

**WISCONSIN DEPARTMENT OF CORRECTIONS
DIVISION OF ADULT INSTITUTIONS**

**WAUPUN CORRECTIONAL
INSTITUTION**



**ANNUAL REPORT
Fiscal Year 2018-19**

**Brian Foster
Warden**

TABLE OF CONTENTS

Message from the Warden	3
DOC Mission Statement, Vision Statement, and Core Values	4
Institution Profile	5
Community Relations Board	6
Acronyms	7
Education Department – Marshland School	
Academic and Vocational Programs.....	8
Community Service Program.....	9
Behavioral Health Unit	9
Programs	10
Restorative Justice	11
Security	11
Institution Complaint Review System	12
Volunteers	12
Highlights of the Year	12
Workplace Enhancement Committee (WPEC) Activities	12
WCI Giving Back	13
Institution Contacts	13



MESSAGE FROM THE WARDEN

Waupun Correctional Institution is an integral part of history within the city of Waupun WI. This institution has sat upon these grounds since the 1850's and has employed thousands of staff throughout the years. WCI was built with a very solid foundation that has proven year after year to withstand the rigors of housing Maximum Security inmates. While the brick and mortar of old still stands and is operational, the backbone and inner strength of WCI is held in the hearts and souls of the staff who enter the front door each day.

WCI has a very dedicated workforce that comes to work and performs the tasks that many in the public could not imagine themselves doing and often find it difficult to understand. Security staff has maintained a good work ethic and a positive attitude throughout the year, despite the high vacancy rate. WCI staff typically go above and beyond on a daily basis to ensure the mission of the Wisconsin Department of Corrections is met. The operation of a prison requires staff from all disciplines. Food Service, Health Care, Psychological Services, Social Services, Maintenance, Education, Recreation, Human Services, Records Office, Business Office and Security working together, to keep this facility operational and the community safe.

As we strive to maintain safety and security, we also strive to help those under our charge to become pro-social individuals who may someday return to society.

Brian Foster

Warden

DEPARTMENT OF CORRECTIONS

MISSION STATEMENT, VISION STATEMENT, and CORE VALUES

Mission Statement

Protect the public, our staff and those in our charge.

- Provide opportunities for positive change and success.
- Promote, inform, and educate others about our programs and successes.
- Partner and collaborate with community service providers and other criminal justice entities.

Vision Statement

To achieve excellence in correctional practices while fostering safety for victims and communities.

- Every Person, Every Family, Every Community Matters.

Core Values

We are accountable to each other and the citizens of Wisconsin.

- We manage our resources in an efficient, effective, sustainable, and innovative manner.
- We demonstrate competence and proficiency in the work necessary to accomplish our mission.
- We take individual responsibility for how we plan, perform, and manage our work.

We do what's right - legally and morally - as demonstrated by our actions.

- We value courage, candor, and conviction of purpose.
- We expect ethical behavior and integrity in all we do.
- We require honesty, adherence to the law, and the fair and equitable treatment of others.

We recognize employees as the department's most important resource.

- We work towards building a workforce of diverse individuals who achieve great things together.
- We recognize exemplary performance.
- We advocate in the best interest of our workforce.

We value safety – for our employees, the people in our charge and the citizens we serve.

- We provide the resources and training necessary for employees to safely accomplish our mission.
- We operate safe and secure facilities.
- We offer opportunities for offenders to become productive members of their communities.

We expect competence and professionalism in our communications, demeanor, and appearance.

- We demonstrate knowledge and skills within our areas of responsibility.
 - We respond effectively and appropriately in our interactions and communications.
 - We treat all people with dignity and respect.
 - We recognize that we have one opportunity to make a positive first impression.
- To achieve excellence in correctional practices while fostering safety for victims and communities.

“Effort and courage are not enough without purpose and direction.”

