 11

UNIT 4 ..... 11

UNIT 5 ..... 11

SCI ACRONYMS ..... 12

### MESSAGE FROM THE DEPUTY WARDEN

Fiscal year 2020 has come to an end. Though SCI has seen numerous staffing changes to include the retirement of Warden Reed A. Richardson, I look forward to continued work with all the great staff here at SCI as we move into the new fiscal year. I would like to thank Warden Richardson for both his service to SCI, our country in the military and his service to the people of Wisconsin in his 25 year career with the Wisconsin Department of Corrections. We wish him the best in a well-earned retirement. I want to take this opportunity to also highlight some of our accomplishments and challenges this past year. For the first six months of the fiscal year we were busy developing programming, completing projects and improving daily operations. As we entered 2020 the road began to get a little more complicated. We had a significant bout of the Noro virus which forced us into reduced movement, groups and activities and begin deep cleaning of all areas of the institution. Then in March the COVID-19 world pandemic hit home in Wisconsin resulting in fast and furious operation changes at both the state, agency and site levels. Leadership was tested hard. The flexibility, dedication and hard work by all of the staff has been both inspirational and key to our success to date in preventing a major outbreak at SCI. SCI launched the pilot of the Earned Release/Substance Abuse Program in collaboration with the DOC Office of Program Services this year in spite of COVID-19. We hope to see our first set of graduates from the program later in the next fiscal year. SCI's Human Resources department continues to work hard to address the vacancies throughout the institution and has increased recruitment efforts in this region. Due to their efforts the majority of our positions are filled with new staff or future staff waiting to attend the academy heading into the new fiscal year. Some of our success was directly related to being able to hold several academies for new officers onsite utilizing our own instructors in coordination with the DOC Corrections Training Center in Madison. The FTO Program, a comprehensive mentorship program designed to complement the training provided at the Corrections Training Center, continues to do a great job assisting with onboarding 45 new officers this past year. We conducted several targeted area and K-9 searches this past year with our law enforcement partners in NW Wisconsin in our efforts to deter and prevent drugs from entering our facility. We have also invested in a number of new technologies to improve overall security to include LED lighting, cameras, key management system and the addition of a body scanner. In addition most of our aging vehicle fleet has been replaced to improve reliability and overall public safety during offsite transportation needs. We made a record number of donations through the SCOPES Program, Veteran and PAWS fund raising programs. As the new fiscal year begins, we look forward to building a new armory inside of P building as we have secured funding and completed the final design drawings. We expect to start construction sometime in late winter. We worked hard to acquire a new health services building and it was finally approved to move forward and funded in the budget in the amount of \$10,633,000. Due to the delays caused by COVID the building will be re-enumerated in the budget and budget authority will be adjusted as needed. We have begun design talks with Mead & Hunt the Architectural/Engineering firm that will guide us through the project design. It is anticipated it will take approximately two years to complete the new unit. It has and continues to be a year of unprecedented challenges for all in our country and across the globe. I firmly believe our institutions are microcosms of our society as a whole. Watching Team DOC to include the Persons in our Care rise to this year's challenges gives me great hope for all communities that the human spirit is alive and well and there is nothing we cannot overcome if we work together for the common welfare of all. "Per Aspera Ad Astra" (Latin Trans - Through hardship to the stars)

Sincerely,  
Mario Canziani, Deputy Warden

### FAST FACTS

Stanley Correctional Institution was officially activated on January 1, 2003.

Security Level: Medium

Operating Capacity: 1500

Current population: 1484

Number of Acres: 100 total acres, with 45 within the perimeter

Operating Budget: \$ 33,710,061 (Includes Salary, Benefits, Supplies & Services, Fuel & Utilities, and Repair & Maintenance)

### Staffing

Uniform Staff – 252

Non-Uniform Staff – 114

PIOC to Staff Ratio – Approximately 4:1

### INSTITUTION MISSION AND GOALS

Maintain a **safe** and **secure** institution & provide PIOC's opportunity for **self-improvement**.

