Department of Corrections
Division of Adult Institutions
Wisconsin Women’s Correctional System

2022 Annual Report

Taycheedah Correctional Institution

Milwaukee Women’s Correctional Center

Robert E. Ellsworth Correctional Center

July 1, 2021 – June 30, 2022

Jennifer McDermott,
Warden
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MESSAGE FROM THE WWCS WARDEN
AND ADMINISTRATIVE TEAM

Welcome to the Fiscal Year 2022 Annual Report for July 1, 2021 to June 30, 2022. This report recognizes and highlights all the hard work and dedication of staff in the Wisconsin Women’s Correctional System (WWCS). Our goals are to provide a safe and secure environment which is gender responsive and utilizes gender specific strategies to assist in successful transition and return to their families and communities. Throughout the year, our dedicated staff met many new challenges and worked professionally and collaboratively in meeting our goals.

WWCS is comprised of three facilities: Taycheedah Correctional Institution (TCI), Milwaukee Women’s Correctional Center (MWCC), and Robert E. Ellsworth Correctional Center (REECC). Information about each facility is contained within this report.

Fiscal year 2022 brought a number of opportunities, challenges and changes to the Women’s System which are outlined in this report. You will find the structure and programs of the WWCS facilities provide inmates with skills to be successful upon their release which results in a safer community for all. Offense related programming, trauma treatment, education and vocational/job skills development are a major focus of release preparation.

Along with the rest of the nation and world, WWCS has taken steps to protect people against the Coronavirus. Some of these steps include staff screening upon entrance, suspension of face to face visiting, mandatory mask wearing, and modifying movement and institution operations when notified of positive cases. We will continue to evaluate operations and make modifications as needed to continue our efforts with keeping people healthy.

We are proud of the community service activities that are occurring at all the WWCS facilities. We offer the opportunity to learn how to be a good community member and the importance of making our communities safe.

There are numerous day to day opportunities, achievements and challenges that occur as a result of staff’s commitment to their profession in WWCS. Professional communication, teamwork and a positive attitude are the main contributors to the many accomplishments and successes in WWCS.

As you read this report, you will find there are many diverse operations that take place in the WWCS and the accomplishments are not all inclusive. On behalf of the Wisconsin Women’s Correctional System staff, we proudly present our Annual Report.

Jennifer McDermott
WWCS Warden

Lisa Reible
WWCS Deputy Warden

Julie Ustruck-Wetzel
MWCC Superintendent

Tami Staehler
REECC Superintendent
Wisconsin Women’s Correctional System

PURPOSE STATEMENT
The Wisconsin Women’s Correctional System will provide a safe and secure confinement in an environment which is gender responsive and which utilizes gender-specific guiding principles to assist in positive growth through treatment, education, and appropriate supervision, thereby fostering a successful transition for their return to their families and communities.

GUIDING PRINCIPLES
Create an environment based on safety, respect, and dignity. Develop procedures, practices, and programs that are relational to children, families, significant others, and the community. Address substance abuse, trauma, and mental health issues through comprehensive, integrated, and culturally relevant services and appropriate supervision.
Provide women with an opportunity to improve their socio-economic conditions.
Establish a system of comprehensive and collaborative services to assist in successful re-entry and community supervision.
TAYCHEEDAH CORRECTIONAL INSTITUTION
751 County Road K, P.O. Box 1947
Fond du Lac, WI 54936-1947
920-929-3800
Warden Jennifer McDermott

INTERESTING FACTS

TCI Opened: 1921
Number of Acres: 50
Security Level: Maximum/Medium
Bed Capacity: 752
Current Population: 756 (as of 6/24/2022)

Annual Operating Expenditures\(^i\):  
General Operating budget $28,500,000
Fuel and Utilities $1,522,702
Maintenance and Repair $273,879
Goods and Services for Women $553,985
(Variable Non-Food)
Institution Food $1,559,939
Capital $170,100
Purchase of Services $259,076
(Programming)

Obligations/Collections:
Child Support $45,363
Court Ordered $414,136
VWS / DNA $132,226
Institution Restitution $1,559
Room $167,500
Board $51,291
Transportation $123,680

Wages:
Institution $318,764
Project Crew $45,915
Work Release $1,352,561

Revenue Accounts:
(Collected for use/participation in various activities)
Telephone Commission (184) $76,376
Other 166 Accounts $221,911
Badger Correctional Enterprises $0

\(^i\) (This includes Permanent, Bureau of Health Services, and Limited Term Employee Staff).
\(^ii\) (Budgetary statistics reflect TCI, MWCC, and REECC).
HISTORY

Taycheedah’s history began in the early 1800’s; in 1837 James Duane Doty, the Wisconsin Territorial Governor, purchased land on what is now Taycheedah Correctional Institution (TCI). He established a home in Fond du Lac and built the Doty house in 1839, and to this day it stands on the institution grounds. He named the area “Taycheedah”, an adaptation of the Indian word “Teecharrah”, meaning “camping place”. Doty translated the word to mean “our home”. The Doty house was built nine years before Wisconsin reached Statehood in 1848 and is currently the oldest house in Fond du Lac County. In April 1997, the Doty Homestead was designated as a historic site by the Fond du Lac Historic Preservation Commission; this is still currently being utilized for inmates to have extended visits with their children in a home like setting.

In the early 1850’s, female inmates were housed in the Wisconsin State Prison which is known today as Waupun Correctional Institution (WCI). In 1912 work began on the female facility, but it was not until 1921 that the Wisconsin Industrial Home for Women was opened. Those first women were committed mostly for so called “crimes against morality” while those convicted of repeat and more violent or serious crimes were housed at the prison in Waupun. In 1933, the Wisconsin Prison for Women opened. It was located adjacent to the Industrial Home and the women who had been at Waupun were transferred here. There were two separate facilities operating on the same grounds, and in 1945 the two consolidated and were given the name Wisconsin Home for Women. In 1975, the Legislature changed the name to Taycheedah Correctional Institution. In October 1992, Governor Thompson’s Prison Construction Plan authorized construction of a new 12’ fence with razor wire and electronic detection. August 21, 2005 all of the female facilities combined and officially became the Wisconsin Women’s Correctional System (WWCS).

ACCOMPLISHMENTS

Buildings and Grounds:
- Installed new compressor for instrument air boiler controls – June 2022
- Replaced deaerator safety valve – May 2022
- Re-piped feed water and return piping on both Prescott boilers – April 2022
- Replaced greenhouse cover – October 2021
- Mail Room floor project – removed vinyl floor tile and Epoxy – January 2022
- Maintenance floor project – removed vinyl floor tile and Epoxy – December 2021
- Installed new surveillance display and additional north lot cameras – August 2021
- Installed caged storage fencing and modular office for store in services building – August 2021
- Replaced damaged floor tile and grout in Prescott dining hall – October 2021
- Converted closet into a virtual interview room in Job Center – March 2022
- Replaced broken Chapel fire hydrant – December 2021
- Installed two additional surveillance cameras to the Dorms – March 2022
- Replaced Prescott water heater pump – March 2022
- Replaced main switchgear disconnect at power switch station, equipment damaged during July 1st power failure – November 2021

Business Office:
- Processed over 1,600 requests for purchase and purchase orders.
- Processed approximately 2,600 invoices/transactions for payment.
- Processed approximately 229 staff travel vouchers.
• Processed approximately 6,625 disbursements requiring checks to be issued.
• Processed almost 27,244 transactions for state collections.
• Receipted over 28,537 money orders/checks for the TCI population.
• Processed over 972 checks for release.
• Sold 874 photo tokens to visitors.
• Processed 1,385 work assignment placement forms.
• Held several fund-raising events including: holiday orders, chicken dinner, donuts, and Girl Scout Cookies. Donations totaled $4,512 and sales totaled $26,860.
• Processed over 16,818 phone transactions to complete phone calls.

Community Relations Board Meeting:
TCI hosts an annual community relations board meeting. This meeting provides an opportunity to meet with our community partners to share information and discuss ideas and interests regarding corrections and public safety. Members include: Fond du Lac community representatives, public and private organizations, law enforcement, elected officials and staff from the Department of Corrections, and the Division of Community Corrections.

Continuous Quality Improvement (CQI) Council:
TCI’s CQI Council meets every other month with a focus on monitoring and improving health care delivery throughout the institution. CQI Council develops and maintains a CQI plan which includes implantation of institution and WWCS system-wide project. Council reviews ongoing quality assurance audits conducted to ensure that best services are being provided. In addition, seven targeted audits are conducted and assessed identifying trends and potential gaps which often influence the utilization of work smart initiatives and incorporating best practice guidelines. Three CQI projects were opened and two were closed out; with continued emphasis on surveillance and monitoring to ensure demonstration of long-term sustainability. The institution earned NCCHC reaccreditation July 27, 2021.

Education:
• Ridgewood School approved through HLC (Higher Learning Commission) as a satellite MPTC location.
• 33 GED graduates and five HSED graduates.
• 32 Vocational Graduates (Cosmetology, Building Maintenance and Construction, Welding, Office Software Application, and first cohort of Horticulture).
• Two Associate Degrees and five certificates from the MPTC Online Associates program.
• TCI Job Center increased available hours and expanded services with a virtual interview room.
• Cosmetology students improved their skills and earned on-the-job training hours by performing 1,287 haircuts and 386 other services such as colors and perms on other women at TCI.
• Building Maintenance and Construction students continue to pay it forward with the skills learned by completing projects throughout TCI.
• Horticulture program creating additional flower/plant arrangements outside and inside all TCI housing unit.

Food Service:
• Our facility operated 0430 – 1800 hours, seven days a week, 365 days a year. We are staffed with one Administrator, Manager, six Correctional Food Service Leaders, Officers and 50 food service workers in the bakery and main kitchen.
• Serving over 2,300 meals a day and 875,000 meals a year while maintaining an average cost of $1.23 per meal.
• TCI’s bakery produced all of our baked breads, buns, desserts and manages our own food service garden area with only one Food Service Leader and three bakery workers every day of the year.
• The TCI Food Service Department was contacted by the Immanuel Trinity Lutheran Church of Fond du Lac asking if they could help prepare and cook turkeys for the annual Thanksgiving meal. The week before Thanksgiving, 40 turkeys were delivered for the food service workers to defrost, prepare, and debone before putting them in containers to be distributed for the community meal. Food service workers took on the added responsibility of cooking community meals in addition to planning and preparing their own Thanksgiving feast. The food service workers appreciate the additional work, which the church asked TCI to take on for the third consecutive year. This is one way the food service workers can give back to the community. The church and the community are very appreciative of the time and energy the food service workers put into preparing the turkeys. They serve 700–800 meals, and the feedback in previous years has been overwhelmingly positive.
• Food Service prepares over 100 medically prescribed and religious diets every day.
• Food Service received a variety of vegetables and herbs from the institution gardens totaling approximately 5,000 pounds. All vegetables and herbs were harvested and utilized in the kitchen to offset the cost of purchasing produce and dry herbs/spices from a vendor.

