



Department of Corrections
Division of Adult Institutions
Wisconsin Women's Correctional System

2024 Annual Report

Taycheedah Correctional Institution

Robert E. Ellsworth Correctional Center

Milwaukee Women's Correctional Center

July 1, 2023 – June 30, 2024



Wisconsin Women's Correctional System
751 County Road K
P.O. Box 1947
Fond du Lac, WI 54936-1947

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MESSAGE FROM THE WWCS WARDEN AND ADMINISTRATIVE TEAM

Welcome to the Fiscal Year (FY) 2024 Annual Report for July 1, 2023 to June 30, 2024. This report recognizes and highlights all the hard work and dedication of staff in the Wisconsin Women's Correctional System (WWCS). Our goals are to provide a safe and secure environment which is gender responsive and utilizes gender specific strategies to assist in successful transition and return to their families and communities. Throughout the year, our dedicated staff met many new challenges and worked professionally and collaboratively in meeting our goals.

WWCS is comprised of three facilities: Taycheedah Correctional Institution (TCI), Milwaukee Women's Correctional Center (MWCC), and Robert E. Ellsworth Correctional Center (REECC). This report contains information about each facility.

Fiscal Year 2024 brought a number of opportunities, challenges and changes to the Women's System, which are outlined in this report. You will find the structure and programs of the WWCS facilities provide individuals with skills to be successful upon their release, which results in a safer community for all. Offense related programming, trauma treatment, education and vocational/job skills development are a major focus of release preparation.

We are proud of the community service activities that are occurring at all the WWCS facilities. We offer the opportunity to learn how to be a good community member and the importance of making our communities safe.

There are numerous day-to-day opportunities, achievements and challenges that occur as a result of staff's commitment to their profession in WWCS. Professional communication, teamwork and a positive attitude are the main contributors to the many accomplishments and successes of WWCS.

This year, 32 members of our WWCS Staff were recipients of Lifesaving and Valor presented to Department of Corrections (DOC) Staff by the Secretary. Their dedication, quick response, attention to detail, and commitment to excellence does not go unnoticed. Their contributions have played a pivotal role in maintaining the safety of our day-to-day operations, and demonstrates the excellence we have within our WWCS team. Thank you for helping keep WWCS safe and secure.

As you read this report, you will find there are many diverse operations that take place in the WWCS and the accomplishments are not all-inclusive. On behalf of the Wisconsin Women's Correctional System staff, we proudly present our Annual Report.

WWCS Warden
Jennifer McDermott July 2023 – April 2024
Michael Gierach June 2024 – Current

WWCS Deputy Warden
Lisa Reible

MWCC Superintendent
Julie Ustruck Wetzel

REECC Superintendent
Tami Staehler

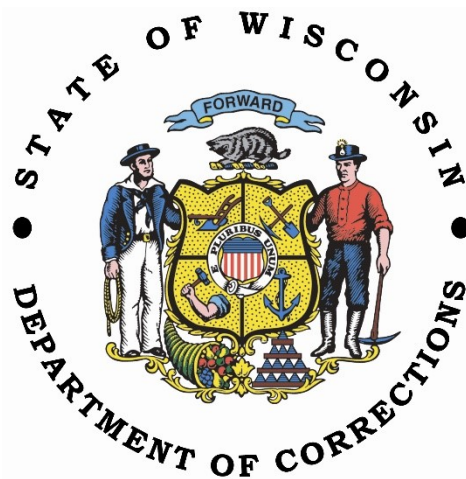
Wisconsin Women's Correctional System

PURPOSE STATEMENT

The Wisconsin Women's Correctional System provides a safe and secure environment which is gender-responsive and which utilizes gender-specific guiding principles to assist in positive growth through treatment, education, and appropriate supervision, thereby fostering a successful transition for their return to their families and communities.

GUIDING PRINCIPLES

- Create an environment based on safety, respect, and dignity.
- Develop procedures, practices, and programs that are relational to children, families, significant others, and the community.
- Address substance abuse, trauma, and mental health issues through comprehensive, integrated, and culturally relevant services and appropriate supervision.
- Provide women with an opportunity to improve their socio-economic conditions.
- Establish a system of comprehensive and collaborative services to assist in successful re-entry and community supervision.



TAYCHEEDAH CORRECTIONAL INSTITUTION

751 County Road K, P.O. Box 1947
Fond du Lac, WI 54936-1947
920-929-3800



INTERESTING FACTS

TCI Opened:	1921	Bed Capacity:	752
Number of Acres:	50	Current Population:	902 (as of 6/29/2023)
Security Level:	Maximum/Medium	Uniformed and Non-Uniformed Staff ⁱ :	442

Annual Operating Expendituresⁱⁱ:

General Operating	56,738,137
Fuel and Utilities	1,539,853
Maintenance and Repair	325,961
Institution Food	1,989,466
Capital	403,857
Purchase of Services (Programming)	119,567

Obligations/Collections:

Child Support	50,898
Court Ordered	442,394
VWS / DNA	187,543
Institution Restitution	2,062
Room	272,338
Board	83,756
Transportation	201,828

Wages:

Institution	343,587
Project Crew	56,590
Work Release	2,661,519

Revenue Accounts:

(Collected for use/participation in various activities)

Telephone Commission (184)	93,223
Other 166 Accounts	352,157

ⁱ. (This includes: Permanent, Bureau of Health Services (BHS), and Limited Term Employee (LTE) Staff).

ⁱⁱ. (Budgetary statistics reflect TCI, MWCC, and REECC).

HISTORY

Taycheedah's history began in the early 1800s; in 1837, James Duane Doty, the Wisconsin Territorial Governor, purchased land on what is now Taycheedah Correctional Institution (TCI). He established a home in Fond du Lac and built the Doty house in 1839, and to this day it stands on the institution's grounds. He named the area "Taycheedah", an adaptation of the Indian word "Teecharrah", meaning "camping place". Doty translated the word to mean "our home". The Doty house was built nine years before Wisconsin reached Statehood in 1848 and is currently the oldest house in Fond du Lac County. In April 1997, the Doty Homestead was designated as a historic site by the Fond du Lac Historic Preservation Commission.

In the early 1850s, females were housed in the Wisconsin State Prison, which is known today as Waupun Correctional Institution (WCI). In 1912, work began on the female facility, but it was not until 1921 that the Wisconsin Industrial Home for Women was opened. Those first women were committed mostly for so called "crimes against morality" while those convicted of repeat and more violent or serious crimes were housed at the prison in Waupun. In 1933, the Wisconsin Prison for Women opened. It was located adjacent to the Industrial Home and the women who had been at Waupun were transferred here. There were two separate facilities operating on the same grounds, and in 1945, the two consolidated and were given the name Wisconsin Home for Women. In 1975, the Legislature changed the name to Taycheedah Correctional Institution. In October 1992, Governor Thompson's Prison Construction Plan authorized construction of a new 12-foot fence with razor wire and electronic detection. August 21, 2005, all the female facilities combined and officially became the Wisconsin Women's Correctional System (WWCS).

ACCOMPLISHMENTS

Buildings and Grounds:

- Completed rehab of steam lines feeding two housing units and the main lines.
- Created additional bed space in the McCauley Unit.
- Facilitated new Polycom setups for the Psychological Services Unit.
- Installed emergency cutoffs for the boilers in Prescott.
- Installed new dishwasher in Prescott.
- Installed two flat grills in Prescott.
- Renovated showers on the 2nd floor in the Harris Hall.
- Replaced 140-quart mixer in the bakery in Prescott.
- Replaced all water piping has been causing major leaks under the Dorm Unit.
- Replaced three water heaters in the Abrahamson Unit.
- Replaced two freezer compressors in Prescott.
- Replaced water heaters in the Addams Hall.
- Upgraded security camera throughout the institution.

Business Office:

- Held several fundraising events, including holiday orders and Girl Scout Cookies.
 - Donations totaled \$4,760 and sales totaled \$45,005.
- Processed approximately 320 staff travel vouchers.
- Processed approximately 2,601 invoices and transactions for payment.
- Processed approximately 5,814 disbursements that required checks to be issued.
- Processed approximately 23,671 transactions for state collections.
- Processed over 1,050 checks for release.

- Processed over 1,523 requests for purchase and purchase orders.
- Processed over 24,059 phone transactions to complete phone calls.
- Processed 1,570 work assignment placement forms.
- Receipted over 35,371 money orders and checks for the population.
- Sold 3,259 photo tokens to visitors.

Community Relations Board Meeting:

TCI hosted an annual community relations board meeting. This meeting provided an opportunity to meet with our community partners to share information, discuss ideas, interests regarding corrections, and public safety. Members include Fond du Lac Community Representatives, public and private organizations, law enforcement, elected officials, and staff from the DOC and Department of Community Corrections (DCC).

Continuous Quality Improvement (CQI) Council:

TCI's CQI Council met quarterly with a focus on monitoring and improving health care delivery throughout the institution. CQI Council develops and maintains a CQI plan which included: implantation of health related, institution wide, and WWCS system-wide projects. The council reviews ongoing quality assurance audits to ensure the best services are being provided. In addition, targeted audits are done on a monthly basis to ensure stability of health-related operations, and to identify trends in potential gaps. These audits influence the utilization of work smart initiatives and incorporating best practice guidelines. This year, four CQI projects were opened and two were completed; with continued emphasis on surveillance and monitoring to ensure demonstration of long-term sustainability.

Education:

- 51 General Educational Development (GED) Graduates and eight High School Equivalency Diploma (HSED) Graduates.
- 47 Vocational Graduates in:
 - Building Maintenance and Construction
 - Cosmetology
 - Horticulture
 - Office Software Application
 - Welding
- Three Associate Degrees and 10 Certificates from the Moraine Park Technical College (MPTC) Online Associates Program.
- Cosmetology students improved their skills and earned on-the-job training hours by performing 1,823 haircuts and 425 other services such as colors and perms on other individuals at TCI.
- Partnered with the University of Wisconsin-Green Bay to offer a three credit *Women's Study* course.
- Partnered with the University of Wisconsin-Madison Odyssey Beyond Bars to offer a three credit *English 100* course for future college students learning about post-secondary rigor.
- Enrichment courses: Creative Writing and Pause and Breath.

Food Service:

- Operated from 4:30 AM to 6:00 PM, 365 days a year.
- Food service was staffed with one administrator, one manager, five Correctional Food Service Leaders, one officer and 50 workers in the bakery and main kitchen.

