Department of Corrections
Division of Adult Institutions
Wisconsin Women’s Correctional System

2020 Annual Report

Taycheedah Correctional Institution

Milwaukee Women’s Correctional Center

Robert E. Ellsworth Correctional Center

July 1, 2019 – June 30, 2020

Sarah Cooper, Warden
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MESSAGE FROM THE WWCS WARDEN
AND ADMINISTRATIVE TEAM

Welcome to the Fiscal Year 2020 Annual Report for July 1, 2019 to June 30, 2020. This report recognizes and highlights all the hard work and dedication of staff in the Wisconsin Women’s Correctional System (WWCS). Our goals are to provide justice involved women a safe and secure environment which is gender responsive and utilizes gender specific strategies to assist in successful transition and return to their families and communities. Throughout the year, our dedicated staff met many new challenges and worked professionally and collaboratively in meeting our goals.

WWCS is comprised of three facilities: Taycheedah Correctional Institution (TCI), Milwaukee Women’s Correctional Center (MWCC), and Robert E. Ellsworth Correctional Center (REECC). Information about each facility is contained within this report.

Fiscal year 2020 brought a number of opportunities, challenges and changes to the Women’s System which are outlined in this report. You will find the structure and programs of the WWCS facilities provide justice involved women with skills to be successful upon their release which results in a safer community for all. Offense related programming, trauma treatment, education and vocational/job skills development are a major focus of release preparation.

Along with the rest of the nation and world, WWCS has taken steps to protect people against the Coronavirus. Some of these steps include staff screening upon entrance, suspension of face to face visiting, mandatory mask wearing, and modifying movement and institution operations when notified of positive cases. We will continue to evaluate operations and make modifications as needed to continue our efforts with keeping people healthy.

We are proud of the community service activities that are occurring at all the WWCS facilities. The justice involved women are learning how to be a good community member and the importance of making our communities safe.

There are numerous day to day challenges, opportunities and achievements that occur as a result of staff’s commitment to their profession in WWCS. Professional communication, teamwork and a positive attitude are the main contributors to the many accomplishments and successes in WWCS.

As you read this report, you will find there are many diverse operations that take place in the WWCS and the accomplishments are not all inclusive. On behalf of the Wisconsin Women’s Correctional System staff, we proudly present our Annual Report.

Sarah Cooper
WWCS Warden

Kalen Ruck
WWCS Deputy Warden

Julie Ustruck-Wetzel
MWCC Superintendent

Paula Stoudt
REECC Superintendent
Wisconsin Women’s Correctional System

PURPOSE STATEMENT
The Wisconsin Women’s Correctional System will provide justice involved women a safe and secure confinement in an environment which is gender responsive and which utilizes gender-specific guiding principles to assist in positive growth through treatment, education, and appropriate supervision, thereby fostering a successful transition for their return to their families and communities.

GUIDING PRINCIPLES
Create an environment based on safety, respect, and dignity. Develop procedures, practices, and programs that are relational to children, families, significant others, and the community. Address substance abuse, trauma, and mental health issues through comprehensive, integrated, and culturally relevant services and appropriate supervision.

Provide women with an opportunity to improve their socio-economic conditions.

Establish a system of comprehensive and collaborative services to assist in successful re-entry and community supervision.
TAYCHEEDAH CORRECTIONAL INSTITUTION
751 County Road K, P.O. Box 1947
Fond du Lac, WI  54936-1947
920-929-3800
Warden Sarah Cooper

INTERESTING FACTS

TCI Opened: 1921
Number of Acres: 50
Security Level: Maximum/Medium

Bed Capacity: 752
Current Population: 833 (as of 6/26/2020)
Uniformed & Non-Uniformed Staff: 350

Annual Operating Expenditures:\nGeneral Operating budget $27,477,100
Fuel & Utilities $1,573,757
Maintenance & Repair $344,674
Goods & Services for Women $934,346
(Variable Non-Food)
Institution Food $1,646,190
Capital $393,627
Purchase of Services $166,361
(Programming)

Wages:
Institution $312,312
Project Crew $43,735
Work Release $1,237,330
Badger Correctional Enterprises $19,425

Obligations/Collections:
Child Support $71,865
Court Ordered $439,095
VWS / DNA $171,169
Institution Restitution $745
Room $213,153
Board $62,994
Transportation $162,827

Revenue Accounts:
(Collected from justice involved women for their use/participation in various activities)
Telephone Commission (184) $96,151
Other 166 Accounts $320,687

\ (This includes Permanent, Bureau of Health Services, and Limited Term Employee Staff).
\ii (Budgetary statistics reflect TCI, MWCC, and REECC).
**HISTORY**

Taycheedah’s history began in the early 1800’s; in 1837 James Duane Doty, the Wisconsin Territorial Governor, purchased land on what is now Taycheedah Correctional Institution (TCI). He established a home in Fond du Lac and built the Doty house in 1839, and to this day it stands on the institution grounds. He named the area “Taycheedah”, an adaptation of the Indian word “Teecharrah”, meaning “camping place”. Doty translated the word to mean “our home”. The Doty house was built nine years before Wisconsin reached Statehood in 1848 and is currently the oldest house in Fond du Lac County. In April 1997, the Doty Homestead was designated as a historic site by the Fond du Lac Historic Preservation Commission; this is still currently being utilized for justice involved women to have extended visits with their children in a home like setting.

In the early 1850’s, justice involved women were housed in the Wisconsin State Prison which is known today as Waupun Correctional Institution (WCI). In 1912 work began on the female facility, but it was not until 1921 that the Wisconsin Industrial Home for Women was opened. Those first women were committed mostly for so called “crimes against morality” while repeat and more violent or serious justice involved women were housed at the prison in Waupun. In 1933, the Wisconsin Prison for Women opened. It was located adjacent to the Industrial Home and the women who had been at Waupun were transferred here. There were two separate facilities operating on the same grounds, and in 1945 the two consolidated and were given the name Wisconsin Home for Women. In 1975, the Legislature changed the name to Taycheedah Correctional Institution. In October 1992, Governor Thompson’s Prison Construction Plan authorized construction of a new 12’ fence with razor wire and electronic detection. August 21, 2005 all of the female facilities combined and officially became the Wisconsin Women’s Correctional System (WWCS).

**ACCOMPLISHMENTS**

**Buildings and Grounds**
- Prescott Combi-Oven replacement-October 2019
- TCI Phone upgrade project-January 2020
- TCI Food Service dry storage A/C system replacement-May 2020
- TCI Power Plant boilers BMS controls replacement-June 2020
- Grease Trap Interceptor replacement-June 2020
- Addams Hall steam pit cover-June 2020
- Camera repair Abrahamson Building-June 2020

**Business Office**
- Processed over 1,625 requests for purchase and purchase orders.
- Processed approximately 3,000 invoices/transactions for payment.
- Processed approximately 265 staff travel vouchers.
- Processed approximately 5,950 disbursements requiring checks to be issued on behalf of the justice involved women.
- Processed almost 31,550 transactions for state collections.
- Receipted over 34,000 money orders/checks for the justice involved women.
- Processed over 1,300 checks for release.
- Sold over 5,750 photo tokens to visitors.
- Processed 1,870 work program assignment placement forms.
- Held several fund raising events including: holiday orders, chicken dinner, Cousin Subs, Girl Scout Cookies, and DQ Dilly Bar sales. Donations totaled $16,000.
- Processed over 24,050 phone transactions for justice involved women to complete phone calls.

**Store**
- Received over 1,175 deliveries from vendors.
- Purchased institution supplies and maintained (an average of $250,000) inventory to provide smooth, continuous operations of departments and the institution.

**Continuous Quality Improvement (CQI) Council**
- Conducted bi-monthly meetings and instituted procedures outlining committee activities.
- Maintained a TCI annual CQI plan.
- Appointed new co-chairs of the committee.
- Audits have led, in several cases, to quality improvement interventions ranging from policy modification to further staff training utilizing best practice guidelines.
- Six CQI projects were opened and 19 were closed (as completed), both categories were reviewed and evaluated by the CQI Council.
- Preparation for NCCHC recertification in 2020.

**Education**
- 26 students graduated with GED/HSED.
- 30 Vocational Graduates.
- First two welding cohorts graduated.
- Graduation ceremony was held for vocational and academic graduates.

**Employee Services Program (ESP)**
- The TCI ESP committee involves various staff across disciplines to sponsor projects for staff participation throughout the year. The committee’s goal each year is to complete at least one project a month focusing on local organizations in Fond du Lac County. This past year, TCI donated used holiday lights to Habitat for Humanity, school supplies for the Fond du Lac School District and baby supplies for Fond du Lac Foster Care. In addition, money was raised for the American Heart Association, Muscular Dystrophy Association (MDA) and American Cancer Society. The ESP committee also sponsored Heartfelt Acts of Kindness Week, 12 Day of Holiday Cheer, Mental Health Awareness Week, Biometric Screening, Veterans Day Celebration, and Angel Tree to benefit TCI employees.
Food Service
- Served over 1,333,400 meals while maintaining an average cost of approximately $0.81 per meal.
- As a community service, over 2,800 lbs. of left over foods were packaged, labeled, and provided to a local food banks (Broken Bread, Food Distribution Program).
- TCI kitchen justice involved women workers cooked and prepared 42 turkeys furnished by the Immanuel Trinity Lutheran Church for their community Thanksgiving meal. Also, the Fond du Lac Christmas Committee furnished 17 turkeys for the workers to roast and prepare for their Fond du Lac Community Christmas Dinner in 2019.

Garden and Greenhouse
- Six institution gardens were planted and maintained by justice involved women garden workers. Over 5,700 pounds of fresh vegetables and herbs were harvested and utilized by the Food Service Department to offset the cost of purchasing vegetables and dry herbs/spices.
  Vegetables included: Beets, Broccoli, Cantaloupe, Cucumbers, Green Beans, Kohlrabi, Green Peppers, Lettuce, Radishes, Scallions, Snap Peas, Spinach, Summer Squash, Tomatoes, Watermelon and Zucchini.
  Herbs consisted of: Basil, Chives, Cilantro, Dill, Fennel, Garlic, Mint, Oregano, Parsley and Thyme.
- Greenhouse plant sales brought in $485 from various house plants, hanging baskets and vegetable plants.
- Started approximately 6,000 vegetable plants for KMCI gardens.

