# Wisconsin Correctional Center System

Annual Report 2024 July 1, 2023 – June 30, 2024

### Warden Clinton Bryant



#### **DOC Vision**

To achieve excellence in correctional practices while fostering safety for victims and communities.

**Every Person - Every Family - Every Community Matters** 

State of Wisconsin, Department of Corrections

### Message from the Warden

The Wisconsin Correctional Center System (WCCS) is focused on community integration for the Persons In Our Care (PIOC) as we prepare them for successful reentry. We are committed to professionalism and treating each individual with dignity and respect.

In Fiscal Year 2024, WCCS continued to provide educational, career readiness, and restorative justice opportunities for PIOC. These opportunities were provided through the means of technical training, community services, project crews, and work release. Subsequently, volunteers and visitors entering the facilities also returned. Centers continued to offer Zoom visitation in addition to in-person visits. Some Centers have implemented family day events to provide PIOC in our care to reconnect with the families through staff structured events.

WCCS continues to require Cognitive Behavioral Interventions for Education Adult (CBI-EA) as a prerequisite for work release participation to address thoughts, feelings, and other barriers to obtaining and retaining employment. Staff assisted PIOC to address barriers to receiving their driver's licenses, including opportunities to participate in driver's education.

In Fiscal Year 2024, WCCS created an Education Director position to provide continued support for Career and Technical Education programs. The CTE programs that are currently operating in Fiscal Year 2024 are Welding, Construction Essentials, Heavy Equipment Operator, Industrial Maintenance and Computer Numerical Controls. In the later part of Fiscal Year 2024, WCCS Superintendents have worked with the Education Director and Office of Re-Entry to establish DWD job labs at their Centers.

WCCS continues to emphasize utilization of verbal communication and civility to model and interact with the people in our care and one another. I am proud of the work that our staff in WCCS has done to not only within WCCS, also in assisting other Institutions.

Sincerely,

Clinton Bryant, Warden

Wisconsin Correctional Center System

#### **Wisconsin Correctional Center System Goal**

To prepare PIOC for a safe and successful reintegration into the community

#### **Wisconsin Correctional Center System Objectives**

- Maintain safe and secure centers.
- Provide opportunities to reduce assessed needs and risks.
- Provide work experience opportunities for eligible people in our care prior to their release.
- Provide PIOC being released to the community with the skills and documents needed to succeed.

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### **Wisconsin Correctional Center System Fast Facts**

Number of Staff				
Correctional	Center	Number of Uniformed Staff**	Number of Non-Uniformed Staff	PIOC to Uniformed Staff Ratio*
Black River	Male	19	13	4:1
Drug Abuse	Male	37	37	4:1
Felmers O. Chaney	Male	19	8	4:1
Flambeau	Male	14	10	3:1
Gordon	Male	15	5	5:1
John Burke	Male	33	9.75	7:1
Kenosha	Male	15	7	6:1
Marshall E. Sherrer	Male	14	6	3:1
McNaughton	Male	15	5.5	5:1
Oregon	Male	15	7	5:1
Sanger B. Powers	Male	15	5	6:1
St Croix	Male	30	13	2:1
Thompson	Male	19	6.5	5:1
Winnebago	Male	34	9.5	7:1
WCCS Administrative Staff		1	31	
Totals		295	173.25	468.25

<sup>\*\*</sup> Number of staff refers to the number of positions; not filled positions PIOC to Staff Ratio = Data Report July 29, 2024; Staff Ratio = Population/ total Staff

Population				
Correctional Center Operating Capacity Population*				
Black River	Male	118	135	
Drug Abuse	Male	294	287	
Felmers O. Chaney	Male	100	101	
Flambeau	Male	90	80	
Gordon	Male	89	96	
John C. Burke	Male	250	287	
Kenosha	Male	115	117	
Marshall E. Sherrer	Male	60	57	
McNaughton	Male	102	109	
Oregon	Male	112	122	
Sanger B. Powers	Male	120	118	
St Croix	Male	120	90	
Thompson	Male	125	122	
Winnebago	Male	266	292	
	Totals	1,961 (1461)	2013	

<sup>\*</sup> Data from July 29, 2024 Report; Population impacted by COVID and DOC Reduced Intake during pandemic

Financial Obligations Collected				
Correctional Center	Court Ordered Obligations	Child Support	Victim- Witness and DNA Fees	
*Black River	\$30,317.26	\$5,685.94	\$15,498.46	
*Drug Abuse	\$51,469.54	\$25,153.31	\$34,399.18	
Felmers Chaney	\$138,402.10	\$9,171.11	\$20,099.32	
Flambeau	\$36,358.14	\$4,819.34	\$7,341.25	
Gordon	\$80,223.07	\$9,462.57	\$7,696.01	
John Burke	\$152,851.67	\$33,913.55	\$25,427.89	
Kenosha	\$133,260.12	\$8,306.29	\$11,100.76	
Marshall Sherrer	\$33,939.01	\$8,554.24	\$8,952.19	
McNaughton	\$118,770.00	\$32,130.78	\$15,232.59	
Oregon	\$152,536.28	\$34,596.39	\$11,522.90	
Sanger Powers	\$102,510.91	\$16,385.57	\$12,495.42	
*St. Croix	\$19,106.03	\$8,428.62	\$11,861.76	
Thompson	\$152,525.66	\$24,101.67	\$10,399.32	
Winnebago	\$178,186.13	\$62,927.10	\$24,188.67	
Totals	\$1,380,455.92	\$283,636.48	\$216,215.72	

<sup>\*</sup> Facilities without work release.

Fees Collected					
Correctional Center Room & Board Transportation					
Black River	\$6,283.22	\$3,508.91			
Drug Abuse	\$5,812.29	\$3,216.56			
Felmers Chaney	\$373,009.60	\$209,747.03			
Flambeau	\$56,588.96	\$32,172.11			
Gordon	\$244,340.51	\$137,221.16			
John Burke	\$270,040.94	\$151,228.50			
Kenosha	\$405,692.20	\$227,161.88			
Marshall Sherrer	\$203,653.78	\$114,343.13			
McNaughton	\$326,650.25	\$183,631.91			
Oregon	\$416,445.07	\$233,219.49			
Sanger Powers	\$275,897.49	\$154,331.83			
St Croix	\$616.84	\$345.52			
Thompson	\$448,638.86	\$249,842.74			
Winnebago	\$536,759.24	\$302,147.51			
Totals	\$3,570,429.25	\$2,002,118.28			

New Work Release Placements  Total for FY 2021				
Center Placements				
Black River	0			
Drug Abuse	0			
Felmers O. Chaney	83			
Flambeau	23			
Gordon	62			
John C. Burke	274			
Kenosha	256			
Marshall E. Sherrer	77			
McNaughton	87			
Oregon	83			
Sanger B. Powers	70			
St. Croix	0			
Thompson	91			
Winnebago	117			
Total	1,223			