### Objectives

- To ensure the safety of the public, staff and PIOC's by the enforcement and application of established correctional practices.
- To create a sense of community and shared responsibility in the workplace.
- To develop individualized correctional strategies based on the unique needs of individual PIOC's.
- To ensure that all staff have the opportunity for professional development.
- To safeguard the assets of the State of Wisconsin by appropriate use and maintenance of equipment and resourceful use of supplies.
- To advocate new and creative ideas in establishing environmentally friendly and cost effective measures when dealing with fiscal planning.
- To ensure future success by being willing and open to explore new ideas and make changes.
- To emphasize employee assistance and workplace enhancement programs so our staff are well aware of our dedication to a positive work environment and to provide support for them in dealing with difficult situations and incidents they may encounter.
- To teach, model, and reinforce respectful relationships through our daily interactions with each other and with the PIOC's placed here.
- To emphasize that all staff here, uniformed and non-uniformed, are responsible for both security and treatment, regardless of their classification.
- To provide a harassment free environment for all staff, visitors, and PIOC's.
- To engage community enrichment through volunteer recruitment, open communication, and active participation in community events.
- To be sensitive and responsive to victim issues, including anyone victimized in this facility.
- To positively reflect the Department of Corrections by maintaining a clean and orderly facility.

## Revenue collected from PIOC's in FY20

Victim/Witness	\$34,040.07
DNA	\$69,395.04
Medical Co-Payments	\$12,036.40
Child Support	\$55,001.96
Court Order Restitution	\$223,960.78
Institution Restitution	\$5,108.72

<b>FY20 Expenditures</b>	<b><u>FY20</u></b>
Permanent Salaries	\$17,969,904.71
Fringe Benefits	\$9,381,575.25
LTE Salaries	\$59,355.36
Supplies & Services	\$3,709,845.47
Capital	\$506,827.93
Fuel and Utilities	\$1,967,353.54
Repair & Maintenance	\$224,467.23
Purchase of Services for Offenders	\$31,523.37
PIOC Enterprises	\$244,929.11

## COMMUNITY RELATIONS BOARD

The Community Relations Board (CRB) acts as a positive link between the correctional facility and the community in which it is located. The members of the CRB will be informed of issues taking place at Stanley Correctional Institution, so they will be able to share that information with the general public. In exchange, they will be able to contact the institution for answers to questions they hear in the community. The Stanley Correctional Institution CRB holds two meetings per year, typically in spring and fall. If something occurs between those meeting times, a special meeting of the CRB may be held, or information may be shared with all CRB members via electronic mail.

## FACILITY ACCOMPLISHMENTS & HIGHLIGHTS

- The Food Service Department provides meals to PIOC and staff at an average cost of \$1.05 per meal.
- Bee Program wintered over one hive, added eight new hives for a total of nine hives.
- SCI encourages PIOC's to maintain contact with family and friends. 7,989 visits took place with 13,884 visitors in FY20.
- PIOC programs offered at SCI include Cognitive Behavioral Programming (CBP), Thinking for a Change (T4C), Anger Management (AM) and Domestic Violence (DV). Program completions for FY20 are as follows:
  - Anger management- 25 PIOC's enrolled, 1 terminated (96%)
  - Domestic violence – 30 PIOC's enrolled – 4 terminated (87% completed)
  - Thinking for a Change – 22 enrolled – 2 terminated and 2 withdrawals (82% completed)
- A service dog training program through Can Do Canines has been up and running since February 2016. The program maintains up to 20 dogs that undergo thorough training with the assistance of a contract dog trainer from Can Do Canines who trains weekly with PIOC dog handlers and sitters. PIOC's raise the dogs, teach obedience, and in some cases, teach assistance dog skills.
- A partnership with Clark County Adult Development Services resulted in \$ 6,012.50 donated to local non-profit agencies through the sale of Clark Pizzas in the Visiting Room on Sundays to visitors and PIOC's.
- SCI continues to focus on Trauma Informed Care initiatives and has 12 Peer Supporters on staff.
- SCI added a number of digital cameras to the electronic surveillance system to increase safety and security of the institution.

- SCI started another Cognitive Behavioral Programming group called the Earned Release Program. This group, which goes by the name SURGE (Substance Use Recovery, Growth, and Empowerment), provides program to a mixture of three SUD3 and six ERP participants, all residing together on Unit 2, B wing.
- We are currently in the planning and design phase to construct a new HSU and develop a new area for the armory and lock shop.
- Recently upgraded exterior lights to LED to reduce light pollution and improve security.
- Added several cameras to the exterior of the facility to enhance security and monitoring.
- Due to COVID-19, staff screenings were implemented with 100% negative test results for the entire institution.
- Video visiting was instituted to keep persons in our care (PIOC) in touch with families.
- Painted and caulked exteriors of housing units to improve building envelopes.
- Composting efforts, licensed through the Department of Natural Resources, continue to reduce our food waste costs by \$20,000 annually.
- SCI successfully held two preservice officer academies on site.