Health Services Unit (HSU)
- Completed over 30,551 on-site healthcare appointments and sick calls (MD, NP, or RN).
- Responded to and provided urgent and emergent care on 1,570 occasions.
- Physicians and Nurse Practitioners performed over 700 new intake physical exams. (Increase due to the number of new intakes).
- Dispensed over 65,710 dictation prescriptions (62,584 GP and 3,126 Infirmary).
- Processed over 4,343 labs.
- Performed 240 onsite x-rays.
- Performed 157 on-site ultrasounds.
- Completed 697 on-site optometry examinations.
- Arranged and completed over 1,349 offsite specialty clinic visits.
- Provided 121 onsite digital mammograms.
- Dental department performed 639 intake exams and 632 routine dental exams and treatments.
- Dental hygienist completed over 85 routine cleanings.

Human Resources (HR)
- Human Resources personnel provide services to the following employees in WWCS\(\text{iii}\):
  - TCI employs 350 staff.
  - MWCC employs 25 staff.
  - REECC employs 135 staff.
  - Total employees = 512.

\(\text{iii}\) (Employee statistics include Permanent, Bureau of Health Services (BHS) and Limited Term Employment (LTE) staff members on site at these locations).
Institution Complaint Examiner (ICE)
- Total number of accepted complaints filed at TCI for FY20 was 423 compared to the 407 total complaints in FY19.
- Complaints returned for not meeting Administrative Code 310 specifications for filing totaled 856 for FY20, compared to the 965 for FY19.

Monarch Special Management Unit (MSMU)
- MSMU accepts referrals for individuals that have significant mental health and/or behavioral needs. Individuals are provided with a minimum of ten hours per week of out of cell structured therapeutic activity which may include: psycho-educational and psychotherapy groups, guided activities such as structured recreation, community service or on unit leisure groups, education (i.e. special education, GED, HSED), on unit volunteer work, religious activities, psychiatric services, psychological services, recreational therapy, crisis intervention, and social work case planning/intervention.
- Several Evidence-Based Programs and treatment modalities are offered for the MSMU individuals including: Seeking Safety, Moving On, Women’s Trauma Recovery and Empowerment (WTREM), Eye Movement Desensitization and Reprocessing (EMDR), and Dialectical Behavioral Therapy (DBT). Meeting the specific needs of women through gender-responsive treatment programs and interventions is a priority of the unit and the institution as a whole.
- Each individual placed on the MSMU for mental health needs meets collaboratively with the MSMU treatment team within the first 10-14 business days to develop individualized treatment plan outlining reason for referral and personalized goals and objectives that guide treatment while on the unit. These treatment plans are reviewed collaboratively with the individual every 90 days.
- Individuals housed on the MSMU receive program pay. They are offered opportunities to volunteer on and off the unit and also may work towards their educational goals as part of their treatment plan.

Psychiatric Services
- CQI project on “build-up” of appointments was closed.
- 2019 CQI project on new intake wait times was continued into 2020.
- Psychiatric Service Components:
  - New Intakes Seen 382*
  - Emergent/Urgent Visits 19
  - Total Clinic Visits 6,268

Psychiatry Services has one psychiatrist vacancy at the close of the fiscal year. We have maintained our psychiatric nurse position. The support position (MAA) became vacant through personnel transfer in the spring of 2019. Coverage was provided by the TCI HSU. The position was upgraded to an MPAA position which is was filled during October of 2019. However, during the autumn of 2019 we lost one of our LTE psychiatrists to the community. This has left us with a ½ time LTE position still under recruitment which has been particularly problematic during the COVID-19 pandemic.
The COVID-19 pandemic has also required the psychiatry service to develop capabilities of “virtual practice”. With the help of purchasing and BTM we have developed multiple rooms for virtual (Polycom) visits with our patients which can be performed by our psychiatrists from their own quarantine base of operation. We also generated a process to provide in-person coverage if needed emergency care or if psychiatric care could not be accomplished virtually. At the close of this 2019-2020 fiscal year, we are working on the process of phasing back towards non-COVID-19 practice (or COVID-19 immune practice).

(*Admissions from county jails were “frozen” from March 20, 2020 until May 29, 2020.)

Psychological Services Unit (PSU)

- Service Provision
  - Approximately 748 clinical intake interviews were completed.
  - Triaged and responded to 5,504 Psychological Services Requests.
  - Approximately 759 clinical contacts were made with patients in clinical observation status.
  - Facilitated an estimated 747 group therapy sessions for 463 patients during this reporting period.
  - Completed mental health rounds with approximately 3,940 clinical contacts.
  - Approximately 15,971 total documented clinical contacts for this reporting period.

- Staffing
  - Increased the overall staffing level by more than 60% in order to increase programming and service provision.
  - Increased daily hours of service coverage through provider alternative work schedules.
  - Planned for training of three doctoral interns at TCI beginning September 2020.

- COVID-19 Pandemic Projects
  - Collaborated to develop a telepsych option to ensure ongoing, quality, service delivery during the COVID-19 pandemic.
  - Provided equivalent to increased level of service through the telepsych project during the COVID-19 pandemic.
  - Provided daily recorded treatment videos to patients through TCI closed circuit television, including (DBT, mindfulness, healthy relationships, anxiety management and anger management).

Records

- Reorganization of justice involved women archived files.
- Processed offender files and calculations during COVID-19 Pandemic.
- Staff worked remotely as institution needs allowed.
- Court of Appeals Ruling – Johnson Credit Audit.
Security

- All Security Staff received annual training during a one day training block. Training in the spring consisted of Firearms Requalification and Incapacitating Agents update. Training in the winter consisted of Principles of Subject Control (POSC), Suicide Prevention, Mental Health, Trauma Informed Care (TIC) and Body Worn Camera (BWC).
- All Security Supervisors completed a Taser update.
- Specialized Teams include Tactical and Crisis Negotiation Team (CNT).
- ICS workshop and table top exercises were completed.
- Monthly suicide prevention drills were conducted on rotating shifts.
- Monthly fire drills were conducted on rotating shifts.

CONTACT COORDINATORS FOR MAJOR INITIATIVES

AMERICANS WITH DISABILITIES ACT (ADA)
Primary Coordinator:
Charles Brown, Corrections Management Services Director
(920) 929-3825
Backup Coordinator:
Ronald Wilson, Buildings & Grounds Supervisor
(920) 929-6707

COMPAS – (Correctional Offender Management Profiling for Alternative Sanctions)
A risk and needs assessment system
Primary Coordinator:
Audra Sulewski, Corrections Program Supervisor
(920) 929-3854

LIMITED ENGLISH PROFICIENCY (LEP)
Primary Coordinator:
Mildred Montano, ESL Teacher
(920) 929-3880
Backup Coordinator:
Jason Lederhaus, Education Director
(920) 929-3897

PRISON RAPE ELIMINATION ACT (PREA)
Primary Coordinator:
Jason Dogs, Security Director
(920) 929-3822
Backup Coordinator:
Cindy Radtke, Administrative Captain
(920) 929-3813
INSTITUTION PROGRAMS

EDUCATION
Educational programming at TCI reflects the needs of the justice involved women with the intention of enhancing basic education, providing practical job skills, and helping acquire attitudes and self-direction needed to perform ethically and productively in the community upon release. Students participate in academic and vocational education while at TCI. In addition, the school offers library services, correspondence education, and computer assisted instruction as well as teacher-taught re-entry modules.

VOCATIONAL
The Moraine Park Technical College (MPTC) certifies vocational programs offered at TCI. Credits earned are transferable to the Wisconsin Technical College System for continuing education. Justice involved women earn certificates or diplomas from MPTC upon completing one of the following TCI taught programs:
- Cosmetology Program
- Building Maintenance and Construction Program
- Office Software Applications Program
- Welding Bootcamp

VOCATIONAL PRODUCTION
- Cosmetology Program Cosmetology students improved their skills and earned on-the-job training hours by performing 1,653 haircuts and 708 other services such as colors and perms on other women at Taycheedah during this reporting period.

COMMUNITY SERVICE
- Simpson Community Outreach of Taycheedah (S.C.O.O.T.) TCI’s S.C.O.O.T. Program located in Simpson Hall has established a partnership with a number of community agencies throughout the State of WI. Individuals in Community Service sew a variety of items such as: place mats, quilted blankets, quilt tops, table runners, wall hangings, wheelchair bags, hot pads, curtains, aprons, crayon bags, and purses. Individual's also knit and crochet hats, scarves, mittens, socks, sweaters and infant swaddles for non-profit organizations.
TCI donates goods to be auctioned off or raffled to non-profit organizations for fundraisers and consistently donated to approximately 30 local agencies and charitable fundraisers each year. In 2020 S.C.O.O.T. took the lead on a COVID-19 mask project which generated close to 10,000 face masks for institutions, staff and community partners.

HEALTH SERVICES UNIT (HSU)
HSU provides both onsite and offsite specialty care for a wide range of clinical conditions. HSU’s primary care is open 24/7 to provide justice involved women access to services for emergency, urgent, chronic, routine, and scheduled health care appointments.

TCI opened its Infirmary in July 2018. Currently the Infirmary houses up to 24 patients. The Infirmary has two negative pressure rooms which are both equipped with cameras. These rooms are utilized for patients that may need closer monitoring for a short period of time or patient’s with communicable diseases. There are also two rooms behind the officer station for patients that may be in observation status or a restricted status for closer observation. The Infirmary is staffed
with a RN and CNA staff 24/7. The Infirmary also has a designated Nurse Practitioner for the patients. Our annual Flu clinic provided 592 justice involved women with the Flu vaccine. We have made changes to our intake process to help us navigate the COVID-19 Pandemic such as moving our Intake Nurse Exam Room to our A&E building.

HSU is led by a HSU Manager with three support HSU Assistant Managers. One of the assistants focuses on staff education and orientation, one supports the primary general population side and the other supports second shift staff and is the assistant to the Infirmary. They provide management of HSU staff and health care services administration. The HSU also has a Program Support Supervisor that oversees the nursing scheduling and the medical program assistants. Additionally, one physician serves as the Associate Medical Director for the Wisconsin Women’s Correctional System and the Department of Corrections.

HSU continues to undergo many positive changes; currently, we are navigating the complex health needs of our patients in the midst of the COVID-19 Pandemic. HSU remains accredited by The National Commission on Correctional Health Care (NCCHC). TCI’s NCCHC accreditation was renewed in 2017 and will be surveyed for renewal in fall of 2020.

**INITIAL CLASSIFICATION**

Initial Classification, formally known as Assessment and Evaluation (A&E), operates under the authority of the Bureau of Offender Classification and Movement (BOCM) in accordance with State Statutes and Department of Corrections policies. During initial classification, staff gathers pertinent background information and administers classification processes to assess the risk presented by the justice involved women, and assign a custody level associated with housing and correctional practices that will enhance the safety of the public, staff and justice involved women.

Assessment tools are utilized to identify an individualized set of correctional programs that will reduce risk associated with the women relative to their incarceration and enhance their successful reentry into the community.

The Offender Classification Specialist recommends placement of justice involved women at Division of Adult Institution facilities, Division of Juvenile Corrections for some women sentenced in adult courts, but age appropriate for placement into juvenile facilities, Department of Health and Family Services facilities or contracted beds based upon custody level, program or reentry needs of the woman that ensures efficient and best utilization of departmental resources associated with housing and programs.

As part of the Department of Corrections Reentry Initiative, the addition of a pilot of the Gender-Responsive Core/Reentry Assessment (also known as the Women’s Risk Need Assessment) COMPAS allows WI DOC to apply gender-responsive assessment principles to the female offender population. Taycheedah Correctional Institution began utilizing the WRNA Assessment Tool during the initial classification process. COMPAS is an actuarial validated assessment tool that predicts likelihood to re-offend based on criminogenic factors gathered through a series of questions, both administered by classification staff and self-administered by the offender. In the Division of Adult Institutions, these assessments are being completed upon intake in an effort to provide for better continuity for case planning and program assignments between the Division of Community Corrections and the Division of Adult Institutions. In addition, COMPAS results identify program needs and prioritization for placement in programming.
**RECLASSIFICATION REVIEW COMMITTEE**
The Reclassification Review Committee provides a systematic review of a justice involved woman's custody level, program needs and placement. This committee consists of a Bureau of Offender Classification and Movement Representative along with TCI representatives from security and treatment discipline. The Committee’s recommendations consider risk relative to offense and offense history, institution adjustment, sentence structure, medical needs, clinical needs, program needs and any other relevant factors. The reviews are completed according to Wisconsin Administrative Code DOC 302 and occur at intervals of no more than twelve months.

**INMATE COMPLAINT REVIEW SYSTEM (ICRS)**
The ICRS is established pursuant to Wisconsin Administrative Code DOC 310. The ICRS provides TCI justice involved women a process by which grievances may be addressed. This Administrative Code was revised in April 2018. The biggest change limited the justice involved women to the filing of one complaint per week, except for PREA, health and personal safety reasons. Under the direction of the Warden, the Institution Complaint Examiner (ICE) investigates complaints including, but are not limited to, issues of rules, living conditions, medical services, property, and staff actions. Issues such as these can impact the daily living conditions and climate of the institution. Justice involved women and staff have the opportunity to review and better understand correctional policy. The ICE makes a recommendation to the Warden/Reviewing Authority regarding a decision on each complaint. TCI processed a total of 1,279 complaints during FY20, while maintaining the integrity, ethics, timeliness and professionalism of the ICRS.

The following statistics reflect the types of complaints which were accepted:

<table>
<thead>
<tr>
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<th>FY20</th>
<th>FY19</th>
<th>FY18</th>
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<td>COMPLAINT CATEGORY</td>
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### MONARCH SPECIAL MANAGEMENT UNIT (MSMU)

MSMU is a 67 bed specialized management unit offering a residential level care for individuals who have significant mental health and/or behavioral needs. Individuals on the MSMU receive intensive treatment services to address mental health needs. The unit consists of a multidisciplinary team which includes health services, psychological services, psychiatric services, Recreational Therapist, Social Workers, Security Supervisor, Corrections Program Supervisor and Psychology Supervisor and/or Manager. Program components are highly individualized and consider the individuals security level, daily living needs, mental health, medical, educational, offense related, and rehabilitative needs. Each individual residing on the MSMU for mental health needs meets collaboratively with the MSMU treatment team within the first 10-14 business days to develop individualized Treatment Plan outlining reason for referral and personalized goals and objectives that guide treatment while on the unit. These treatment plans are reviewed collaboratively with the individual every 90 days. The MSMU utilizes a color phase system in which individuals are recognized positively for appropriate behavior.

### PSYCHIATRIC SERVICES

Psychiatric Services is a component of the Health Services Unit (HSU) concerned with the assessment and treatment of justice involved women with psychiatric illness. This service is the primary prescriber of psychotropic medications. It works in close alliance with the Psychological Service Unit (PSU) regarding the assessment and treatment of mentally ill women. It works, similarly, with (HSU), integrating the women's medical illnesses and treatment with their psychiatric conditions and treatment.

### PSYCHOLOGICAL SERVICES UNIT (PSU)

TCI is entrusted with the challenge of providing mental health treatment to an incarcerated female population. Traditional treatment approaches often neglect issues unique to females who are incarcerated. PSU clinician’s provide patients with group and individual treatment geared specifically towards women’s issues. PSU provider’s deliver treatment in a variety of modalities from a variety of perspectives including, but not limited to, Cognitive Behavioral Therapy, Dialectical Behavior Therapy, Person-Centered, Humanistic-Existential, Eye Movement Desensitization and Reprocessing, Cognitive Processing Therapy and Acceptance and Commitment Therapy.
Approximately 91% of justice involved women housed at TCI are identified as having some form of mental illness. Approximately 39% are diagnosed with a serious mental illness including major depressive disorder, bipolar disorder, psychotic disorders, and personality disorders, which significantly impact the patient’s ability to function effectively. A significant portion of incarcerated female populations have a history of trauma and approximately 68% of patients housed at TCI have a diagnosis of Post-Traumatic Stress Disorder. The PSU works collaboratively with the multi-disciplinary team to ensure effective, holistic care for patients housed at TCI.

RECORDS
The Records Office is responsible for the admission, legal incarceration and proper release of all justice involved women sentenced to prison. Judgments of conviction and court orders are followed and contact is made with the courts when judgments and orders are ambiguous. Release and discharge dates are accurately calculated for every sentence. The Records Office is responsible for the management of legal, social service and visiting files, processing of intrastate and interstate detainers, scheduling parole hearings, processing the transfer of files, providing notary and civil services to justice involved women, maintaining visiting lists, scheduling of file reviews, responding to open records requests, and the arrangement and coordination of professional visits, attorney and court phone calls and court videoconferences.

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RECREATION
Recreational programming continues to be a valuable tool in the reduction of idleness and also provides gender-responsive needs for the female population. Recreation periods, groups, tournaments, and league play help build self-esteem, pride, and a feeling of accomplishment as goals are achieved. In addition to open recreation, programs offered include: volleyball, softball, kickball, cardio power, yoga, Zumba, step class, and fitness challenges. The Simpson gym is accessible for all individuals, and is offered at various times Monday-Saturday. Outdoor recreation is offered during the spring-summer months.

RELIGIOUS SERVICES/PROGRAMS
TCI provides a wide range of religious programming for all justice involved women. TCI facilitates Weekly Catholic, Eastern Religions, Humanist/Atheist/Agnostic, Islam, Native American, Pagan, Jewish and Protestant services. In addition to religious services, 11 unique religious and spiritual study groups are held weekly, bi-weekly or monthly. A dedicated team of volunteers help to provide all religious programming.

In response to COVID-19 pandemic, TCI developed a dedicated institutional channel for religious, educational, and personal wellness content. This channel provides 8 URG services two times each week. Justice involved women without a TV are able to request individual accommodation. TCI volunteers also created and provided content for some of the URG groups.
The justice involved women population as of 07/03/2019 reflected the following religious preferences:

- Catholic = 11.5%
- Eastern Religions = 4.5%
- Humanist/Atheist/Agnostic = 2.8%
- Islam = 2.1%
- Jewish = 1.6%
- Native American = 8.9%
- No Preference = 5.7%
- Other = 1.4%
- Pagan = 6.8%
- Protestant = 54.9%

In FY20 holy books and other religious publications were available at no charge. (All materials were donated by outside sources or purchased with monetary donations.)

**SECURITY & SAFETY**

It is the goal of Security Department to provide a safe and secure facility for the public, staff and justice involved women as well as being a role model while maintaining professional conduct for TCI and the Department.

- **Conduct Reports**- There were 698 major conduct reports and 2,220 minor conduct reports. There were 83 conduct report appeals this fiscal reporting period.
- **Laundry**- The laundry at TCI runs with one officer and employs six institution workers. They are responsible for handling the institution’s soiled laundry by collecting, counting, sorting, and sending it out to BSI, then redistributing the clean laundry after it has been returned. They issue the state clothing and exchange it as needed. The seamstress sews DOC patches and chevrons on officer uniforms and mends and repairs institution provided clothing and institutional items.
- **Maintenance Officers**- The Maintenance work crews consist of two correctional officers and 36 institution workers. They are responsible for maintaining 27 acres of land inside the perimeter fence.
- **Recycling**- Recycling was officially shut down and put on hold in November of 2016 due to construction and facility needs. Recycling resumed in February of 2018. Staffing currently consist of two institution workers but up to four workers are allowed if needed. Recycling remains high due to the amount of cardboard continually coming in from BSI. Recycling cardboard has reduced the amount of dumpsters needed on grounds and has a positive effect on the environment. TCI continually strives to be environmentally safe.
- **BCE**- The Bureau of Correctional Enterprises (BCE) Canteen opened at TCI in of June 2018. The team includes two BCE staff members, an average of 17 institution workers and one TCI Sgt. who provides security throughout the building. Workers fulfill orders for three correctional institutions. Workers process orders and learn skills related to inventory management and warehouse production.
- **Visits**- As an institution, we encourage visits from family members and significant others. We feel this is an integral part of justice involved women’s rehabilitation and reintegration into the community. For FY20, 6,260 contact visits and 11,776 visitors, 17 no-contact visits, 1,030 professional visits, 10 Restricted Housing visits, 14 special visits, and 255 tele-visits were processed.
SOCIAL SERVICES
Social Services continued to offer a variety of management services addressing the unique needs of the female population; evaluating areas of strengths and needs and identifying ways in which they can participate in learning new skills to successfully return to the community.

Currently women at Taycheedah have the ability to participate in Moving On, a cognitive thinking program; Parenting Inside Out, a parenting program working with justice involved parents; Violence in Relationships; Beyond Violence, an emotional regulation program; and SUD (Substance Use Disorder) programming.

Mothers also have the opportunity to participate in Homestead visits during the course of the year. These extended visits are coordinated by social workers and teachers, providing time for mothers and their children to play games, enjoy a meal, and spend time together to strengthen their bonds.

Each year a letter writing workshop is offered to produce an apology letter to the victims of their crimes. These are then sent to the Office of Victims Services in Madison to be reviewed and stored in the event the victim would request to view them.

Each fall the institution holds a Re-Entry Resource Fair in which women releasing to the community in the near future are able to come speak with representatives from community agencies, view community resources, and speak to employment agencies and probation officers about ways to positively re-enter their communities.

SUBSTANCE USE DISORDER (SUD) PROGRAMS
TCI offers five substance use disorder programs and one dual diagnosis program specifically developed for women in recovery. The programs work towards empowering women to make healthier life choices and remain abstinent from alcohol and drugs.

The SUD program is broken down into five SUD levels:

The SUD 1 program is a case plan intervention done with the General Population Social Worker. It could consist of any of the following: Carey Guides – Problem Solving, Carey Guides – Prosocial Leisure, Carey Guides – Anti-Social Thinking, Carey Guides – Interpersonal Skills, Carey Guides – Emotion Regulation, Carey Guides – Anti-Social Peers, Carey Guides – Substance Abuse, AODA New Freedom packet-Readiness for Change: Becoming a Stronger Person, AODA New Freedom packet-Getting it “Right” this time:

Becoming a Stronger Person, Thinking for a Change-Thinking Reports, Values Ranking worksheet, Core Beliefs worksheet, Positive Self-Talk/Coping Thoughts Worksheet, Wheel of Emotions, Packet on Increasing/Accepting Personal Responsibility, Packet on How to Learn and Apply the Decision Making Process, Five Life Areas worksheet and how addictive behavior has impacted your life, Restorative Justice Activities, Non-primary programming offered (Mindfulness etc.), Behavior chains on risky situations, teach social skills related to problem areas, teach emotion regulation skills and/or role play risky situations with social skills.
The SUD 2 program is a 15 week program for women assessed with a mild substance use disorder and who are at a moderate risk for recidivism. The group components of the program include Helping Women Recover, a gender responsive substance abuse program, and Connections, a Shame Resiliency program. Individual components of the program include bi-weekly individualized treatment planning sessions with a Treatment Specialist or SUD Social Worker with a focus on planning for reentry into the community.

The SUD 3 program is a 15 week program for women assessed with a moderate to severe substance use disorder and who are at a moderate risk for recidivism. The group components of the program include Helping Women Recover, a gender responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, Connections, a Shame Resiliency program and Moving On, a gender-responsive cognitive behavioral program. Individual components of the program include bi-weekly individualized treatment planning sessions with a Treatment Specialist or SUD Social Worker with a focus on planning for reentry into the community.

The SUD 4 program is a 17 week program for women assessed with a mild to severe substance use disorder and who are at a high risk for recidivism. The core group components of the program include Helping Women Recover, a gender responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, and Moving On, a gender-responsive cognitive behavioral program. Additional ancillary groups offered in this program include Beyond Violence for women with histories of violence both as the victim and as the perpetrator, Connections, a Shame Resiliency program, individual components of the program include bi-weekly individualized treatment planning sessions with a Treatment Specialist or SUD Social Worker with a focus on planning for successful reentry into the community.

The Dual Diagnosis program is a 21 week program for women assessed with a mild to severe substance use disorder and who are at a moderate or high risk for recidivism. The core group components of the program include Helping Women Recover, a gender responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, Moving On, a gender-responsive cognitive behavioral program, Coping with Feelings (a Dialectical Behavioral Therapy-informed skills group), Mental Health Education, Connections, a Shame Resiliency program, and Picking Up the Pieces, a Grief and Loss program. Individual components of the program include bi-weekly individualized treatment planning sessions with a SUD Social Worker with a focus on planning for successful reentry into the community and monthly individual therapy sessions with a psychological associate.

Community Relations Board Meeting
TCI hosts an annual community relations board meeting. This meeting provides an opportunity to meet with our community partners to share information and discuss ideas and interests regarding corrections and public safety. Members include: Fond du Lac community representatives, public and private organizations, law enforcement, elected officials and staff from the Department of Corrections, and the Division of Community Corrections.
ADDITIONAL PROGRAMMING OFFERED AT TCI

Sex Offender Treatment
Develop knowledge and skills needed to reduce identified risk factors to re-offend sexually. Criminal thinking, healthy relationships, emotional difficulties, social functioning, cognitive processes, consent, deviant arousal, and re-offense prevention are discussed.
- S02- Medium- Medium/low risk to re-offend- based on identified risk factors

Substance Use Disorder (SUD) Treatment
- SUD 2 Program (15 weeks, 44 hours) participants completing this program are given the completion status for the initial classification needs of SUD. Participants also receive Connections, a Shame Resiliency program.
- SUD 3 Program (15 weeks, 166 hours) participants completing this program are given the completion status for the initial classification needs of SUD and CBT. Participants also receive Connections, a Shame Resiliency program and Seeking Safety, a trauma and substance abuse program.
- SUD 4 Program (17 weeks, 218 hours) participants completing this program are given the completion status for the initial classification needs of SUD, CBT and anger management. Participants also receive Connections, a Shame Resiliency program and Seeking Safety, a trauma and substance abuse program; and Dialectical Behavioral Therapy-Informed Skills.
- SUD Dual Diagnosis-STRENGTH (21 weeks, 350 hours) participants completing this program are given the completion status for the initial classification needs of SUD, CBT and anger management. Participants also receive Connections, a Shame Resiliency program, Seeking Safety, a trauma and substance abuse program, Coping with Feelings (a Dialectical Behavioral Therapy-informed skills group), Mental Health Education, and Picking Up the Pieces, a Grief and Loss program.

Reentry Initiatives
- Windows 2 Work: Bay Area Work Force Development
- Employability
- Pre-Release modules available through the library:
  - Education
  - Employment
  - Family Support
  - Financial Literacy
  - Health
  - Housing – not currently facilitated
  - Personal Development
  - Transportation
  - Wellness
- Reentry Resource Fair – Provides opportunities for women releasing within the next year a chance to connect with community resources. This past year TCI had 47 community providers assisting the women with employment, housing, health services, employment skills and guest speakers had provided words of encouragement.

RHU Groups (maximum of 5 women in each pod)
Approximately 40 hours of group are offered in the Restrictive Housing Unit weekly allowing for 200 individuals to engage in group programming. Group topics include:
- Cognitive Restructuring
- Healthy Lifestyles
- Mental Health
- Prosocial Activities
- Relationship Management
- Yoga
- Zumba

Recreation Leader-TX Building
- Cardio Power
- Mind and Body wellness
- Step Class
- Yoga
- Zumba
Recreation Leader - Simpson

- Core Fitness
- Beginners Volleyball and Softball
- Cardio Hour
- Volleyball/Softball/Kickball leagues (championship and all-star game)
- Yoga and Zumba

TCI Religious Programming Schedule

- RELIGIOUS SERVICE ("Inmates shall be excused from work, program, or disciplinary room/cell/building confinement to attend URG services. (309.61.01)
  - Catholic
    - Weekly – Wednesday – 2:15 PM – Chapel
  - Eastern Religions
    - Weekly – Wednesday – 8:00 AM – Chapel
  - Humanist/Atheist/Agnostic
    - Weekly – Tuesday – 1:00 PM – Chapel
  - Islam
    - 1st and 3rd Thursday – 6:30 PM – Treatment Building
    - 2nd, 4th, 5th Thursday – 2:00 PM – Chapel
  - Judaism
    - Monday or Friday – 6:00 PM Treatment building
  - Native American
    - Weekly – Monday - 1:00 PM – Chapel
  - Pagan
    - Weekly – Thursday – 3:00 PM – Chapel
    - Rotating Saturday 1:30 PM Chapel
  - Protestant/Other Christian
    - Weekly – Sunday – 8, 9, or 10 AM – Chapel

- RELIGIOUS GROUPS ("Study groups are a leisure activity. Inmates may or may not be excused from work, program, or disciplinary room/cell/building confinement to attend URG study groups per facility procedures. (309.61.01)
  - Catholic
    - Lectionary Study Weekly – Monday - 6:00 PM
    - Rosary Study 3rd Wednesday 6:00 PM
  - Protestant
    - Community Baptist Study 1st Sunday - 6:00 PM
    - SBC Weekly – Monday - 6:00 PM
    - Rev. Iles Study Weekly – Monday - 10:00 AM
    - Jehovah’s Witnesses Weekly – Wednesday - 6:00 PM
    - Lower lake Study A 1st and 3rd Thursday - 6:00 PM
    - Lower lake Study B 2nd & 4th Thursday - 6:00 PM
    - Women of Faith 2nd Monday - 6:00 PM
  - Humanist/Atheist/Agnostic
    - TED Thursday 1st Thursday – 2:00 PM
  - Wellness Groups
    - Mindfulness 2nd, 3rd, 5th – Thursday -8:30 AM
    - Siddha Yoga 3rd Sunday – 6:00 PM
Religious Service TV Schedule on Channel 15

- Catholic: Wednesday and Saturday @ 8:00 AM.
- Eastern Religions: Wednesday and Saturday @ 9:00 AM.
- Humanist/Atheist/Agnostic: Wednesday and Saturday @10:00 AM.
- Islam: Thursday and Sunday @ 8:00 AM.
- Judaism: Thursday and Sunday @ 9:00 AM.
- Native American: Thursday and Sunday @ 10:00 AM.
- Pagan: Friday @ 8:00 AM and 1:00 PM.
- Protestant/Other Christian Anytime via TBN broadcast

TCI PSU GP/MSMU Groups — (these groups rotate on a quarterly basis)

- **Activity Skills** – to provide services that enhance involvement and satisfaction in the pro-social activity of crocheting/knitting. To provide series that increase self-worth through participation in community service projects – benefits all diagnosis – open
- **Card Games** – to provide instruction in leisure skills development, to provide opportunities for experiencing enjoyment and contentment through healthy activities.
- **Chronic Pain Management** – medical conditions – closed
- **Coping Skills** – increase ability and motivation to think before acting, address “thinking issues” vs. “feeling issues.” – personality disorders – open
- **Coping with Anxiety** – to gain education on and learn the different DSM-IV-TR anxiety disorders and practice ways to cope with each one of them – anxiety disorders – closed
- **Impulse Control** – to gain education on being able to appropriately handle destructive impulses through processing destructive emotions, identifying triggers, replacing harmful patterns with positive thoughts and behaviors by gaining a greater sense of self-control.
- **Self-Awareness** – to gain education on recognizing their personal strengths, feelings, interests, values, and enhancing their self-confidence.
- **Coping with Parenting from a Distance** – increase confidence in parenting while incarcerated. Normalize and develop support through peer interaction. Increase knowledge of basic parenting strategies and non-custodial parenting techniques – benefits all diagnosis – closed
- **Coping with Voices** – increase ability to cope with hearing voices. Benefits psychotic symptoms - open
- **Creative Writing** – to assist clients’ in developing creative writing skills. To provide opportunities for client’s to develop and utilize writing as a form of emotional expression. – benefits all diagnosis – open
- **DBT After Care** – continue to utilize DBT skills in day to day life – personality disorders – open
- **DBT After Care Tutoring** – building mindfulness skills and extra peer work for skill use – personality disorders – closed
- **DBT Extra 1** – personality disorders – closed
- **DBT Skills Group 2** – personality disorders – closed
- **Distress Tolerance Skills** – teaches women to tolerate distress and regulate emotions more effectively.
- **Drama** – to provide services that promote self-esteem and creative expression. To assist clients in developing interpersonal skills and teamwork. - benefits all diagnosis – closed
- **Expressive Art** – utilizing art for creative expression and therapeutic activity
- **Forgiveness** – benefits all diagnosis – closed
- **Free-Time Boredom 1** - to provide opportunities for the client to participate in recreation activities in order to maintain and expand existing skills and interest. To provide clients with structured opportunities for social interaction – benefits all diagnosis – open
- **Friday’s with O’Keefe** – to provide support and teach coping skills to improve quality of life while living with their medical condition – medical conditions – open
- **Grief & Loss** – to increase knowledge on grief and loss process – V-code bereavement – closed
- **Grief Support Group** – to increase knowledge on grief and loss process – V-code bereavement – closed
- **Increase Social Skills** – teaches non-verbal communication, personal values, verbal interaction skills, validation
- **Managing General Population** – improve coping to deal with GP – adjustment disorders – open
- **Mentor Group A&E** – increase mentees coping skills, adjustment to prison life, and positive problem solving- V-code relationship -closed
- **Mentor Group 2** – increase mentees coping skills, interpersonal relationships, and positive problem solving skills – V-code relationship – closed
- **Mindfulness/Meditation** – mindfulness skills
- **Mind Tools** – Increase insight, decrease impulsivity, better manage anger and frustration – V-code Relationship – open
- **Moral Recognition Therapy** – personality disorders – closed
- **Moving On** – Program for cognitive needs.
- **MSMU Mentor Group** – increase mentees coping skills, interpersonal relationships, and positive problem solving skills. – benefits all diagnosis – closed
- **Musical Melodies** – to provide opportunities for clients to utilize playing music as a form of emotional expression. To provide series that increase self-confidence through new skill development – benefits all diagnosis – closed
- **Positive Psychology Group** – to reduce depression and/or anxiety symptoms - closed
- **Pre-Release Health Module** – benefits all diagnosis – closed
- **Process Group STU 2** – to continue to learn and build upon skills learned at WWRC – personality disorders – closed
- **Psycho-Educational Trauma and Abuse Group** – A brief introduction to trauma work meets A & E need for childhood abuse counseling.
- **Relapse Prevention Skills** – to practice different relapse prevention skills – substance related disorders – closed
- **Seeking Safety** – trauma and AODA group - MSMU
- **Self Esteem** – to provide opportunities for clients to engage in and maintain self-promoting activities. To provide services that increase client’s ability to express their self-worth – benefits all diagnosis – closed
- **Soothing Sensations** – to provide opportunities for clients to feel safe and experience relaxation in a soothing environment. To provide services for clients to learn different relaxation techniques to utilize in the future – benefits all diagnosis – open
- **Staying Focused** – to gain education on how to manage time, maintain a daily schedule and routine, limitation distractions and relaxation skills to aid in focusing attention – adjustment disorders – closed
- **STEP - Survivor Therapy Empowerment Program for Women (STEP)** psychoeducational group for women who are affected by intimate partner violence and may have extensive trauma histories, substance abuse, anxiety and interpersonal deficits - closed
- **Emotion Regulation Skills** – DBT skills group, the focus will be on core mindfulness and emotion regulation – closed
- **The Journey Out of Trauma 1& 2** – each member can name two different grounding techniques and how trauma has impacted their life – trauma - closed
- **Therapeutic Recreation** – closed
- **Trauma After Care** – to be able to list and use five different coping skills related to your trauma – closed
- **TX Get Fit** – improve physical fitness for overall health and wellness – benefits all diagnosis – open
- **TX Mind & Body Wellness** – improve physical fitness for overall health and wellness – benefits all diagnosis – open
- **TX Moving to Music** – improve physical fitness for overall health and wellness – benefits all diagnosis – open
- **Women in Recovery** – a support group to gain support on common issues, struggles and strength of women in recovery – substance related disorders - closed
Education Programming
- Moving On
- Basic Writing
- English as a Second Language (ESL)
- Inter/GED/5.09 Language Arts
- Inter/GED/5.09 Math
- Inter/GED/5.09 Science
- Inter/GED/5.09 Social Studies
- Refresher Language Arts
- Refresher Mathematics
- MPTC-certified Bldg. Maintenance and Construction Program
- MPTC-certified Computer Literacy class
- MPTC-certified Office Software Applications Program
- MPTC-certified Math Proficiency
- MPTC-certified Occupational Communications
- MPTC-certified Office Software Applications Program
- MPTC-certified Student Success
- MPTC-certified Vocational Math class
- MPTC-certified Workplace Success
- Oversee special bldg. projects for the Maintenance Department
- Re-entry: Financial Literacy module
- Tutor Lab for Basic Level students

Vocational
- Building and Maintenance
- Cosmetology
- Office Software
- Welding
INTERESTING FACTS

Opened in: 2003
Number of Acres: 1 acre
Center Security Level: Minimum & Minimum-Community Custody
Bed Capacity: 109
Current Population: 77 (as of 6/26/2020)
Total Staff: 25

ACCOMPLISHMENTS

Buildings & Grounds

- Perimeter Security Upgrade Project began in the spring of 2020 and is scheduled to be completed in the fall of 2020. This includes a parking lot redesign, additional fencing, and gate installation.
- Ballistic Window project continues and is currently in the hiring process.
- Door Control project continues and is currently in the hiring process.
- Continued collaboration with TCI & REECC to resolve maintenance issues.
- Several painting projects were completed to enhance the appearance of the Center.
- In collaboration with the Department of Workforce Development, created and opened a job center to provide employment service for justice involved women nearing release.
- Upgraded and installed cameras.
Education
- Collaborated with UMOS and Milwaukee Area Technical College to offer CNC programming. Four individuals completed CNC programming in March.
- Collaborated with TCI Education Department to provide GED/HSED programming to individuals with an identified need. Further collaborated with REECC who welcomed individuals in the care of MWCC to complete GED/HSED testing at REECC.
- Began the process with TCI and BTM to upgrade technology to the RACHEL system to offering additional educational opportunities to persons in our care.

Employee Services Program
- Staff organized several fundraising activities for staff and persons in our care to purchase special meals from local restaurants. Money raised supported St. Aemelians, Women’s Center in Waukesha, Pets Helping People, and Meta House.
- The Trauma Informed Committee sponsored a Root Beer Float fundraiser for staff to allow the committee to further support staff.

Food Service
- The garden at MWCC produced herbs and vegetables that were used in the Food Service Department.
- Nine individuals obtained the ServSafe certificate from the ServSafe Program.
- Each week continued to produce 7,200 servings of baked goods for Milwaukee Secure Detention Facility.

Health Services Unit (HSU)
- Nursing services provided by contract staff.
- Nurse Practitioner on site once a week.

Inmate Complaints
- Complaints submitted: 30
- Complaints dismissed: 217
- Complaints rejected: 5
- Complaints affirmed: 8

Personnel
- Provided First Aid, CPR/AED and Suicide Prevention training to non-security staff.
- Training for Social Services staff for new programs and initiatives.
- Provided POSC and OC update training for Security staff and non-uniform staff.
- Two staff were trained in Parenting Inside Out curriculum.

Psychological Services
- A Psychiatrist meets weekly with individuals at MWCC to prescribe and monitor medications.
- One full-time Psychologist and one 50% PSU Supervisor provided psychological services.
- Telehealth psychology appointments were coordinated through the use of Zoom and Polycom.
Security
- 14 Correctional Sergeants, one Captain and one Security Director operate the security of Milwaukee Women’s Correctional Center. Three Sergeants oversee security operations from 0600-2200hrs and two Sergeant oversee security operations from 2200-0600 hrs.
- One Property/Transportation Sergeant, Monday through Friday 0600-1400hrs is responsible for processing and delivering property to include bi-weekly distribution of canteen. This position is also responsible for transporting a majority of the off-site medical trips throughout the work week.
- One Sergeant completed the Field Training Officer certification.
- Provided Suicide Prevention, POSC, First Aid, and CPR/AED training to all staff.
- All staff completed on-line training to include; internet security courses and Infectious Disease Control.
- Conduct reports:
  
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Total conduct reports issued: 222

Work Release
- One Work Release Sergeant coordinates individuals for Work Release assignments, project crews, and community service. This is a Monday through Friday post working from 0600-1400hrs. At any given time there are approximately 30 individuals assigned to a Work Release positions working outside of the center. This position is responsible for transporting individuals to a local department store to obtain civilian clothing for the individual’s new position and transporting individuals to the Department of Motor Vehicles to obtain identification cards and/or driver’s license.
- In addition to those involved in work release, seven project crew positions provide janitorial and laundry services at the Milwaukee Secure Detention Facility Monday through Friday of each week.
- Fifteen individuals were assisted with obtaining vital documents prior to release.
- One person in our care participated in the cosmetology apprenticeship in coordination with Department of Workforce Development and Milwaukee Area Technical College.
- One individual participated in Driver’s Education, behind the wheel lessons.
- The Work Release Sergeant assisted individuals nearing release obtain jobs in the community. Five individuals were employed upon release to the Milwaukee area and four individuals were connected with an employment agency outside of Milwaukee.

Social Services
One general population Social Worker, two Treatment Specialists and one SUD Social Worker provide overall case management and treatment programming to justice involved women. Case management provides basic direction regarding institutional programming and adjustment during an individual’s incarceration along with more specific duties, such as Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) assessment, Unified Case Planning, parole planning, special placement needs, marriage screening, coordinating release/reentry planning including interstate placements, and working with the DCC field staff to set up approved placements and functioning as focal point of the Re-entry Program.
Casework counseling provides basic personal and emotional counseling revolving around an individual's incarceration including daily living problems, family problems, marital problems, and assessing more specific program and treatment needs, which may entail referral to Psychological Services or recommendation for transfer to other facilities for specific treatment programming.

Social Services staff assist individuals in acquiring State of Wisconsin identification cards, vital documents, BadgerCare calls, and referrals to various community resources. Several community-based programs such as Opening Avenues to Reentry Success (OARS) have been enacted to work with soon to be released individuals in an effort to transition them successfully into the community.

**CONTACT COORDINATORS FOR MAJOR INITIATIVES**

**AMERICANS WITH DISABILITIES ACT (ADA)**
Primary Coordinator:
Justin Mosling, Corrections Program Supervisor
(414) 267-610

Backup Coordinator:
Julie Ustruck Wetzel, Corrections Superintendent
(414) 267-6102

**LIMITED ENGLISH PROFICIENCY (LEP)**
Primary Coordinator:
Justin Mosling, Corrections Program Supervisor
(414) 267-610

Backup Coordinator:
Julie Ustruck Wetzel, Corrections Superintendent
(414) 267-6102

**COMPAS – (Correctional Offender Management Profiling for Alternative Sanctions) - A risk and needs assessment system**
Primary Coordinator:
Julie Ustruck Wetzel, Corrections Superintendent
(414) 267-6102

**PRISON RAPE ELIMINATION ACT (PREA)**
Primary Coordinator:
Julie Ustruck Wetzel, Corrections Superintendent
(414) 267-6102

Backup Coordinator:
Chris Stevens, Security Director
(414) 267-6103

**COLLABORATION EFFORTS**

- MWCC has developed working relationship with local law enforcement to enhance safety and security in the community in which MWCC is located and to provide support to law enforcement. MWCC participated in a community clean up with local law enforcement and donated baked goods for the National Night Out community event.
- MWCC partnered with Wisconsin Women’s Business Initiative Corporation (WWBIC) to offer a Financial Literacy Workshop.
- MWCC partnered with Project Return to offer support to individuals as they prepare for and transition home to Milwaukee.
**PROGRAMS**

**Earned Release Program (ERP) – SUD 3 & 4**
Earned Release Program staff provide gender-responsive programming to three ERP groups consisting of moderate and high risk offenders.

- **15 & 17 Week Programs**
- **Core Curriculum includes:**
  - Helping Women Recover - Addresses substance abuse by integrating the four theories of women’s offending and treatment: pathways, addiction, trauma, and relational theories.
  - Seeking Safety - Treats the co-existing disorders of trauma, PTSD, and substance abuse; draws from the research on cognitive-behavioral treatment of substance abuse disorders, post-traumatic stress treatment, and education.
  - Moving On - an evidence-based, cognitive-behavioral program developed exclusively for women at-risk for criminal justice involvement. The primary goal of this program is to provide women with opportunities to mobilize and enhance existing strengths and access personal and community resources.
  - Connections - Helps women recognize shame as a universal experience and embrace authentic living as a foundation for shame resilience. Topics include: Defining shame, practicing empathy, exploring triggers and vulnerabilities, and creating, embracing and inspiring change.
  - Beyond Violence - Beyond Violence focuses utilizes a multilevel approach and a variety of evidence based therapeutic strategies (i.e., psychoeducation, role playing, mindfulness activities, cognitive-behavioral restructuring, and grounding skills for trauma triggers). It is designed to assist women in understanding trauma, the multiple aspects of anger, and emotional regulation.

**Alternative to Revocation (ATR) SUD Programming**
The ATR SUD program offered at MWCC is meant to meet the SUD needs of women who are under the care of the Department of Community Corrections and are in need of treatment in a confined, locked setting. ATR participants are assigned to program based on their risk level determine in COMPAS. Participants are assigned to either SUD3 program or SUD4 program, and they participate in program with ERP participants. The evidence based programs used for ATR programming are the same as the programs used for ERP.

**Education Programming**
- CNC Program Fall 2019
- College Correspondence Courses
- Developing partnership with TCI Education Department to provide education services at MWCC.
Reentry Initiatives

- **Opening Avenues to Reentry Success (OARS)** Community case managers work closely with the justice involved women, facility staff, and the agent to develop an individualized case plan and prepare for transition to the community. After release, The OARS program can provide participants assistance with obtaining and maintaining safe and affordable housing. Case managers work closely with community providers to develop access to quality psychiatric care and medications. The OARS team also works toward healthy and meaningful structured activities, including educational programs and employment.

- **Work Release Program**-Coordinated community job placement, apprenticeships, and community service work attempts to support female offenders by successfully reintegrating them into society by helping develop job skills, healthy work ethic and self-sufficiency skills.

- **Veterans Assistance** – Veteran Service Officers from the Milwaukee area meet with MWCC incarcerated veterans to provide resources and supportive services to assist with reentry and transitioning back into the community.

MWCC Voluntary Groups

- **Parenting** - seeks to improve the family bond, reduce recidivism, educate parents on parenting skills and make a difference in the children of women affected by the trauma of separation and crime.

- **Self-Management and Recovery Training (SMART)** - This voluntary program assists individuals to gain recovery skills for all types of addictive behaviors, including: alcoholism, substance abuse, gambling addiction, and addiction to other substances and activities. The SMART Recovery Program offers tools and techniques for each program point: building and maintaining motivation, coping with urges, managing thoughts, feelings and behaviors, and living a balanced life.

- **Alcoholics Anonymous** - This voluntary support group allows participants to share their experiences, strengths, and hope with one another so that they may better resolve their common problems and recover from alcoholism. AA is not allied with any sect, denomination, politics, organization, or institution. The primary purpose is to stay sober and help to achieve sobriety. Area community AA members volunteer their services to the Center’s group.

- **Narcotics Anonymous** - Modeled after the AA 12-step program, this voluntary support program meets with participants with the common goal to maintain sobriety through a system of support and education.

MWCC Religious Services/Studies

Community volunteers provide a myriad of religious services and studies on a weekly basis for various religious affiliations that fall under the eight Umbrella Religious Groups (URGs). Additionally, volunteers have donated religious pamphlets, books, devotional books, and worship videos.

**Leisure Activities**
In addition to religious services and study, volunteers provide other opportunities to the women at MWCC including: AA/NA, Book Club, Creative Writing, craft activities, and guest speakers.
RESTORATIVE JUSTICE

Community Services Projects:
FY20 has been another great year of opportunity for community service projects at MWCC. MWCC is constantly striving to find new and innovative ways for the individuals to give back to the community.

FY20 Community Service projects include:
- Crochet group – Donated various items (blankets, booties, sweaters, etc. for infants) to Christ Child Society, Children’s Hospital and the Boudicca House, a transitional living facility for female veterans.
- Victim Rights Week – Individuals participated in making posters that were displayed around the facility.
- Domestic Violence Week – General population and ERP participants made ribbons to be worn by various groups/individuals during Domestic Violence week.
- Salvation Army –
  - Made bag lunches for “Feed the Kids” program.
  - Prepared donated coats for families in need.
  - Wrapped and prepared shipment for the “Prison Toy Program”.
  - Filled backpacks for the “Backpack Program”.
  - Sorted, prepare, and set up for the “Christmas Toy Program”.
  - Completed various paper art projects (cards, flowers, etc.) for kids and families that are moving into their own home from the Salvation Army Emergency Lodge.
- Hunger Task Force – Harvested crops from the fields and orchards.
- Chop Shop – Working with a local church to cut and bag fresh vegetables for needy families.
- Camp Reunite – Cleaned the camp facilities.
- Over 100 hours of community services hours were completed off site despite the suspension of community service activities in March.
ADDITIONAL PROGRAMING OFFERED AT MWCC

Earned Release Program (ERP)
- Anger Management
- CIBSA - Cognitive Behavioral Interventions for Substance Abuse
- Connections
- Epictetus
- Moving On
- Parenting
- Seeking Safety

Reentry Initiatives
- Pre-Release Curriculum:
  - Employment
  - Family Support
  - Health
  - Financial Literacy
  - Transitional Prep
  - Transportation
  - Wellness
  - Housing – not currently facilitated

Work Release Program: To successfully reintegrate justice involved women into society by helping them to develop job skills, work ethics and self-sufficiency skills.

MWCC GP Groups
- Parenting - seeks to improve the family bond, reduce recidivism, educate parents on parenting skills and make a difference in the children of inmates affected by the trauma of separation and crime. Facilitated by representatives from the Parenting Network
- Employment Module - teaches job readiness skills and behaviors that are necessary to seek employment.

MWCC Religious Services/Studies
Services:
- Baptist Service – 1st Saturday of the month 6:00 pm-7:00 pm
- Catholic Mass – 1st & 4th Sunday of the month 6:30 – 7:30 pm; 2nd and 3rd Saturday 8:00 AM-9:00 AM
- Church of God In Christ – 2nd & 3rd Saturday of the month 6:00 pm – 7:00 pm
- Lutheran Service – 3rd Thursday of the month
- Methodist Service – 4th Saturday 6:00 – 7:00 pm
- Pentecostal Services –Sunday 9-10:00 am
- Smudging – Sunday morning at 10:00 am

Group Study:
- Sunday morning Choir and Bible Study
- 2nd Sunday 6:30 PM Faith at Work Bible Study
- Every Monday 6:30 PM Parklawn Bible Study
- Every Wednesday 6:00 PM East Brook Church
- 3rd Thursday 2:00 PM – WELS Lutheran Bible Study

Education Programming:
- CNC Program
- College Correspondence Courses
- Culinary Arts
ROBERT E. ELLSWORTH CORRECTIONAL CENTER

21425-A Spring Street
Union Grove, WI  53182-9408
(262) 878-6000
Superintendent Paula Stoudt

INTERESTING FACTS

Opening in: 1989
Number of Acres: 40 acres
Center Security Level: Minimum & Minimum-Community Custody
Bed Capacity: 493
Current Population: 381 (as of 6/26/2020)
Total Staff: 135

ACCOMPLISHMENTS

Buildings & Grounds
- New FMSA employee hired.
- Purchased a new riding lawn mower replacement.
- Replaced two aging ice machines and installed one in a new location.
- Replaced failed A/C units in the Food Service dry storage room, D-unit control room and electronics room in the basement of D-unit.
- New gate installed at the driveway entrance to the Sunset House/Garage.
- New key room created in the Administrative Hallway which includes a secured window and door glass.
- Repairs made to the damaged SOGS gym.
- New group room created in Restrictive Housing Unit.
- Replaced aged/broken TV’s in all Day room TV areas.
- D-Unit dish machine and servery equipment removed from main area to allow re-purposing of the space.
- Floor coring and large conduit installed throughout the main building for camera upgrade project.
- New Combi-Oven purchased and installed.
- Kitchen officer’s station relocated to allow for enhanced viewing of main kitchen floor.
- Total Work Orders submitted 07/01/19 thru 06/30/20: 1,859

**Education**

- 23 GED students received their General Education Diplomas.
- GED Tests taken:
  - 219 GED tests were taken.
    - Math: 56
    - Reading/Lang: 45
    - Science: 34
    - Social Studies: 43
    - Civics: 41
  - 142 GED Practice tests were taken.
- Special Education/Title 1 participants:
  - Title 1 Students: 3
  - SPED Students: 3

**Education Programming**

- College Correspondence Courses
- Tutor Lab with community tutor

**Vocational Program**

- 148 vocational credits earned.
- Seven vocational graduates with 12 credits in Office Software Application from Gateway Technical College.
  - Note: Vocational program is not fully functional. Hardware and software are scheduled for upgrading.

**Computer Numerical Control Program**

- In partnership with Gateway Technical College in Racine the CNC Machining program has been a very successful and has generated significant interest for the individuals residing at REECC. In the fall of 2019 our 5th Cohort of participants began the program. Many of the graduates from this program have gone on to secure employment in this field; some even prior to graduation. CNC is a process used in the manufacturing sector that involves the use of computers to control machine tools. Tools that can be controlled in this manner include lathes, mills, routers and grinders.

**Second Chance Pell Grant Program**

- The Second Chance Pell Program offers post-secondary education courses to incarcerated individuals using funding from Federal Financial Aid (FAFSA). Through Milwaukee Area Technical College, the Second Chance Pell Program provides opportunities for students to obtain Technical Certificates/Diplomas and Associate in Arts & Science Degrees. Associate of Arts and Science degree credits can transfer to four-year college programs to obtain a Bachelor’s Degree.

- In May, 2020 REECC had its first two graduates complete the program earning their Associates Degrees.
- Two semesters for the year: FALL19 and SPRING20.
• FALL19
  o 13 students participated.
  o Credits earned: 149
  o Grade point average (all students): 3.82
  o Students earning 4.00 grade point average for the semester.

• SPRING20
  o 13 students participated.
  o Credits earned: 162
  o Grade point average (all students): 3.67
  o Seven students earning 4.00 grade point average for the semester.
  o Two students in Telepresence Course.
  o Two students earned Associate of Arts.

• Total of 311 credits earned in both semesters.

**Employee Services Program (ESP)**
The ESP Committee involves various security and non-security staff to sponsor events for all staff to participate throughout the year. Several events have been sponsored:
• Center wide participation in weight loss challenge.
• Assisted with the Staff Holiday Potluck.
• Sponsored bake sales.
• Sponsored staff luncheons.
• Soup and Chili cook-off.
• Jersey Fridays Fundraiser
• Popcorn Day
• Walking Taco Day Fundraiser
• Donut Day for Security Staff
• 50/50 Raffles

**Food Service**
• Served 502,062 meals in FY20 at an average cost of $ 0.89 per meal.
• Garden program produced 3,200 lbs. of various produce.
• 125 mini pumpkins grown and distributed to kids on their visit.
• Eight justice involved women completed the Serv Safe Food Service Sanitation Program and received their five year certification.

**Health Services Unit (HSU)**
• Completed over 14,000 on-site healthcare appointments and sick calls (MD, NP, or RN).
• Processed just over 1,400 labs.
• Arranged and completed over 700 offsite specialty clinic visits.
• Provided 27 onsite digital mammograms.
• Dentist performed 227 completed fillings/denture cases/surgical appointments.
• Dental hygienist completed over 86 hygiene procedures.
• HSU inmate complaints: 14 medical and 0 dental
Psychological Services Unit (PSU)
- 2,710 documented clinical contacts.
- 403 transfer intakes completed.
- 830 GP group hours were facilitated.
- Instructed Suicide Prevention Training for all institutional staff.
- Provided placement for one doctoral level psychology intern under the DOC’s American Psychological Association (APA) accredited internship program.

Inmate Complaints
- Complaints submitted: 142
- Complaints rejected: 37

Security
- Provided training to all staff on Principles of Subject Control (POSC), CPR/AED, and Suicide Prevention.
- Attended training on PREA, Security Threat Groups and Incident Command System.
- Added a POSC trainer.
- Added Security Threat Groups trainer.
- Trained two sergeant investigators.
- Added additional razor wire to the roof of the main entrance.
- Conducted several volunteer orientation training sessions.
- Started a camera project to add additional cameras inside and outside of the Center.
- Added additional cell phones for security staff.
- Updated Inmate Handbooks.
- Added programming in Restricted Housing.
- Added cell alarms to Restricted Housing.
- Conduct Reports Totals: Major-210 Minor-840
CONTACT COORDINATORS FOR MAJOR INITIATIVES

AMERICANS WITH DISABILITIES ACT (ADA)
Primary Coordinator:
Sarah Moskonas, Corrections Program Supervisor
(262) 878-6011

Backup Coordinator:
Sgt. Steve Semler
(262) 878-6000

LIMITED ENGLISH PROFICIENCY (LEP)
Primary Coordinator:
Sarah Moskonas, Corrections Program Supervisor
(262) 878-6011

COMPAS – (Correctional Offender Management Profiling for Alternative Sanctions) - A risk and needs assessment system
Primary Coordinator:
Charlotte Jones, Corrections Program Supervisor
(262) 878-6044

PRISON RAPE ELIMINATION ACT (PREA)
PREA Compliance Manager: Paula Stoudt, Superintendent
Backup: Stephen Olk, Security Director
COLLABORATION EFFORTS

Community Relations Board
The Racine Area Community Relations Board (RACRB) meetings are held bi-annually. This meeting combined the Department of Corrections facilities in the Racine and Kenosha Counties that include Racine Correctional Institution (RCI), Racine Youthful Offender Correctional Facility (RYOCF), Robert E. Ellsworth Correctional Center (REECC) and Kenosha Correctional Center (KCC). The purpose of RACRB meetings is to enhance positive communication, public education and advocacy for issues relevant to the operations of institutions/centers.

PROGRAMS

Earned Release Program (ERP)
The ERP program has been revised and is designed to meet the needs of ERP eligible women based on their substance use need and their risk level. The ERP program is separated into three levels: SUD2 is assigned to individuals who have a mild substance use disorder and have been assessed as moderate risk, SUD3 is assigned to individuals who have a moderate to severe substance use disorder and have been assessed as moderate risk, and SUD4 is assigned to individuals who have a mild to severe substance use disorder and have been assessed as high risk. The following evidenced based programs are utilized in ERP: Connections, Seeking Safety, Helping Women Recover, Dialectical Behavior Therapy (DBT), and Moving On. SUD2 individuals receive Connections and Helping Women Recover, SUD3 individuals receive Connections, Helping Women Recover, Moving On, and Seeking Safety, and SUD4 individuals receive all 5 curriculums. The length of ERP varies based on level: SUD2 is 12 weeks in length, SUD3 is 15 weeks in length, and SUD4 is 17 weeks in length. From July 1, 2019 through June 30, 2020, we had approximately 280 ERP participants, of which, 258 successfully completed program.

Work Release Program
Justice involved women who attain the minimum community custody security level are eligible for Work Release. The purpose of the work release program is to reintegrate individuals back into the community while teaching them job skills, work ethics and supplying them with the financial support they will need to succeed. Robert E. Ellsworth Correctional Center also provided Work Crews averaging about six justice involved women for Racine Youthful Offender Correctional Facility (RYOCF) and four inmates for Lakeland Animal Shelter facilities.

RESTORATIVE JUSTICE

Community Service
Helping Hands Community Service program provides justice involved women with the opportunity to give back to the community. Helping Hands has donated baby receiving blankets, pencil bags, teddy bears and quilts to various organizations for their parenting and children programs. This fiscal year Helping Hands was asked to donate quilts to Racine County’s Sexual Assault Services program. Victims of sexual assault are given a quilt made in our community service program. The SAS coordinators have shared messages of appreciation from these victims with our program. Helping Hands continues to support other organizations such as Stop Child Abuse and Neglect of Racine, Hope Network of Menominee Falls, Homeless Assistance Leadership Organization of Racine, and Women’s Resource Center of Union Grove. Other non-profit organizations such as Women’s Resource Center, Wisconsin Correctional Association, Correctional Education Association, Partner’s in Giving and Special Olympics received quilts for their fund raisers. Additionally in response to the COVID-19 pandemic Helping Hands temporarily paused their
efforts in making quilts and pivoted to making re-usable cloth face masks for Racine County, other DOC sites and various community partners.

Our partnership with the Union Grove American Legion Auxiliary has also continued. The Auxiliary provides coupons that justice involved women cut and sort. These coupons are then returned to the Auxiliary who send them around the Globe for use by service members at their on-base military store. During FY20, offender participation has total 612 hours for this community service program.

Additionally REECC Earned Release Program (ERP) participants complete Community Service hours including; Adopt a Highway performing clean ups twice a year. Also with the Honey Creek Baptist Church setting up and cleaning after their turkey dinner. The Kansasville Fire Department and Union Grove/Yorkville Fire Department; cleaning the station and washing the rigs. Nifty Thrifty Resale 1-2 times per week, sorting and hanging clothing, stocking the sales floor and pricing items; all proceeds go directly to Women and Children’s Horizons of Kenosha, an organization for victims of domestic and sexual assault. The Sharing Center, a food pantry serving western Kenosha County, once a month sorting donations and unloading food deliveries, stocking shelves and preparing meals. Wisconsin Veterans Cemetery, four to six times per year, weeding gardens, laying mulch, planting flowers. Those in ERP also participate in the Anti-Opiate Campaign and do presentations at several area schools.

VOLUNTEERS

Alcoholics Anonymous  Jehovah’s Witness
Alpha Group  Jewish Meeting
Brother Bob’s Outreach  Joy Ministries
Catholic Archdiocese of Milwaukee  Narcotics Anonymous
Christian Faith Fellowship  Project Return
Drug-Out Support Group  Saved By One (Musical Group)
Gamblers Anonymous
Heart of Worship
Islamic Fellowship
Twenty Three (abortion and sexual abuse group)
**ADDITIONAL PROGRAMMING OFFERED AT REECC**

**Substance Use Disorder Treatment**
SUD Residential participants are assigned programming based on need, and the program is organized in the same way ERP is organized. Participants are assigned to SUD2, SUD3, or SUD4 based on the combination of their risk level and their substance use need. The following evidenced-based programs are utilized in SUD Treatment: Connections, Seeking Safety, Helping Women Recover, Dialectical Behavior Therapy (DBT), and Moving On. SUD2 individuals receive Connections and Helping Women Recover, SUD3 individuals receive Connections, Helping Women Recover, Moving On, and Seeking Safety, and SUD4 individuals receive all 5 curriculums. SUD2 is 12 weeks in length, SUD3 is 15 weeks in length, and SUD4 is 17 weeks in length.

**Alternative to Revocation (ATR) SUD Programming**
The ATR SUD program offered at REECC is meant to meet the SUD needs of women who are under the care of the Department of Community Corrections and are in need of treatment in a confined, locked setting. ATR participants are assigned to programs based on their risk level determined in COMPAS. Participants are assigned to either SUD3 program or SUD4 program, and they participate in programs with ERP participants. The evidence-based programs used for ATR programming are the same as the programs used for ERP.

**Reentry Initiatives**
- **Pre-Release Curriculum:**
  - Education
  - Employment
  - Family Support
  - Financial Literacy
  - Health
  - Housing—not currently facilitated
  - Personal Development
  - Transportation
  - Wellness
- **ATR:** Multi-faceted treatment for probation/parole violators, alternative to revocation
- **Work Release Program:** To successfully reintegrate female offenders into society by helping them develop job skills, work ethics and self-sufficiency skills.

**REECC General Population Groups**
- **Anger Management** – deals with causes of anger and how to appropriately handle emotions.
- **Grief Support Group** – to increase knowledge on grief and loss process – closed
- **Parenting** - seeks to improve the family bond, reduce recidivism, educate parents on parenting skills and make a difference in the children of inmates affected by the trauma of separation and crime. REECC Staff have recently received training in a new curriculum, Parenting Inside Out (PIO), a specifically developed program which is an evidence-based parenting skills training program developed for criminal justice involved parents.
- **Moving On** - a program for At-Risk Women provides females with alternatives to criminal activity by helping them identify and mobilize personal and community resources.
- **Violence in Relationships** - a seven-week program that identifies a variety of types of violence and teaches women empowerment and skills to avoid abusive relationships in the future.
- **Trauma Groups** - group is designed to help women understand what happened to them, to learn more about trauma and abuse and how it has impacted them today. Females are taught coping mechanisms to deal with the impact of their trauma on their behavior such as being grounded, identifying feelings, making good decisions that are not self-destructive, creating safe places, and seeing the addiction and trauma connection.
Restrictive Housing Groups
School packets are distributed to RH inmates. Social Workers facilitate groups and programming focusing on addressing criminogenic needs, trauma and Cognitive Intervention Program (CGIP) to examine thought processes and help individuals develop skills to identify and disrupt antisocial thinking patterns and behaviors. Carey Guides and BITS are also utilized during these sessions.

REECCC Religious Services/Studies
- Church Services - Weekly
- Eastern Religious Service: Buddhist - Weekly
- Lutheran Service – to be determined and announced
- Protestant Service – for general population.
- Pagan Services – to be determined and announced
- Native American Services: Smudging – to be determined and announced

Education Programming
- Citizenship
- College Correspondence Courses
- Employability
- Health
- Inter/GED Language Arts
- Inter/GED/5.09 Language Arts
- Inter/GED/5.09 Math
- Inter/GED/5.09 Social Studies
- Intermediate Language Arts
- Tutor Lab for Basic Level students

Vocational
Computer Software Applications Program – College Course that leads to a Certificate
Pell Grant Pilot - MATC programs and courses will be offered at REECC for justice involved women in Federal and State penal institutions for women who are five years or less to release. The courses will be taken via Blackboard. These courses lead to terminal Certificates, Technical Diplomas and Degrees which all lead to jobs.
ACRONYMS

AA- Alcoholics Anonymous
A&E – Assessment and Evaluation
ABE – Adult Basic Education
A/C – Air Conditioning
ADA – Americans with Disabilities Act
AED - Automated External Defibrillator
AODA – Alcohol and Other Drug Addiction
APA - American Psychological Associate
ATR – Alternative to Revocation
BCE – Bureau of Correctional Enterprises
BHS – Bureau of Health Services
BMS- Burner Management System
BOCM - Bureau of Offender Classification and Movement
BSI – Badger State Industries
BTM – Bureau of Technology Management
BWC-Body Worn Camera
CAB-Community Advisory Board
CBISA- Cognitive Based Intervention Substance Abuse
CCHP - Certified Correction Health Professions
CGIP- Cognitive Intervention Program
CNA-Clinical Nursing Assistant
CNC- Computer Numerical Control
CCT - Crisis Negotiation Team
COMPAS – Correctional Offender Management Profiling for Alternative Sanctions
COVID-19- Coronavirus Disease 2019
CPR - Cardiopulmonary Resuscitation
CQI – Continuous Quality Improvement
DBT - Dialectical Behavioral Therapy
DCO – Department of Community Corrections
DHS – Department of Health Services
DNA - Deoxyribonucleic Acid
DOES – Disabled Offenders Economic Security
DOCC – Department of Corrections
EMDR – Eye Movement Desensitization and Reprocessing
EMP- Electronic Medical Record
ERP – Earned Release Program
ESL – English as a Second Language
ESP - Employee Services Program
ESV – Extended Supervision Violator
FAFSA- Free Application for Federal Student Aid
FMSA - Facility Maintenance Specialist Advanced
FY – Fiscal Year
GED – General Equivalency Diploma
GP – General Population
GTC- Gateway Technical College
HSED - High School Equivalency Degree
HSU –Health Services Unit
ICE – Inmate Complaint Examiner
ICRS- Inmate Complaint Review System
ICS- Incident Command System
KCC– Kenosha Correctional Center
KMCI- Kettle Moraine Correctional Institution
LEP – Limited English Proficiency
LTE – Limited Term Employee
MATC – Milwaukee Area Technical College
MAA-Medical Program Assistant
MPAA-Medical Program Assistant Associate
MD – Medical Doctor
MDA – Muscular Dystrophy Association
MPTC – Moraine Park Technical College
MRV – Mandatory Release Violator
MSDF – Milwaukee Secure Detention Facility
MSMU – Monarch Special Management Unit
MWCC – Milwaukee Women’s Correctional Center
NA – Narcotics Anonymous
NCCHC - The National Commission on Correctional Health Care
NEW – New Admission (New Prison Sentence)
NP – Nurse Practitioner
NVR – Network Video Recorder
OARS- Opening Avenues Reentry Success
OC - Oleoresin Capsicum
PIO- Parenting Inside Out
POSC - Principles of Subject Control
PREA – Prison Rape Elimination Act
PSU – Psychological Services Unit
PTSD- Post Traumatic Stress Disorder
PV – Parole Violator
RACHEL- Remote Area Community Hotspot for Education & Learning
RACRB - The Racine Area Community Relations Board
RCI – Racine Correctional Institution
REEEC – Robert E. Ellsworth Correctional Center
RHIU – Restricted Housing Unit
RN – Nurse Clinician
RYOCF – Racine Youth Offender Correctional Facility
SAS-Sexual Assault Services
SBC- Southern Baptist Convention
SCOOT-Simpson Community Outreach of Taycheedah
SMART- Self Management Recovery Training
SOGS- Southern Oak Girls School
SPED – Special Education
STEP - Survivor Therapy Empowerment Program
SUD- Substance Use Disorder
TBD- To Be Determined
TCI – Taycheedah Correctional Institution
TED-Technology, Entertainment and Design
TV- Television
TIC – Trauma Informed Care
TREM - Trauma Recovery and Empowerment
TX- Treatment
UMOS-United Migrant Opportunity Services
URG- Umbrella Religious Groups
VOP – Violation of Probation
VWS – Victim Witness Surcharge
WCI – Waupun Correctional Institution
WI- Wisconsin
WICS – Wisconsin Integrated Corrections System
WRC – Wisconsin Resource Center
WRNA – Women’s Risk Needs Assessment
WRT – Wisconsin Regional Training Partnership
WTREM- Women’s Trauma Recovery and Empowerment
WWBIC- Wisconsin Women’s Business Initiative Corporation
WWCS – Wisconsin Women’s Correctional System
WWRC-Wisconsin Women’s Resource Center