John F. Kennedy

INSTITUTION PROFILE

Waupun Correctional Institution
200 S. Madison Street, P.O. Box 351
Waupun, WI 53963-0351
(920) 324-5571

Fast Facts

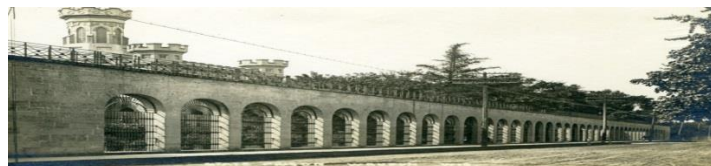
Opened	1851
Security Level	Maximum
Operating Capacity	1240 Males
Current Population	1,263 Males (6/30/19)
Number of Uniformed (Security) Staff	324 FTE
Number of Non-uniformed Staff	121.10 FTE
Inmate to Staff Ratio	3 to 1
Number of Acres	24
Special Units	Behavioral Health Unit

Expenditure Information

<u>Category</u>	<u>FY 2017-2018</u>	<u>FY 2018-2019</u>
Permanent Salary	\$20,094,012.88	21,500,967.00
LTE Salary	153,756.16	129,713.00
Fringe Benefits	9,210,089.00	9,239,073.00
Supplies and Services	2,857,645.00	2,809,047.00
Capital	0	0
Fuel and Utilities	2,614,994.00	2,610,084.00
Repair and Maintenance	282,807.00	232,184.00
Central Generating Plant	2,063,685.58	3,441,117.00
Inmate Enterprises	34,152.00	25,924.00
Telephone Commissions	68,594.00	75,006.00
Total Expenditures:	\$37,379,735.62	\$40,063,115.00

Inmate Obligations Collected

<u>Inmate Obligations Collected</u>	<u>FY 2017-2018</u>	<u>FY 2018-19</u>
Legal Loans	534.17	1538.01
General Loans	562.94	478.06
Medical Co-Pay Loans	4,467.59	3,875.36
Medical Co-Pays	11,052.82	8,182.15
Victim-Witness Surcharge	19,813.90	13,711.35
DNA Surcharge	24,539.83	27,203.98
Restitution	109,158.63	129,031.85
Institution Collections	7,652.29	19,017.10
Child Support	20,197.37	24,458.67
Filing Fees	11,292.83	21,187.87
Child Pornography	712.79	1,659.26
Total Inmate Collections	\$209,985.16	\$250,343.66



COMMUNITY RELATIONS BOARD

The focus of the Waupun Community & Corrections Relations Board is to promote positive communications between Waupun Correctional Institution, Dodge Correctional Institution, John C. Burke Correctional Center and the local community. It serves as a forum for providing public information and education, sharing issues and concerns, and dealing with items of mutual interest. The first meeting of the board was held on January 27, 1992. The board meets three times per year or as concerns arises.

Waupun Community & Corrections Relations Board Members

William Pollard, Warden, Chair Dodge Correctional Institution	Joe Meagher, Deputy Director Dodge County Emergency Management
Brian Foster, Warden Waupun Correctional Institution	Kurt Klomberg, District Attorney Dodge County
Nicholas Redeker, Superintendent John C. Burke Correctional Center	Julie Nickel, Mayor City of Waupun
Donald Strahota, Deputy Warden Dodge Correctional Institution	Kathy Schlieve, City Administrator City of Waupun
Steve Wierenga, Deputy Warden Waupun Correctional Institution	Kyle Hunter, Representative Waupun Memorial Hospital
Mary Wendel, Field Supervisor Division of Community Corrections	Wayne Buteyn, Representative Werner Harmsen Furniture
Daryl Daane, Pharmacist Supervisor DOC Pharmacy	Sharon Bos, Vice President National Bank of Waupun
Scott Loudon, Chief Waupun Police Department	Steven Hill, Superintendent Waupun Area School District
Jeremy Rasch, Deputy Chief Waupun Police Department	J. Bur Zeratsky, Executive National Rivet & Manufacturing Co.
Dale Schmidt, Sheriff Dodge County	Senator Dan Feyen 18 th Senate District
Peggy Novak, Coordinator Dodge Co. Victim/Witness Assistance	Representative Michael Schraa WI State Assembly
Honorable Steven Bauer Dodge County Circuit Court	Michael Thurmer Interested Citizen
Amy Nehls, Director Dodge County Emergency Management	William Buchholz Interested Citizen
Brent Matzen Trinity Church	Angela Hull, City Clerk City of Waupun