Garden and Greenhouse:
• Six institution gardens were planted and maintained by garden workers. Approximately 5,000 pounds of fresh vegetables and herbs were harvested and utilized by the Food Service Department to offset the cost of purchasing vegetables and dry herbs/spices.
  o Vegetables included: Beets, Cantaloupes, Cucumbers, Green Beans, Green Peppers, Radishes, Summer Squashes, Tomatoes, Watermelons and Zucchinis.
  o Herbs included: Basil, Chives, Cilantro, Dill, Fennel, Garlic, Mint, Oregano, Parsley and Thyme.
• This year’s Greenhouse plant sale brought in $720.50 from various house plants, hanging baskets and vegetable plants.

Health Services Unit (HSU):
• Completed over 42,738 on-site healthcare appointments and sick calls (MD, NP, or RN).
• Responded to and provided urgent and emergent care on 1,339 occasions.
• Physicians and Nurse Practitioners performed over 582 new intake physical exams.
• Dispensed over 60,580 prescriptions.
• Processed over 3,058 labs, in addition to 861 on-site COVID-19 tests – significant decrease in the number of COVID-19 tests on-site due to high rate of fully vaccinated patients.
• Performed 290 on-site x-rays.
• Performed 101 on-site ultrasounds.
• Completed 556 on-site optometry examinations.
• Arranged and completed over 1,525 off-site specialty clinic visits. Significant increase from the year prior due to increased availability in scheduling with off-site providers as compared to the previous years in the wake of COVID-19.
• Provided 127 on-site digital mammograms.
• Dental department performed 694 intake exams and 825 routine dental exams and treatments.
• Dental hygienist completed over 225 routine cleanings.
• Administered 466 flu vaccines, we have also been continuing COVID-19 vaccination efforts. We administered a total of 1,016 COVID-19 vaccines, which is a combination of first, second, third, and booster doses.
• Treated 28 patients with Vivitrol (Naltrexone) prior to release.
• Treated 63 patients for Hepatitis C.
• Began teaching patients releasing to the community American Heart Association’s Friends and Family CPR.

Human Resources (HR):
• Human Resources personnel provide services to the following employees in WWCS iii:
  o TCI employs 284 staff.
  o MWCC employs 26 staff.
  o REECC employs 110 staff.
  o Total = 420 staff.

iii (Employee statistics include Permanent, Bureau of Health Services (BHS) and Limited Term Employment (LTE) staff members on site at these locations).

Institution Complaint Examiner (ICE):
• Accepted complaints filed at TCI for FY22 was 321, compared to 349 total for FY21.
• Complaints returned for not meeting Administrative Code 310 specifications for filing totaled 608 for FY22, compared to 633 for FY21.
• Complaints associated with national COVID-19 pandemic concerns at TCI for FY22 was four, compared to statewide COVID-19 concerns totaling 234 for FY22.

Monarch Special Management Unit (MSMU):
• Continued to accept referrals for individuals that have significant mental health and/or behavioral needs. Individuals were provided with a minimum of ten hours per week of out of cell structured therapeutic activity which may include: psycho-educational and psychotherapy groups, guided activities such as structured recreation, community service or on unit leisure groups, education (i.e. special education, GED, HSED), on unit volunteer work, religious activities, psychiatric services, psychological services, recreational therapy, crisis intervention, and social work case planning/intervention.
• Met the specific needs of women through gender-responsive treatment programs and interventions is a priority of the unit and the institution as a whole.
• Each individual placed on the MSMU for mental health needs met collaboratively with the MSMU treatment team within the first 10-14 business days to develop individualized treatment plan outlining reason for referral and personalized goals and objectives that guide treatment while on the unit. These treatment plans were reviewed collaboratively with the individual every 90 days.

Psychiatric Services:
• Psychiatric Service Components:
  o New intakes seen 340
  o Emergent/Urgent visits 28
  o Total clinic visits 6,347
  o Intakes and total clinic visits showed little change from the preceding year. Urgent visits were significantly reduced.

Psychiatry Services has no psychiatrist vacancy at the close of the fiscal year. We have maintained our psychiatric nurse position although this position is vacant while awaiting
permission to increase the weekly hours of service. The support position had been converted to an MPAA position and remains filled.

The COVID-19 pandemic has required the psychiatry service to maintain capabilities of a partial “virtual practice” with reduced, but present, daily on-site coverage. We have maintained face-to-face patient care with an increase in virtual capabilities and service.

**Psychological Services Unit (PSU):**
- **Service Provision**
  - Approximately 663 mental health intake interviews were completed.
  - Triaged and responded to 2,317 written Psychological Services Requests (PSR). Of those PSRs, approximately 332 patients were seen for face-to-face triage within 24 hours of receipt due to symptoms reported.
  - 216 clinical observation placements were made and a total of 515 clinical contacts were made with patients in clinical observation status. One patient was placed in ambulatory restraints.
  - Approximately 8,979 documented individual clinical contacts were provided during this reporting period.
- **Staffing**
  - Hired four new providers, one LCSW, and one LTE Licensed Psychologist filling 76% of total vacancies, in order to increase programming and service provision.
  - Increased daily hours of service coverage through provider alternative work schedules.
  - Provided training to two doctoral interns.
- **COVID-19 Pandemic Projects**
  - Maintained telehealth options on every unit to ensure ongoing, quality, mental health service delivery during the COVID-19 pandemic.
  - Provided telehealth sessions during the COVID-19 pandemic as needed, in order to continue mental health care, while also maintaining a commitment to public health.
  - Expanded telehealth options to include weekend on-call services for a total of nine polycom sessions through the DOC Pilot Program for on-call telehealth services.

**Records:**
- Reinstituted in person professional visits while continuing to improve efficiency in scheduling court and attorney phone calls and virtual appointments/hearings.
- Staff worked remotely as institution needs allowed.
- Completed close out process for files and sent to Central Records Storage 50 boxes containing 386 files of individuals who have completed their sentences.

**Security:**
- All security staff received an annual one-day training in the spring that consisted of firearms requalification, incapacitating agents, and use of force update.
- All security and non-security staff received an annual 4-hour training update in Principles of Subject Control (POSC).
- Continued training for all TCI staff in topics such as security threat groups (STG) and evidence collection/documentation.
- Conducted training for specialized teams including Tactical Team and Crisis Negotiation Team (CNT).
- All Security Supervisors completed a taser update.
• Incident Command Systems (ICS) work shop, table top, and functional exercises were completed.
• Monthly suicide prevention drills were conducted on rotating shifts.
• Monthly fire drills were conducted on rotating shifts.

Store:
• Received over 1,503 deliveries from vendors.
• Purchased institution supplies and maintained (an average of $250,000) inventory to provide smooth, continuous operations of departments and the institution.

Workplace Enhancement (WE):
The WE Committee has worked diligently this year to reallocate some responsibilities to other TCI committees. This year many great celebrations and give backs have occurred both within the institution and in the community. Some highlights have included Correctional Employee Appreciation week, End of Summer Cookout, and a clothing sale for all staff.

TCI Collaboration:
Our mission for the TCI Collaboration Team is your success. Our main objective is to make sure that our institution functions in a way that gives employees and the TCI population plenty of possibilities to fulfill their needs in the safest and most effective ways possible. Through discussion sessions, the implementation of procedures, and ongoing information exchange, TCI Collaboration also helps to provide employees, civilians, and the TCI population with a wide range of resources. TCI Collaboration is a multidisciplinary team that collaborates to give all TCI workers access to up-to-date information about TCI operations, workplace safety issues, staffing, and ways to improve operations while working in less-than-ideal conditions. The goal of TCI Collaboration is to promote open dialogue, uphold transparency, promote positivity, self-awareness, and team work.

INSTITUTION PROGRAMS

Community Service:
TCI Community Service program established a partnership with a number of non-profit community organizations throughout the state of Wisconsin. The program is comprised of individuals passionate about the art of quilting, sewing and crochet. They are committed to creating items that are necessary for those in our community that are experiencing hardship. A few items created for those in need include: hats, gloves, quilts, afghan’s, stuffed animals, face coverings and infant cocoons.

Education:
Educational programming at TCI reflects current needs with the intention of enhancing basic education, providing practical job skills, and helping acquire attitudes and self-direction needed to perform ethically and productively in the community upon release. Students participate in academic and vocational education while at TCI. In addition, the school offers library services, correspondence education, and computer assisted instruction as well as teacher-taught re-entry modules.

Health Services Unit (HSU):
HSU provides both on-site and off-site specialty care for a wide range of clinical conditions. HSU’s primary care is open 24/7 to provide access to services for emergency, urgent, chronic, routine, and scheduled health care appointments.
TCI opened its Infirmary in July 2018. Currently the Infirmary houses up to 24 patients. The Infirmary has two negative pressure rooms which are both equipped with cameras. These rooms are utilized for patients that may need closer monitoring for a short period of time or patient’s with communicable diseases. There are also two rooms behind the officer station for patients that may be in observation status or a restricted status for closer observation. The Infirmary is staffed with one RN and CNA 24/7. The Infirmary also has a designated advanced care provider for the patients.

HSU is led by an HSU Manager with three Assistant Managers and a Program Support Supervisor to help support unit operations. The management team focuses on staff scheduling, education and orientation, infirmary operations, mental health and restrictive housing, as well as all daily operations. They provide management of health services staff and provide liaison support ancillary departments within the institution. Additionally, we have a full-time physician on-site that serves as the Associate Medical Director for the Wisconsin Women’s Correctional System and several other facilities and institutions within the Department of Corrections.

**Initial Classification:**
Initial Classification operates under the authority of the Bureau of Offender Classification and Movement (BOCM) in accordance with State Statutes and Department of Corrections policies. During initial classification, staff gathers pertinent background information and administers classification processes to assess the risk present, and assign a custody level associated with housing and correctional practices that will enhance the safety of the public, staff and the TCI population.

Assessment tools are utilized to identify an individualized set of correctional programs that will reduce risk associated with the women relative to their incarceration and enhance their successful re-entry into the community.