Community Service Hours				
Correctional Center	Local Government	State Government	Non-Profit Organizations	Schools
Black River	9,744	0	2,133	0
Drug Abuse	461	0	2,356.25	0
Felmers O. Chaney	50	0	541	0
Flambeau	4	4	32	0
Gordon	1,250	0	24	0
John Burke	33	31.5	64	0
Kenosha	0	0	210	0
Marshall E. Sherrer	36	0	0	0
McNaughton	164	0	24	0
Oregon	0	0	0	0
Sanger B. Powers	0	0	16	0
St Croix	2,175	0	3,838	371
Thompson	0	0	0	0
Winnebago	2,359	1,383	1,248	0
Totals	16,276	1,418.5	10.486.25	371

Due Process Activity				
Correctional Center	PIOC Complaints	Major Conduct Reports	Minor Conduct Reports	Conduct Report Appeals
Black River	3	2	2	0
Drug Abuse	36	85	406	6
Felmers O. Chaney	27	16	22	1
Flambeau	17	73	70	0
Gordon	13	35	34	0
John Burke	24	72	181	10
Kenosha	13	65	131	5
Marshall E. Sherrer	11	45	47	0
McNaughton	12	23	54	1
Oregon	12	40	53	1
Sanger B. Powers	26	27	45	1
St Croix	81	39	206	2
Thompson	7	18	20	1
Winnebago	73	146	346	6
Totals	355	686	1,617	36

#### **CONTACTS**

#### Americans with Disabilities Act (ADA) Contact

In the effort to ensure compliance with the Americans with Disabilities Act (ADA) for men in our care, WCCS under the direction of the DOC, has named the following staff members as the ADA Coordinators:

 Danielle Du Frane, Corrections Program Supervisor Phone: (608) 240-5318

James Koivu, Superintendent SCCC (Backup)

Phone: (715) 246-7386

#### **COMPAS Contact**

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) is a risk and needs assessment instrument designed to assess needs and risk of recidivism. WCCS has named the following staff member as the COMPAS Site Coordinator:

 Danielle Du Frane, Corrections Program Supervisor Phone: Office (608) 240-5318, Cell (608) 228-4768

#### Limited English Proficiency (LEP) Contact

Limited English Proficiency (LEP) refers to any or all of the skills of reading, writing, speaking or understanding English. The LEP initiative is DOC's plan to implement Executive Directive #71 and to meet the needs of all offenders whose primary language is not English. The overall program is designed to train staff to address these needs, so that LEP persons will not be disadvantaged in our system. WCCS has named the following staff member as the LEP Coordinator:

 Amanda Kragness, Corrections Program Supervisor, BRCC Phone: (715) 333-5681

#### Prison Rape Elimination Act (PREA) Contact

The Wisconsin Department of Corrections has a zero-tolerance standard for sexual assault among Persons In Our Care (PIOC) and staff sexual misconduct, and has issued Executive Directive #72 to address this important matter. The Wisconsin legislature also enacted Act 51 in 2003 which made staff sexual misconduct a felony crime under Wisconsin statute 940.225. Center PREA Compliance Managers are the center Superintendents. WCCS has named the following staff members as PREA Compliance Committee Members:

 Maria Silao-Johnson, Superintendent WCC (Chair) Phone: (920) 424-0402

Matthew Gerber, Superintendent BRCC (Backup)

Phone: (715) 333-5681

 Tejuana King, Superintendent FCCC (United States Department of Justice PREA Auditor)

Phone: (414) 874-1603

#### **ACRONYMS**

AA - Alcoholics JBCC - John Burke Correctional **Anonymous** 

ABE - Adult Basic Education

AODA - Alcohol and Other Drug Abuse KCC - Kenosha Correctional Center BRCC - Black River Correctional MAC - Madison Area Technical

Center

BCE - Bureau of Correctional

**Enterprises** 

CBI-EA – Cognitive Behavioral Interventions – Education Adult Center

CBI-EMP - Cognitive Behavioral Interventions for Offenders Seeking

**Employment** 

CBI-SUA - Cognitive Behavioral

Interventions for Substance Use Adults

CIP - Challenge Incarceration

Program

CNC - Computer Numerical

Control

COMPAS - Correctional Offender Management Profiling for Alternative

Sanctions

CRB - Community

Relations Board

DACC – Drug Abuse Correctional

Center

DAI – Division of Adult

Institutions

DCC – Division of Community

Corrections

DCF - Department of Children and

**Families** 

DCI - Dodge Correctional

Institution

DMV – Department of Motor Vehicles DNR - Department of Natural Resources

DOC - Department of

Corrections

DWD - Department of Workforces

Development

ERP - Earned Release

Program

ESS - Employment Service Specialist FCC - Flambeau Correctional Center FCCC - Felmers O. Chaney Correctional

Center

Center

JCI – Jackson Correctional Institution

College

MATC - Milwaukee Area Technical

College

MCC - McNaughton Correctional

MPTC - Moraine Park

Technical College

MSCC - Marshall E. **Sherrer Correctional** 

Center

MSDF - Milwaukee Secure Detention

Facility

MWCC - Milwaukee Women's

**Correctional Center** 

NA -**Narcotics** Anonymous

NCVRW - National Crime

Victims' Rights

Week

NATC - Nicolet Area Technical

College

NWTC - Northeast Wisconsin Technical

College

OCC - Oregon Correctional

Center

OCI - Oakhill Correctional

Institution

OSCI - Oshkosh Correctional

Institution

PIOC – Person(s) In Our Care

PREA - Prison Rape Elimination Act

RCI - Racine Correctional

Institution

RYOCF - Racine Youthful Offender

**Correctional Facility** 

SPCC – Sanger B. Powers Correctional

Center

SSA – Social Security Administration SUD - Substance Use Disorder

T4C - Thinking for a

Change

FLCI – Fox Lake Correctional
Institution
GED – General Educational Development
GBCI – Green Bay Correctional Institution
HSED – High School Equivalency
Diploma
GCC – Gordon Correctional

GCC – Gordon Correctional Center GTC – Gateway Technical College TABE – Test of Adult Basic
Education
TCC – Thompson Correctional Center
TCI – Taycheedah Correctional Institution
WCC – Winnebago Correctional
Center
WCI – Waupun Correctional
Institution
WMHI – Winnebago Mental Health
Institute

# Black River Correctional Center Superintendent: Matthew Gerber

Year Opened: 1962

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 19

Focus: Earned Release Program (ERP),

Education



#### AT-A-GLANCE CENTER STATISTICS

#### Education

=4444.0		
Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	28	15
General Equivalency Diploma	0	0

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued New License Issued		
0	6	0	35

#### **CENTER ACCOMPLISHMENTS**

BRCC continues to provide consistent and quality programming for all Earned Release and Substance Use Disorder program participants. BRCC has worked to bring in low-risk SUD participants to assist in meeting the goal of the Division of Adult Institutions (DAI) to release less persons without getting this need met. BRCC has also restarted the Cognitive Behavioral Interventions for Employability (Adult), and has had great success gaining interest as many SUD participants desire to participate in work release at other center sites upon completion of both SUD and the EA programs.