ACRONYMS

ABE	Adult Basic Education	ICRS	Inmate Complaint Review System
ACA	American Correctional Association	ICS	Incident Command System
ADA	Americans with Disabilities Act	IMR	Illness Management and Recovery
ADL	Activities of Daily Living	JBCC	John Burke Correctional Center
AED	Automated External Defibrillator	LTE	Limited Term Employee
ANI	American Numeracy Institute	MA	Medical Assistant
BHU	Behavioral Health Unit	MH	Mental Health
BMC	Building Maintenance & Construction	MICA	Mentally Ill and Chemically Addicted
BOCM	Bureau of Classification and Movement	MPTC	Moraine Park Technical College
BSI	Badger State Industries	MUM	Madison Urban Ministries
BTO	Better Treatment Options	OC	Oleoresin Capsicum
CCE	Corrections Complaint Examiner	ORA	Offender Records Assistant
CCI	Columbia Correctional Institution	OSCI	Oshkosh Correctional Institution
CGIP	Cognitive Group Intervention Program	PEO	Program Escort Officer
CGP	Central Generating Plant	PLA	ProLiteracy America
CIP	Crisis Intervention Partner	PMR	Presumptive Mandatory Release
CNU	Crisis Negotiation Unit	POA	Power of Attorney
CPR	Cardio Pulmonary Resuscitation	POS	Purchase of Service
CQI	Continuous Quality Improvement	POSC	Principles of Subject Control
CRB	Community Relations Board	PRC	Program Review Committee
CRO	Central Records Office	PREA	Prison Rape Elimination Act
DBT	Dialectical Behavior Therapy	PSU	Psychological Services Unit
DCC	Division of Community Corrections	PTSD	Post Traumatic Stress Disorder
DCI	Dodge Correctional Institution	RHU	Restrictive Housing Unit (formerly segregation)
DFD	Division of Facilities Development	SMU	Special Management Unit
DOA	Department of Administration	SOT	Sex Offender Treatment
DOC	Department of Corrections	SRT	Special Review Team
DS	Disciplinary Separation	SSD	Social Services Department
ED	Executive Directive	STAR	Student Achievement in Reading
EMC	Engineering, Maintenance, and Construction	STG	Security Threat Group
EOS	Electronic Open Stacks	T4C	Thinking for Change
ERU	Emergency Response Unit	TABE	Test of Adult Basic Education
FLCI	Fox Lake Correctional Institution	TTC	Transitional Treatment Committee
GD	Gender Dysphoria	UAT	User Acceptance Testing
GED	General Education Diploma	UCC	Unified Corrections Coalition
GTF	Gang Task Force	WCI	Waupun Correctional Institution
GP	General Population	WICS	Wisconsin Integrated Corrections System
HACCP	Hazard Analysis Critical Control Point	WILC	Wisconsin Institutions Literacy Council
HIPAA	Health Insurance Portability and Accountability Act	WITS	Wisconsin Inmate Trust System
HS	High School	WPEC	Workplace Enhancement Committee
HSED	High School Equivalency Diploma	WRC	Wisconsin Resource Center
HSU	Health Services Unit	WSPF	Wisconsin Secure Program Facility
HVAC	Heating, Ventilating, and Air Conditioning	WTCS	Wisconsin Technical College System

EDUCATION

Academic

Test of Adult Basic Education (TABE)
Adult Basic Education (ABE)
GED Testing Center
Pro Literacy America Tutoring Project

Vocational

MPTC Career and Technical Education (CTE)
Building Maintenance and Construction (BMC)
Correspondence/Distance Learning Courses

Education Department – Marshland School

It is the mission of Marshland School to offer quality adult educational programs that will provide a strong foundation to enable inmates to be productive workers, family members, and citizens while incarcerated and upon release from prison. Through programs at Marshland School, inmates are provided a variety of educational offerings focused on academics, career and technical education, and life skills for successful reentry.

The purpose of the Adult Basic Education Program (ABE) is to assist students in obtaining the knowledge and skills necessary for future success. In order to facilitate more efficient and effective instruction, all inmates complete the Test of Adult Basic Education (TABE) to determine their current functioning levels in math, and reading. They are then placed in the appropriate education level, developing the reading, writing, reasoning, and mathematics skills necessary to pass the four GED examinations (Science, Social Studies, Math, and Reasoning through Language Arts) as well as the Wisconsin State Civics exam. Additional coursework in Health, Civics, Employability Skills, and Career Awareness may lead to a High School Equivalency Diploma (HSED) issued through the Wisconsin Department of Public Instruction.

Marshland School has eight teachers, a guidance counselor, librarian, office operations associate, and an education director. All courses are taught by instructors certified through Wisconsin Technical College System (WTCS) and Moraine Park Technical College (MPTC). In 2018-19, educators at WCI's Marshland School helped 30 students to graduate with their GED/HSED. A graduation ceremony with family and friends was held and DOC Secretary Carr served as the Keynote Speaker.