The Offender Classification Specialist recommends placement at Division of Adult Institution facilities, Division of Juvenile Corrections for some women sentenced in adult courts, but age appropriate for placement into juvenile facilities, Department of Health and Family Services facilities or contracted beds based upon custody level, program or re-entry needs of the woman that ensures efficient and best utilization of departmental resources associated with housing and programs.

COMPAS is an actuarial validated assessment tool that predicts likelihood to re-offend based on criminogenic factors gathered through a series of questions, both administered by classification staff and self-administered by the offender. In the Division of Adult Institutions, assessments are completed upon intake in an effort to provide for better continuity for case planning and program assignments between the Division of Community Corrections and the Division of Adult Institutions. In addition, COMPAS results identify program needs and prioritization for placement in programming.

**Inmate Complaint Review System (ICRS):**
The ICRS is established pursuant to Wisconsin Administrative Code DOC 310. The ICRS provides the TCI population a process by which grievances may be addressed. This Administrative Code was revised in April 2018. The biggest change limited the TCI population to filing one complaint per week, except for PREA, health, and personal safety reasons. Under the direction of the Warden, the Institution Complaint Examiner (ICE) investigates complaints.
including, but are not limited to, issues of rules, living conditions, medical services, property, and staff actions. Issues such as these can impact the daily living conditions and climate of the institution. The TCI population and staff have the opportunity to review and better understand correctional policy and to correct any errors or deficiencies. The complaint records are scanned, saved, and processed within the Inmate Complaint Tracking System (ICTS). The ICE makes a recommendation to the Warden/Reviewing Authority regarding a decision on each complaint. TCI ICE processed a total of 929 complaints during FY22, while maintaining the integrity, ethics, timeliness, and professionalism of the ICRS compounded by the fluid changes with the COVID-19 pandemic.

The following statistics reflect the types of complaints which were accepted:

<table>
<thead>
<tr>
<th>COMPLAINT CATEGORY</th>
<th>FY22</th>
<th>FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 – STAFF</td>
<td>26</td>
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<tr>
<td>02 – CORRESPONDENCE</td>
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<td>03 – DISCIPLINE</td>
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<td>04 – MEDICAL</td>
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<td>05 – PAROLE</td>
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<td>09 – RELIGION</td>
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<td>10 – WORK AND SCHOOL PROGRAMS</td>
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<td>11 – VISITING</td>
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<td>12 – OTHER</td>
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<td>17 – ACCOUNTS</td>
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<td>19 – HIPPA/BREECH OF CONF. HEALTH INFO</td>
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<td>20 – STAFF SEXUAL MISCONDUCT</td>
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<td>26 – PSYCHIATRY</td>
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<tr>
<td><strong>TOTAL ACCEPTED COMPLAINTS</strong> (based on date received):**</td>
<td><strong>321</strong></td>
<td><strong>349</strong></td>
</tr>
</tbody>
</table>

Complaints returned to inmates per DOC 310.07 = 608
(These are in addition to the accepted complaints in FY22)

<table>
<thead>
<tr>
<th>Complaint Referrals</th>
<th>FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referred In</td>
<td>5</td>
</tr>
<tr>
<td>Referred Out</td>
<td>12</td>
</tr>
</tbody>
</table>
Monarch Special Management Unit (MSMU):
MSMU is a 67 – bed specialized management unit offering a residential level care for individuals who have significant mental health and/or behavioral needs. Individuals on the MSMU receive intensive treatment services to address mental health needs. The unit consists of a multidisciplinary team which includes health services, psychological services, psychiatric services, Recreational Therapist, Social Workers, Security Supervisor, Corrections Program Supervisor and Psychology Supervisor and/or Manager. Program components are highly individualized and consider the individuals security level, daily living needs, mental health, medical, educational, offense related, and rehabilitative needs.

Each individual residing on the MSMU for mental health needs meets collaboratively with the MSMU treatment team within the first 10-14 business days to develop individualized treatment plan outlining reason for referral, personalized goals, and objectives that guide treatment while on the unit. These treatment plans are reviewed collaboratively with the individual every 90 days. In addition, those on MSMU are enrolled in the Structured Therapeutic Activities for Recovery (STAR) program. This program allows individuals to earn punches on a punch card to collect towards an incentive. Once they collect 15 punches they can turn in their card for an incentive of their choice. The four incentives that they can choose from are: one extra dayroom time, one art supply bag, a weighted blanket, or a unit themed activity.

Psychiatric Services:
Psychiatric Services is a component of HSU concerned with the assessment and treatment of psychiatric illness. This service is the primary prescriber of psychotropic medications. It works in close alliance with the PSU regarding the assessment and treatment of mentally ill women. It works, similarly, with HSU, integrating the women’s medical illnesses and treatment with their psychiatric conditions and treatment.

Psychological Services Unit (PSU):
TCI is entrusted with the challenge of providing mental health assessment and treatment to the TCI population. Traditional treatment approaches often neglect issues unique to individuals who are incarcerated. PSU staff provide patients with group and individual treatment geared specifically towards women’s treatment needs. PSU providers deliver treatment in a variety of modalities, from a variety of perspectives including, but not limited to, Cognitive Behavioral Therapy, Dialectical Behavior Therapy, Person-Centered, Humanistic-Existential, Eye Movement Desensitization and Reprocessing (EMDR), Cognitive Processing Therapy (CPT), Acceptance and Commitment Therapy (ACT) and Moral Reconciliation Therapy (MRT).

Approximately 93% of the population housed at TCI are identified as having some form of mental illness. Approximately 35% are diagnosed with a serious mental illness including Major Depressive Disorder, Bipolar Disorder and Psychotic Disorders, which significantly impact the patient’s ability to function effectively. A significant portion of the TCI population has a history of trauma and approximately 69% of patients housed at TCI have a trauma-related diagnosis. PSU staff work collaboratively with the multi-disciplinary team to ensure effective, holistic care for

<table>
<thead>
<tr>
<th>COVID-19 complaint totals for</th>
<th>Reimbursements:</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY22: TCI = 4</td>
<td>FY22 = $413.43</td>
</tr>
<tr>
<td>Statewide = 234</td>
<td>FY21 = $509.23</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TCI Complaint Decisions (report totals may be different based on signed/closed date vs. date received)</th>
<th>FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affirmed</td>
<td>54</td>
</tr>
<tr>
<td>Dismissed</td>
<td>195</td>
</tr>
<tr>
<td>Rejected</td>
<td>74</td>
</tr>
<tr>
<td>Appealed to CCE’s office</td>
<td>38</td>
</tr>
</tbody>
</table>

Reimbursements:

<table>
<thead>
<tr>
<th>Reimbursements:</th>
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</thead>
<tbody>
<tr>
<td>FY22 = $413.43</td>
</tr>
<tr>
<td>FY21 = $509.23</td>
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</table>
patients housed at TCI. The psychological services unit provides health care consistent with the National Commission on Correctional Health Care prison health standards.

Reclassification Review Committee:
The Reclassification Review Committee provides a systematic review of an individual’s custody level, program needs and placement. This committee consists of a Bureau of Offender Classification and Movement Representative along with TCI representatives from security and treatment discipline. The Committee’s recommendations consider: risk relative to offense and offense history, institution adjustment, sentence structure, medical needs, clinical needs, program needs, and any other relevant factors. The reviews are completed according to Administrative Code 302 and occur at intervals of no more than twelve months.

Records:
The Records Office is responsible for the admission, legal incarceration and proper release of all individuals sentenced to prison. Judgments of conviction and court orders are followed and contact is made with the courts when judgments and orders are ambiguous.

Release and discharge dates are accurately calculated for every sentence. The Records Office is responsible for the management of legal, social service, and visiting files, processing of intrastate and interstate detainers, scheduling parole hearings, processing the transfer of files, providing notary and civil services, maintaining visiting lists, scheduling of file reviews, responding to open records requests, and the arrangement and coordination of professional visits, attorney and court phone calls and court videoconferences.

<table>
<thead>
<tr>
<th>RELEASERS</th>
<th>TCI</th>
<th>MWCC</th>
<th>REECC</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>321</td>
<td>99</td>
<td>231</td>
<td>651</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TRANSFERS</th>
<th>TCI</th>
<th>MWCC</th>
<th>REECC</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN</td>
<td>95</td>
<td>140</td>
<td>322</td>
<td>557</td>
</tr>
<tr>
<td>OUT</td>
<td>429</td>
<td>38</td>
<td>100</td>
<td>567</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td>799</td>
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</table>

Recreation:
Recreational programming continues to be a valuable tool in the reduction of idleness and also provides gender-responsive needs for the TCI population. Recreation periods, groups, tournaments, and league play helps build self-esteem, pride, and a feeling of accomplishment as goals are achieved. In addition to open recreation programs offered include: volleyball, softball, kickball, cardio power, yoga, Zumba, step class, and fitness challenges. The Simpson gym is accessible for all individuals, and is offered at various times Monday – Saturday. Outdoor recreation is offered during the spring – summer months.

Religious Services/Programs:
TCI provides a wide range of religious programming for the TCI population. TCI facilitates regularly scheduled Catholic, Eastern Religions, Humanist/Atheist/Agnostic, Islam, Native American, Pagan, Jewish, and Protestant services. In addition to religious services, 10 study groups are held weekly, bi-weekly, or monthly. A dedicated team of volunteers help to provide religious programming.
In response to COVID-19 pandemic, TCI developed a dedicated institutional channel for religious, educational, and personal wellness content. This channel provides content for all eight URG’s. TCI volunteers helped create and provide content for some of the URG’s.

The population reflected the following religious preferences:
- Catholic = 10.2%
- Eastern Religions = 3.7%
- Humanist/Atheist/Agnostic = 0.6%
- Islam = 0.5%
- Jewish = 0.4%
- Native American = 10.6%
- No Preference = 11.6%
- Other = 0.9%
- Pagan = 7.0%
- Protestant = 54.0%
- Unknown = 0.5%

Holy books and other religious publications were available at no charge. (All materials were donated by outside sources.)