#### RESTORATIVE JUSTICE EFFORTS

PIOC assisted in raising 2,300 pheasants for the local Jackson County Wildlife Federation. BRCC PIOC participate in community service projects to serve non-profit organizations in the community.

#### **PRIMARY PROGRAMS**

#### The Earned Release Program (ERP) and Substance Use Disorder (SUD) Treatment:

BRCC continues to provide pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes core curriculum of Cognitive Behavioral Interventions- Substance Use (Adult) to PIOC that meet low-risk criteria. Participation in specific programs is based on COMPAS assessments complete at intake. The program is generally 12 weeks in length.

The program strategies offered enhance safety in the community by providing a continuum of substance abuse and criminal thinking treatment services. The program also emphasizes sound work ethics. All PIOC at BRCC are required to fully participate in both program and work-related activities throughout the day. ERP data can be found at doc.wi.gov interactive dashboards.

#### **Education:**

The BRCC teacher works with PIOC in obtaining a GED or HSED. In addition, the teacher works with PIOC to complete TABE testing, which enables their ability to apply for area college programs offered within the center system at various sites.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, the DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are JCI and BRCC. The CRB typically meets two times a year. Members of the community are invited to attend.

<u>VOLUNTEERS</u>				
BRCC has four volunteers currently on its roster for various religious and AA/NA practices. In addition, BRCC has completed volunteer training with the local DNR so they are able to take trained PIOC out to assist in fighting wildfires. BRCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.				

### **Drug Abuse Correctional Center Superintendent: Stephanie Henning**

Year Opened: 2012 (Originally 1977)

Minimum and Minimum-Community Custody Center Security Level:

Number of Acres:

Substance Use Disorder (SUD)/ Focus:

Earned Release Program (ERP)



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma/General Equivalency Diploma	66	16

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued New License Issued		
0	15	0	123

#### **CENTER ACCOMPLISHMENTS**

The Drug Abuse Correctional Center (DACC) continues to provide consistent and quality programming for both ERP and non-ERP participants.

#### RESTORATIVE JUSTICE EFFORTS

Restorative justice efforts include NCVRW activities and participation in community service activities at various community nonprofit sites. In Fiscal Year 2024, DACC PIOC completed approximately 2.817 hours of community service.

#### PRIMARY PROGRAMS

DACC provides programming to those eligible and suitable for the Earned Release Program (ERP) as well as non-ERP eligible PIOC.

The primary focus at DACC is to provide SUD programming. DACC strives to enhance safety in the community by providing a continuum of substance use and cognitive behavior program services. Services begin while at DACC and will continue with aftercare services, intensive supervision, and monitoring in the community.

PIOC at DACC are identified as having moderate or high-risk criminogenic needs. PIOC criminogenic risk level determines program needs and levels of program dosage hours.

Primary programs offered at DACC include CBI-SUA, Cognitive Behavior Program-Thinking for a Change (T4C), Domestic Violence-Cognitive, Anger Management, and Cognitive Behavioral Interventions-Employment (CBI-Employment). PIOC who are assigned the SUD-4 level program need will also complete the curriculums for Advanced Skill Practice, Epictetus, and General Social Skills. DACC is also provides opportunities for PIOC to obtain their GED/HSED.

ERP is provided pursuant to Wisconsin State Statutes, Sec 302.05, which affords PIOC with the opportunity to have a reduction in their term(s) of confinement with successful completion of the SUD programming. Eligibility for ERP is determined by the sentencing courts. Department of Corrections determines suitability for ERP participation.

The overall program length is generally 20 weeks. However, program length is also dependent on needs assessments.

#### Cognitive Behavioral Interventions for Substance Use Adults (CBI-SUA):

CBI-SUA is a curriculum designed for individuals who have a moderate to high need in the area of substance abuse. The University of Cincinnati Corrections Institute developed this curriculum. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance abuse. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development.

PIOC who are assigned to SUD-4 will also complete the following curriculums:

#### Advanced Skill Practice:

This group's focus is on utilizing the skills learned from the Core programming including T4C and Cognitive Behavioral Intervention for Substance Abuse. The group will use recent events and identify the situation which they encountered. They will identify which skill they could utilize to address the situation in a pro-social manner. The skills they can utilize include: problem solving, decisional balance, behavior chain, or 50 social skills identified in T4C Aftercare Lessons.

#### Epictetus:

The Epictetus Self-Mastery Program helps offenders break free of criminal thinking. The program focuses on the teaching of Greek philosopher Epictetus. The program helps to understand criminal behavior with a cognitive-behavioral approach, including the use of "practical philosophy". The program teaches the ABC's of inner boxing and the Ten Rounds to Self-Mastery. The program will address sense of purpose, "knocking out" excuses, turning adversity to benefit, converting entitlement to gratitude, seeing problems from another angle, counterpunching negative thoughts, handling provocation, and many other lessons to help live a better life inside or outside of prison.

#### **General Social Skills:**

Skill streaming employs a four-part approach where the group members will observe modeling, participate in role-play, give and receive performance feedback, and apply generalization to learn essential pro-social skills. The program will teach a wide variety of pro-social skills which can be utilized in various situations. Skill streaming teaches procedures, refines skills, and works towards managing behavior problems.

#### Thinking for a Change (T4C):

National Institute of Corrections developed T4C. This program combines cognitive restructuring with cognitive skills to create an innovative and integrated curriculum designed to help individuals in the juvenile and adult justice systems take control of their lives by taking control of their thinking. The three components of T4C are: cognitive self-change, social skills, and problem-solving skills. Cognitive self-change teaches individuals a concrete process for self-reflection aimed at uncovering antisocial thoughts, feelings, attitudes, and beliefs. Social skills instruction prepares group members to engage in pro-social interactions based on self-understanding and consideration of the impact of their actions on others. Problem solving skills integrates the two previous interventions to provide group members with an explicit step-by-step process for addressing challenging and stressful real-life situations.

#### **Domestic Violence-Cognitive:**

Domestic Violence programming at DACC is a cognitive-behavioral based program designed for male offenders who have shown a pattern of abuse/violence to their significant and intimate partners. Program participants identify their own cognitions that have justified violence and enabled them to be abusive to their partners. The program focuses on developing skills to change the program participant's thoughts and beliefs that have led to their abusive behavior.