### SECURITY

#### PIOC Discipline

During FY20, there were a total of 2,393 conduct reports written on PIOC's by staff. This is up slightly from last year's total of 2,376 conduct reports.

Majors				Minors			
Contested	Uncontested	Dismissed	Total Majors	Contested	Uncontested	Dismissed	Total Minors
26	677	47	750	536	978	129	1643

#### Gang Activity

As with any DOC facility, the issues related to Security Threat Group identified by WIDOC are always a concern. Security Threat Group membership among PIOC's at Stanley Correctional Institution made up an average total of 24% of population in FY20. Select staff members at Stanley Correctional are assigned to monitor Security Threat Groups and anti-government activities prohibited within the institution and WIDOC. Security Threat Group activities, membership effects on climate are closely monitored and have remained steady throughout the institution in FY20.

### AMERICANS WITH DISABILITIES ACT (ADA)

SCI is dedicated to the ADA's mission of equal access for those with disabilities. When assistance is needed due to disability, our ADA Coordinators are here to ensure compliance. Please contact the below staff for more information:

Primary Coordinator                      Telephone  
 Brandon Drost                                715-644-2960

Secondary Coordinator                      Telephone  
 Stephen Anglemyer                        715-644-3742

### LIMITED ENGLISH PROFICIENCY (LEP)

SCI has a diverse ethnic population of PIOC's in its custody. SCI provides translation services and printed materials as needed.

Coordinator                                      Telephone  
 James Dzimielia                              715-644-2960

### COMPAS

#### Correctional Offender Management Profiling for Alternative Sanctions (COMPAS)

COMPAS is an evidence-based actuarial risk and needs assessment tool that allows the DOC to be more accurate in assessing the potential for recidivism as well as criminogenic needs of offenders. DOC staff utilize the information from the assessments to build case plans that will follow the offenders throughout their lifecycle with DOC. The

assessments are also utilized to assist in determining programming placement and priority. COMPAS also allows open communication and coordination between DAI, DCC, DJC, and our community partners.

<u>Coordinator</u>	<u>Telephone</u>
Wendy Katzmark	715 644-2960 ext. 3230

### PREA (PRISON RAPE ELIMINATION ACT)

The Federal government passed the Prison Rape Elimination Act (PREA) in 2003 to help prevent, reduce and eliminate any sexual misconduct between PIOC's and also between PIOC's and staff within confinement facilities. SCI takes a pro-active approach regarding all allegations of sexual harassment and sexual abuse by utilizing trained PREA investigators to follow on each allegation. We strive to ensure compliance with the PREA Standards that apply to Jails and Prisons. SCI utilizes Victim Service Coordinators that are assigned to PIOC's who meet specific criteria.

Total PREA Allegations in FY20: 41 Cases

PREA Compliance Manager: Unit Supervisor Heidi Mellenberger  
Assistant PREA Compliance Manager: Captain Kubala  
Victim Service Coordinators: Unit Supervisor Heidi Mellenberger, Social Worker Jill Fliehr, Social Worker Natasha Ngo-Rucks, Social Worker Desi Ciokiewicz, Social Worker Brooke Erickson

### INSTITUTION COMPLAINT EXAMINER

The PIOC Complaint Review System offers PIOC's a method of having their grievances known and investigated in a formal and confidential manner. Wisconsin Administrative Code 310 dictates the structure and process for this system. The Institution Complaint Examiner (ICE), under the supervision of the Warden, investigates a wide range of issues which affect institution environment.

Litigation which is filed against the institution or staff is handled by the ICE at SCI. The Complaint Examiner responds to court orders in conjunction with the Office of Legal Counsel, WI Department of Justice, and Attorney General Brad Schimel.

The SCI Complaint Department processed 1,092 complaint submissions during Fiscal Year 2020:  
590 complaints accepted and assigned a number.  
519 submissions returned in accordance with DOC 310.