- Immanuel Trinity Lutheran Church of Fond du Lac contacted us asking if we could help prepare and cook turkeys for the annual Thanksgiving meal. Forty turkeys were dropped off the week before Thanksgiving for the kitchen workers to defrost, cook, and de-bone before putting into containers to send out for the community meal. This was the third year the church has asked us to take on this task and the kitchen workers welcomed the extra work.
- One Food Service Leader and three bakery workers managed the food service garden area.
- Partnered with the local Broken Bread Food Pantry and donated over 150 pounds of food weekly, ending with 7,800 pounds last year.
- Prepared over 120 medically prescribed and religious diets daily.
- Served over 2,800 meals a day and over one million meals a year, while maintaining an average cost of \$1.33 per meal.
- Served warm meals during a major construction project in the food service building.
- The bakery produced all of our baked breads, buns, desserts.
- The bakery gave back to the community. They made brownies with donated materials to support a local Junior/Senior High School's Art Club.

Garden and Greenhouse:

- Five institution gardens were planted and maintained by the population's garden workers.
- Approximately 9,750 pounds of fresh vegetables and herbs were harvested and utilized by Food Services to offset the cost of purchasing fruits, vegetables, herbs, and spices.
 - Fruits and vegetables included cantaloupe, cucumbers, green beans, green peppers, radishes, summer squash, tomatoes, watermelon, and zucchini.
 - Herbs and spices included basil, chives, cilantro, dill, fennel, garlic, mint, oregano, parsley, and thyme.
- Brought in \$1,265.10 from a plant sale with various house plants, hanging baskets, and vegetable plants.

Health Services Unit (HSU):

- Administered 432 flu vaccines.
- Administered 700 routine vaccines.
- Arranged and completed 1,602 off-site specialty clinic visits.
- Completed 38 on-site audiology exams.
- Completed 433 on-site optometry examinations.
- Completed over 25,000 on-site healthcare appointments and sick calls.
- Performed 178 on-site x-rays.
- Performed 192 on-site ultrasounds.
- Performed over 860 new intake physical exams by licensed HSU staff.
- Processed 3,964 labs.
- Responded and provided urgent and emergent care on 1,998 occasions.
- Treated over 40 patients with Vivitrol or oral Medication Assisted Treatment prior to release.
- Treated 70 patients for Hepatitis C.
- Dental Department:
 - Completed 617 panoramic films
 - Performed 6,628 dental exams and treatments, including routine care, cleanings, procedures, prophylactics, cavities, fillings, and prosthetics.
- Continued to decrease the medical waste footprint/poundage despite increased clinical operations.

- Health staff were given the opportunity to participate in a variation of self-scheduling, which dramatically reduced overtime and improved morale within the team.
- Hosted 17 nursing and advanced practice students from various colleges across the State of Wisconsin.
- Successfully completed a 5-year State Radiation Safety Inspection with zero deficiencies.
- Three *Nurse Clinician 4* positions were added to the team; this position fosters leadership development and promotional opportunities within the health services unit and supports daily operational needs in the health services unit.

Human Resources:

- Human Resources personnel provided services to the following employees in WWCS:
 - MWCC employs 25 staff
 - REECC employs 125 staff
 - TCI employs 292 staff
 - Total Employees: 442 staff

Institution Complaint Examiner (ICE):

- Accepted 356 complaints.
- Returned 616 complaints.
- Provided coverage and training for ICE vacancies at Kettle Moraine Correctional Institution (KMCI) and REECC for 8 months until new staff were onboard.
- Took on Litigation Coordinator duties for WWCS as primary liaison between the WI Department of Justice and WI DOC Office of Legal Counsel, in December 2023.
- Participated as a member of the Inmate/Youth Complaint System Management Council, bringing issues forward for attention or resolution, managing Inmate Complaint Tracking System (ICTS) and processes, and planning a yearly statewide ICE meeting.

Monarch Special Management Unit (MSMU):

- MSMU continued to accept referrals from PSU clinicians for individuals who have significant mental health or behavioral needs. The MSMU team uses a multi-disciplinary approach and received recommendations and notifications from staff of all different disciplines regarding any concerns that they may see to determine if an MSMU referral is appropriate. MSMU met the specific needs of individuals through gender-responsive treatment programs and interventions.
- Within the first 10 to 14 days of admission on MSMU, each individual worked to develop a treatment plan with their assigned provider and met with the MSMU treatment team. This individualized treatment plan outlined reason(s) for referral, personalized goals, and objectives that guided treatments while on the unit. These treatment plans were reviewed collaboratively with the individual every 90 days.
- As established by the treatment plan, each MSMU admission is required to attend groups or classes. The amount of structured therapeutic activity varied for each individual based on their individual needs and capabilities. The goal is to have an individual involved in ten hours of structured activity per week. Structured therapeutic activity which may include: Psycho-educational groups, Psycho-therapy groups, guided activities such as structured recreation, community service, or on unit leisure groups, education (i.e. special education, GED, and HSED), on unit volunteer work, religious activities, psychiatric services, psychological services, recreational therapy, crisis intervention, and social work case planning and intervention.

- The MSMU Structured Therapeutic Actives for Recovery (STAR) program remained incentive based and allows for an opportunity for those living on MSMU to achieve small rewards for going above and beyond. Star of the Month recognition, which selects an individual from Wings 2 and 3 to be recognized by staff for remaining conduct report free, actively engaging in programming, and being a role model to peers.
- Upon admission to MSMU, each individual is also a part of the level system. The level system is behavioral based, with immediate consequences to be issued by working sergeants or supervisors. Dropping a level is the consequence of the level system. The higher the level, the more dayroom and unit privileges each individual may earn.

Psychiatric Services:

- Service Provision:
 - New intakes: 503
 - New referrals: 376
 - Psychiatric nurse appointments: 1,428 (including appointments to obtain: vital signs, weights, Abnormal Involuntary Movement Scale exams, release planning, individual and group educational programs)
 - Psychiatry provider appointments: 8,104
 - Urgent and emergent appointments: 37
- Intakes, referrals, urgent/emergent, and total clinic appointments increased from the previous year.
- Providers offered psychiatric services through a combination of in-person and tele-psychiatry appointments.

Psychological Services Unit (PSU):

- Service Provision
 - Conducted approximately 792 mental health intake interviews.
 - Provided approximately 10,395 documented individual clinical contacts.
 - 265 clinical observation placements and had 511 clinical contacts with patients in clinical observation status. In nine instances, three different individuals were placed in bed restraint. There were no ambulatory restraint placements. .
 - Facilitated 1,061 groups, serving 540 individuals with 4,244 group notes completed.
 - Organized a training on Eating Disorders for all PSU staff after noticing an increase in patients with related symptoms.
 - Partnered with the University of Wisconsin-Madison to implement Cognitive Processing Therapy training for staff and implemented it with the population in both individual and group format.
 - Triageed and responded to 5,267 written Psychological Service Requests (PSR). Of those PSRs, approximately 395 patients were seen for face-to-face triage within 24 hours of receipts because of symptoms reported.
- Polycom Project
 - Continued to utilize tele-health options, which include 10 Polycom units in the Treatment and Gower buildings.
 - Utilized Polycom resources for on-call services.
 - Use of tele-health options increased the weekly clinical contacts.

Records:

- 1,133 computations completed by staff.
- 750 admissions and 643 releases processed for the WWCS.

Security

- All security staff received an annual one-day training block in the spring that consisted of firearms requalification, incapacitating agents, and use of force updates.
- All security and non-security staff received an annual four-hour training update in Principles of Subject Control (POSC).
- All Security Supervisors completed a taser update.
- Completed Incident Command System: work shop, tabletop, and functional exercises.
- Conducted monthly suicide prevention drills on rotating shifts.
- Conducted monthly fire drills on rotating shifts.
- Conducted training for specialized teams, including the Tactical Team and Crisis Negotiation Team.
- Continued training for all staff in topics such as, Security Threat Groups, evidence collection, and documentation.

TCI Collaboration:

TCI Collaboration is a multi-disciplinary team that collaborates to give all TCI staff access to updated information about TCI operations, workplace safety concerns, staffing, and ways to improve operations. The goal of TCI Collaboration is to uphold transparency, promote positivity, self-awareness, and teamwork.

Workplace Enhancement (WE):

WE Committee continued to operate under the MyTCI umbrella. Some highlights include: Correctional Employee Appreciation week, which was extended over the month of May, big prize giveaways that included \$1,000 worth of product, the annual end of summer cookout, which was collaboratively hosted with MyTCI, and the continued success of MyTCI clothing sales.

WE Committee also recognizes the value of charitable donations and hosts an annual walk for Cancer Awareness. Also took the lead in the institution's Biometric Screening and Flu Clinic, arranges for a food truck to come on-site, and plans semi-annual Blood Drives.

INSTITUTION PROGRAMS

Community Service:

TCI Community Service Program established a partnership with numerous non-profit community organizations throughout the State of Wisconsin. The program is comprised of individuals passionate about the art of quilting, sewing, crocheting, and beading. They are committed to creating items that are necessary for those in our community who are experiencing hardship. Items such as hats, gloves, scarves, quilts, afghans, stuffed animals, chemo caps, and amongst other items created for those in need.

Education:

Educational programming at TCI reflects the current needs of the population. With the intention of enhancing basic education, providing practical job skills, helping acquire attitudes and self-direction needed to perform ethically and productively in the community upon release. Students participate in academic, vocational, and post-secondary education while at TCI. In addition, the school offers library services, correspondence education, and computer-assisted instruction.

Health Services Unit (HSU):

Health staff are on-site 24 hours a day, 365 days a year. Staff supports on-site services, including physical therapy, dental unit, on-site optical unit, and the Infirmary Unit. The infirmary houses up to 24 patients who may have an acute or chronic skilled nursing need. The health staff of primary care and infirmary units at TCI work collaboratively to meet the population's needs throughout the institution.

TCI invites nursing students to assist with our immunization clinics and hosts numerous nursing and advanced practice students from various programs and universities throughout the year.

HSU also offered on-site services: mammograms, ultrasounds, electrocardiograms, labs, and x-rays. We offer a variety of learning opportunities and events for our population during Women's Health Week. To support new mothers, TCI allows the opportunity to collect and store breastmilk for their baby. Family and Friends Cardiopulmonary Resuscitation (CPR) and NARCAN Administration training is offered to individuals as they prepare for release to the community.

HSU is led by an HSU Manager, an Assistant Manager, and a Program Support Supervisor. The management team focuses on staff scheduling, education, orientation, infirmary operations, mental health, restrictive housing, and all daily operations. They provide management of health services staff and liaison support to ancillary departments within the institution.

Initial Classification:

Initial Classification operates under the authority of the Bureau of Offender Classification and Movement (BOCM) in accordance with State Statutes and DOC policies. During initial classification, staff gathers pertinent background information, administers classification processes to assess the risk present, and assigns a custody level associated with housing and correctional practices that will enhance the safety of the public, staff, and the population.

Assessment tools are utilized to identify an individualized set of correctional programs that will reduce the risk associated with the individuals relative to their incarceration and enhance their successful re-entry into the community.