Second Chance Pell:
In a strong partnership with MPTC, TCI offers eligible individuals’ options to apply for the federal Second Chance Pell program. This opportunity consists of online schooling through MPTC to obtain chosen associate degree, through the use of DOC approved clearbooks.
- Business Management
- Small Business Entrepreneurship
- Additional options coming in 2022 – 2023

Security and Safety:
It is the goal of Security Department to provide a safe and secure facility for the public, staff, and the TCI population, as well as being a role model while maintaining professional conduct for TCI and the Department.
- Conduct Reports – There were 602 major conduct reports and 1,713 minor conduct reports. There were 95 conduct report appeals this fiscal year.
- Laundry – The laundry at TCI runs with one officer and employs six institution workers. They are responsible for handling the institution’s soiled laundry by collecting, counting, sorting, and sending it out to BSI. Then redistributing the clean laundry after it has been returned. They issue the state clothing and exchange it as needed. The seamstress sews, mends and repairs institution provided clothing and institutional items.
- Maintenance Officers – The maintenance work crews consist of two correctional officers and 36 institution workers. They are responsible for maintaining 27 acres of land inside the perimeter fence.
- Recycling – Staffing currently consist of two institution workers but up to four workers are allowed if needed. Recycling cardboard has reduced the number of dumpsters needed on grounds and has a positive effect on the environment. TCI continually strives to be environmentally safe.
- Visits – As an institution, we encourage visits from family members and significant others. We feel this is an integral part of rehabilitation and reintegration into the community. For FY22: 15,262 visitors, 4,416 video-visits, 2,950 contact visits, 412
professional visits, 33 Restricted Housing visits, 23 no-contact visit, and five special visits.

**Social Services:**
Social Services continued to offer a variety of management services addressing the unique needs of the TCI population; evaluating areas of strengths and needs and identifying ways in which they can participate in learning new skills to successfully return to the community.

Individuals residing at TCI have the ability to participate in Moving On, a cognitive thinking program; Parenting Inside Out, a parenting program working with justice involved parents; Violence in Relationships; Beyond Violence, an emotional regulation program; and SUD (Substance Use Disorder) programming.

Mothers also have the opportunity to participate in Homestead visits during the course of the year. These extended visits are coordinated by social workers and teachers, providing time for mothers and their children to play games, enjoy a meal, and spend time together to strengthen their bonds.

Each year a letter writing workshop is offered to produce an apology letter to the victims of their crimes. These are then sent to the Office of Victims Services in Madison to be reviewed and stored in the event the victim would request to view them.

The institution partners with the Department of Workforce Development to assist in providing opportunities in the Job Center for individuals to work on their resumes, practice interview skills, and apply for employment as they near release.

**Substance Use Disorder (SUD) Programs:**
TCI offers four substance use disorder programs and one dual diagnosis program specifically developed for women in recovery. The programs work towards empowering women to make healthier life choices and remain abstinent from alcohol and drugs.

The SUD program is broken down into five SUD levels:

The SUD 1 program is a case plan intervention done with the General Population Social Worker. It could consist of any of the following: Carey Guides – Problem Solving, Carey Guides – Prosocial Leisure, Carey Guides – Anti-Social Thinking, Carey Guides – Interpersonal Skills, Carey Guides – Emotion Regulation, Carey Guides – Anti-Social Peers, Carey Guides – Substance Abuse, AODA New Freedom packet-Readiness for Change: Becoming a Stronger Person, AODA New Freedom packet-Getting it “Right” this time:

Becoming a Stronger Person, Thinking for a Change-Thinking Reports, Values Ranking worksheet, Core Beliefs worksheet, Positive Self-Talk/Coping Thoughts Worksheet, Wheel of Emotions, Packet on Increasing/Accepting Personal Responsibility, Packet on How to Learn and Apply the Decision Making Process, Five Life Areas worksheet and how addictive behavior has impacted your life, Restorative Justice Activities, Non-primary programming offered (Mindfulness etc.), Behavior chains on risky situations, teach social skills related to problem areas, teach emotion regulation skills and/or role play risky situations with social skills.

The SUD 2 program is a 15-week program for women assessed with a mild substance use disorder and who are at a moderate risk for recidivism. The group components of the program include Helping Women Recover, a gender responsive substance abuse program, and
Connections, a Shame Resiliency program. Individual components of the program include bi-weekly individualized treatment planning sessions with a Treatment Specialist or SUD Social Worker with a focus on planning for re-entry into the community.

The SUD 3 program is a 15-week program for women assessed with a moderate to severe substance use disorder and who are at a moderate risk for recidivism. The group components of the program include Helping Women Recover, a gender responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, Connections, a Shame Resiliency program and Moving On, a gender-responsive cognitive behavioral program. Individual components of the program include bi-weekly individualized treatment planning sessions with a Treatment Specialist or SUD Social Worker with a focus on planning for re-entry into the community.

The SUD 4 program is a 17-week program for women assessed with a mild to severe substance use disorder and who are at a high risk for recidivism. The core group components of the program include Helping Women Recover, a gender responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, and Moving On, a gender-responsive cognitive behavioral program. Additional ancillary groups offered in this program include Dialectical Behavioral Therapy Skills-Informed, Connections, and a Shame Resiliency program. Individual components of the program include bi-weekly treatment planning sessions with a Treatment Specialist or SUD Social Worker with a focus on planning for re-entry into the community.

The Dual Diagnosis program is a 21-week program for women assessed with a mild to severe substance use disorder and who are at a moderate or high risk for recidivism. The core group components of the program include Helping Women Recover, a gender responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, Moving On, a gender-responsive cognitive behavioral program, Coping with Feelings (a Dialectical Behavioral Therapy-informed skills group), Mental Health Education, Beyond Violence for women with histories of violence both as the victim and as the perpetrator, Connections, a Shame Resiliency program, and Picking Up the Pieces, a Grief and Loss program. Individual components of the program include bi-weekly treatment planning sessions with a SUD Social Worker with a focus on planning for re-entry into the community and monthly individual therapy sessions with a psychological associate.

Vocational:
MPTC certifies vocational programs offered at TCI. Credits earned are transferable to the Wisconsin Technical College System for continuing education. Enrolled students earn certificates or diplomas from MPTC upon completing one of the following TCI taught programs:
- Cosmetology Program
- Building Maintenance and Construction Program
- Office Software Applications Program
- Welding Bootcamp
- Horticulture
ADDITIONAL PROGRAMMING OFFERED AT TCI

Education Programming:
- Moving On
- CBI-EMP
- Phonics
- English as a Second Language (ESL)
- Inter/GED/5.09 Language Arts
- Inter/GED/5.09 Math
- Inter/GED/5.09 Science
- Inter/GED/5.09 Social Studies
- Refresher Language Arts
- Refresher Mathematics
- MPTC-certified Computer Literacy class
- MPTC-certified Occupational Communications
- MPTC-certified Student Success
- MPTC-certified Vocational Math class
- MPTC-certified Occupational Success Strategies
- Oversee special building projects for the Maintenance Department
- Wisconsin Literacy Council Tutor training program

Group Studies (women may choose one group):
- Mindfulness
- Rev. Iles Bible Study
- Community Baptist Bible Study
- River of God Bible Study
- Women of Faith Bible Study
- Key Passages Bible Study
- Ephesians Bible Study
- Lower Lakes Bible Study
- Spiritual Boot Camp
- Jehovah's Witness

MSMU and General Population Programming:
- **Activity Skills** – to provide services that enhance involvement and satisfaction in the pro-social activity of crocheting/knitting. To provide series that increase self-worth through participation in community service projects – benefits all diagnosis – open.
- **Adapted Exercise** – to provide services to those who are interested in recreation, but need extra supports to assist them through their exercise.
- **Art Expressions** – structured art therapy group utilizing a variety of art mediums and techniques.
- **AWARE** – applying wellness and recovery every day.
- **Board games** – therapeutic activity designed to reduce stress, socialize, learn patience, laugh, and have fun.
- **Body Positivity** – this groups aims to provide information and interactive activities that promote development of a healthy body image.
- **Building Self Compassion** – learn how to cultivate self-compassion, improve mental health and learn skills to move from self-criticism to self-kindness.
- **Coping Skills** – increase ability and motivation to think before acting, address “thinking issues” vs “feeling issues” – personality disorders – open.
- **Coping with Anxiety** – to gain education on and learn the different DSM-5 anxiety disorders and practice ways to cope with each one of them – anxiety disorders – closed.
- **Connections** – coping with shame and increasing resilience – closed.
- **Creative Writing** – to assist individuals in developing creative writing skills. To provide opportunities for clients to develop and utilize writing as a form of emotional expression – benefits all diagnosis – open.
- **DBT After Care** – continue to utilize DBT skills in day to day life – personality disorders – open.
• **DBT After Care Tutoring** – building mindfulness skills and extra peer work for skill use – personality disorders – closed.
• **DBT Skills Group** – personality disorders/self-injury – closed.
• **Distress Tolerance Skills** – teaches women to tolerate distress and regulate emotions more effectively.
• **Get Smart** – how to choose “smart” behaviors. Understand what “causes” your feeling and emotions. Learn to change your feelings, calm yourself, and learn to relax. Teaching you to choose behaviors that help you reach your goals – open.
• **Grief and Loss** – to increase knowledge on grief and loss process – V-code bereavement – closed.
• **Grief Support Group** – to increase knowledge on grief and loss process – V-code bereavement – closed.
• **Healthy Relationships** – re-learn healthy ways to build positive relationships, communicate, and resolve conflicts through activities and discussions. To provide services that assist with improving ability to effectively communicate in an appropriate manner. To provide services that increase an individual’s knowledge and development of healthy relationships.
• **Healthy Boundaries** – foster more positive relationships with peers, staff, and family. Facilitate better expression of feelings and emotions through demonstration and practice – open.
• **Journaling** – writing down your thoughts and feelings to understand them more clearly.
• **Life Traps** – understand your self-defeating and destructive thinking, feeling, and behavioral pattern which set you up for failure in the course of life. Teaching you how to understand what you act the way you do, why you don’t get what you want, how you became the way you are, and how you can change and become the person you want to be.
• **Mindfulness/Meditation** – mindfulness skills.
• **Positive Psychology Group** – to reduce depression and/or anxiety symptoms – closed.
• **Positivity** – positive thinking is an emotional and mental attitude that focuses on the good and builds results that will benefit you. Focus on fostering positive attitude and its effects on coping more effectively with the daily dealings of life.
• **Resiliency** – learning skills that can assist in coping with life’s physical, social, and environmental stressors.
• **Seeking Safety** – trauma and AODA group – closed.
• **Soothing Sensations** – to provide opportunities for clients to feel safe and experience relaxation in a soothing environment. To provide services for clients to learn different relaxation techniques to utilize in the future – benefits all diagnosis – open.
• **Staying Focused** – to gain education on how to manage time, limit distractions, and maintain a daily schedule and routine. Teach relaxation skills to aid in focusing attention – Adjustment Disorders and Attention-Deficit/Hyperactivity Disorder – closed.
• **Therapeutic Activities** – to learn about and participate in activities that are therapeutic for mental health. Utilize art, games, and group activities for the benefits of emotional expression, relieving stress, increasing positive emotions, and mindfulness. To provide opportunities to participate in recreation activities in order to maintain, and expand existing skills, and interest. To provide opportunities for emotional expression and stress relief through healthy leisure.
• **TX Get Fit** – improve physical fitness for overall health and wellness – benefits all diagnosis – open.
• **TX Mind and Body Wellness** – improve physical fitness for overall health and wellness – benefits all diagnosis – open.
• **TX Moving to Music** – improve physical fitness for overall health and wellness – benefits all diagnosis – open.
• **Emotion Regulation Skills** – DBT skills group, the focus will be on core mindfulness and emotion regulation – closed.
• **Weekly Reflections** – to provide opportunities for individuals to reflect on their week, to gain insights into their patterns of behavior, and process their emotions. To set weekly goals, process with the group about successes, and challenges.