Total monetary reimbursements this fiscal year: \$578.06

Summary of Complaints answered for FY20:

Complaints Affirmed	30
Complaints Dismissed	463
Complaints Rejected	97

Additional Information

Complaints referred out:	39
Complaints referred in:	8

### MANAGEMENT SERVICES

Management Services provides services that facilitate the security of the institution, such as financial operations, food service, laundry, physical plant operations and maintenance and warehouse/canteen.

### Business Office

Business Office staff facilitate procurement and payment of all supplies and services and coordinate with departments to ensure the responsible use of funds for institution needs. Staff are responsible for receipting and disbursing PIOC funds in accordance with all administrative guidelines and laws. Legal loans, postage, medical co-pays, restitution, PIOC payroll and check disbursements are all handled by business staff. PIOC can purchase their own media credits

online for the kiosk system or their tablet and also telephone credits via the telephone. Business Office staff facilitate the balancing of these transactions.

### **Warehouse**

The Warehouse is the entry point for outside goods arriving at the institution. Under staff direction, along with minimum security PIOC workers, an average stock inventory of \$350,000 is maintained in the warehouse. The shipments of goods purchased by the institution, which include food, clothing, office supplies, maintenance tools and repair parts and cleaning supplies, arrive regularly at the store docks. On a weekly basis, they process orders from all departments and housing units.

### **Laundry**

SCI contracts with Badger State Industries (BSI) for the laundering of state-issued PIOC clothing and linens. BSI operates a laundry facility located at Oshkosh Correctional Institution. All tailoring, alterations and mending is completed by PIOC tailors. All PIOC state-issued clothing is labeled with PIOC name, DOC number and housing unit identification. The Laundry Department also helped in making and labeling cloth masks for the COVID-19 pandemic.

### **Canteen**

For fiscal year 2020 SCI contracts its canteen operations with Union Supply Group. PIOC can place their canteen orders via the phone system; orders are transmitted electronically to the USG warehouse where the orders are filled and shipped to SCI weekly. They offer a wide variety of items, including food, personal hygiene products, over-the-counter medications and skin care items for the PIOC to order on a bi-weekly basis. Profits, in the form of commission from USG, and are used to purchase supplies and equipment for recreation, visitor and religious programs. New this year, USG also offers special personal hygiene products that can be purchased quarterly by the PIOC family/friends. The Canteen Department handles the distribution of these items also.

### **Maintenance**

The Maintenance Department is tasked with conducting routine and preventative maintenance to effectively manage the institution's assets. This department identifies and implements cost reductions, maintains accurate maintenance records, optimizes capital equipment life, minimizes energy usage, and is responsible for environmental, safety and health compliance.

### **Food Service**

SCI Food Service provides nutritious, wholesome meals to the PIOC housed at SCI, while keeping cost per meal at a justifiable minimum. The SCI Main Kitchen is located in K Building and operates 14 hours per day, 7 days a week. In addition to producing all of the meals served at SCI it operates a full scratch bakery and seasonal garden. The Food Service Department processes and uses produce from the garden to assist in cost reduction as well as support the local area food pantries.

## **PROGRAMS DEPARTMENT**

The SCI Programs Department covers Recreation to include Hobby, Chapel, Records and acts as liaison to several outside agencies and organizes special events.

### **Community Service/Donations**

SCOPES (Stanley Correctional Outreach Program Equals Success) is our community service program. SCOPES receives approved donated raw materials for our PIOC volunteers to crochet, sew, quilt, paint, draw and bead items, etc. to donate back to the community. SCI donates to a variety of places such as assisted living facilities, safe houses, families in need, and many other community organizations (police, fire departments, schools, area hospitals, U.S. Troops, etc.). On average between 85-100 organizations receive a large quantity of items to assist their needs.

Every year the Department of Corrections takes action to recognize and promote awareness on the effects of crime, Programs staff conduct fundraisers and post information and announcements as a reminder to PIOC on the far-reaching negative effects crime has on families and communities.



### **Hobby**

Hobby activities, as well as SCOPES activities, are scheduled and monitored by a Recreation Leader. PIOC's utilize the hobby room to send out completed hobby projects or place completed items in the display case for sale.