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) is an actuarial validated assessment tool that predicts the likelihood of re-offending based on criminogenic factors gathered through a series of questions, both administered by classification staff and self-administered by the individual. In the Division of Adult Institution (DAI), assessments are completed upon intake in an effort to provide for better continuity for case planning and program assignments between the DCC and the DAI. In addition, COMPAS results identify program needs and prioritization for placement in programming.

Inmate Complaint Review System (ICRS):

The ICRS is established pursuant to Wisconsin Administrative Code DOC 310. The ICRS provides the TCI population with a process by which grievances may be addressed. Under the direction of the Warden, the ICE investigates complaints. Everyone has the opportunity to review and better understand correctional policy and to correct any errors or deficiencies.

The complaint records are scanned, saved, and processed within the ICTS. The ICE makes a recommendation to the Warden/Reviewing Authority regarding a decision on each complaint. ICE processed 972 complaints for TCI while maintaining the integrity, ethics, timeliness, and professionalism of the ICRS. The following statistics reflect the types of complaints which were accepted:

INMATE COMPLAINT REVIEW SYSTEM SUMMARY

COMPLAINT CATEGORY	FY 24	FY 23
01 – Staff	32	20
02 – Correspondence	29	29
03 – Discipline	41	31
04 – Medical	83	90
05 – Parole	1	0
06 – Personal Physical Conditions	18	17
07 – Property	61	92
08 – Rules	1	2
09 – Religion	1	0
10 – Work and School Programs	13	4
11 – Visiting	22	14
12 – Other	7	6
13 – Food	2	2
14 – Classification	3	3
15 – Complaint Review System	3	1
16 – Discrimination	0	0
17 – Accounts	13	11
18 – Bureau of Correctional Enterprises	0	0
19 – HIPAA/Breach of Conf. Health Info	1	5
20 – Staff Sexual Misconduct	5	5
21 – Sexual Misconduct	7	8
22 – Dental	4	3
24 – Staff Misconduct	2	8
25 – Psychology	3	0
26 – Psychiatry	4	1
TOTAL ACCEPTED COMPLAINTS <i>(based on date received):</i>	356	352

OUTCOMES FROM SUBMISSIONS	
Reimbursements	
FY 24	\$525.04
FY 23	\$1,144.24
TCI Complaint Decisions <i>(report totals may be different based on signed/closed date vs. date received)</i>	FY 24
Affirmed	45
Dismissed	219
Rejected	80
Appealed to CCE's office	50
Complaint Referrals	FY 24
Referred In	2
Referred Out	8
Returned to the individuals per DOC 310.07 <i>(These are in addition to the accepted complaints in FY 24)</i>	616

Monarch Special Management Unit (MSMU):

MSMU is a 67-bed specialized management unit care for individuals who have significant mental health or behavioral needs. Individuals on the MSMU receive intensive treatment services to address mental health needs. MSMU also admits individuals who need closer monitoring and benefit from a smaller and more structured environment. The unit consists of a multi-disciplinary team including Health Services, Psychological Services, Psychiatric Services, Social Worker, Security Supervisor, Corrections Program Supervisor, Psychology Supervisor, or Manager. Program components are highly individualized and consider the individuals' security level, daily living needs, mental health, medical, educational, and rehabilitative needs.

Psychiatric Services:

Psychiatric Services are a component of the HSU dedicated to the biopsychosocial assessment and treatment of mental illness. This service is the primary prescriber of psychotropic medications within the institution. Psychiatry works in close alliance with PSU to provide mental health care for the individuals at TCI. Psychiatry also works closely with HSU to integrate individuals' medical and mental health care.

Psychological Services Unit (PSU):

TCI is entrusted with the challenge of providing mental health assessment and treatment to the population. Traditional treatment approaches often neglect issues unique to the TCI population. PSU staff provide patients with group and individual treatment geared specifically towards an individual's treatment needs. PSU providers deliver treatment in a variety of modalities, from multiple perspectives including, but not limited to, Cognitive-Behavioral Therapy, Dialectical Behavior Therapy, Person-Centered, Humanistic-Existential, Eye Movement Desensitization and Reprocessing, Cognitive Processing Therapy, Acceptance and Commitment Therapy, and Moral Reconciliation Therapy.

Approximately 96% of the population housed at TCI are identified as having a mental illness. Approximately 31% are diagnosed with a serious mental illness, including Major Depressive Disorder, Bipolar Disorder, and psychotic disorders, which significantly impact the patient's ability to function effectively. A significant portion of the population has a history of trauma and approximately 69% of patients housed at TCI have a trauma-related diagnosis. PSU staff work collaboratively with the multi-disciplinary team to ensure effective, holistic care for patients housed at TCI. The psychological services unit provides health care consistent with the National Commission on Correctional Health Care (NCCHC) prison health standards.

Reclassification Review Committee:

The Reclassification Review Committee provided a systematic review of an individual's custody level, program needs, and placement. This committee included BOCM representatives and TCI representatives from security and treatment disciplines. The Committee's recommendations consider risk relative to offense and offense history, institution adjustment, sentence structure, medical needs, clinical needs, program needs, and any other relevant factors. The reviews are completed according to Wisconsin Administrative Code DOC 302 and occur at intervals of no more than twelve months.

Records:

The Records Office is responsible for the admission, legal incarceration, and proper release of all individuals sentenced to prison. Judgments of conviction and court orders are followed and contact is made with the courts when judgments and orders are ambiguous.

Release and discharge dates are accurately calculated for every sentence. The Records Office is responsible for the management of legal, social service, and visiting files, processing of intrastate and interstate detainers, scheduling parole hearings, processing the transfer of files, providing notary and civil services, maintaining visiting lists, scheduling of file reviews, responding to open records requests, the arrangement and coordination of professional visits, attorney and court phone and video conferences.

RELEASES				
	TCI	MWCC	REECC	TOTAL
TOTAL	297	105	316	718
TRANSFERS				
	TCI	MWCC	REECC	TOTAL
IN	109	158	425	692
OUT	569	44	96	709

TCI ADMISSIONS	
ATR	37
DCC	1
PRISON SENTENCES	814
TOTAL	852

Recreation:

Recreational programming continues to be a valuable tool in the reduction of idleness and also provides gender-responsive needs for the population. Recreation periods, groups, tournaments, and league play help build self-esteem, pride, and a feeling of accomplishment as goals are achieved. In addition to open recreation, programs offered include volleyball, softball, kickball, ultimate frisbee, spike ball, basketball, wiffle ball, kettlebells, cardio power, yoga, Zumba, step class, adaptive recreation, and fitness challenges.

The Simpson gym is accessible to all individuals and is offered at various times Monday through Friday. Outdoor recreation is offered during the spring and summer months.

Religious Services/Programs

TCI provides a wide range of religious programming for all individuals. TCI facilitates regularly scheduled Catholic, Buddhist/Other Asian, Humanist/Atheist/Agnostic, Islam, Native American, Pagan, Jewish and Protestant/other Christian services. In addition to religious services, 15 study groups are held weekly, bi-weekly, or monthly. A dedicated team of volunteers helps to provide religious programming.

The population reflected the following religious preferences:

- Catholic = 11.76%
- Buddhist/Other Asian = 3.3%
- Humanist/Atheist/Agnostic = 0.53%
- Islam = 0.85%
- Jewish = 0.64%
- Native American = 10.15%
- No Preference = 14.43%
- Other = 0.64%
- Pagan = 4.6%
- Protestant = 55.9%
- Unknown = 0.2%

Holy books and other religious publications were available at no charge. (All materials were donated by outside sources.)

Second Chance Pell:

In a strong partnership with MPTC, TCI offers eligible individuals the option to apply for the Federal Pell Program. This opportunity consists of online schooling through MPTC to obtain a chosen associate degree through the use of DOC approved clear books.

- Business Management
- Small Business Entrepreneurship

Security and Safety:

It is the goal of the Security Department to provide a safe and secure facility for the staff, the TCI population, the community, and being a role model while maintaining professional conduct for TCI and the Department.

- Conduct Reports - There were 583 major conduct reports, 1,762 minor conduct reports, and 65 conduct report appeals.
- Laundry - The laundry at TCI runs with one officer and employs six institution workers. They are responsible for handling the institution's soiled laundry by collecting, counting, sorting, and sending it out to Bureau of Correctional Enterprises, then redistributing the clean laundry after it has been returned. They issue the state clothing and exchange it as needed. The seamstress sews DOC patches and chevrons on officer uniforms, mends, and repairs, institution-provided clothing and institutional items.
- Maintenance Officers - The Maintenance work crews consist of two correctional officers and 30 institution workers. They are responsible for maintaining 27 acres of land inside the perimeter fence.
- Recycling - Staffing currently consists of two institution workers but up to four workers are allowed if needed. Recycling cardboard has reduced the number of dumpsters needed on the grounds and has a positive effect on the environment. TCI continually strives to be environmentally safe.
- Visits - As an institution, we encourage visits from family members and significant others. We feel this is an integral part of rehabilitation and reintegration into the community. For FY 24: 6,819 contact visits, 19,072 visitors, 9 no-contact visits, 308 professional visits, 45 Restricted Housing visits, 42 special visits, and 6 video visits were processed.

Social Services:

The Social Services Department provides direct services to individuals housed at TCI in the areas of case management, group facilitation, visitation, release planning, and support services.

TCI has a variety of Social Workers (general population, special management, infirmary, Substance Use Disorder–SUD) and Treatment Specialists (SUD and Non-SUD). Our Social Services Department also has an Office Operations Associate who provides supportive services to the institution, the social services team, and the population.

Social Workers and Treatment Specialists strive to meet the unique needs of an individual and enhance social functioning by assessing needs and creating comprehensive case plans. Over the course of the last year, Social Workers and Treatment Specialists have facilitated primary programs (programs assigned through the classification process) and non-primary programs. Primary programs facilitated, include: Moving On (Cognitive Based Program, gender-responsive), Beyond Violence (Anger Management, gender-responsive), SUD Programming (all levels), Windows to Work, and Cognitive Based Interventions (CBI) – Employment. Social Workers and Treatment Specialists facilitated ancillary programming, one example being Parenting Inside Out. Programming is offered in RHU, Infirmery, SUD Program, and MSMU.

Social Workers and Treatment Specialists serve as the institution contacts for Re-Entry Legal Services, Windows to Work, and Opening Avenues to Re-Entry Success. Social Workers and Treatment Specialists support various parenting initiatives and procedures, such as creating birth and placement plans with expecting mothers, enhanced visitation, and Camp Reunite. They coordinate with housing unit staff to create monthly themed boards for the units, observing national and statewide observances, for example, Women's History Month and Recovery Month.

Social Services collaborates with other departments and agencies to schedule professional visits with social service agencies, obtain clothing and vital documents for those released to the community, and assist with special events and observances. Social Services is highly involved in planning for institutional activities related to National Crime Victims' Rights Week, Re-Entry, and fundraisers.