#### **Anger Management:**

The Anger Management program curriculum is provided by the United States Department of Health and Human Services Substance Abuse and Mental Health Services Administration Center for Substance Abuse Treatment. The Anger Management curriculum is 12-sessions and provides participants with a summary of core concepts and skills. The concepts and skills presented in the anger management program are best learned by practice and review, and by completing the homework assignments given in the workbook. Using this anger management program will help participants develop the skills that are necessary to successfully manage anger.

#### Cognitive Behavioral Interventions for Offenders Seeking Employment (CBI-EMP):

Cognitive Behavioral Interventions for Offenders Seeking Employment (CBI-EMP) is a curriculum designed for individuals who are moderate to high need in the area of employment. The University of Cincinnati Corrections Institute developed this curriculum. The program relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. This program placed heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development for the work environment.

#### Academics:

PIOC are provided opportunities to complete testing needed to obtain their GED or HSED.

#### **VOLUNTARY PROGRAMS**

In conjunction with the primary curriculums, DACC also offers the voluntary programs of parenting and Real Happiness.

#### Parenting:

The parenting program utilizes the "Inside Out Dad" program. The program addresses self-evaluation, parenting skill, understanding the similarities of values and morals as related to culture, spirituality and religion, handling and expressing emotions, self-image, healthy relationships/families, identifying boundaries, fathering, child development, positive and nurturing parenting, raising emotionally intelligent children, and the use of discipline versus punishment. The program develops a personal action and reentry plan to help break the cycle of violence, incarceration, and other negative behaviors. Participants will read "Raising an Emotionally Intelligent Child" and complete parenting style and emotional awareness self-tests.

#### **Real Happiness:**

Real Happiness is a 28-day program on the power of meditation. Meditation helps reduce stress, experience greater tranquility, a sense of wholeness, strengthen relationships, and face fears. The program teaches simple breathing techniques with 3 key skills: concentration, mindfulness, and kindness. The results: resiliency, creativity, peace, clarity, and balance.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, Community Relations Boards are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the Winnebago County Community Relations Board are DACC, OSCI, and WCC. The Community Relations Board typically meets a couple of times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

DACC has 19 volunteers who are approved to enter the center. DACC recognizes and values the volunteer contributions of their time and talent in working with PIOC. DACC utilizes volunteers to provide services in support of umbrella religious groups, as well as provide restorative justice presentations.

### **Felmers Chaney Correctional Center**

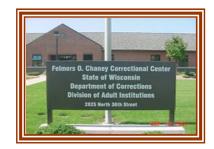
Superintendent: Tejuana King

Year Opened: 2000

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 3.86

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	1	1
General Equivalency Diploma	34	1
MATC Welding Certification	16	8
Small Business Entrepreneurship Program	4	3

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
20	21	20	39

#### **CENTER ACCOMPLISHMENTS**

FCCC's garden, tended by the men, yielded 1,580 pounds of produce used in providing additional nutritional options to the institution's food service menu. Some of the items included but are not limited to, were collard greens, cabbage, zucchini, squash, tomatoes, and cucumbers. 644 pounds of produce was donated to Cross Lutheran Church, Tosa Cares, and Tricklebee Café. Tricklebee Café is a pay-what-you-can, community café.

During NCVRW, FCCC held a Popeye's Chicken fundraiser with \$616 in proceeds benefitting the Sojourner Family Peace Center.

#### **PRIMARY PROGRAMS**

#### **Education:**

FCCC has a full-time teacher position that provides ABE and GED. The teacher also assists the men with career planning and enrolling in post-secondary education programming.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate the men into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board, and transportation. Monies also contribute to obligations such as child support and court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

A program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Driver's Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with the DMV and a local Driving School. Staff assists the PIOC with getting necessary forms of identification. Instruction and test vehicles are supplied by the local driving school.

#### **Religious Services:**

Breaking the Chains Prison Ministry is provided by Our Saviors Lutheran Church, on site at FCCC, which provides a spiritual transition restoring lives through ministry from prison into the community. These services took place by Zoom.

#### Study Release:

FCCC in collaboration with MATC provided an 18-week, 17-credit Welding Fundamentals Certification /Technical Diploma program for the men.

FCCC also collaborates with Madison College to provide the Small Business Entrepreneurship Program. PIOC learn how to maintain efficient business operations, motivate and manage employees, and understand important financial systems of a small business. After completion of three semesters, PIOC will receive a Technical Diploma and after completion of five semesters, an Associate degree.

#### **Community Service:**

FCCC PIOC participated in a total of 591 non-profit community service hours.

St. Barts, Martin Lutheran and Mt. Zion Lutheran Churches- 541 hours providing landscaping, painting and other maintenance related work. Milwaukee Police Department District Three's National Night Out- 50 hours providing, setup, cooking and cleanup.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional intsitutions and centers in Wisconsin. The DAI faciliies included in the structure of the CRB are FCCC, MSCC, MWCC, and MSDF. The CRB typically meets a couple times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

FCCC has 18 volunteers currently on the roster. FCCC recognize and value the volunteer's contribution of time and talent in working with the men in our care.

# Flambeau Correctional Center Superintendent: Carmen Dohms

Year Opened: 1954

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 44

Focus: Earned Release Program (ERP), Education



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	7	7
General Equivalency Diploma	7	7

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
20	0	0	04

#### **CENTER ACCOMPLISHMENTS**

Continued to increase Woodshop Production to provide items for DAI as well as other state agencies and non-profit organizations.

#### **RESTORATIVE JUSTICE EFFORTS**

Provided items made in the FCC wood shop in support of a variety of DOC or non-profit organizations fundraisers, including the Adopt-A-Highway program in Rusk and Sawyer Counties, as well as the Lake Holcombe Lake Association Fish Crib program. Additionally, center programming emphasized victim impact issues.

#### **PRIMARY PROGRAMS**

#### The Earned Release Program (ERP):

Provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes core curriculum of Cognitive Behavioral Interventions for CBI-SUA. In conjunction to CBI-SUA, another Cognitive Behavioral intervention used is T4C, which targets criminogenic needs. PIOC at FCC are medium/high risk with participation in specific programs based on COMPAS assessments. The program is 20 weeks in length.

The ERP services begin in a confined facility on a residential treatment unit and continues with aftercare, intensive supervision, and monitoring in the community. Part of the program component also emphasizes sound work ethics. All PIOC are required to fully participate in both program and work-related activities throughout the day. ERP program data can be found at doc.wi.gov interactive dashboards.

#### **Education:**

FCC's education department works with PIOC to obtain both their GEDs and HSEDs.

#### **NON-PRIMARY PROGRAMS**

#### **Ancillary Programs:**

In conjunction with the primary curriculums, a wide range of ancillary programs including General Social Skills, Anger Management, and Employability, are provided based on COMPAS needs assessment results.