### **Recreation**

Indoor recreation: SCI has 2 gymnasiums. Inside activities PIOC's participate in include weight lifting, basketball, handball, pickle ball, volleyball and silent music room. Outdoor recreational activities include softball, volleyball, half-court basketball, horseshoes, bocce ball and outdoor workout stations. SCI offers intramural activities in softball, soccer, volleyball and basketball. All organized activities are monitored by Recreation Leaders.

### **Volunteers**

SCI has approximately 170 volunteers that donate their time and knowledge by leading services, facilitating classes, study groups and pastoral visits. Their volunteer efforts are greatly appreciated. SCI provides a bi-yearly Volunteer Appreciation event where a meal, door prizes, and PIOC musical entertainment is provided in appreciation of their efforts.

### **SCI Alcoholics Anonymous and Narcotic Anonymous Groups**

This is a fellowship of men who with the assistance of a volunteer share their experience, strength, and hope with each other to support others during the healing process.

### **Chapel**

All recognized DOC Umbrella Religious Groups are supported by SCI as follows: Catholic, Eastern Religion, Humanist/Atheist/Agnostic, Islam, Jewish, Native American, Pagan and Protestant. The Chapel provides many services to the PIOC's in order to fulfill and meet the corporate needs for their different faiths and their church community here within the confines of the institution. The SCI Chapel is available to all PIOC's. The Chapel provides many opportunities to PIOC's in order meet the diverse needs of various faith groups in the institution.

Several religious organizations and volunteers visit SCI to hold various services and groups. SCI has developed a Religious Media and Library Center for PIOC use. PIOC's are able to schedule a time to come to the Chapel to view videos or listen to CDs and check out religious materials from the Chapel Library. The Chapel provides a Greeting Card Ministry; each PIOC is allowed 2 free cards per month, encouraging PIOC's to stay in contact with family and friends as they build a support network in the community. Each year Christmas gift programs are offered to PIOC fathers: The Prison Fellowship Angel Tree Program and the Salvation Army Toy Program, both provide free gifts to the PIOC's children.

## **EDUCATION**

Windy Meadows School at Stanley Correctional Institution (SCI) provides quality educational opportunities. We develop instructors and acquire resources that provide relevant educational opportunities that integrate basic skills in reading, writing and math; with life skills, parenting skills and workforce preparation.

Every student at Windy Meadows School has the opportunity and assistance to reach their educational goals. Our programs assist the students to succeed in school, at home, and in the current work environment within their communities.

### **Adult Basic Education (ABE)**

Students enrolled in the Adult Basic Education classes can obtain their General Education Diploma (GED) or continue on to complete their High School Equivalency Diploma (HSED). The GED focuses on math, reading, writing, social studies, and science and is accepted by most employers and technical colleges. HSED adds civics, health, and employability skills; some employers, colleges and universities require the HSED for acceptance in course work.

### **Technical Course Prep**

Refresher courses are available if they are needed to prepare or qualify for a career/technical course.

### **Career/Technical Education**

The vocational programs available at SCI are Custodial Services with apprentice opportunity, Microsoft Office Associate, Welding, Computer Aided Drafting (CAD) Operator with apprentice opportunities and a dog training certificate course. We are in the process of starting a Certified Production Technician (CPT I) course that will give students the skills and knowledge in production type work with national certification available. All programs are certified through Chippewa Valley Technical College.

### **ACT® National Career Readiness Certification Course**

The ACT NCRC is a portable, evidence-based credential that certifies the essential skills for workplace success. The ACT NCRC is the foundation of the National Association of Manufacturers (NAM) stackable credential program. A National Career Readiness Certificate is earned by completing the three WorkKeys Assessments

### **College Credit Transfer**

We work with the student and their respective educational institution and help to facilitate the most accurate transfer of credits towards their course of study.

### **Pell 2nd Chance College Program**

Eligible PIOC's are able to earn college credits through MATC Milwaukee via computer based distance learning. We have recently expanded the program by 8 students.

### **Correspondence Courses**

PIOCs who wish to gain further education through correspondence course work can do so by working with the SCI Guidance Counselor.

### **SCI PIOC Tutor Program- Wisconsin Institution Literacy Council Program**

PIOC tutors are trained and certified through the Wisconsin Institution Literacy Council's Pro-Literacy America Program.