Substance Use Disorder (SUD) Programs:

TCI offers four substance use disorder programs and one dual diagnosis program specifically developed for individuals in recovery. The programs work towards empowering individuals to make healthier life choices and remain abstinent from alcohol and drugs.

The SUD program is broken down into five SUD levels:

The SUD 1 program is a case plan intervention done with the General Population Social Worker. It could consist of the following: Carey Guides (Problem-Solving, Pro-social Leisure, Anti-Social Thinking, Interpersonal Skills, Emotion Regulation, Anti-Social Peers, and Substance Abuse), Alcohol and Other Drug Addiction (AODA) New Freedom packet - Readiness for Change: Becoming a Stronger Person, AODA New Freedom packet - Getting it "Right" this time: Becoming a Stronger Person, Thinking for a Change-Thinking Reports, Values Ranking worksheet, Core Beliefs worksheet, Positive Self-Talk/Coping Thoughts Worksheet, Wheel of Emotions, Packet on Increasing/Accepting Personal Responsibility, Packet on How to Learn and Apply the Decision-Making Process, Five Life Areas worksheet and how addictive behavior has impacted your life, Restorative Justice Activities, Non-primary programming offered (Mindfulness etc.), Behavior chains on risky situations, teach social skills related to problem areas, teach emotion regulation skills, and role play risky situations with social skills.

The SUD 2 program is a 15-week program for individuals assessed with a mild substance use disorder and who are at a moderate risk for recidivism. The group components of the program include Helping Women Recover, a gender-responsive substance abuse program, and Connections, a Shame Resiliency program. Individual components of the program include bi-weekly individualized treatment planning sessions with a Social Worker/Treatment Specialist with a focus on planning for re-entry into the community.

The SUD 3 program is a 15-week program for individuals assessed with a moderate to severe substance use disorder and who are at a moderate risk for recidivism. The group components of the program include: Helping Women Recover, a gender-responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, Connections, a Shame Resiliency program, and Moving On, a gender-responsive cognitive behavioral program. Individual components of the program include bi-weekly individualized treatment planning sessions with a Social Worker/Treatment Specialist with a focus on planning for re-entry into the community.

The SUD 4 program is a 17-week program for individuals assessed with a mild to severe substance use disorder and who are at a high risk of recidivism. The core group components of the program, include Helping Women Recover, a gender-responsive substance abuse program, Seeking Safety, a trauma and substance abuse program, and Moving On, a gender-responsive cognitive-behavioral program. Additional ancillary groups offered in this program include Dialectical Behavioral Therapy Skills-Informed, and Connections, a Shame Resiliency program. Individual components of the program include bi-weekly treatment planning sessions with a Social Worker/Treatment Specialist with a focus on planning for re-entry into the community.

The Dual Diagnosis program is a 21-week program for individuals assessed with mild to severe substance use disorder and who are at a moderate or high risk of recidivism. The core group components of the program include Helping Women Recover, gender-responsive substance abuse program, Seeking Safety, trauma and substance abuse program, Moving On, a gender-responsive cognitive-behavioral program, Coping with Feelings (a Dialectical Behavioral Therapy-informed skills group), Mental Health Education, Beyond Violence for individuals with histories of violence both as the victim and as the perpetrator, Connections, Shame Resiliency program, Picking Up the Pieces, and a Grief and Loss program. Individual components of the program include bi-weekly treatment planning sessions with a Social Worker/Treatment Specialist with a focus on planning for re-entry into the community and monthly individual therapy sessions with a Psychological Associate.

Vocational:

Approved by the Higher Learning Commission, TCI provides MPTC certified vocational programs . Credits earned are transferable to the Wisconsin Technical College System for continuing education. Enrolled students earn certificates or diplomas from MPTC upon completing one of the following TCI-taught programs:

- Cosmetology Program
- Building Maintenance and Construction Program
- Office Software Applications Program
- Welding Bootcamp
- Horticulture

ADDITIONAL PROGRAMMING OFFERED AT TCI

Education Programming:

- Civics
- Employment
- English as a Second Language (ESL)
- Health
- Inter/GED/5.09 Language Arts
- Inter/GED/5.09 Math
- Inter/GED/5.09 Science
- Inter/GED/5.09 Social Studies
- MPTC-certified Computer Literacy class
- MPTC-certified Occupational Communications
- MPTC-certified Occupational Success Strategies
- MPTC-certified Student Success
- MPTC-certified Vocational Math Class
- Oversee special building projects for the Maintenance Department
- Phonics
- Refresher Language Arts
- Refresher Mathematics
- Wisconsin Literacy Council Tutor training program

MSMU and General Population Programming:

- **Activity Skills** – to provide services which enhance involvement and satisfaction in the pro-social activity of crocheting and knitting. To provide a series to increase self-worth through participation in community service projects – benefits all diagnoses. – open
- **Adapted Exercise** – provides individuals with limited mobility an opportunity to complete exercises and increase movement at their comfort and ability level and learn to relax. Teaching individuals to choose behaviors to help them reach their goals.
- **Applying Wellness and Recovery Everyday** – AWARE
- **Art Expressions** – Structured art therapy group utilizing a variety of art mediums and techniques.
- **Atlas of the Heart** – reading the book; discussing and identifying emotions and their impact - closed
- **Beyond Violence** – to help participants reduce stress, engage in pro-social conversations, learn coping skills, and understand the effect which violence and trauma play into their emotions on personal, relational, communal & societal levels.
- **Board games** – Therapeutic activity designed to reduce stress, socialize, learn patience, laugh, and have fun.
- **Body Positivity** – This group aims to provide information and interactive activities to promote the development of a healthy body image.
- **Building Self-Compassion** – Learn how to cultivate self-compassion, improve mental health and learn skills to move from self-criticism to self-kindness.
- **Connections** – Draws on empirically based strategies to help recognize shame as a universal experience and embrace authentic living as a foundation for shame resilience. Topics include defining shame, practicing empathy, exploring triggers and vulnerabilities, practicing critical awareness, reaching out to others, creating, embracing, and inspiring change. – closed
- **Coping Skills** – Psychoeducational group focused on concrete, usable skills to cope with everyday stressors utilizing emotional, cognitive, physical, and social wellness.
- **Coping through Life's Challenges** – Psychoeducational group focused on understanding boundaries, relationships and other stressors in life. In addition, the focus will be on developing emotional awareness and coping skills to deal with life's stresses.
- **Creative Writing** – to assist individuals in developing creative writing skills. To provide opportunities for individuals to develop and utilize writing as a form of emotional expression. – benefits all diagnosis – open
- **Current Events** – learning about world events and engaging in pro-social conversations about how those events occurred and why. The participants learn about specific historical moments which lead to the world's current state. – benefits all diagnoses.
- **Daily Living Skills** – discussing activities of daily living and approaches to appropriately complete them
- **Dialectical Behavioral Therapy (DBT) After Care** – continue to utilize DBT skills in day-to-day life. – personality disorders – open

- **DBT After Care Tutoring** – building mindfulness skills and extra peer work for skill use. – personality disorders – closed
- **DBT Skills Group** – Group is intended for individuals who struggle with emotional dysregulation concerns and limited coping skills. It covers the skills related to mindfulness, interpersonal effectiveness, distress tolerance, and emotional regulation.
- **Distress Tolerance Skills** – teaches individuals to tolerate distress and regulate emotions more effectively.
- **Emotion Regulation Skills** – DBT skills group, the focus will be on core mindfulness and emotion regulation. – closed
- **Get Smart** – How to choose “smart” behaviors. Understand what “causes” your feelings and emotions. Learn to change your feelings, calm yourself. – open
- **Grief and Loss** – to increase knowledge on grief and loss process. – closed
- **Healthy Boundaries** – This group will compare and contrast the factors involved in a healthy versus unhealthy relationships. Discussion will be directed to the types of healthy boundaries to better understand what comprises various relationships. Setting boundaries will be reviewed with a focus on knowing your boundaries and how to effectively communicate with another person. – closed
- **Healthy Communication** – Topics include non-verbal and verbal communication, negotiation, giving and receiving feedback/criticism, active listening, defusing anger, communicating emotions, types of communication styles, assertiveness, etc.
- **Healthy Relationships** – To provide information that increase an individual's knowledge and development of healthy relationships. Topics include equality wheel, power and control wheel, boundaries, creating friendships, and codependency.
- **Interpersonal Effectiveness Skills** - Group will focus on creating healthy relationships through effective interpersonal skills. Participants will be expected to complete homework assignments outside of the group. DBT Informed Skills Group.
- **Journaling** – writing down your thoughts and feelings to understand them more clearly.
- **Keepin' It Reel** – watching appropriate films that can be broken down and discussed by the participants as events occur. Fosters critical thinking skills and attention to detail when articulating their thoughts to group discussion. – benefits all diagnoses
- **Life Skills** – an open-ended introduction group with topics such as communication, criticism, delegating tasks, internet safety, managing stress, managing money, reading nutrition labels, resilience, saying no, and treating people well. This group is designed to give a basic understanding of the topics provided which will allow to have a better understanding of life skills.
- **Life Traps** – Understand self-defeating, destructive thinking, feeling, and behavioral pattern which set individuals up for failure in the course of life.
- **Literary Escapes** – uses literature to find different ways of approaching real-life problems that all people face. Literature is broken down and spoken in modern language for ease of understanding while still engaging and challenging participants to read the books for themselves. The group is run as a Socratic Seminar & utilizes over 75 different books and continuing to add additional content.
- **Mental Health - Anxiety** – To gain education on types of anxiety, triggers, coping skills, and challenging beliefs and ruminating thoughts.
- **Mental Health - Depression** – Psychoeducational group on types of depression, along with coping skills.
- **Mental Health Education** – Psychoeducational group regarding mental health issues. Discussions and homework contain healthy ways to cope with mental health matters. Topics contain strategies to stay healthy and be informed consumers in and out of prison.
- **Mindfulness/Meditation** – The Mindfulness Life Skill W/ meditation and journaling group is designed to give individuals an increased quality of life that is built upon a foundation of mindfulness, meditation, values, authenticity, self-awareness, empathy, compassion, and equanimity.
- **Moral Reconnection Therapy (MRT)** – Moral Reconnection Therapy (MRT) is a cognitive-behavioral program that combines education, group and individual counseling, and structured exercises designed to foster moral development in treatment-resistant clients. MRT addresses beliefs and reasoning and is a systematic, step-by-step group approach. The program is designed to alter how clients think and make judgments about what is right and wrong.
- **Moving On** – an intervention program specifically for women who are involved with the criminal justice system. The overarching goal of this program is to assist women in mobilizing and developing personal and social resources to reduce the risk of future criminal behavior.
- **Music Therapy** – is a group that focuses on the art of therapy through music. Participants will be learning the art of music therapy through mindfulness, singing, meditation, movement, drumming, and music interpretation. Music therapy draws on the power of music in a therapeutic relationship to manage a range of conditions and improve quality of life. Music therapy is a great tool that can facilitate emotional release and promote self-reflection.

- **Positive Psychology Group** – Focuses on positive experiences such as happiness, joy, inspiration, and love, and positive states and traits like gratitude, resilience, and compassion. Participants will be required to complete weekly homework assignments. – closed
- **Positivity** – Positive thinking is an emotional and mental attitude that focuses on the good and builds results that will benefit you. Focus on fostering a positive attitude and its effects on coping more effectively with the daily dealings of life.
- **Relapse Prevention** – Group will focus on understanding relapse cycles and patterns, stages of change, developing coping skills, and a plan for relapse prevention. Participants will be required to complete homework assignments.
- **Resiliency** – Learning skills that can assist in coping with life's physical, social and environmental stressors.
- **Seeking Safety** – an evidence based, present-focused coping skills therapy to help people attain safety from trauma or substance abuse. Participants will be expected to participate and complete assigned packets weekly. – closed
- **Self-Care** – utilize psychoeducation and interactive techniques to improve overall well-being. Topics include relaxation, mindfulness, goal setting, gratitude and much more.
- **Self-esteem** – Learn ways to improve low self-esteem and improve self-acceptance.
- **Soothing Sensations** – to provide opportunities for individuals to feel safe and experience relaxation in a soothing environment. To provide services for individuals to learn different relaxation techniques to utilize in the future – benefits all diagnosis. – open
- **Staying Focused** – to gain education on how to manage time, limit distractions and maintain a daily schedule and routine. Teach relaxation skills to aid in focusing attention – adjustment disorders and Attention-Deficit/Hyperactivity Disorder. – closed
- **TED-Ed** – This group will watch TED talks around a variety of educational topics followed by a discussion and processing session afterwards.
- **Therapeutic Activities** – To learn about and participate in activities that are therapeutic for mental health. Utilize art, games, and group activities for the benefits of emotional expression, relieving stress, increasing positive emotions, and mindfulness. To provide opportunities to participate in recreation activities in order to maintain and expand existing skills and interest. To provide opportunities for emotional expression and stress relief through healthy leisure.
- **Treatment** – Mind and Body Wellness, Moving to Music, and Get Fit – improve physical fitness for overall health and wellness. – benefits all diagnosis – open
- **Weekly Reflections** – To provide opportunities for individuals to reflect on their week and to gain insights into their patterns of behavior and process their emotions. To set weekly goals and process with the group about successes and challenges.
- **Women's Empowerment** – Connect with women of all different backgrounds while supporting each other along life's journeys. Topics may include: values, relationships, purpose, self-worth, body image, etc.

Recreation Leaders

- | | |
|------------------------------------|---|
| • Cardio Power | • Volleyball/Softball/Kickball leagues (tournaments and championship games) |
| • Mind and Body wellness | • Beginners Volleyball and Softball |
| • Step Class | • Weight Management Competitions |
| • Yoga | • Cardio Exercise equipment |
| • Zumba | • Cardio Hour |
| • On-unit exercise machines | • Circuit Training |
| • Core fitness | • Community Service |
| • Exercise videos | • Special Management Unit group offerings |
| • Universal Machine weight lifting | |
| • Infirmary Unit Adaptive Exercise | |

Re-Entry Initiatives:

- Windows 2 Work (Fox Valley Work Force Development) incorporates cognitive-based programming related to employment, application and resume completion, job search assistance, and interview preparation. Provides case management approximately six months prior to release, with follow-up for a minimum of one year after release to ensure long-term success.
- CBI-Employment teaches individuals how to identify and manage high-risk situations related to obtaining and maintaining employment. Emphasis is placed on skill-building activities to assist in the work environment.

- Pathways Home 2 Grant provided: pre and post-release employment services for individuals. The program is job-driven and builds on connections with local employers whom enable transitioning individuals to obtain meaningful employment post-release.
- Parenting Inside Out (PIO) 90 is an evidence-based parenting skills program developed for parents. The program is proven to reduce recidivism and criminal behavior while improving family relationships and parenting skills.
- Pre-Release modules and binders available through the library. Module topics include:
 - Education
 - Employment
 - Family Support
 - Financial Literacy
 - Health
 - Housing Personal Development
 - Transportation
 - Wellness
- Re-entry fair – an annual resource fair provided to the population who are within 18 months of release. Community-based agencies and resources from across the state of Wisconsin attend to assist the population in identifying what is available to them post-incarceration.

Religious Group Studies:

- Abundant Rain Bible Study
- Community Baptist Bible Study
- Ephesians Bible Study
- Isaiah Bible Study
- Jehovah's Witness group
- Key Passages Bible Study
- Life Recovery Bible study
- Lower Lakes Bible Study
- Mindfulness
- Native American Prayer and Smudging
- Pagan Smudging
- Rev. Iles Bible Study
- Spiritual Boot Camp
- Spiritual Growth Group
- Women of Faith Bible Study

Religious Services:

- Catholic Mass: Wednesdays
- Eastern Religions: Rotates Monday afternoons and Friday mornings
- Humanist/Atheist/ Agnostic: Thursdays
- Islam: Wednesdays
- Judaism: Rotates Mondays and Thursdays
- Native American: Tuesdays
- Pagan: Mondays
- Protestant: Fridays

Restricted Housing Unit (RHU) Groups: (maximum of five individuals in each of the two pods)

Approximately 20 hours of programming are offered in the Restrictive Housing Unit weekly allowing for all individuals in RHU to engage in structured out-of-cell activities. Opportunities for programming are prioritized based on an individual's mental health, with more programming hours offered to those with significant mental health issues. Group topics include:

- Cognitive Restructuring
- Education
- Healthy Lifestyles
- Mental Health
- Pro-social Activities
- Relationship Management

Sex Offender (SO) Treatment:

Developed knowledge and skills needed to address identified treatment needs related to their offense history. Criminal thinking, healthy relationships, emotional difficulties, social functioning, cognitive processes, sexual dynamics, and re-offense prevention are discussed. Reduce identified risk factors to re-offend sexually. Criminal thinking, healthy relationships, consent, deviant arousal, and re-offense prevention are discussed.

- SO4 – Higher risk to re-offend based on identified risk factors.
- SO2 – Medium risk to re-offend based on identified risk factors.

Substance Use Disorder Treatment:

- SUD 2 Program (15 weeks) participants completing this program are given the completion status for the initial classification needs of SUD. Participants also receive Connections, a Shame Resiliency program.
- SUD 3 Program (15 weeks) participants completing this program are given the completion status for the initial classification needs of SUD and Cognitive Behavioral Therapy (CBT). Participants also receive Connections, Shame Resiliency program, Seeking Safety, and a trauma and substance abuse program.
- SUD 4 Program (17 weeks) participants completing this program are given the completion status for the initial classification needs of SUD, and CBT. Participants also receive Connections, Shame Resiliency program and Seeking Safety, a trauma and substance abuse program; and Dialectical Behavioral Therapy-Informed Skills.
- SUD Dual Diagnosis-STRENGTH (21 weeks) participants completing this program are given the completion status for the initial classification needs of SUD, CBT, and anger management. Participants also receive Connections, Shame Resiliency program, Seeking Safety, a trauma and substance abuse program, Coping with Feelings (a Dialectical Behavioral Therapy-informed skills group), Mental Health Education, and Picking Up the Pieces, a Grief and Loss program.

CONTACT COORDINATORS FOR MAJOR INITIATIVES

Americans with Disabilities Act – ADA

Primary Coordinator:
Scott Weber, Correctional Management Services Director
(920) 929-3825

Backup Coordinator:
Wendy Peterson Corrections Program Supervisor
(920) 929-3849

Correctional Offender Management Profiling for Alternative Sanctions – COMPAS A risk and needs assessment system

Primary Coordinator:
Sarah Moore, Corrections Program Supervisor
(920) 929-3854

Limited English Proficiency – LEP

Primary Coordinator:
Jason Lederhaus, Education Director
(920) 929-3897

Prison Rape Elimination Act – PREA

Compliance Manager:
Cindy Radtke, Security Director
(920) 929-3822

Compliance Backup:
Ryan McClain, Captain
(920) 929-3812

MILWAUKEE WOMEN'S CORRECTIONAL CENTER

615 West Keefe Avenue
Milwaukee, WI 53212
(414) 267-6101



INTERESTING FACTS

Opened in:	2003
Number of Acres:	1
Center Security Level:	Minimum and Minimum – Community Custody
Bed Capacity:	109
Current Population:	104 (as of 6/30/2024)
Total Staff:	28

ACCOMPLISHMENTS

Buildings and Grounds:

- Continued piloting new cameras and camera systems in state vehicles.
- Update the center phone systems was completed.
- Continued collaboration with TCI and REECC to resolve maintenance issues.
- Added outside visit area for in-person visits.
- Administration entrance flooring and tile replacement submitted.
- Roof repairs completed.

Collaboration:

- MWCC has developed working relationships with local law enforcement to enhance safety and security in the community in which MWCC is located and to provide support to law enforcement. MWCC participated in a community clean-up with local law enforcement.
- MWCC Partnered with the Department of Workforce Development (DWD) and Employ Milwaukee to staff the DWD Job Center on the grounds. This collaboration assists individuals nearing release with employment search activities.

Education:

- Started offering PELL education to the population in collaboration with TCI Education Department.

Food Service:

- The garden produced over 65 pounds of vegetables which were used in the Food Service Department.
- Eleven individuals started obtaining a Serv-Safe certificate from the Serv-Safe Program.
- Each week MWCC provides over 6,000 baked goods for Milwaukee Secure Detention Facility.

Fundraising and Support:

- Staff organized one fundraising activity for staff and MWCC population to purchase special meals from local restaurants. Fundraiser raised \$89 and was donated to the Sojourner Family Peace Center.
- The Trauma Informed Committee sponsored various activities for staff to allow the committee to further support staff. Activities included sports apparel days, Halloween scavenger hunt with a prize for the winner, Chili Cook-Off, 12 days of holiday cheer, Hot Cocoa Grams, and many potlucks throughout the year.
- Staff and the population to support Copper Lake School Girl Scouts purchased 23 cases of Girl Scout Cookies.

Health Services Unit (HSU):

- Nursing services provided by DOC FTE Registered Nurses.
- Nurse Practitioner on-site two full days per month.
- Completed over 1,700 on-site healthcare encounters, including scheduled appointments, and sick calls.
- MWCC administered 14 COVID vaccinations and 55 influenza immunizations.
- 17 patients were treated with Vivitrol prior to release.
- Successfully treated three patients for Hepatitis C.
- Arranged and completed over 61 off-site specialty clinic visits.