#### **Driver's Education Program:**

FCC assists PIOC in obtaining their Wisconsin State ID, driving permits, and driver license renewals. There is the option of obtaining duplicates and van driver certification when applicable.

#### Wood Shop:

Woodshop instruction is under the supervision of the contracted supervisor and participants learn the fundamentals of woodworking. The goal of the instruction is to teach skills that can be transferred to possible future employment. The woodshop supervisor teaches safety and woodworking skills in an operational wood shop with hands-on experience and training. Products may also be donated or sold to non-profit or governmental agencies.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are FCC. The CRB typically meets one time a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

FCC has 18 volunteers currently on their roster. FCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

### **Gordon Correctional Center** Superintendent: Grant Berg

Year Opened: 1950 (originally in 1931)

Security Custody Level: Minimum and Minimum-Community

Number of Acres: 60

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
Northwood Technical College Machine Tool	9	9
Basics		

#### Driver's Education, Licenses and State ID's Issued

Driver's Education		Driver's Licenses		
Participants	Renewals	Renewals Driving Permits Issued Duplicate and New License		
	Issued			
8	16	7	5	6

#### **CENTER ACCOMPLISHMENTS**

GCC has completed over 1,250 hours of community service projects ranging from making tables, cabinet making, painting, and park clean-up for various government and non-profit organizations.

#### **RESTORATIVE JUSTICE EFFORTS**

Emphasis in case management and interventions on victim impact issues. There is also a strong emphasis on collection of funds for restitution, child support, and fines to prepare PIOC for reentry.

#### **PRIMARY PROGRAMS**

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate the men into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to obligations such as restitution and victim/witness surcharges.

#### NON-PRIMARY PROGRAMS

#### CBI-EA:

A program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment. 24 PIOC have successful complete the program for Fiscal Year 2024.

#### Study Release:

GCC in collaboration with the Northwood Technical College provided a Machine Tool Basics Technical Diploma program for the men. The program focused on entry level knowledge in skills required to successful gain employment in the manufacturing field.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. Gordon Correctional Center conducts CRB meetings in the community and at the center and typically meets a couple times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

GCC has five volunteers currently on their roster. GCC recognizes and values the volunteer contributions of their time and talent in working with the PIOC.

# John Burke Correctional Center Superintendent: Nicholas Redeker

Year Opened: 1990 – Male center, 2000 – Female center,

2011 - Male center

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 12

Focus: DOC Worksites, Work Release, Education



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma / General Equivalency Diploma	49	18
MPTC Welding Certification	7	7

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued New License Issued		
16	31	9	99
	Permits Renewals	Permits New	
	12	18	

#### **CENTER ACCOMPLISHMENTS**

Continued to provide work release opportunities for minimum community custody PIOC in the community.

Provided PIOC workers opportunities to work at the following DOC staffed work sites: DCI, DCI Central Warehouse FLCI, TCI, WCI, DOC State Garage, BCE Waupun State Farm, BCE Waupun Dairy, BCE Fox Lake State Farms, BCE Industries Distribution Center and BCE Badger State Logistics.

JBCC Project Crew participated in setup and takedown for numerous community events, Adopt-A-Highway, completed projects such as wood cutting and splitting, floor refinishing, tree removal, cemetery headstone realignment, recreation trail creation and maintenance, landscaping, mowing, and a variety of other jobs for State and local government and non-profit organizations. The Project Crew provides a meaningful work experience to the PIOC, while aiding our community partners.

JBCC partnered with MPTC in Beaver Dam providing seven PIOC an opportunity to participate in a 12 credit Welding Certificate Program. These men receive lab and classroom instruction and learned how to perform basic welding processes, how to interpret blueprints, and how to apply welding symbols along with operation and setup of equipment. A graduation ceremony was held and these individuals were honored during the ceremony by family members and other supporters after successfully completing the welding certificate program.

JBCC donated vegetables from its garden to the local food pantry in Waupun.

#### **RESTORATIVE JUSTICE EFFORTS**

Collection of funds for restitution, child support, and fines to prepare PIOC for reentry. PIOC participated in the Adopt-A-Highway program.

#### PRIMARY PROGRAMS

#### Education:

JBCC has a full-time teacher position that provides ABE, GED and HSED. The teacher also assists the men with career planning and enrolling in post-secondary education programming.

#### **BCE Employment:**

The mission of BCE is to enhance public safety by providing jobs and training for PIOC which develop marketable skills and experience in financially viable businesses while providing quality products and services to their customers. JBCC supports job placement for the PIOC at the following BCE sites: Waupun and Fox Lake State Farms, Waupun Dairy, Industries Distribution Center, and Badger State Logistics.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharge.

#### CBI-EA:

CBI-EA is a program that relies on cognitive-behavioral interventions to teach adults participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **NON-PRIMARY PROGRAMS**

#### **Alcoholics Anonymous (AA):**

Conducted at the center by volunteers, this program is a self-help support program for individuals working to maintain their sobriety.

#### **Driver's Education:**

JBCC contracts with a local Vendor to provide Driver's Education lessons and transport PIOC to the DMV. PIOC use vendor vehicles for the road test portion of driver's testing.

#### **Employment Service Specialists (ESS):**

ESS helps provide opportunities for PIOC to prepare for release and positive reintegration. The ESS assists PIOC in obtaining social security cards, birth certificates, and driver's licenses/renewals. ESS also is a proctor for GED testing.

#### Religious Services:

Services and bible studies are facilitated at the Center by authorized volunteers. Jumu'ah is available weekly via video conference.

#### Study Release:

JBCC partnered with MPTC for a Study Release program which provided a 12-credit Welding training certificate to PIOC.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are DCI, JBCC and WCI. The CRB typically meets three times per calendar year. Members of the community are invited to attend.

#### **VOLUNTEERS**

JBCC has 11 volunteers that currently meet with PIOC. JBCC recognizes and values the volunteer contributions and their time and talent in working with the PIOC.

# Kenosha Correctional Center Superintendent: Michelle Hoffman

Year Opened: 1990

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 7.62

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
GTC CNC Certification	21	18

#### Driver's Education. Licenses and WI State ID's Issued:

Driver's Education Participants	Driver's	State ID's Issued	
	Renewals Issued New License Issued		
67	12	10	33

#### **CENTER ACCOMPLISHMENTS**

The KCC Community Service Crews assisted with set-up or tear down for non-profit local festivals.

The KCC garden tended by PIOC yielded produce used in providing additional nutritional options to the center food service menu.

#### **RESTORATIVE JUSTICE EFFORTS**

KCC PIOC pay employment dollars earned toward their child support, court orders, victim witness surcharges, and DNA collection and institution restitution obligations.

#### PRIMARY PROGRAMS

**Work Release:** The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

**Alcoholics Anonymous (AA):** Voluntary self-help program open to all PIOC who have an alcohol addiction problem. Community volunteers facilitate the group and meetings are held on grounds.