### **Veterans Educational Assistance**

Veterans who wish to start or expand their education or assist a family member with education, can obtain information and assistance to determine their eligibility for educational benefits. These benefits may be from the Federal Government, nonpublic entities or the Wisconsin Department of Military Affairs. Assistance with filling out forms and collecting the proper documentation increases the chance for this great educational opportunity.

### **SCI Library**

Some of the services provided by the library include typewriters, photocopy services, and access to legal information via both print resources and computer access. Types of materials in the main library include magazines, newspapers, fiction, non-fiction, and many reference books. We continue to expand our selection mostly by book donations and some purchases. We also support all living units with an in house book selection and rotate/update on a continual basis. During different times of the year books clubs are organized, the "Fathers Sharing Books" program allows PIOC's the opportunity to read to their children. PIOC's select a children's book and are then video recorded while reading it is then sent to the PIOC's child to be viewed.

### **HEALTH SERVICES UNIT**

The Health Services Unit (HSU) at Stanley Correctional Institution is primarily an outpatient clinic, treating both acute and chronically ill PIOC patients. Treatment is available daily with on-call staff available outside of normal business hours. The HSU has a full-time physician and a full-time Advanced Practice Nurse Practitioner, Psychiatrist, as well as a full complement of nursing staff, with 9.0 RN positions and 3.0 LPN positions. Stanley Correctional Institution also has onsite dental providers. The Health Services Department also provides on-site physical therapy, optical, x-ray and ultrasound services which are provided by contract providers.

As a result of the high population of the institution and advances in medical care, the Health Services Unit is heavily utilized. Registered Nurses average 3,000 nurse/medical appointments and urgent care health needs per month, while Physician and Advanced Practice Nurse Practitioner appointments average 400 appointments per month.

Specialty care appointments and services are provided primarily through Gunderson Lutheran Hospital, University Hospital Clinics in Madison and Waupun Memorial Hospital. More urgent specialty care needs are met through utilization of local medical services at Sacred Heart Hospital in Eau Claire and St. Joseph's Hospital in Chippewa Falls.

### PSYCHOLOGICAL SERVICES UNIT

The Psychological Services Unit (PSU) staff consists of one Doctorate level psychologist, five Master's level psychological associates, and one Office Operations Associate. PSU staff collaborate care with one full-time Psychiatrist. PSU staff priorities include acute crisis intervention, treatment of mentally ill persons in our care, psychological screening of newly transferred PIOC's, program services to PIOC's in the Restrictive Status Housing, individual psychotherapy, group therapy, and 24-hour on-call crisis availability. SCI PSU saw an average of 254 people each month during the fiscal year.

PIOC completion of the following therapeutic programs are as follows for FY20:

DBT: 12

EMDR: 33

Path of Freedom: 2

Chronic Pain: 12

Positive Psychology: 12

Mood Management: 8

Meditation Lab: 59

WI Prison Mindfulness Initiative Mindfulness Group: 26

Healthy Minds Processing: 38

Sleep Hygiene: 6

### HOUSING UNITS

Stanley Correctional Institution has five general population units and each unit is program specific. Unit 1: Mental Health Unit, Unit 2: ERP/SUD Unit, Unit 3: Programming Unit, Unit 4: Education Unit and Unit 5: General Population Unit. Each building is divided into 3 separate wings: A-wing, B-wing, and C-wing. Each wing has 48 regular rooms, double occupancy, and two handicap accessible cells. Each wing can house 100 PIOC's. The individual rooms are wet cells and doubled to meet the increased population demands. The Unit Management and team concepts are utilized on all housing units. Social workers are available on each wing of the housing unit to provide services to PIOC's.

#### UNIT 1

Unit 1 houses PIOC's who have significant mental health issues. The mission of Unit 1 is to provide the PIOC with the proper tools to manage their incarceration; as well as, lower risk for our institution staff and ultimately, the community.

The targeted population for Unit 1 is PIOC's with mental health issues that may contribute to some level of vulnerability or behavioral interference in the general population setting. PIOC's on Unit 1 are monitored, encouraged and provided a safe environment to develop skills that will help enable a successful transition to population. PIOC's' progress is discussed at team meetings using a multidisciplinary approach and referrals to general population are made when the PIOC is determined to have made enough progress to succeed there. The Team also utilizes Behavioral Management Plans to assist staff in gaining an understanding of how to work more effectively with those who have mental health issues. PSU staff hold office hours on Unit 1 in order to provide more immediate services to those PIOC's who have mental health needs.