Inmate Complaints:

- | | |
|---------------------------|--------------------------|
| • Complaints accepted: 3 | • Complaints rejected: 0 |
| • Complaints affirmed: 0 | • Complaints returned: 7 |
| • Complaints appealed: 0 | • Reimbursement: 0 |
| • Complaints dismissed: 3 | |

Personnel:

- Provided First Aid, CPR/Automated External Defibrillator (AED), and Suicide Prevention training to security and non-security staff.
- Provided POSC and Oleoresin Capsicum (OC) updated training for security and non-security staff.

Psychological Services:

- A Psychiatrist met weekly with individuals at MWCC to prescribe and monitor medications.
- One full-time Psychologist and one 50% PSU Supervisor provided psychological services including individual psychology, clinical monitoring, and crisis intervention.
- PSU offered group therapies to address grief, trauma, and transgender support.
- PSU assisted with ERP treatment groups and coverage at TCI.

Security:

- 15 Correctional Sergeants, one Captain, and one Security Director operate the security of MWCC. Three Sergeants oversee security operations 24-7.
- One Property and Transportation Sergeant, Monday through Friday 6:00 AM to 2:00 PM is responsible for processing and delivering property including bi-weekly distribution of canteen. This position is also responsible for transporting a majority of the off-site medical trips throughout the work week.
- Provided training to all staff on POSC, CPR/AED, Narcan, and Suicide Prevention.
- All staff completed online training to include; internet security courses and Infectious Disease Control.
- Assisted WCI with sergeant staffing.
- Conduct reports:
 - Contested Major – 0 Uncontested Major – 28
 - Contested Minor – 35 Uncontested Minor – 151
 - Total conduct reports issued – 214

Social Services:

MWCC has one general population Social Worker, two and a half Treatment Specialists, and one SUD Social Worker:

- Provided overall case management and treatment programming.
 - Case management provides basic direction regarding institutional programming and adjustments during an individual's incarceration along with more specific duties, such as COMPAS assessment, Unified Case Planning, parole planning, special placement needs, marriage screening, coordinating release and re-entry planning including interstate placements, and working with the DCC field staff to set up approved placements and functioning as a focal point of the Re-Entry Program.
 - Casework counseling provided basic personal and emotional counseling revolving around an individual's needs. Including daily living problems, family problems, and marital problems, and assessing more specific program and treatment needs. Referral to Psychological Services or recommendation for transfer to other facilities for specific treatment programming as needed.
- Social Services staff assisted individuals in acquiring State of Wisconsin identification cards, vital documents, BadgerCare calls, and referrals to various community resources. Several community-based programs such as, Opening Avenues Re-entry Success (OARS) have been authorized to work with soon-to-be-released individuals in an effort to transition them successfully into the community.

Work Release:

- One Work Release Sergeant coordinates individuals for Work Release assignments, project crews, and community service. This is a Monday through Friday post working from 6:00 AM to 2:00 PM. This position is responsible for transporting individuals to a local department store to obtain civilian clothing for the individual's new position and transporting individuals to the Department of Motor Vehicles (DMV) to obtain identification cards or driver's licenses.
- Contracted Employee Support Specialist supported work release.
- The Work Release Sergeant assisted 65 individuals with renewing their driver's licenses and state identification cards through the DMV online and in person.
- The Work Release Sergeant assisted two individuals in obtaining or renewing instructional permits, allowing for behind the wheel lessons and earning a valid driver's license.

- In addition to those involved in work release, six project crew positions provide janitorial and laundry services at the Milwaukee Secure Detention Facility Monday through Friday every week.
- Individuals were assisted with obtaining vital documents prior to release, 75 vital documents were obtained.
- The Work Release Sergeant and Employee Support Specialist assisted individuals nearing release to obtain jobs in the community.

INSTITUTION PROGRAMS

Community Services Projects

It has been another great year of opportunity for community service projects at MWCC. MWCC is constantly striving to find new and innovative ways for individuals to give back to the community. We have also partnered with Marquette University's Restorative Justice group.

Community Service projects includes:

- Crochet group – Donated various items such as baby blankets, lap blankets, hats, mittens, and many other items to the Women's Club.
- Domestic Violence and Sexual Assault Awareness months – Individuals participated in making posters that were displayed around the facility and held a poetry contest and reading.

Over 243 hours of community service were performed by individuals at the Salvation Army and community clean-ups.

Earned Release Program – SUD 3 and 4:

Earned Release Program staff provide gender-responsive programming to three ERP groups consisting of moderate and high-risk offenders.

- 15 and 17 Week Programs
- Core Curriculum included:
 - Helping Women Recover – Addresses substance abuse by integrating the four theories of individuals offending and treatment: pathways, addiction, trauma, and relational theories.
 - Seeking Safety – Treats the co-existing disorders of trauma, Post Traumatic Stress Disorder, and substance abuse; draws from the research on cognitive-behavioral treatment of substance abuse disorders, post-traumatic stress treatment, and education.
 - Moving On – an evidence-based, cognitive-behavioral program developed exclusively for individuals at-risk for criminal justice involvement. The primary goal of this program is to provide individuals with opportunities to mobilize and enhance existing strengths and access personal and community resources.
 - Connections – Helps individuals recognize shame as a universal experience and embrace authentic living as a foundation for shame resilience. Topics include: Defining shame, practicing empathy, exploring triggers, vulnerabilities, creating, embracing, and inspiring change.
- DBT Informed Skills provides individuals with new skills to manage painful emotions and decrease conflict in relationships. DBT specifically focuses on providing therapeutic skills in four key areas:
 - Mindfulness focuses on improving an individual ability to accept and be present in the current moment.
 - Distress Tolerance is geared toward increasing a person's tolerance of negative emotion, rather than trying to escape from it.
 - Emotion Regulation covers strategies to manage and change intense emotions which cause problems in a person's life.
 - Interpersonal Effectiveness consists of techniques help allow a person to communicate with others in a way which is assertive, maintains self-respect, and strengthens relationships.

Education Programming:

- College Correspondence Courses are available for individuals to work independently to further their education or support personal enrichment.

- Collaborates with TCI Education Department to provide education services at MWCC.

Leisure Activities:

In addition to religious services and study, volunteers provide other opportunities to the individuals at MWCC including Alcoholics Anonymous (AA) and Narcotics Anonymous (NA), yoga, creative writing, and craft activities. In response to a focus group feedback, monthly craft activities for mothers and their children during visits, and baked cupcakes for visits when their child is celebrating a birthday.

Re-Entry Initiatives:

- OARS Community Case Managers work closely with the population, facility staff, and agents to develop an individualized case plan and prepare for their transition to the community. After release, the OARS program can provide participants assistance with obtaining and maintaining safe and affordable housing. Case managers work closely with community providers to develop access to quality psychiatric care and medications. The OARS team also works toward healthy and meaningful structured activities, including educational programs and employment.
- Work Release Program coordinated community job placements, apprenticeships, and community service to help individuals develop job skills, healthy work ethic, and self-sufficiency skills.
- Veterans Assistance, Veteran Service Officers from Milwaukee were available to meet with the MWCC veteran population to provide resources and supportive services to assist with re-entry and transitioning back into the community.

Religious Services and Studies:

Community volunteers provide a variety of religious services and studies on a weekly basis for various religious affiliations which fall under the eight Umbrella Religious Groups. Additionally, volunteers have donated religious pamphlets, books, devotional books, and worship videos.

Voluntary Groups:

- Parenting Inside Out – seeks to improve the family bond, reduce recidivism, educate parents on parenting skills, and make a difference in the children of individuals affected by the trauma of separation and crime.
- Self-Management and Recovery Training (SMART) – This voluntary program assists individuals to gain recovery skills for many addictive behaviors included: alcoholism, substance abuse, gambling addiction, and addiction to other substances and activities. The SMART Recovery Program, offered tools and techniques for each program point; building and maintaining motivation, coping with urges, managing thoughts, feelings, and behaviors, and living a balanced life.
- Alcoholics Anonymous – This voluntary support group allowed participants to share their experiences, strengths, and hopes with one another they may better resolve their common problems and recover from alcoholism. AA is not allied with any sect, denomination, politics, organization, or institution. The primary purpose is to stay sober and help to achieve sobriety. Area community AA members volunteer their services to MWCC's group.
- Narcotics Anonymous – Modeled after the AA 12-step program, this voluntary support program meets with participants with the common goal of maintaining sobriety through a system of support and education.
- CBI-Employment – group prepared individuals with an employment needs for successful employment experiences.

CONTACT COORDINATORS FOR MAJOR INITIATIVES

Americans with Disabilities Act – ADA

Primary Coordinator:
Shawna Taylor, Corrections Program Supervisor
(414) 267-6114

Backup Coordinator:
Stephen Olk, Security Director
(414) 267-6102

Correctional Offender Management Profiling for Alternative Sanctions – COMPAS A risk and needs assessment system

Primary Coordinator:
Shawna Taylor, Corrections Program Supervisor
(414) 267-6114

Limited English Proficiency – LEP

Primary Coordinator:
Shawna Taylor, Corrections Program Supervisor
(414) 267-6114

Backup Coordinator:
Stephen Olk, Security Director
(414) 267-6102

Prison Rape Elimination Act – PREA

Compliance Manager:
Stephen Olk, Security Director
(414) 267-6102

Compliance Backup:
David Goodman, Captain
(414) 267-6104

ROBERT E. ELLSWORTH CORRECTIONAL CENTER

21425-A Spring Street
Union Grove, WI 53182-9408
(262) 878-6000



INTERESTING FACTS

Opened in:	1989
Number of Acres:	40
Center Security Level:	Minimum and Minimum – Community Custody
Bed Capacity:	493
Current Population:	484 (as of 06/30/2024)
Total Staff:	153

ACCOMPLISHMENTS

Buildings and Grounds:

The REECC Buildings and Grounds Department is responsible for the repair and preventative maintenance of seven buildings built on over 40 acres of land. The maintenance staff included: one Buildings and Grounds Supervisor, one Heating, Ventilation, Air Conditioning (HVAC) Specialist, and one Facility Maintenance Specialist-Advanced.

Some key accomplishments for the Buildings and Grounds Department include:

- 2100 Service Requests submitted and completed.
- 150 mattresses replaced.
- Main entrance concrete and lower parking lot asphalt replaced including creating an additional motorcycle parking.
- Installed 57 new security surveillance cameras.
- Closed Circuit Television (CCTV) installed and implemented for viewing.
- All interior and exterior lighting converted to LED for energy savings.
- Door Control upgrade in progress.
- HVAC control upgrade in progress.
- Fire panel upgrade in progress.

Certified Peer Support Specialist:

The Certified Peer Specialist program utilizes trained individuals to support, encourage, and assist their peers in enhancing coping, well-being, communication, and decision-making skills. Currently, there are four Peer Specialists residing at REECC. On average, there are 50 to 60 scheduled appointments each week, multiple emergent, and unscheduled appointments. This program has been met with an abundance of positive responses from both staff and the population.

Community Relations Board:

The Racine Area Community Relations Board (RACRB) meetings are held bi-annually. This meeting combined DOC facilities in the Racine and Kenosha Counties, include Racine Correctional Institution (RCI), Racine Youthful Offender Correctional Facility (RYOCF), REECC, and Kenosha Correctional Center (KCC). The purpose of RACRB meetings is to enhance positive communication, public education, and advocacy for issues relevant to the operations of institutions and centers.

Computer Numerical Control (CNC) Program:

CNC program is offered through a partnership with Gateway Technical College located in Racine, WI. The 12th Cohort was completed in May 2024 and 11 students earned their CNC certification. The 11th Cohort of 8 participants graduated in November 2023.

Education:

16 students received their General Equivalency Diploma (GED) along with seven Competency Based Education students received their HSED.

- GED Tests:
 - 123 GED tests were taken.
 - Math: 15
 - Reading and Language: 37
 - Science: 10
 - Social Studies: 29
 - Civics: 2632
 - 81 GED Practice tests were taken.
- Special Education and Title 1 participants:
 - Title 1 Students: 0
 - Special Education (SPED) Students: 0

Employee Services Program (ESP):

The ESP Committee involves various security and non-security staff who sponsor events for all staff to participate in throughout the year. The mission of the ESP Committee is to promote togetherness and team-building through various activities. ESP strives to promote a positive work environment for all. The following events occurred:

- Jersey day representing Wisconsin sport teams.
- Popcorn Days.
- Correctional Employee activities included: Walking Tacos, Game Day, , Pancakes/Sausage and Hot Dogs and Brats.
- Fleece sales for staff.
- Waupun Goodie Bags for staff.

Food Service:

- Served over 500,000 meals in FY 24.
- 25 individuals between REECC and MWCC received a five-year certificate after the completion of the Serv-Safe Food Service Sanitation Program.
- Garden expanded to 14,000 square feet to go along with our indoor garden center.
- The greenhouse included annuals, perennials, vegetables, and herbs, which brought in approximately \$1,500 in sales.
- Donated leftover flowers and vegetable plants to other local DOC Facilities and Department of Veteran's Southern Cemetery.
- The garden program produced 4,000 pounds of various produce which was used in our daily meals.
- Provided lunch for the FSTS Academy class for six weeks over 11,000 bagged meals to WCI including delivery.

Health Services Unit:

- Completed over 9,256 on-site healthcare encounters, including scheduled appointments and sick calls.
- Processed at least 1032 labs.
- Arranged and completed over 735 off-site specialty clinic visits.
- Provided 68 on-site digital mammograms.
- Provided 122 COVID vaccinations and 167 influenza vaccinations to patients.
- Treated 27 patients with Vivitrol prior to release.
- Treated 7 patients for Hepatitis C.

Inmate Complaints:

- Complaints Accepted: 114
- Complaints Returned: 142
- Outcome from Accepted and closed Complaints:
 - Complaints Rejected: 32
 - Complaints Affirmed: 13
 - Complaints Dismissed: 69

The facility reimbursed \$104.59 based on complaint outcomes.

Psychological Services Unit:

- 3,400 documented clinical contacts.
- 450 transfer and Alternative to Revocation (ATR) intakes completed.
- 712 hours of groups were facilitated in the general population.
 - Groups included topics such as trauma and recovery, DBT, healthy boundaries, positive psychology, health attachments/relationships, and coping skill development.
- Provided placement for one Doctoral-Level Psychology Intern under the DOC's American Psychological Association accredited internship program.

Security:

Security staff included: 44 Correctional Sergeants, 44 Correctional Officers, five Captains, four Lieutenants, and one Security Director.

This may have been one of the largest changes in the security department at Ellsworth (REECC) in its history. Adding 4 lieutenants into the fold and having a security supervisor on site 24 hours a day, seven days a week. This change has enabled the security team to focus on

back to the basic trainings and enhance security presence and practices across all shifts. An area of focus this year was on a collaboration between HSU and the security team in ensuring medication compliance was in order. The team worked so well and were near 100% accuracy, attributed to accountability, training and staff's relentless effort to strive for perfection.

The security supervisor expansion allowed for a focus on new areas of responsibilities and supervisors being involved in committees such as restorative justice, employee services and health and safety, to name a few. The group looks to expand deeper into workgroups, areas and committees taking a 360-degree approach on security practices at the center.

An area of focus has been camera upgrades, rounds, documentation, perimeter security and training. The REECC camera project will be completed within the next fiscal year, took into consideration PREA standards, line of site for safety and security, and a continued monitoring of center activities. A focus on PIPE Rounds and ensuring documentation of completed rounds are made in accordance with policy has been upheld. The security team at REECC is proud of the ability to train, mentor and grow all staff from each classification, as security is everyone's responsibility. The security team strives to work well across all departments and ensures REECC is a safe place to live, work and thrive for all who enter.

Conduct Reports:

Contested Major – 8 Uncontested Major – 113

Contested Minor – 106 Uncontested Minor – 474

Total conduct reports issued – 701

Trauma Informed Care (TIC) Committee:

The TIC Committee's goal is to help ensure a healthy and safe workplace for all. The committee strives to create new strategies and develop opportunities to make staff feel welcome, supported, and empowered.

A TIC Committee member welcomes all new staff to the center and provides them with a welcome bag filled with treats and TIC Committee information. Each month, the TIC Committee sends out an article to all staff discussing self-care techniques and activities and ways to help reduce stress or cope with difficult life events. The committee also hosts different fundraisers throughout the year and staff appreciation events.

Vocational Program:

30 students earned their certification in Office Software Applications from Gateway Technical College with 7 in the fall of 2023, 14 in the spring of 2024, and 9 in the summer of 2024

INSTITUTION PROGRAMS

Alternative to Revocation SUD Programming

The ATR SUD program is designed to meet the SUD needs of individuals who are under the care of the DCC and who require treatment in a confined, locked setting. ATR participants are assigned to a program level based on their overall risk level and substance use needs. SUD 3 and SUD 4 are offered as ATR SUD Programming at REECC.

Challenge Incarceration Program (CIP):

CIP is designed to allow individuals to earn a reduction in their term of confinement after completion of their substance abuse program based on their risk level. While enrolled in CIP, the participants are required to complete a physical component as part of their programming requirement. REECC did not have any new CIP participant enrollments.

Education:

REECC offers individuals the opportunity to obtain their HSED or GED. In addition, REECC has the following vocational opportunities:

- **Computer Numerical Control Program:**
The CNC program continued to be a very successful program. CNC is a process used in the manufacturing sector that involves the use of computers to control machine tools. These tools can be controlled in this manner, include lathes, mills, routers, and grinders.
- **Office Software Application Software:**
12-credit certification through Gateway Technical College, includes basic computer skills such as keyboarding, Windows Microsoft Office - Word, Excel, Power Point, and Access. The program is self-paced according to the student's skill level with the guidance of the education staff.

Earned Release Program:

ERP is designed to allow individuals to earn a reduction in their term of confinement after completion of substance abuse programming, which is based on their risk level. REECC had 123 new enrollments of ERP participants, of which, 121 successfully completed.

Recreation:

The recreation leader position is responsible for programming to support the overall wellness of the population. This position provides structured activities for the population, including volleyball tournaments, open gym, arts and crafts. The recreation leader coordinated activities for Women's Health Week, which included a steps challenge, outdoor yoga, a positive body image class, and an informational nutrition class.

Second Chance Pell Grant Program:

The Pell Funded Program offered post-secondary education courses from Madison Area Technical College (MATC) and MPTC to the population using funding from Federal Financial Aid. MATC offers Associate of Arts and Science degree credits which can transfer to four-year college programs to obtain a Bachelor's Degree. MPTC offers Associate Degrees in Business Management and Small Business Entrepreneurship. They are transferable to a Bachelor's Degree at select colleges.

In May 2024, graduates who completed in December 2023 and May 2024 participated in the DOC wide Higher Education virtual graduation.

Three semesters for the year: fall of 2023, spring of 2024, and summer of 2024. Enrollments and graduates are as follows.

	MATC			MPTC	
	Fall 23	Spring 24	Summer 24	Fall 23	Spring 24
Enrolled	8	12	3	11	14
Graduates	NA	1	N/A	N/A	1

Substance Use Disorder (SUD) Program:

SUD Programming addresses risky thinking and substance use that could lead to criminal behavior. SUD programming includes the Earned Release Program (ERP), the Challenge Incarceration Program (CIP), Alternative to Revocation (ATR) Program, and non-ERP SUD programming. All individuals are assigned one of the following SUD levels based on risk level and substance use needs:

- SUD 2 is assigned to individuals who have a moderate-to-severe substance use disorder and have been assessed as a low risk.
- SUD 3 is assigned to individuals who have a mild to severe substance use disorder and have been assessed as a medium risk.
- SUD 4 is assigned to individuals who have a mild to severe substance use disorder and have been assessed as a high risk.

The following evidenced-based programs are utilized in SUD Treatment: Connections, Seeking Safety, Helping Women Recover, DBT, Informed Skills Group, and Moving On.

- SUD 2 individuals receive Connections and Helping Women Recover and are 12 weeks in length.
- SUD 3 individuals receive Connections, Helping Women Recover, Moving On, and Seeking Safety, and are 15 weeks in length
- SUD 4 individuals receive all five curriculums and are 17 weeks in length.

Within the Substance Abuse programming, the facility offers the following:

Additional Programing at REECC

Beyond Violence:

Gender-responsive curriculum to teach individuals new strategies on how to manage anger and how to appropriately handle emotions. This year 2 staff attending training to facilitate the program.

Community Services Projects

REECC SUD participants completed Community Service hours at the following locations:

- The Sharing Center – Kenosha. Foodbank and resource center that serves all of western Kenosha County.
 - 17 service dates.
 - Processed food and clothing donations, set up back-to-school, Easter and Christmas drives, cleaned, prepared meals, stocked, and rotated items.
- Nifty Thrifty Resale – Kenosha. All profits benefit Women's and Children's Horizons, a resource for victims of domestic violence and sexual assault.
 - 57 service dates.
 - Inspected and hung clothing donations, processed, tagged, and displayed sale items, cleaned the store, stocked the storefront with merchandise, and organized and rotated seasonal items.
- Union Grove – Yorkville Volunteer Fire Department
 - 1 service date.
 - Cleaned station, washed, waxed, and polished rigs for parade.
- Southeast WI Veteran's Cemetery
 - 7 service dates.
 - Landscaping duties included weeding, edging, laying mulch; cleaning, inspecting, and bundling over 20,000 flags used for grave sites on Memorial Day Weekend.
- Anti-Opiate presentations at seven area Middle and High Schools
 - 18 visits.
 - Participants share their stories of addiction and incarceration with students.
- Adopt-A-Highway
 - 1service dates.

Department of Workforce Development (DWD):

REECC's job center aids participants in working towards gaining employment to assist with more successful re-entry into the community. With a joint effort between DOC staff on-site and DWD staff attending scheduled sessions, individuals participate in a three-session series to assist individuals releasing to the community. ERP participants and general population participants who are within 60 days of release can utilize the job center. Participants in DWD can do the following:

- Create emails to coordinate with employers.
- Create a Resume
- Job Searching
- Obtain Job Resources
- Interview Preparation
- Participate in phone, video, and local in-person interviews with employers.
- Interview clothing provided.

Substance Use Disorder Program Annual Progress:

- 135 Participants

General Population Annual Progress:

- 32 Participants

Helping Hands:

Helping Hands Community Service program provides individuals with the opportunity to give back to the community. This program has donated quilts to various organizations to support participants and program fundraising efforts. They donated quilts to Hope Network for Single Mothers, Racine County Sexual Assault Survivors, and the WI Correctional Education Association. Bib and baby blanket sets were made and donated to local Advocate Aurora Health facilities. At the end of 2023, REECC closed Helping Hands and focus on giving back to the community through WigBack.

Medication-Assisted Treatment (MAT):

MAT is the use of medication along with counseling services. It has been found to be effective in treating opioid use disorders. Social Workers/Treatment Specialists conduct a pre-release screening prior to the individual's release and offer resources to individuals with a history of opiate use.

Social Workers/Treatment Specialists work with the individual and the agent to discuss post-release options for MAT services. Social Workers/Treatment Specialists determine eligibility for DOC's MAT Program, specifically Vivitrol (Naltrexone) and if the individual is interested in participating in the program, the agent will be notified and coordination of treatment post-release will begin. Individuals receive their first MAT injection prior to their release from incarceration.

Moving On:

Moving On is a program designed for at-risk individuals that combines cognitive restructuring theory with cognitive skills theory to help individuals in the criminal justice system take control of their lives by taking control of their thinking.

Parenting Inside Out:

PIO is an evidence-based parenting skills training program specifically developed for parents. The curriculum included ways to improve the family bond, reduce recidivism, educate parents on parenting skills, and make a difference in the children of individuals affected by the trauma of separation and crime.

Re-Entry Initiatives:

In September 2023, REECC hosted a Community Resource Fair. Approximately, 16 vendors attended, representing a wide variety of resources for individuals who are approaching their release. They were able to gather resources for a successful reentry into the community.

The following topics for were available self-study in the library: Employment, Family Support, Financial Literacy, Health, Housing, Personal Development, Transportation, and Wellness.

Social Workers/Treatment Specialists work one-on-one with individuals to develop a release plan to include a review of eligibility for health insurance, social security, and other benefit programs available to them. These positions collaborate with the assigned agent, including assisting in submitting referrals as necessary. Social worker coordinates with outside agencies to assist in parent-child reunification as applicable to include an opportunity to virtually view their children's high school graduation.

Social Workers/Treatment Specialists refer individuals to the OARS who meet the qualifications. OARS develop individualized case plans with the resident before and after release from prison to assist the resident with successful reintegration into the community.

Religious Services and Studies:

In the fall of 2023, REECC could add a full-time Chaplain. The addition of a chaplain has allowed REECC to grow our volunteer network and offer new studies, such as GriefShare and Create New Beginnings. REECC has created a Chapel space in the lower level which will be utilized for group studies.

The facility offers a variety of religious services for Catholic, Protestant, Buddhist, Islamic, and Pagan. In addition to Religious services, the facility offers a variety of Bible Studies, Native American Smudging, and individual pastoral visitation.

Restorative Justice Committee:

Restorative Justice Committee is a multi-disciplinary committee to educate residents and staff on the concept of restorative justice and the importance restorative justice plays in the institution, department, and community lives of all citizens. The Restorative Justice Committee's focus is offering offenders a chance to take responsibility for their actions, gain an understanding of the harm they have caused, and gain an opportunity to redeem themselves and avoid causing further harm.

The committee implemented many activities for individuals to participate in each month. The population was provided with personal activities and information regarding Identity Theft Awareness week, Children of Alcoholics Week, and Self-Injury Awareness Day. This committee sponsored a presentation on Human Trafficking Prevention. A fundraiser was organized during Sexual Assault Awareness Month where the funds were donated to Fresh Start Learning. Fresh Start Learning is a nonprofit dedicated to assisting survivors of sexual assault and human trafficking. Individuals participated in several activities in honor of Crime Victims' Rights Week and received handouts. The committee hosted a craft day, where individuals created several craft items in honor of World Elder Abuse Awareness Day and donated them to the local assisted living facilities.

The committee coordinated a Restorative Justice Program which 17 participants completed the program. This program lasted 10 weeks, which allowed the participants to reflect on their lives and the decisions they've made thus far. The program required each participant to work through the program with the understanding of the core values of Restorative Justice; Respect, Responsibility, and Relationships, by taking personal accountability, healing themselves, and having empathy for others.

Restrictive Housing Groups:

Individuals housed in Restrictive Housing can attend weekly facilitated groups to focus on addressing their criminogenic needs, education, and mental health.

Women Incarcerated Give (WIG) Back:

WIG Back was founded by former Captain Amy Finke and the population of REECC following the terrorist attacks of 9/11. It remained a way for the population to work with the community in giving something back. The arts of crocheting and knitting have become all but obsolete in these modern, technological times, and yet the many finished creations bring comfort and warmth to those in need.

WIG Back allows participants the opportunity to learn, create, and teach individuals. WIG Back works with a church committee and donates materials such as yarn, thread, hooks, and needles. All finished projects which have included: hats, mittens, gloves, scarfs, shawls, lap blankets, Afghans, baby blankets, baby hats mitts and booties, tote bags and any other creation requested, have then been dispersed by the church committee to area hospices, hospitals, Newborn Intensive Care Unit (NICU), veteran homes, local schools, and homeless shelters to name a few.

Work Release Program:

The purpose of the Work Release Program is to successfully reintegrate individuals back into society by providing employment skills and work experience and assist them in establishing a solid work ethic. For many, it is their first opportunity to learn good work habits, pay obligations, and save money. Participants are also able to pay any fines, restitution, and child support that they may owe. While in the program, the individuals will pay their own room, board, transportation fees, and meals. These financial deductions will assist them with their budgeting skills and offset the cost of their incarceration.

Individuals shall have minimum community status in order to participate in Work Release or Project Crew. Prior to Work Release, individuals may be assigned to a Project Crew assignment at Racine Youthful Offender Correctional Facility, Lakeland Animal Shelter, Nifty Thrifty resale store or Department of Veteran's Affairs as a way to slowly transition into full-time Work Release. Once they are Work Release eligible, we have a wide range of employers in several communities. The facility has employers in the counties of Racine, Kenosha, Walworth, and the south-side of Milwaukee. The types of positions vary from entry-level assembly, packaging, machine operators, and CNC operators to customer service type jobs, such as positions in the food service industry, and Cosmology. Many of these jobs are positions in which the individuals can maintain employment after release and working for a sustainable wage that allows them to support themselves and their families.

REECC averaged 40 individuals out on the Work Release program and approximately 25 Project Crew participants per month.

CONTACT COORDINATORS FOR MAJOR INITIATIVES

Americans with Disabilities Act – ADA

Primary Coordinator:
Joshua Kratochvil, Building and Grounds Supervisor
(262) 878-6035

Correctional Offender Management Profiling for Alternative Sanctions – COMPAS

Primary Coordinator:
Krystal Gonzalez, Corrections Program Supervisor
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Limited English Proficiency – LEP

Primary Coordinator:
Kristen Hoile, Corrections Program Supervisor
(262) 878-6011

Prison Rape Elimination Act – PREA

Compliance Manager:
Tami Staehler, Superintendent
(262) 878-6010

Compliance Backup:
Stephen Olk, Security Director
(262) 878-6039

ACRONYMS

AA – Alcoholics Anonymous	KCC – Kenosha Correctional Center
ADA – Americans with Disabilities Act	LEP – Limited English Proficiency
AED – Automated External Defibrillator	LTE – Limited Term Employee
AODA – Alcohol and Other Drug Addiction	MATC – Madison Area Technical College
ATR – Alternative to Revocation	MPTC – Moraine Park Technical College
AWARE – Applying Wellness And Recovery Everyday	MSMU – Monarch Special Management Unit
BOCM – Bureau of Offender Classification and Movement	MWCC – Milwaukee Women's Correctional Center
CBI-Employment – Cognitive Based Interventions – Employment	NA – Narcotics Anonymous
CBT – Cognitive Behavioral Therapy	NCCHC – National Commission on Correctional Health Care
CCTV – Closed Circuit Television	NICU – Newborn Intensive Care Unit
CIP – Challenge Incarceration Program	OARS – Opening Avenues Re-entry Success
CNC – Computer Numerical Control	OC – Oleoresin Capsicum
COMPAS – Correctional Offender Management Profiling for Alternative Sanctions	PIO – Parenting Inside Out
COVID – Coronavirus Disease	POSC – Principles of Subject Control
CPR – Cardiopulmonary Resuscitation	PREA – Prison Rape Elimination Act
CQI – Continuous Quality Improvement	PSR – Psychological Services Request
DAI – Division of Adult Institution	PSU – Psychological Services Unit
DBT – Dialectical Behavioral Therapy	RACRB – The Racine Area Community Relations Board
DCC – Department of Community Corrections	RCI – Racine Correctional Institution
DMV – Department of Motor Vehicles	REECC – Robert E. Ellsworth Correctional Center
DNA – Deoxyribonucleic Acid	RHU – Restricted Housing Unit
DOC – Department of Corrections	RYOCF – Racine Youth Offender Correctional Facility
DWD – Department of Workforce Development	SMART – Self Management and Recovery Training
ERP – Earned Release Program	SO – Sex Offender
ESL – English as a Second Language	SPED – Special Education
ESP – Employee Services Program	STAR – Structured Therapeutic Activities for Recovery
FY – Fiscal Year	SUD – Substance Use Disorder
GED – General Equivalency Diploma	TBN – Trinity Broadcasting Network
GPS – Global Positioning System	TCI – Taycheedah Correctional Institution
HIPAA – Health Insurance Portability and Accountability Act	TIC – Trauma Informed Care
HSED – High School Equivalency Degree	VWS – Victim Witness Surcharge
HSU – Health Services Unit	WCI – Waupun Correctional Institution
HVAC – Heating, Ventilation, Air Conditioning	WE – Workplace Enhancement
ICE – Institution Complaint Examiner	WI – Wisconsin
ICRS – Inmate Complaint Review System	WIG – Women Incarcerated Give Back
ICTS – Inmate Complaint Tracking System	WWCS – Wisconsin Women's Correctional System