Six secondary academic education classes, offered through a partnership with MPTC, are available for students who have completed their high school/equivalency education. A one-year technical diploma in Building Maintenance and Construction (BMC) is available for interested students. In 2018-19, five WCI inmates earned their technical diploma and graduated from the program. The BMC/Wood Shop program also employs 17 inmate workers who participate in the institutions woodworking shop and donated more than 50 woodworking projects which provided over 10,000 hours of community service making various wood items from recycled shipping pallets and from lumber processed by the lumber mill operation at McNaughton Correctional Institution located in Lake Tomahawk, Wisconsin.

WCI is a member of WILC (Wisconsin Institutions Literacy Council), which is an affiliate of Pro-Literacy America (PLA), and Wisconsin literacy tutor programs. Inmate workers serve as classroom tutors, providing one-on-one assistance to learners.

Post-secondary educational opportunities are offered to students by accredited universities and colleges. Qualified students may participate in distance/correspondence courses and degree programs. Educational opportunities and career counseling are offered to inmates having a need or an interest in furthering their education.

Trinity International University

Through a unique partnership between the Department of Corrections and Trinity International University, 40 incarcerated students were enrolled in a Bachelor's Degree program at WCI during 2018-19 with a third cohort expected to join in 2020. Over the course of a four-year period, students will earn 124 college credits leading to a Bachelor's of Arts Degree.

Trinity International University is an accredited liberal arts college located in Deerfield, Illinois, with regional centers in Chicago, Illinois, South Florida, and Southern California. The WCI satellite is staffed by a full-time Dean of Students, additional Trinity staff and adjunct instructors.

2018-19 Highlights

- 210 student enrollment (monthly average).
- 10 students enrolled in BMC (monthly average) with 5 technical diploma completions for the year
- 30 students earned GED/HSED certification

Community Service Program

The community service program is supported by the BMC education class and the Recreation/Hobby Department.

- The Recreation/Hobby Department continues to make crocheted items. Inmate workers are taught to knit and crochet hats and mittens which are donated to the local Head Start program.
- BMC/Wood Shop projects and donations to various non-profit organizations and fund raisers include cutting boards, turkey calls, book shelves, jewelry boxes, step stools, trunks/chests, butterfly houses, tables & chairs, carvings, wood wagons, Noah's Arks, rocking horses, and miscellaneous wood items. These items are also made available to staff and the public when they are displayed in the front lobby.
- This program has a dual purpose. First, it has significant rehabilitative goals. Not only does it keep inmates occupied in a productive manner, but it provides a means of employment for the inmates. Secondly, inmates cultivate skills which may be used upon their reentry into the community. This allows local communities to gain awareness that the DOC promotes a positive and interactive relationship between the community and the institution.
- The projects employed an average of 17 inmate workers and completed over 9,900 hours of community service.
- Donations were given to more than 50 different organizations during fiscal year 2018-19. WCI was proud to donate to organizations such as Fond du Lac Boys & Girls Club, Horicon Lions, Beaver Dam Community Hospital, Special Olympics, Big Brothers and Big Sisters, Wounded Warriors, and Wings Over Wisconsin, among many others.

BEHAVIORAL HEALTH UNIT

The Behavioral Health Unit's mission is to provide a safe and secure housing location for inmates with serious mental illness. Having a special housing unit increases the efficiency of providing treatment and monitoring to these individuals. The BHU is designed to provide programming targeting a wide range of issues including: psychological disorders combined with behavioral instability and other needs in a "therapeutic community" environment to inmates that have an inability to function adequately within the general population.

Current Statement of Purpose

The BHU is a mental health treatment unit within WCI that provides a safe and secure housing location for inmates with chronic mental health issues. The BHU is designed to provide mental health treatment and

programs targeting a wide range of psychological disorders and behavioral instability to inmates with limited abilities to function adequately and safely within a GP environment.

Long-Term BHU Placement

The purpose of Long-Term BHU placement is to provide access to activity-based programming, increased symptom monitoring, and a therapeutic environment for inmates with chronic serious mental illness. This will include on-going collaborative assessment and monitoring of the inmate's capacity to participate in activity-based and treatment-based programming through placement on the unit. Specific areas of concern will be documented, monitored, and adjusted based upon the collaboration of input from BHU Treatment Team members. The general goal of Long-Term BHU placement is to provide a better match between an inmate with chronic serious mental health concerns and the housing environment in order to better monitor for symptom/behavioral decompensation, improve access to programming, and identify opportunities for re-integration into a less restrictive environment.