**Recreation Leader – TX Building:**
- Cardio Power
- Mind and Body wellness
- Step Class
- Yoga
- Zumba

**Recreation Leader – Simpson:**
- Beginners Volleyball and Softball
- Biggest Loser Competition
- Cardio Exercise equipment
- Cardio Hour
- Circuit training
- Community Service
- Core Fitness
- Exercise videos
- Hobby Property
• Infirmary Unit Chair Yoga
• Infirmary Unit Game Hour
• Universal Machine weight lifting

• Volleyball/Softball/Kickball leagues
  (tournaments and championship games)
• Yoga and Mindfulness

Re-entry Initiatives:
• Windows 2 Work (Bay Area Work Force Development) incorporates cognitive-based programming related to employment, application and resume completion, job search assistance, and interview preparation. Provides case management approximately six months prior to release, with follow up for a minimum of one year after release to ensure long-term success.
• CBI-Employment teaches individuals how to identify and manage high risk situations related to obtaining and maintaining employment. Emphasis is placed on skill building activities to assist in the work environment.

Pre-Release modules available through the library:
  o Education
  o Employment
  o Family Support
  o Financial Literacy
  o Health
  o Housing Personal Development
  o Transportation
  o Wellness

Parenting Inside Out (PIO) is an evidence-based parenting skills program developed for criminal justice involved parents. Program is proven to reduce recidivism and criminal behavior, while improving family relationships, and parenting skills.

Religious Services TV via Channel 15:
• Catholic
• Eastern Religions
• Humanist/Atheist/Agnostic
• Islam
• Judaism
• Native American
• Pagan
• Protestant/other Christian via TBN broadcast

Religious Services/Studies:
• Eastern Religions: Rotates Monday afternoons, Wednesday evenings, and Friday mornings
• Catholic Mass: Wednesdays
• Humanist/Atheist/ Agnostic: Thursdays
• Islam: Tuesdays
• Native American: Mondays
• Pagan: Mondays
• Protestant: Fridays
• Judaism: Fridays

RHU Groups (maximum of five women in each pod):
Approximately 20 hours of group are offered in the Restrictive Housing Unit weekly allowing for all individuals in RHU to engage in group programming. Those with an MH-2 code are prioritized, but group is then offered to those with an MH-1 and MH-0.

Group topics include:
• Cognitive Restructuring
• Education
• Healthy Lifestyles
• Mental Health
• Prosocial Activities
• Relationship Management
**Sex Offender Treatment:**
Develop knowledge and skills needed to address identified treatment needs related to their offense history. Criminal thinking, healthy relationships, emotional difficulties, social functioning, cognitive processes, sexual dynamics, and re-offense prevention are discussed. Reduce identified risk factors to re-offend sexually. Criminal thinking, healthy relationships, consent, deviant arousal, and re-offense prevention are discussed.
- SO4 – Higher risk to re-offend based on identified risk factors
- SO2 – Medium risk to re-offend based on identified risk factors

**Substance Use Disorder (SUD) Treatment:**
- SUD 2 Program (15 weeks) participants completing this program are given the completion status for the initial classification needs of SUD. Participants also receive Connections, a Shame Resiliency program.
- SUD 3 Program (15 weeks) participants completing this program are given the completion status for the initial classification needs of SUD and CBT. Participants also receive Connections, a Shame Resiliency program and Seeking Safety, a trauma and substance abuse program.
- SUD 4 Program (17 weeks) participants completing this program are given the completion status for the initial classification needs of SUD, and CBT. Participants also receive Connections, a Shame Resiliency program and Seeking Safety, a trauma and substance abuse program; and Dialectical Behavioral Therapy-Informed Skills.
- SUD Dual Diagnosis-STRENGTH (21 weeks) participants completing this program are given the completion status for the initial classification needs of SUD, CBT and anger management. Participants also receive Connections, a Shame Resiliency program, Seeking Safety, a trauma and substance abuse program, Coping with Feelings, a Dialectical Behavioral Therapy-informed skills group, Mental Health Education, and Picking Up the Pieces, a Grief and Loss program.

**Vocational:**
- Cosmetology Program
- Building Maintenance and Construction Program
- Office Software Applications Program
- Welding Bootcamp
- Horticulture
CONTACT COORDINATORS FOR MAJOR INITIATIVES

Americans With Disabilities Act (ADA)
Primary Coordinator:
Amanda Ditter, Correctional Management Services Director
(920) 929-3825

Backup Coordinator:
McKinsie Johnson, Corrections Program Supervisor
(920) 929-3849

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS)
A risk and needs assessment system
Primary Coordinator:
Audra Sulewski, Corrections Program Supervisor
(920) 929-3854

Limited English Proficiency (LEP)
Primary Coordinator:
Mildred Montano, ESL Teacher
(920) 929-3880

Backup Coordinator:
Jason Lederhaus, Education Director
(920) 929-3897

Prison Rape Elimination Act (PREA)
Compliance Manager:
Cindy Radtke, Security Director
(920) 929-3822

Compliance Backup:
Captain Ryan McClain
(920) 929-3812
MILWAUKEE WOMEN’S CORRECTIONAL CENTER
615 West Keefe Avenue
Milwaukee, WI 53212
(414) 267-6101
Julie Ustruck Wetzel Superintendent

INTERESTING FACTS

Opened in: 2003
Number of Acres: 1 acre
Center Security Level: Minimum & Minimum-Community Custody
Bed Capacity: 109
Current Population: 73 (as of 06/24/2022)
Total Staff: 26

ACCOMPLISHMENTS

Buildings and Grounds:
• Ballistic window project completed fall of 2021.
• Door control project continued and scheduled to be completed in the summer of 2022.
• Began piloting new cameras and camera system in state vehicles.
• Initial walk through and planning to update the center phone system.
• Continued collaboration with TCI and REECC to resolve maintenance issues.
• Continued to evaluate and update resources and procedures for virtual and in person visits.

Community Relations Board:
• MWCC has developed working relationship with local law enforcement to enhance safety and security in the community in which MWCC is located and to provide support to law enforcement. MWCC participated in a community clean up with local law enforcement.
• MWCC Partnered with the Department of Workforce Development and Employ Milwaukee to staff the DWD Job Center on grounds. This collaboration assists individuals nearing release with employment search activities.
Education:
- Collaborated with TCI Education Department to provide GED/HSED programming to individuals with an identified need. Further collaborated with REECC who welcomed individuals at MWCC to complete GED/HSED testing at REECC.
- Continue to wait for an upgrade to technology with the RACHEL system to offer additional educational opportunities to the MWCC population.

Food Service:
- MWCC’s garden produced over 1,150 pounds of herbs and vegetables that were used in the Food Service Department.
- Two individuals obtained the Serv-Safe certificate from the Serv-Safe Program.
- Each week produced baked goods for Milwaukee Secure Detention Facility.

Fundraising and Support:
- Staff organized two fundraisers for staff or the MWCC population to purchase special meals from local restaurants. Gilles fundraiser raised $249 and was donated to the Ronald McDonald House. A pizza shuttle fundraiser raised $90.54 and was donated to Walkers Point Youth and Family Center.
- The Trauma Informed Committee sponsored various fundraising activities for staff to allow the committee to further support staff. Activities included Ice Cream Floats, Chili Cook-Off, Caramel Apple Fundraiser, and a Hot Cocoa Grams.
- 22 cases of Girl Scout Cookies were purchased by staff and the MWCC population to support Copper Lake School Girl Scouts.

Health Services Unit (HSU):
- Nursing services provided by contract staff.
- Nurse Practitioner on site once a week.
- MWCC administered 109 COVID-19 vaccinations and 44 influenza immunizations.
- 13 patients were treated with Vivitrol (Naltrexone) prior to release.
- Successfully treated 13 patients for Hepatitis C.

Inmate Complaints Examiner:
- Complaints submitted: 7
- Complaints returned: 4
- Complaints dismissed: 0
- Complaints rejected: 2
- Complaints affirmed: 1

Personnel:
- Provided First Aid, CPR/AED and Suicide Prevention training to security and non-security staff.
- Provided POSC and OC update training for Security and non-uniform staff.
- Two staff were trained to facilitate CBI-EMP Curriculum.
- Staff in all disciplines participated in DOC University’s Five Dysfunctions of a Team.

Psychological Services:
- A Psychiatrist met weekly with individuals at MWCC to prescribe and monitor medications.
- One full-time Psychologist and one 50% PSU Supervisor provided psychological services.
Security:

- 14 Correctional Sergeants, one Captain and one Security Director operate the security of MWCC. Three Sergeants oversee security operations from 0600 – 2200 hours and two Sergeant oversee security operations from 2200 – 0600 hours.
- One Property/Transportation Sergeant, Monday through Friday from 0600 – 1400 hours is responsible for processing and delivering property to include bi-weekly distribution of canteen. This position is also responsible for transporting a majority of the off-site medical trips throughout the work week.
- Provided training to all staff on Principles of Subject Control, CPR/AED, Narcan, and Suicide Prevention.
- All staff completed on-line training to include; internet security courses and Infectious Disease Control.
- Assisted REECC and TCI with sergeant staffing.
- Conduct reports:
  - Contested Major – 2
  - Uncontested Major – 17
  - Contested Minor – 31
  - Uncontested Minor – 104
  - Total Conduct Reports issued – 154

Social Services:

One general population Social Worker, two Treatment Specialists and one SUD Social Worker provide overall case management and treatment programming. Case management provides basic direction regarding institutional programming and adjustment during an individual’s incarceration along with more specific duties, such as Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) assessment, Unified Case Planning, parole planning, special placement needs, marriage screening, coordinating release/re-entry planning including interstate placements, and working with the DCC field staff to set up approved placements and functioning as focal point of the Re-entry Program.

Casework counseling provides basic personal and emotional counseling revolving around an individual's incarceration including daily living problems, family problems, marital problems, and assessing more specific program and treatment needs, which may entail referral to Psychological Services or recommendation for transfer to other facilities for specific treatment programming.

Social Services staff assist individuals in acquiring State of Wisconsin identification cards, vital documents, BadgerCare calls, and referrals to various community resources. Several community-based programs such as Opening Avenues to Re-entry Success (OARS) have been enacted to work with soon to be released individuals in an effort to transition them successfully into the community.

Work Release:

- One Work Release Sergeant coordinates individuals for Work Release assignments, project crews, and community service. This is a Monday through Friday post working from 0600 – 1400 hours. This position is responsible for transporting individuals to a local department store to obtain civilian clothing for the individual’s new position and transporting individuals to the Department of Motor Vehicles to obtain identification cards and/or driver’s license.
- Work release is supported by one contracted Employee Support Specialist.
- The Work Release Sergeant assisted 75 individuals renew their driver’s licenses and state identification cards through the DMV on line and in person.
- The Work Release Sergeant assisted four individuals obtain or renew instructional permits, allowing for behind the wheel lessons and earning a valid driver’s license.
• In addition to those involved in work release, six project crew positions provide janitorial and laundry services at the Milwaukee Secure Detention Facility Monday through Friday of each week.
• Individuals were assisted with obtaining vital documents prior to release. There were 107 vital documents were obtained.
• The Work Release Sergeant and Employee Support Specialist assisted individuals nearing release obtain jobs in the community.

**INSTITUTION PROGRAMS**

**Alternative to Revocation (ATR) SUD Programming:**
The ATR SUD program offered at MWCC is meant to meet the SUD needs of women who are under the care of the Department of Community Corrections and are in need of treatment in a confined, locked setting. ATR participants are assigned to program based on their risk level determine in COMPAS. Participants are assigned to either SUD3 program or SUD4 program, and they participate in program with ERP participants. The evidence-based programs used for ATR programming are the same as the programs used for ERP.

**Earned Release Program (ERP) – SUD 3 and 4:**
Earned Release Program staff provide gender-responsive programming to three ERP groups consisting of moderate and high-risk offenders.
• 15 and 17 Week Programs.
• Core Curriculum includes:
  o Helping Women Recover – Addresses substance abuse by integrating the four theories of women’s offending and treatment: pathways, addiction, trauma, and relational theories.
  o Seeking Safety – Treats the co-existing disorders of trauma, PTSD, and substance abuse; draws from the research on cognitive-behavioral treatment of substance abuse disorders, post-traumatic stress treatment, and education.
  o Moving On – an evidence-based, cognitive-behavioral program developed exclusively for women at-risk for criminal justice involvement. The primary goal of this program is to provide women with opportunities to mobilize and enhance existing strengths and access personal and community resources.
  o Connections – Helps women recognize shame as a universal experience and embrace authentic living as a foundation for shame resilience. Topics include: defining shame, practicing empathy, exploring triggers/vulnerabilities, and creating/embracing/inspiring change.

• Dialectical Behavioral Therapy Informed Skills (DBT Informed Skills) provides clients with new skills to manage painful emotions and decrease conflict in relationships. DBT specifically focuses on providing therapeutic skills in four key areas:
  1. Mindfulness focuses on improving an individual’s ability to accept and be present in the current moment.
  2. Distress Tolerance is geared toward increasing a person’s tolerance of negative emotion, rather than trying to escape from it.
  3. Emotion Regulation covers strategies to manage and change intense emotions that are causing problems in a person’s life.
  4. Interpersonal Effectiveness consists of techniques that allow a person to communicate with others in a way that is assertive, maintains self-respect, and strengthens relationships.
Education Programming:
- College Correspondence Courses are available to the MWCC population to work independently to further their education or support personal enrichment.
- Partnership with TCI Education Department to provide education services at MWCC.

Leisure Activities:
In addition to religious services and study, volunteers provide other opportunities to the women at MWCC including: AA/NA, yoga, creative writing, and craft activities.

Re-entry Initiatives:
- Opening Avenues to Re-entry Success (OARS) Community case managers work closely with the MWCC population, facility staff, and agents to develop an individualized case plan and prepare for transition to the community. After release, The OARS program can provide participants assistance with obtaining and maintaining safe and affordable housing. Case managers work closely with community providers to develop access to quality psychiatric care and medications. The OARS team also works toward healthy and meaningful structured activities, including educational programs and employment.
- Work Release Program coordinated community job placement, apprenticeships, and community service to help individuals develop job skills, healthy work ethic, and self-sufficiency skills.
- Veterans Assistance – Veteran Service Officers from the Milwaukee area available to meet with the MWCC population that are veterans to provide resources and supportive services to assist with re-entry and transitioning back into the community.

MWCC Religious Services/Studies:
Community volunteers provide a myriad of religious services and studies on a weekly basis for various religious affiliations that fall under the eight Umbrella Religious Groups (URG). Additionally, volunteers have donated religious pamphlets, books, devotional books, and worship videos.

MWCC Voluntary Groups:
- Parenting Inside Out – seeks to improve the family bond, reduce recidivism, educate parents on parenting skills, and make a difference in the children of women affected by the trauma of separation and crime.
- Self-Management and Recovery Training (SMART) – This voluntary program assists individuals to gain recovery skills for all types of addictive behaviors including: alcoholism, substance abuse, gambling addiction, and addiction to other substances and activities. The SMART Recovery Program offers tools and techniques for each program point: building and maintaining motivation, coping with urges, managing thoughts, feelings and behaviors, and living a balanced life.
- Alcoholics Anonymous – This voluntary support group allows participants to share their experiences, strengths, and hope with one another so that they may better resolve their common problems and recover from alcoholism. AA is not allied with any sect, denomination, politics, organization, or institution. The primary purpose is to stay sober and help to achieve sobriety. Area community AA members volunteer their services to the Center’s group.
- Narcotics Anonymous – Modeled after the AA 12-step program, this voluntary support program meets with participants with the common goal to maintain sobriety through a system of support and education.
- Cognitive Based Interventions – Employment (CBI – EMP) group prepares individuals with an employment need for successful employment experiences.
RESTORATIVE JUSTICE

Community Services Projects:
FY22 has been another great year of opportunity for community service projects at MWCC. MWCC is constantly striving to find new and innovative ways for the individuals to give back to the community.

FY22 Community Service projects include:
- Crochet group – Donated various items (blankets, booties, sweaters, etc. for infants) to Christ Child Society.
- Victim Rights Week – Individuals participated in making posters that were displayed around the facility and held a poetry contest and reading.
- Over 520 hours of community service were performed by the MWCC population at the Salvation Army, community clean ups, and Camp Reunite.
CONTACT COORDINATORS FOR MAJOR INITIATIVES

AMERICANS WITH DISABILITIES ACT (ADA)
Primary Coordinator:
Justin Mosling, Corrections Program Supervisor
(414) 267-6114

Backup Coordinator:
Julie Ustruck Wetzel, Superintendent
(414) 267-6102

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS)
A risk and needs assessment system
Primary Coordinator:
Julie Ustruck Wetzel, Superintendent
(414) 267-6102

LIMITED ENGLISH PROFICIENCY (LEP)
Primary Coordinator:
Justin Mosling, Corrections Program Supervisor
(414) 267-6114

Backup Coordinator:
Julie Ustruck Wetzel, Superintendent
(414) 267-6102

PRISON RAPE ELIMINATION ACT (PREA)
Compliance Manager:
Julie Ustruck Wetzel, Superintendent
(414) 267-6102

Compliance Backup:
Stephen Olk, Security Director
(414) 267-6103
INTERESTING FACTS

Opened in: 1989
Number of Acres: 40 acres
Center Security Level: Minimum and Minimum-Community Custody
Bed Capacity: 493
Current Population: 377 (as of 6/24/2022)
Total Staff: 110

ACCOMPLISHMENTS

Buildings and Grounds:
The REECC Buildings and Grounds Department is responsible for the repair and preventative maintenance for seven buildings with the oldest building being built in 1954. The maintenance staff includes, one Buildings and Grounds Supervisor, one HVAC-Specialist, and one Facility Maintenance Specialist-Advanced.

- ADA shower project renovation.
- Three main steam valves replaced.
- Cell Sense cellphone detector installed.
- Gym building expansion joint repairs.
- Two soft start ignitions installed in elevators.
- Door lock replacement project of 70 locks.
- Converted a copy room into a secured Records office.
- Re-built collapsed wall in one of our bathrooms.
- Interior and Exterior Lighting upgrade in progress.

Certified Peer Support Specialist:
Initiated in January of 2021 at REECC, the Certified Peer Specialist program utilizes trained individuals to support, encourage, and assist their peers in enhancing coping, well-being, communication, and decision-making skills. Currently there are eight Peer Specialists residing...
at REECC, six of which were newly trained, and certified in May of 2022. On average there are approximately 50-60 scheduled appointments each week, as well as multiple emergent/unscheduled appointments. This program has been met with overwhelming positive response from both staff and the REECC population.

Community Relations Board:
The RACRB meetings are held bi-annually. This meeting combined DOC facilities in the Racine and Kenosha Counties that include RCI, RYOCF, REECC, and KCC. The purpose of RACRB meetings is to enhance positive communication, public education and advocacy for issues relevant to the operations of institutions/centers.

Computer Numerical Control Program (CNC):
CNC program is offered through a partnership with Gateway Technical College located in Racine, WI.

In May of 2022, our eighth cohort of seven participants completed the program. Many of the graduates from this program have gone on to secure employment in this field under the Work Release program.

Education:
15 GED students received their General Education Diplomas.

- GED Tests:
  - 108 GED tests were taken.
    - Math: 23
    - Reading/Lang: 26
    - Science: 14
    - Social Studies: 19
    - Civics: 26
  - 56 GED Practice tests were taken.
- Special Education/Title 1 participants:
  - Title 1 Students: 1
  - SPED Students: 0

REECC was scheduled for GED and Post-Secondary graduates in June 2022 however was rescheduled to August 2022 due to COVID-19 guidelines.

Employee Services Program:
The ESP Committee involves various security and non-security staff to sponsor events for all staff to participate throughout the year. The mission of the ESP committee is to promote togetherness and team-building through varies activities. ESP strives to promote work environment for all. The following events occurred:

- Sponsored bake sales.
- Soup and Chili cook-off.
- BBQ Pulled Pork Contest.
- Popcorn Day.
- Correctional Employee Week activities including Pancake Breakfast, Ice Cream Floats, and Cookout.

Food Service:
- Served 471,005 meals in FY22 at an average cost of $3.64 per meal.
- Five individuals completed the Serv-Safe Food Service Sanitation Program and received their five-year certificate.
• Garden expanded five times the original size and is now 14,000 square feet to go along with our indoor garden center.
• Garden was full with annuals, perennials, vegetables, and herbs.
• Greenhouse had a successful year with the following accomplishments:
  o Grew over 200 hanging flowering baskets and pots.
  o Earned approximately $3,000 in flower/vegetable sales.
  o Reminder of the flowers/vegetable plants were donated to other DOC facilities or planted on the facility grounds.
• Garden program produced 3,500 pounds of various produce.

Health Services Unit:
• Completed over 14,279 on-site healthcare encounters, including scheduled appointments, and sick calls (MD, NP, or RN).
• Processed at least 1,104 labs.
• Arranged and completed over 786 off-site specialty clinic visits.
• Provided 48 on-site digital mammmogram and seven on-site x-rays and ultrasounds.
• Provided 385 COVID-19 vaccinations and 156 influenza vaccinations to patients.
• Treated seven patients with Vivitrol (Naltrexone) prior to release.
• Treated 31 patients for Hepatitis C.

Inmate Complaints Examiner:
• Complaints Submitted: 55
• Complaints Returned: 101
• Complaints Rejected: 13
• Complaints Affirmed: 16
• Complaints Dismissed: 26
The facility reimbursed a total of $200.55 based on complaint outcomes.

Psychological Services Unit:
• 4,220 documented clinical contacts.
• 304 transfer/ATR intakes completed.
• 448 hours of groups were facilitated in general population.
  o Groups topics included: trauma and recovery, dialectical behavior therapy (DBT), healthy boundaries, positive psychology, gaslighting recovery.
• Six integrated comprehensive psychological testing reports completed.
• Provided placement for one doctoral level psychology interns under the DOC’s American Psychological Association (APA) accredited internship program.
• Assisted with PSU staff shortages at TCI and RCI.

Second Chance Pell Grant Program:
• In January 2022, Graduates from May 2021 and December 2021 participated in a DOC statewide Milwaukee Area Technical College virtual graduation.
• Two semesters for the year: fall 20 and spring 21
  o Fall 21
    ▪ 10 students participated
    ▪ Credits earned: 103
    ▪ One graduate with Associate of Arts, One graduate with Associate of Science
  o Spring 22
    ▪ 10 students participated
• Credits earned: 103
• One graduated with Associate of Arts
• In spring 2022, one graduated from Moraine Park Technical College with Small Business Entrepreneurship and one graduated with an Associate Of Business Management.

Security:
• 44 Correctional Sergeants, 44 Correctional Officers, five Captains, and one Security Director operate the security of REECC.
• Provided training to all staff on Principles of Subject Control, CPR/AED, Narcan, and Suicide Prevention.
• Supplemented CCI with three security staff for six months.
• One staff completed the 40-hour Crisis Negotiations Training.
• Completed a camera project to add additional cameras inside and outside of the Center.
• Updated Inmate Handbooks.
• Created an isolation/quarantine unit.
• Colored lanyards to differentiate housing unit assignments.
• Assisted MWCC, RCI and CCI with officer/sergeant staffing.
• Conduct Reports:
  Contested Major – 8  Uncontested Major – 87
  Contested Minor – 60  Uncontested Minor – 347
  Total Conduct Reports issued – 502

Trauma Informed Care Committee (TIC):
REECC TIC committee continue to partner with TCI and MWCC to provide education and support to staff during difficult times including celebrating peers.

The committee provides welcome bags to new staff within their first week of employment. Also, the committee provides words of appreciation and small treats acknowledging different professional recognition months to each employee. Each month the TIC committee sends out an article to all staff discussing self-care techniques/activities and ways to help reduce stress and/or coping with difficult life events.

Vocational Program:
In Fall of 2021 19 and in Spring 2022 eight individuals obtained their certification in Office Software Application from Gateway Technical College.

INSTITUTION PROGRAMS

Alternative to Revocation (ATR) SUD Programming:
The ATR SUD program offered at REECC is meant to meet the SUD needs of individuals who are under the care of the Department of Community Corrections (DCC) who require treatment in a confined, locked setting. ATR participants are assigned to a program level based on their overall risk level and substance use need. ATR SUD levels are SUD 3 and SUD 4. The evidence-based programs used for ATR programming are the same as the programs used for all SUD programming.

Challenge Incarceration Program (CIP):
Although REECC did not have any new enrollments in CIP from July 1st 2021 to June 30th, 2022, REECC does offer CIP as part of SUD treatment. It is designed to meet the needs of CIP eligible and suitable individuals based on their substance use need and their risk level. CIP is
also an Earned Release Program which allows individuals to earn a reduction in their term of confinement.

**Computer Numerical Control Program:**
In partnership with Gateway Technical College, the CNC Machining program continues to be a very successful program. CNC is a process used in the manufacturing sector that involves the use of computers to control machine tools. Tools that can be controlled in this manner include lathes, mills, routers and grinders.

**Earned Release Program (ERP):**
ERP is designed to meet the needs of ERP eligible and suitable individuals based on their substance use need and their risk level. ERP allows for individuals to earn a reduction in their term of confinement.

From July 1, 2021 through June 30, 2022, REECC had 125 new enrollment ERP participants, of which, 107 successfully completed program.

**Education:**
REECC offers individuals to obtain their HSED/GED. In addition, REECC has the following opportunities for continuing education:

**Office Software Application:**
In collaboration with Gateway Technical College, a certificate will be offered in completing the Office Software Application. Curriculum includes basic computers skills such as Microsoft Office, Excel, PowerPoint, Access, etc. The program is facilitated by staff however the pace of the program is student driven based on individual skill level.

**Second Chance Pell Grant Program:**
The Second Chance Pell Program offers post-secondary education courses to the REECC population using funding from Federal Financial Aid (FAFSA). Through Milwaukee Area Technical College, the Second Chance Pell Program provides opportunities for students to obtain Technical Certificates/Diplomas and Associate in Arts and Science Degrees. Associate of Arts and Science degree credits can transfer to four-year college programs to obtain a Bachelor’s Degree.

**Substance Use Disorder (SUD) Treatment:**
Individuals are assigned one of the following SUD levels based on assessments:
- SUD 2 is assigned to individuals who have a mild substance use disorder and have been assessed as moderate risk.
- SUD 3 is assigned to individuals who have a moderate to severe substance use disorder and have been assessed as moderate risk.
- SUD 4 is assigned to individuals who have a mild to severe substance use disorder and have been assessed as high risk.

The following evidenced based programs are utilized in SUD Treatment: Connections, Seeking Safety, Helping Women Recover, Dialectical Behavior Therapy (DBT), and Moving On.
- SUD 2 individuals receive Connections and Helping Women Recover this is 12 weeks in length.
- SUD 3 individuals receive Connections, Helping Women Recover, Moving On, and Seeking Safety this is 15 weeks in length.
- SUD 4 individuals receive all five curriculums this is 17 weeks in length.
**Additional Programing at REECC**

**Beyond Violence (known as Anger Management):**
Gender responsive curriculum to teach individuals new strategies on how to manage anger and how to appropriately handle emotions.

**Department of Workforce Development (DWD):**
REECC’s job center aids participants in working towards gaining employment to assist with a more successful re-entry into the community. With a joint effort between DOC staff on-site and DWD staff attending virtually, individuals participate in a three-session series to assist individuals releasing to the community. Earned Release Program participants and general population participants that are within 60 days of release are able to utilize the job center. Participants in DWD are able to do the following:
- Create emails to coordinate with employers.
- Create a Resume
- Create a Cover Letter
- Job Searching
- Obtain Job Resources
- Interview Preparation
- Participate in phone/video interviews with employers.
- Interview clothing provided.

**Earned Release Program Annual Progress:**
- 104 Participants
- 22 Interviews
- Five Job Offers

**General Population Annual Progress:**
- 36 Participants
- Eight Interviews
- Three Job offers

**Medication-Assisted treatment (MAT):**
MAT is the use of medication along with counseling services and has it has been found to be effective in treating opioid use disorders Social Workers/Treatment Specialist will conduct a pre-release screening prior to the individuals release and offer resources to the individual with a history of abusing opiates.

Social Worker/Treatment Specialist will work with the individual and the agent to discuss post release options for MAT services. Social Workers/ Treatment Specialist will also determine eligibility for DOC’s MAT Program, specifically Vivitrol (Naltrexone) and if the individual is interested in participating in the program, the agent will be notified and coordination of treatment post-release will begin. Individuals will receive their first MAT injection prior to their release from incarceration.

**Moving On (Cognitive Behavioral Program):**
Moving On is a program designed for at-risk women that combines cognitive restructuring theory with cognitive skills theory to help individuals in the criminal justice system to take control of their lives by taking control of their thinking.
**Parenting Inside Out:**
Parenting Inside Out (PIO), an evidence-based parenting skills training program specifically developed for criminal justice-involved parents. REECC Staff have recently received training in a new curriculum which seeks to improve the family bond, reduce recidivism, educate parents on parenting skills, and make a difference in the children’s lives who may be affected by the trauma of separation and crime.

**Re-entry Initiatives:**
REECC provides the following topics for self-study in the library: Employment, Family Support, Financial Literacy, Health, Housing, Personal Development, Transportation, Wellness. Social Workers/Treatment Specialists work one-on-one with individuals to develop a release plan to include review eligibility for health insurance, social security, and other benefit programs available to them. Social workers/Treatment Specialists collaborate with the assigned agent, including assisting in submitting referrals as necessary. Social worker coordinates with outside agencies to assist in parent-child reunification as applicable. During this FY, parents were able to request to virtually view their child high school graduation. Social Workers/Treatment Specialists refer residents to the Opening Avenues to Re-entry Success (OARS) who meet the qualifications. OARS develop individualized case plans with the resident before and after release from prison to assist the resident with successful reintegration into the community.

**Religious Services/Studies:**
REECC offers variety of services/studies under the Umbrella Religious Groups (URG) by the use of the volunteers, and limited term employee – Chaplain including assistance from social workers and teachers.

The facility offers variety of religious services for Catholic, Protestant, Eastern Religion, Islamic, and Pagan. In addition to religious services the facility offers variety of Bible Studies, Native American Smudging, and Pastoral individual visitation.

**Restrictive Housing Groups:**
Individuals housed in Restrictive Housing received education packets as needed. Social Workers facilitate groups and programming focusing on addressing criminogenic needs, trauma and Cognitive Intervention Program (CGIP) to examine thought processes and help individuals develop skills to identify and disrupt antisocial thinking patterns and behaviors. Carey Guides and BITS are also utilized during these sessions.

**Work Release Program:**
The purpose of the Work Release Program is to successfully reintegrate the REECC population back into society by providing employment skills, work experience, and assist them in establishing a solid work ethic. For many, it is their first opportunity to learn good work habits, pay obligations and save money. Participants are also able to pay any fines, restitution, and child support that they may owe. While in the program, the individuals will pay their own room, board, transportation, and meals fees. These financial deductions will assist them with their budgeting skills as well as offset the cost of their incarceration.

In order to participate in Work Release or Project Crew, individuals must be at the community custody level. Prior to Work Release, they may be assigned to a Project Crew assignment at Racine Youthful Offender Correctional Facility or Lakeland Animal Shelter as a way to slowly transition into full time Work Release. Once they are Work Release eligible we have a wide range of employers in several communities. We have employers in the counties of Racine, Kenosha, Walworth and the southside of Milwaukee. The types of positions vary from entry level assembly, machine operator, CNC operator, or food service. Many of these jobs are positions in
which the individuals can maintain employment after release as well as working for a sustainable wage that allows them to support themselves and their families.

For the FY22 REECC averaged 33 individuals out on the Work Release program and nine Project Crew participants per month.

**RESTORATIVE JUSTICE**

**Community Service Hours:**
REECCs Earned Release Program and Substance Abuse Disorder participants completed Community Service hours at the following locations:

- **The Sharing Center – Kenosha** (Food bank and resource center that serves all of western Kenosha county)
  - 11 service dates
  - Processing food and clothing donations, set up back to school, Easter, and Christmas drives, clean, prepare meals, stock, and rotate items.

- **Nifty Thrifty Resale – Kenosha** (All profits benefit Women’s and Children’s Horizons- a resource for victims of domestic violence and sexual assault)
  - 42 service dates
  - Inspect and hang clothing donations, process, tag and display sale items, clean store, stock store front with merchandise, organize, and rotate seasonal items.

- **Union Grove – Yorkville Volunteer Fire Department**
  - Three service dates
  - Clean station, wash/wax and polish rigs for parade, assist in set up and prep for Chili fund raiser.

- **Southeast WI Veteran’s Cemetery**
  - Nine service dates
  - Landscaping duties including weeding, edging, laying mulch; cleaning, inspecting, bundling 18,000+ flags used for grave sites on Memorial Day Weekend.

- **Anti-Opiate presentations at five area Middle and High Schools**
  - Nine visits
  - Participants share their story of addiction and incarceration with students.

**Helping Hands:**
Helping Hands Community Service program provides the REECC population with the opportunity to give back to the community. Helping Hands has donated quilts to various organization to support participants and program fundraising efforts. Within the 21-22 year, Helping Hands donated quilts to LGBT Resources Center of Southeast Wisconsin, HOPE Network for Single Mothers, Racine County Sexual Assault Survivors, and WI Correctional Education Association.

Due to the health pandemic many of our community partners were unable to accept donations and community fundraisers were postponed. In response to the continued health pandemic, Helping Hands continues to make masks for other DOC sites and organizations in need.

**Restorative Justice Committee:**
REECC developed a multi-disciplinary committee to educate residents and staff on the concept of restorative justice and the importance restorative justice plays in the institution, department, and community lives of all citizens. The Restorative Justice committee’s focus is offering offenders a chance to take responsibility for their actions, gain an understanding of the harm
they have caused, and gain an opportunity to redeem themselves and to avoid causing further harm.

The committee implemented activities for the individual to recognize Crime Victim Rights’ Week. The REECC population made cards for the elderly to honor Elderly Abuse in June 2022. The committee organized a food fundraiser for the REECC population. Proceeds were provided to the local food pantry.

**Women Incarcerated Give Back (WIG Back):**
WIG Back was founded by former Captain Amy Finke and the incarcerated population of REECC following the terrorist attacks of 9/11. It has since remained a way for the population to work with the community in giving something back. The arts of crocheting and knitting have become all but obsolete in these modern, technological times, and yet the many finished creations bring comfort and warmth to those in need. WIG Back allows participants the opportunity to learn and create as well as teach fellow incarcerated women. WIG back works with a church committee who provides, through donations, materials such as: yarn, thread, hooks, and needles to the program. Incarcerated women donate patterns and books to the program as well. All finished projects, which have included: hats, mittens, gloves, scarfs, shawls, lap blankets, afghans, baby blankets, baby hats mitts and booties, tote bags as well as any other creation requested, have then been dispersed by the church committee to area hospices, hospitals, NICUs, veteran homes, local schools, and homeless shelters to name a few. WIG back allows for the incarcerated women of REECC to give comfort and work with the community in a way otherwise prohibited to them by incarceration.
CONTACT COORDINATORS FOR MAJOR INITIATIVES

**AMERICANS WITH DISABILITIES ACT (ADA)**
Primary Coordinator:
Joshua Kratochvil, Building and Grounds Supervisor
(262) 878-6035

Backup Coordinator:
Sarge Sarge Steve Semler
(262) 878-6000

**Correctional Offender Management Profiling for Alternative Sanctions (COMPAS)**
*A risk and needs assessment system*
Primary Coordinator:
Krystal Gonzalez, Corrections Program Supervisor
(262) 878-6044

**LIMITED ENGLISH PROFICIENCY (LEP)**
Primary Coordinator:
Kristen Hoile, Corrections Program Supervisor
(262) 878-6011

**PRISON RAPE ELIMINATION ACT (PREA)**
Compliance Manager:
Tami Staehler, Superintendent
(262) 878-6010

Compliance Backup:
Stephen Olk, Security Director
(414) 313-6718
ACRONYMS

AA – Alcoholics Anonymous  
ACT – Acceptance and Commitment Therapy  
ADA – Americans with Disabilities Act  
AED – Automated External Defibrillator  
AODA – Alcohol and Other Drug Addiction  
APA – American Psychological Associate  
ATR – Alternative to Revocation  
AWARE – Applying Wellness And Recovery Everyday  
BCE – Bureau of Correctional Enterprises  
BHS – Bureau of Health Services  
BIT – Brief Intervention Tool  
BOCM – Bureau of Offender Classification and Movement  
BSI – Badger State Industries  
CBI-EMP – Cognitive Based Interventions – Employment  
CBT – Cognitive Behavioral Therapy  
CCE – Correctional Complaint Examiner  
CCI – Columbia Correctional Institution  
CGIP – Cognitive Intervention Program  
CIP – Challenge Incarceration Program  
CNA – Clinical Nursing Assistant  
CNC – Computer Numerical Control  
CNO – Clinical Nurse  
COMPAS – Correctional Offender Management Profiling for Alternative Sanctions  
COVID-19 – Coronavirus Disease 2019  
CPR – Cardiopulmonary Resuscitation  
CPS – Certified Peer Support Specialist  
CTI – Correctional Treatment Institute  
CQI – Continuous Quality Improvement  
DBT – Dialectical Behavioral Therapy  
DCC – Department of Community Corrections  
DMV – Department of Motor Vehicles  
DNA – Deoxyribonucleic Acid  
DOC – Department of Corrections  
DSM – Diagnostic Statistical Manual  
DWD – Department of workforce Development  
EMDR – Eye Movement Desensitization and Reprocessing  
ERF – Earned Release Program  
ESL – English as a Second Language  
ESP – Employee Services Program  
ESV – Extended Supervision Violator  
FAPSA – Free Application for Federal Student Aid  
FY – Fiscal Year  
GED – General Equivalency Diploma  
GP – General Population  
HIPAA – Health Insurance Portability and Accountability Act  
HLC – Higher Learning Commission  
HR – Human Resources  
HSED – High School Equivalency Degree  
HSU – Health Services Unit  
HVAC – Heating, Ventilation, Air Conditioning  
ICE – Inmate Complaint Examiner  
ICRS – Inmate Complaint Review System  
ICS – Incident Command System  
ICTS – Inmate Complaint Tracking System  
KCC – Kenosha Correctional Center  
LCW – Licensed Clinical Social Worker  
LEP – Limited English Proficiency  
LGBT – Lesbian, Gay, Bisexual, Transgender  
LTE – Limited Term Employee  
MAT – Medication Assisted Treatment  
MD – Medical Doctor  
MH – Mental Health  
MPAA – Medical Program Assistant Associate  
MPTC – Moraine Park Technical College  
MRV – Mandatory Release Violator  
MSMU – Monarch Special Management Unit  
MWCC – Milwaukee Women’s Correctional Center  
NA – Narcotics Anonymous  
NCCHC – The National Commission on Correctional Health Care  
NEW – New Admission (New Prison Sentence)  
NICO – Newborn Intensive Care Unit  
NP – Nurse Practitioner  
OARS – Opening Avenues Re-entry Success  
OC – Oleanesin Capsicum  
PINO – Parenting Inside Out  
POSC – Principles of Subject Control  
PREA – Prison Rape Elimination Act  
PSR – Psychological Services Request  
PSU – Psychological Services Unit  
PTSD – Post Traumatic Stress Disorder  
PV – Parole Violator  
RACHL – Remote Area Community Hotspot for Education & Learning  
RACRB – The Racine Area Community Relations Board  
RCI – Racine Correctional Institution  
REECC – Robert E. Ellsworth Correctional Center  
RHU – Restricted Housing Unit  
RN – Nurse Clinician  
RYOOF – Racine Youth Offender Correctional Facility  
SMART – Self Management Recovery Training  
SO – Sex Offender  
SPED – Special Education  
STAR – State transforming Agency Resources  
STG – Security Threat Groups  
SUD – Substance Use Disorder  
TBN – Trinity Broadcasting Network  
TCI – Taycheedah Correctional Institution  
TIC – Trauma Informed Care  
TV – Television  
TX – Treatment  
URG – Umbrella Religious Groups  
VOP – Violation of Probation  
VWS – Victim Witness Surcharge  
WCI – Waupun Correctional Institution  
WE – Workplace Enhancement  
WI – Wisconsin  
WIG – Women Incarcerated Give Back  
WRC – Wisconsin Resource Center  
WWCS – Wisconsin Women’s Correctional System