### **UNIT 2**

The primary focus of Unit 2 is the Earned Release Program, housing PIOC's identified as having an ERP/SUD need and general population PIOC's. Additional resource room provided for those in program is also located on the unit to provide a quiet study space for the homework assigned in program and for those working towards earning their release.

### **UNIT 3**

Unit 3 houses PIOC's enrolled in Cognitive Behavioral Programming (CBP) which includes: Thinking for a Change, Domestic Violence, and Anger Management. The unit also houses general population PIOC's, many of which are employed as unit and institutional workers, and or are enrolled in education and/or vocational programs. Programs are developed to increase pro-social skills, employment, and education to increase PIOC skill sets and afford more opportunities. The purpose of the programs are to assist the PIOC's in learning new tools which serve to enhance success upon reintegration back into the community while maintaining a crime free lifestyle. Unit staff model pro-social skills in an environment reinforcing what the PIOC's are learning through programming. The CBP/Thinking for a Change program provides participants with new tools which assist them to address their core belief system in an attempt to interrupt their cognitive distortions, encouraging role playing and practicing these new skills. The Domestic Violence program curriculum introduces participants to a Cycle/Educational mode of treatment giving them the tools needed to intervene in that cycle by utilizing non-violent problem solving skills. The Anger Management program offers tools and approaches enhancing the ability to control the frequency and intensity of anger outbursts. There are staff and program tutors available on the unit to assist PIOC's enrolled in programming. In conjunction with those enrolled in programming the unit provides a biofeedback lab. The lab helps teach awareness of both the physical and emotional connections between our thoughts, feelings, and actions.

### **UNIT 4**

The primary focus of Unit 4 is Education, housing PIOC's identified as having educational/academic needs and general population PIOC's. Additional tutors and a lab are also located on the unit to provide extra support services to those working towards completing their GED and or HSED certificates. Unit 4 also employs server workers, dining room workers, cart pushers, a unit assistant, a unit payroll aid, custodians, laundry workers and respite workers.

### **UNIT 5**

Unit 5C wing partnered with Can Do Canines to train service dogs. Currently, 44 PIOC's work together to train 20 dogs. Each dog has a team of two handlers. There are also four dog sitters on the wing to assist the handlers with a variety of needs. The PIOC's spend approximately three hours a day training with the dogs. The PIOC's train these dogs for basic obedience and good behavior to assist clients of Can Do Canines. Can Do Canines provides service dogs for clients that are hearing impaired, diabetic, Autistic, or have mobility or seizures. Along with the training service our PIOC's provide they are enrolled in a 1 year Vocational Program through CVTC. Upon completing the one year training curriculum PIOC's will receive 7 college credits through Chippewa Valley Technical College for Dog Trainer Certification. Unit 5 also serves as a general population housing unit. B-wing is made up of Veterans with a variety of outside programs available to them. AMVETS, State VA Reps, and Federal VA reps provide services to help meet the needs of the Veterans. The Veterans can also take advantage of a Resource room on the wing to assist them with VA related topics.

### **SCI ACRONYMS**

ABE – Adult Basic Education  
AM – Anger Management  
ADA – Americans with Disabilities Act  
BSI – Badger State Industries  
CAD – Computer Aided Drafting  
CGIP – Cognitive Intervention Program  
CRB – Community Relations Board  
DAI – Division of Adult Institutions  
DBT – Dialectical Behavior Therapy  
DOC – Department of Corrections  
DV – Domestic Violence  
EMDR – Eye Movement Desensitization & Reprocessing  
ERP – Earned Release Program  
FTO – Field Training Officer  
GED – General Educational Development  
HSED – High School Equivalency Diploma  
HSU – Health Services Unit  
ICE – Institution Complaint Examiner  
LEP – Limited English Proficiency  
PIOC – Persons In Our Care  
PRC – Program Review Committee  
PREA – Prison Rape Elimination Act  
PSU – Psychological Services Unit  
RH – Restrictive Housing  
SCI – Stanley Correctional Institution  
SCOPEs – Stanley Correctional Outreach Program Equals Success  
SOT – Sex Offender Treatment  
STG – Security Threat Group  
SUD – Substance Use Disorder  
T4C – Thinking for a Change