PROGRAMS

WCI offered Thinking for a Change (T4C) and Anger Management programming this year through Purchase of Service (POS) providers. Funds for POS were allotted by Office of Program Services (OPS). Six groups of T4C and six groups of Anger Management were provided by Henger Enterprises. Two teams of Social Workers act as liaisons and are responsible for oversight of each of these contracted providers and the groups. All screening and documentation for these groups is done through these liaison teams.

WCI offers additional Social Worker run programming as time allows. WCI had two Social Workers deliver a DV/T4C group during this fiscal cycle. This is a six month long program held twice per week. Two other Social Workers held an Anger Management Group and a Thinking 4 a Change group.

Below is the data related to essential treatment programs provided through the SSD 7/01/18 to 6/30/19:

<u>Program</u>	<u>Enrolled</u>	<u>Terminated/Quit</u>	<u>Completed</u>	<u>% Completed</u>
T4C (POS)	60	26	34	56%
T4C (SW)	8	4	4	50%
T4C/DV (SW)	13	4	9	69%
Anger Management (POS)	74	29	45	61%
Anger Management (SW)	10	3	7	70%

A Social Worker has facilitated RHU Carey Guide/BITS groups continuously during this fiscal year. The group consists of 5 inmates at a time that are on Administrative Confinement and have persistent mental health concerns. The group utilizes skills learning; modeling; and role plays. The facilitator utilizes motivational interviewing to further enhance participants level of involvement and understanding. Emotional Regulation, Antisocial Thinking, Maximizing Strengths, Anger Management, and Moral Reasoning are the 5 last group session topics. Group members are expected to actively participate and give feedback. Members can hand in the material for the facilitator or PEO to review. Inmates who successfully complete the module are given a certification of completion of that Carey Guide.

OTHER PROGRAMMING:

- Social Workers provide Inmate Orientation and PREA Education to all inmates arriving to WCI, as well as those being discharged from long-term restrictive housing status.

- In partnership with Madison Urban Ministry (MUM), the Reading Connections Program offers the opportunity to record fathers reading books on DVDs to their children. The DVD, book, and a letter (written by the participant) are mailed to the child. MUM conducts community book drives to provide free books and they pay for other supplies and postage. In this fiscal cycle, there has been 52 video tapes of incarcerated fathers reading books to their children at WCI.

RESTORATIVE JUSTICE

WCI recognized National Crime Victims’ Rights Week the week of 4/7/19-4/13/19 with numerous activities. This year’s theme was “Honoring Our Past Creating Hope for Our Future.” All activities were facilitated through the Social Services Department and carried out by volunteer assistance from a variety of staff throughout the institution. WCI had a collection of items for Fond du Lac County Services-Women’s Empowerment Program. A lot of the items donated were to be used in youth programming and foster care. Inmate/Staff Food Fundraiser and raffles were held with proceeds almost totaling \$3500 was donated to TraJa, Bikers Against Child Abuse (BACA), and Disability Rights- WI. WCI sold 1067 orders of Taco Bell to mainly inmates but some staff too. These raffles with coordinated also among “Prison City” of all of the Waupun Prisons; WCI, DCI, and the John Burke Center. Items were collected from the community and donated by other institutions for this. WCI took lead on this effort. Inmates created Awareness posters which were displayed throughout the institution and staff competed in A Victim’s Awareness door decorating contest. There were special speakers for both inmates enrolled in Thinking for a Change, Anger Management, and Domestic Violence along with the general population. There were 3 different speakers that spoke during that week in the institution. Almost 100 inmates were able to hear a speaker. A speaker was also available for staff. About 100 inmates were also able to participate in a Victim Awareness Project.

WCI works with the DOC Office of Victim Services and Programs to assist in the facilitation of Victim/Offender Conferencing in cooperation with the Restorative Justice Program through the U.W. Remington Center.