#### CBI-EA:

A program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

**Employment Service Specialist (ESS):** The ESS assists PIOC in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### Study Release:

KCC partnered with Gateway Technical College for 21-week, 16-credit CNC Operator Certification /Technical Diploma program for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are KCC, RCI and RYOCF. The CRB typically meets two times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

KCC has six volunteers currently on their roster. KCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Marshall E. Sherrer Correctional Center Superintendent: Michael Green

Year Opened: 1981

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 2

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
MATC Welding Certification	4	4

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued New License Issued		
18	17	18	30

#### **CENTER ACCOMPLISHMENTS**

The center finished several updates and enhancements in Fiscal Year 2024. There have been upgrades to the perimeter of MSCC's property in order to enhance the safety and security of the PIOCs and staff. The PIOC outdoor area was also improved to increase availability and access. As a result, PIOCs are able to spend more time outdoors with newer equipment for exercise and activities.

There were dramatic improvements throughout the center to include the creation of a multi-purpose room which consisted of converting a portion of the weight room into a new area which will be utilized for PIOC programming needs, attorney calls and visits, staff meeting area, and community meeting hot spot. The entire center was freshly painted with soothing colors to promote positive energy and good mental health well-being. The fresh painting also included the PIOC living quarters/wings as well as the Administration wing and offices.

New window blinds were installed in the dining room/visiting room area, weight room, multi-purpose room, and some PIOC rooms that needed them. There were three new purified water bottle fillers/water dispensers added in the dining room/visiting room, weight room, and Administration wing.

There was a massive tree removal project which consisted of cutting down several big trees that were at risk of causing potential harm and injury to the public and the physical structure of the building.

The entire center (minus a small area within the perimeter patio area) windows were all replaced to include the front door of the center (entrance) with ballistic and bullet proof coating glass to enhance the security for both staff and PIOC. This also included the entire Administration wing.

A new security back door for entries and exits was installed to increase security for both staff and PIOC.

#### **RESTORATIVE JUSTICE EFFORTS**

MSCC PIOC pay employment dollars earned toward their child support, court orders, victim witness surcharges, DNA collection and institution restitution obligations.

PIOC at MSCC have the opportunity to participate in community service projects. These projects include Earth Day cleanup, food drives, back to school supply drives for children in the area, and participating in fundraisers made available through our center to raise money for local non-profit businesses and charities.

Case planning is conducted in a 1 to 1 setting to meet specific needs of each individual PIOC releasing to the community. PIOCs will meet with the social worker prior to release to discuss challenges they may face based on their criminogenic needs to develop a plan that will put them in a position to be successful. Standard case planning with applicable PIOCs to learn and practice appropriate conflict-resolution and/or coping skills is available.

#### **PRIMARY PROGRAMS**

#### Work Release:

The Work Release Program is the main contribution to the rehabilitation process that is part of the core mission of the DOC. Many PIOCs approved for minimum community status lack the basic skill set for successful reintegration. Our staff do an excellent job meeting with each individual PIOC to assist them with evaluating their employment history to learn what position would be best suited for them. Our current partners in the community range from fast food, general labor manufacturing, to skilled positions in the maintenance departments. Through our hands-on approach, our PIOC build strong work ethics, interpersonal skills, self-worth and independence. Income earned by participants is used to reimburse the State for room, board, transportation; as well as court ordered obligations such as child support, restitution, and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### Center for Self-Sufficiency; Fatherhood Fire Project:

The Fatherhood Fire Project is a necessary resource for many of our men here with children. This program is designed to educate incarcerated fathers about child support laws and develop co-parenting skills to care for their families in the best way possible. This program assists PIOCs with communication with their children and overall relationship with their families. Being a participant in this project provides life-changing benefits for PIOCs such as access to employment training services and driver's license recovery.

#### Cognitive Behavioral Interventions – Education Adult (CBI-EA):

CBI-EA is designed for PIOC with a moderate to high need in developing behavioral skills to maintain employment. The men in our program are tasked to use a cognitive-behavioral approach to learn strategies for identifying and managing high risk situations related to obtaining and maintaining employment. These skills developed include the following: time management, problem solving, and managing anger in the work place. There is a primary emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **HSED Prep Course:**

Marshall Sherrer offers education refresher courses for PIOCs that did not complete high school to better prepare them for HSED testing. PIOC are also allowed and encouraged to take required HSED tests at our sister facility FCCC.

#### Study Release:

MSCC, in collaboration with MATC, provide an 18-week, 17-credit Welding Fundamentals Certification /Technical Diploma program for the men. This program has grown over the years and is one of the many highlights to which our men have access. It has been termed by the director of education at MATC to be one of the most challenging programs they offer. As stated, this is an 18-week program that runs Monday through Saturday four plus hours a day. These men have to complete instruction in the classroom; but have to apply these skills in intense labs while demonstrating what they have learned.

#### **SUD Support Groups:**

Marshall Sherrer has amazing support groups provided by staff that PIOC are in encouraged to attend that ultimately provide a benefit to their reentry efforts. There are meetings available for PIOCs to attend including AODA Support and AA. These groups provide a safe environment for individuals to discuss warning signs and/or high-risk situations they may encounter while reintegrating into the community through work release, school, and discharge.

#### **Financial Literacy Support Groups:**

Marshall Sherrer has an inciteful financial literacy support group that teaches PIOC(s) the basic concepts of budgeting, savings, understanding credit, how to prepare for all things financially, and an introductory to investments. PIOC(s) also learn about how to prepare for homeownership, to include financial and employment stability, building and maintaining strong credit scores, and the process for home purchasing.

#### **Stress Management Meditation Support Group:**

The stress management support group prepares PIOCs for re-entry through the use of meditation strategies and techniques; that have been scientifically proven to help reduce anxiety and depression, decrease anger and rage, improve mood and outlook, reduce impulsivity, increase patience, improve sleep and reduce insomnia, lower blood pressure, and reduce the risk of heart disease.

#### **Transitional Preparation:**

We work hand in hand with our DCC agents as they are invited to conduct a monthly orientation for new arrivals to MSCC. Our treatment staff and agents review and discuss supervision rules and policies, expectations, and any concerns the PIOCs may have before releasing into the community. The DCC agents are encouraged to remain active in the release planning process being available weekly to address any concerns the PIOCs may in real time.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers; CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are MESCC, FCCC, MWCC, and MSDF. The CRB typically will meet at MSDF twice a year with members of the community invited to attend.

#### **VOLUNTEERS**

MSCC currently has eight volunteers on its roster. These volunteers range from religious, life coaching, and financial education. MSCC recognizes and values the volunteer contributions for their time and talent in working with the men in our care.

# McNaughton Correctional Center Superintendent: Brad Kosbab

Year Opened: 1957 (original 1931)

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 40

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
NATC Heavy Equip. Operator Cert.	12	12

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued	New License Issued	
7	9	7	2

#### **CENTER ACCOMPLISHMENTS**

The MCC Greenhouses provided nursery plants for six Northern Center Gardens.

MCC staff placed 73 PIOC in work release positions.

#### **PRIMARY PROGRAMS**

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution, and victim/witness surcharges.

#### CBI-EA:

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Project Crew:**

MCC staff-led project crew assists local governmental agencies, nonprofit organizations and the Wisconsin DNR with projects and assists PIOC to develop work ethics and job skills. It is also the first step in our wood programs.

#### Sawmill

The McNaughton sawmill was relocated to center grounds. We continue to provide lumber for other DOC woodshop programs as well as train PIOC in timber/lumber operations.

#### Study Release:

MCC in collaboration with NATC provided a 7-week, 10.25-credit Basic Heavy Equipment Operator Certification/Technical Diploma program for the men.

#### Woodshop:

Woodshop instruction is a 6-month program where PIOC learn the fundamentals of woodworking. The goal of the instruction is to teach skills that can be transferred to possible future employment. The woodshop instructor teaches safety and woodworking skills in an operational wood shop and one saw mill for hands-on experience and training.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The CRB typically meets at MCC once a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

MCC has six volunteers currently on their roster.	MCC recognizes and values	the volunteer contributi	ons of their time and talent in
working with the men in our care.			

# Oregon Correctional Center Superintendent: Jonathan Bussie

Year Opened: 1992 (Originally 1928)

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 10

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
MAC Industrial Maintenance	6	6
MAC Carpentry	0	0

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		
Participants	Renewals Issued	New License Issued	State ID's Issued
1	6	1	32

#### **CENTER ACCOMPLISHMENTS**

In March and April of 2024, the OCC greenhouse started over 4,000 plants for OCC, FCCC, KCC, MSCC, and TCC. Produce grown in the garden is used for meals then processed and saved for winter use.

Pheasant farm partnership with the DNR continues with 5,500 chicks expected to be received each spring.

In partnership with Custom Canines Service Dog Academy OCC started a dog training program to assist veterans and first responders upon completion of the training program.

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### NON-PRIMARY PROGRAMS

#### **Alcoholics Anonymous (AA):**

Conducted at the center by volunteers, this program is a self-help support program for individuals struggling with maintaining their sobriety.

#### CBI-FA

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Employment Service Specialist (ESS):**

The ESS assists men in obtaining identification documentation, social security cards, develop resumés, and explore employment opportunities. ESS and the Work Release Sergeant work together to locate new employers to further expand the work release program.

#### **Study Release**

OCC in collaboration with MAC provided a 15-week, 11-credit Electrical Maintenance program for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are the OCC, TCC, and OCI. The CRB typically meets a couple times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

OCC has four volunteers currently on their roster. OCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Sanger B. Powers Correctional Center

**Superintendent: Stephanie Cummings** 

Year Opened: 1982

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 80

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
NWTC Industrial Maintenance	12	12

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued	New License Issued	
10	16	8	28

#### **CENTER ACCOMPLISHMENTS**

Provided off grounds work placement to GBCI.

Partnered with the DWD, Division of Veterans Affairs to assist veterans in obtaining veteran benefits.

Partnered with the SSA and DCF to assist disabled PIOC.

Harvested 15,177 pounds of garden produce in 2023 and donated 2000 pounds to local food pantries.

#### **RESTORATIVE JUSTICE EFFORTS**

SPCC participated in the annual NCVRW activities. This included: distribution of ribbons and bookmarks, the display of posters for staff, PIOC, and visitors to raise victim awareness. There is also a strong emphasis on collection of funds for restitution, child support, and fines to prepare men for reintegration into the community.

#### PRIMARY PROGRAMS

#### **Education:**

GED tests are made available through GBCI on a case by case basis.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic, a work history and self-sufficiency skills. Income earned by PIOC is used to reimburse the State for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim and witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

This program that relies on a cognitive-behavioral approach to educate the PIOC strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Driver's Education Program:**

Driver's License Recovery is addressed by ESS staff working in conjunction with the DMV and a local driving school. Staff assists PIOC in obtaining necessary forms of identification. Instruction and test vehicles are supplied by a local vendor.

#### **Employment Service Specialists (ESS):**

ESS and the Work Release Sergeant work with PIOC on completion of the Pre-Release Curriculum competencies and modules. SPCC also provides opportunities for PIOC to prepare for release and positive reintegration in their community of release. ESS assists PIOC in obtaining identification documentation, social security cards, develop resumes, and explore employment opportunities. ESS and the Work Release Sergeant work together to locate new employers to further expand the work release program.

#### **Second Chance Paws Dog Program:**

The Shawano Humane Society, also known as SECOND CHANCES PAWS PROGRAM, is a community service initiative operated in conjunction with the Shawano Humane Society Association and SPCC PIOC who assist with socialization of the dogs prior to adoption.

#### **Volunteer-Facilitated Programs:**

- Bible Study
- Christian Fellowship
- Native American Sweat Lodge
- Individual Chaplain visits
- AA/NA

#### **Study Release**

SPCC in collaboration with the NWTC provided a 15-week, 15-credit Industrial Maintenance Certification/Technical Diploma program for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are GBCI, DCC Region 4 and SPCC. Members of the community are invited to attend.

#### **VOLUNTEERS**

SPCC has nine volunteers currently on their roster. SPCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

### St. Croix Correctional Center

#### Superintendent: James Koivu

Year Opened: 1991 (original 1980, 2003 females added)
Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 33.91

Focus: Challenge Incarceration Program (CIP)



#### **AT-A-GLANCE CENTER STATISTICS**

**Program Participation and Completions** 

Program	Number of Participants	Number of Completions
Challenge Incarceration Program - Male	72	63
Earned Release Program	18	16
Substance Use Disorder	6	4

#### Education

=44.44.14.1		
Diploma Type	Number of Participants	Number of Completions
GED Equivalency Diploma - Male	57	12

#### **CENTER ACCOMPLISHMENTS**

Added Earned Release Program (ERP) to be completed at SCCC.

Added increased recreation hours for non-CIP population

Increased size of recreation area for non-CIP population

Expanded Positive Incentive Program to non-CIP population in order to effect positive behavior changes

#### **RESTORATIVE JUSTICE EFFORTS**

Victim Awareness Week activities.

Program presentations to New Richmond High School.

6,384 Hours with PIOC on community service projects for Non-profit organizations, State, and Local Government.

#### PRIMARY PROGRAMS

Earned Release Program: Substance Use Disorder (SUD)/Earned Release Programs (ERP) is provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes two core curriculums: T4C and CBI-SUA. PIOC at SCCC are identified as low, moderate or high risk with participation in specific programs based on COMPAS assessments and on-site assessments to determine needs and levels of dosage. Additional programming such as Anger Management and Epictetus are offered based on each individual's needs. The program is generally 20 weeks in length for SUD/ERP PIOC, but can be longer depending on individual needs.

**Earned Release Program: The Challenge Incarceration Program** is provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes two core curriculums: T4C and CBI-SUA. PIOC at SCCC are identified as low, moderate or high risk with participation in specific programs based on COMPAS assessments and on-site assessments to determine needs and levels of dosage. Additional programming such as Anger Management and Epictetus are offered based on each individual's needs. The program is generally 20 weeks in length for CIP PIOC, but can be longer depending on individual needs.

Challenge Incarceration Program (CIP): The CIP includes the following components:

**Military Bearing:** This includes intensive instruction in military bearing, courtesy, drills and physical exercise. The PIOC are oriented to this activity by drill instructors; however, all staff reinforces concepts that support military bearing.

**Group Treatment:** Both individual and group counseling approaches are an integral part of the program. Group/individual counseling focuses on the Cognitive Behavioral Therapy approach. At the end of each day, all PIOC are required to complete a structured entry in their journals. The Treatment Specialists are the primary case planners; however, both treatment and security staff facilitate treatment activities. PIOC who have completed the majority of their treatment needs and are in their final phase of CIP, are utilized in the peer treatment groups established for PIOC in the early phases of the CIP. Every PIOC involved in CIP must also be involved in meaningful work on a daily basis. Work tasks include manual unskilled labor for non-profit organizations and on grounds crew assignments.

**Education:** Emphasis is on ABE skill development. The education planning is done by the education staff, with supportive services provided by program and security staff.

**Evaluation:** PIOC are closely supervised and rated daily by both security and program staff. Standardized evaluation forms are used to assess the overall progress of PIOC. The results of the evaluations are tabulated on a weekly basis so patterns of behavior can be monitored. Additionally, regular staff meetings and individual interviews are conducted to review the progress of PIOC in meeting program goals.

#### **NON-PRIMARY PROGRAMS**

**Pre-Release Curriculum:** All reentry modules are partially delivered through participation in CIP, with a focus on all PIOC having birth certificates, identification card and or driver's license, social security card, and a completed GED.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are St. Croix Correctional Center. The CRB typically meets two times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

SCCC has seven volunteers currently on their roster providing On-site and off-site AA opportunities, as well as on-site religious services. SCCC recognizes and values the volunteer contributions of their time and talent providing services for the men in our care.

# Thompson Correctional Center Superintendent: Jon Petersen

Year Opened: 1942 Prison farm, 1961 1st building opened,

1993 current location

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 22

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
ABE	0	0
GED	3	0
HSED	0	0
MAC Carpentry Program	5	5
MAC Industrial Maintenance	4	4
MAC/Second Chance Pell	11	5

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses			State ID's Issued	
Participants	Renewals Issued	Reinstated	New License Issued	State ID's Issued	
16	20	3	11	20	

#### **CENTER ACCOMPLISHMENTS**

The roof project started spring 2024 and will be completed fall 2024. PIOC room renovation began late summer 2024 and will be completed fall 2024. TCC has partnered with Windsor building systems in Madison for a work release site. TCC continues monthly newsletter including accomplishments, upcoming reminders and recognition for PIOC.

#### **RESTORATIVE JUSTICE EFFORTS**

The collection of funds for restitution, child support, and fines are to prepare PIOC for reentry. TCC participated with donating wood projects to non-profit organizations. PIOC participated in fundraisers for various nonprofits throughout Dane County. TCC PIOC Veterans participated in Memorial Day flag ceremony at TCC.

#### PRIMARY PROGRAMS

#### **Education:**

TCC has a full-time teacher position that provides ABE and GED. The teacher also assists the men with career planning and enrolling in post-secondary education programming.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic, a work history and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim and witness surcharges

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Religious Services:**

PIOC were able to individually request religious material and had access for services through television.

#### **Study Release**

TCC in collaboration with the MAC provided 16-credit Electromechanical Diploma program and/or Carpentry certificate for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional intsitutions and centers in Wisconsin. The DAI faciliies included in the structure of the CRB are TCC, OCC, and OCI. OCI hosts the meetings and they are scheduled quarterly. Members of the community are invited to attend.

#### **VOLUNTEERS**

TCC has three volunteers currently on their roster. TCC recognizes and values the volunteer contributions of their time and talent in working with the PIOC.

### Winnebago Correctional Center Superintendent: Maria Silao-Johnson

Year Opened: 1974

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 43

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses			State ID's Issued
Participants	Renewals Issued	New License	Permits/CDL's	
		Issued		
15	39	20	23	91

#### **CENTER ACCOMPLISHMENTS**

The contracted ESS continues to provide PIOC with assistance in securing driving permits, licenses, 15-passenger van certifications, and state identification cards.

The Community Project Crew focused on WCC projects such as painting, parking lot maintenance, floor maintenance, brushing, fence removal/installation, bathroom renovations, and other basic projects at the center. The project crew assists local government agencies, nonprofit organizations with projects which assist PIOC develop work ethics and job skills.

#### **RESTORATIVE JUSTICE EFFORTS**

WCC participated in the annual NCVRW activities. This included: distribution of ribbons and bookmarks, the display of posters for staff, PIOC, and visitors to raise victim awareness. It also provided a strong emphasis on the collection of funds for restitution, child support, and fines to prepare the PIOC for reintegration into the community.

#### **PRIMARY PROGRAMS**

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by the PIOC is used to reimburse the state for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

This program relies on a cognitive-behavioral approach to educate the PIOC strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Employment Service Specialist (ESS):**

The ESS assists PIOC in obtaining state identification documentation, Social Security cards, develop resumés, and explore employment opportunities. The ESS and the Work Release Coordinators actively seek community employers to promote a robust work release program. WCC contracts with a local vendor to provide Drivers' Education classes to the PIOC eligible for a license.

#### **Alcoholics Anonymous (AA):**

This program is a self-help support group for individuals struggling with maintaining sobriety. The program is based on one alcoholic helping another through support and mentorship. PIOC participate in a weekly onsite program facilitated by a community volunteer.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC mission to "partner and collaborate with community service providers and other criminal justice entities," DAI and local agencies participate in CRB as a mechanism to enhance public education and advocacy for issues that are relevant to the operations of correctional institutions and correctional centers in Wisconsin. The DAI facilities included in the structure of the CRB are DACC, OSCI, WCC, as well as the DHS facilities WRC and WMHI. The CRB meets quarterly during the year. Members of the community are invited to attend.

#### **VOLUNTEERS**

WCC has six volunteers currently on their roster. WCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.