SECURITY

In fiscal year 2018-19, there were 3,841 inmate Conduct Reports processed at WCI. The number of conduct reports increased from the year before. The breakdown below is by type of conduct report:

Minor Contested	976	
Minor Uncontested	729	(Total Minors 1,705)
Major Contested	825	
Major Uncontested	1074	
<u>Major Waiver</u>	<u>237</u>	(Total Majors 2,136)
Total Conduct Reports	3,841	

<u>Conduct Report Appeals</u>	
Majors	390
Minors	213

INMATE COMPLAINT REVIEW DEPARTMENT

The WCI Complaint Department processed 6,829 complaint submissions during FY 2018-2019
2,846 were accepted and assigned a complaint number
3,983 were returned to the inmate in accordance with DOC 310

This was the first full year operating under the revised DOC 310, effective 04/01/18.

VOLUNTEERS

WCI is extremely fortunate to have the services of many volunteers to assist in the provision of services to inmates. The time and effort they donate is greatly appreciated. Without them, we would not have the ability to offer the variety of programs we have today. All new volunteers are given a thorough orientation to the institution and the DOC's policies and procedures, including PREA training. Pertinent data on each volunteer providing a service to WCI is maintained in a database. This allows the institution to keep a record of individual emergency contacts for each volunteer and to have easy access to each volunteer's address and telephone numbers should an emergency arise. Volunteers provide religious, social service, and education services to WCI. While some volunteers may only be able to provide a few hours of service each year, others provide services several hours each week. No matter what the amount, all volunteer services are valuable and appreciated.

Highlights of 2018-2019

- The Psychological Service Unit (PSU) tripled in size. WCI now has twelve psychologists and two psychology interns. This has allowed the PSU department to expand our services, including facilitating several groups and increasing our ability to conduct individual therapy and psychological evaluations.
- BHU now has a Sensory Room. This room provides staff and inmates another resource to help prevent Observation/TLU placements.
- Served over 4,320 meals per day with approximately 1,225 meals prepared for off-line feeding and over double that amount for service to the dining rooms.
- Over the year, Food Service prepared and served over 46,000 loaves of bread, 252,000 hot dog/hamburger buns, 360,000 dinner rolls, 13,000 loaves of garlic/French bread, 3,000 pans each of cakes and pies, 160,000 cookies and 1,200 pans of brownies or bars.
- A dog program currently comes to the BHU and visit with the inmates to help alleviate anxiety and help them actively participate during clinical groups in addition to offering valuable life lessons.
- A new Incentive Program has started in the BHU allowing inmates to earn different rewards.

Workplace Enhancement Committee (WPEC) Activities

- Brat fry raising money for a former employee who passed away while on duty suddenly. Raised over \$700.
- School supply drive for Dodge County families in need of assistance.
- Clothing drive with Dodge County Sherriff's office.
- Chili and pulled pork sandwich lunch events. Halloween and Valentine's Day cookie events.
- Waupun food pantry food drive and donation of \$160.
- 12 days of Christmas. Over \$1,200 in prizes awarded to WCI staff over 12 business days.
- WPEC donated over \$300 to the Special Olympics on behalf of the WCI polar plunge team.
- WCI Merchandise available for purchase during the open house.

- WPEC organized an employee weight loss challenge. 18 staff members participated. \$1,240 was donated to Old Glory Honor Flight.
- Distributed freeze pops to all staff on a 90+ degree day.

WCI Giving Back to the Community

- WCI held 2 Blood Drives through the Blood Center of Wisconsin. One was held in October 2018 and the other in April 2019. We had an abundance of staff donate blood! We will be scheduling 2 more drives for this next fiscal year.
- A Waupun Correctional Institution team of staff/friends/family signed up to participate in the Special Olympics Polar Plunge.
- Fundraisers for the 9/11 memorial in Waupun and for the Wisconsin Correctional Associate (WCA).
- For National Crime Victim Awareness Week, staff raised \$525 for Truckers against Trafficking, which was matched by another organization for a total of \$1050. There was also a collection of needed household items for the PAVE Domestic Violence Shelter to which staff responded generously.

INSTITUTION CONTACTS

Americans with Disabilities Act (ADA)

Primary: Aimee Wilson, Food Service Administrator (920) 324-7273
 Alternate: Jeff Berres, Building & Grounds Supervisor (920) 324-5571 ext. 7242

COMPAS

Primary: Kristin Stoiber, Social Worker (920) 324-7211
 Alternate:

Limited English Proficiency (LEP)

Primary: Brett Helmer, Education Director (920) 324-5571 ext. 7231
 Alternate:

Prison Rape Elimination Act (PREA)

Primary: Cynthia Radtke, Administrative Captain (920) 324-7220
 Alternate: