

Department of Corrections Division of Adult Institutions Wisconsin Women's Correctional System

2025 Annual Report

Taycheedah Correctional Institution

Robert E. Ellsworth Correctional Center

Milwaukee Women's Correctional Center

July 1, 2024 – June 30, 2025



Wisconsin Women's Correctional System

751 County Road K P.O. Box 1947 Fond du Lac, WI 54936-1947

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AA – Alcoholics Anonymous ADA – Americans with Disabilities Act AODA – Alcohol and Other Drug Addiction ATR – Alternative to Revocation AWARE – Applying Wellness And Recovery Everyday BOCM – Bureau of Offender Classification and Movement CBI-Employment – Cognitive Based Interventions – Employment CBT – Cognitive Behavioral Therapy CNC – Computer Numerical Control COMPAS – Correctional Offender Management Profiling for Alternative Sanctions COVID – Coronavirus Disease DAI – Division of Adult Institution DBT – Dialectical Behavioral Therapy DCC – Department of Community Corrections DMV – Department of Motor Vehicles DNA – Deoxyribonucleic Acid DOC – Department of Corrections DWD – Department of Workforce Development	KCC – Kenosha Correctional Center LEP – Limited English Proficiency LTE – Limited Term Employee MATC – Milwaukee Area Technical College MPTC – Moraine Park Technical College MSMU – Monarch Special Management Unit MWCC – Milwaukee Women's Correctional Center NA – Narcotics Anonymous NCCHC – National Commission on Correctional Health Care OARS – Opening Avenues Re-entry Success PIO – Parenting Inside Out PREA – Prison Rape Elimination Act PSR – Psychological Services Request PSU – Psychological Services Unit RACRB – The Racine Area Community Relations Board REECC – Robert E. Ellsworth Correctional Center RHU – Restricted Housing Unit SMART – Self Management and Recovery Training	

SO - Sex Offender SPED – Special Education

WI – Wisconsin

SUD - Substance Use Disorder

VWS - Victim Witness Surcharge

WE - Workplace Enhancement

TCI - Taycheedah Correctional Institution

WCI - Waupun Correctional Institution

WIG - Women Incarcerated Give Back

WWCS - Wisconsin Women's Correctional System

ERP - Earned Release Program

HSU - Health Services Unit

FY - Fiscal Year

ESL - English as a Second Language ESP - Employee Services Program

GED – General Equivalency Diploma

HSED – High School Equivalency Degree

ICE – Institution Complaint Examiner ICRS – Inmate Complaint Review System

HIPAA - Health Insurance Portability and Accountability Act



MESSAGE FROM THE WWCS WARDEN AND ADMINISTRATIVE TEAM

Welcome to the Fiscal Year (FY) 2025 Annual Report for July 1, 2024 to June 30, 2025. This report recognizes and highlights all the hard work and dedication of staff in the Wisconsin Women's Correctional System (WWCS). Our goals are to provide a safe and secure environment which is gender responsive and utilizes gender specific strategies to assist in successful transition and return to their families and communities. Throughout the year, our dedicated staff met many new challenges and worked professionally and collaboratively in meeting our goals.

WWCS is comprised of three facilities: Taycheedah Correctional Institution (TCI), Milwaukee Women's Correctional Center (MWCC), and Robert E. Ellsworth Correctional Center (REECC). This report contains information about each facility.

Fiscal Year 2025 brought a number of opportunities, challenges and changes to the Women's System, which are outlined in this report. You will find the structure and programs of the WWCS facilities provide individuals with skills to be successful upon their release, which results in a safer community for all. Offense related programming, trauma treatment, education, and vocational/job skills development are a major focus of release preparation.

We are proud of the community service activities occurring at all the WWCS facilities. We offer the opportunity to learn how to be a good community member and the importance of making our communities safe.

There are numerous day-to-day opportunities, achievements and challenges occur as a result of staff's commitment to their profession in WWCS. Professional communication, teamwork and a positive attitude are the main contributors to the many accomplishments and successes of WWCS.

As you read this report, you will find many diverse operations take place in the WWCS and the accomplishments are not all-inclusive. On behalf of the Wisconsin Women's Correctional System staff, we proudly present our Annual Report.

WWCS Warden Michael Gierach

WWCS Deputy Warden Lisa Reible

Wisconsin Women's Correctional System

PURPOSE STATEMENT

The Wisconsin Women's Correctional System (WWCS) provides individuals a safe and secure confinement in an environment which is gender-responsive. WWCS utilizes gender-specific guiding principles to assist in the positive growth of individuals through treatment, education, and appropriate supervision, thereby fostering successful reentry to their families and communities upon release.

GUIDING PRINCIPLES

Create an environment based on safety, respect, and dignity.

Develop procedures, practices, and programs which are relational to children, families, significant others, and the community.

Address substance abuse, trauma, and mental health issues through comprehensive, integrated, and culturally relevant services and appropriate supervision.

Provide individuals with an opportunity to improve their socio-economic conditions.

Establish a system of comprehensive and collaborative services to assist in successful re-entry and community supervision.

WWCS FAST FACTS

Annual Operating Expenditures ii:		Release:	
General Operating	58,735,996	Total Releases: 749	<u>)</u>
Fuel and Utilities	1,598,251	TCI: 353	
Maintenance and Repair	351,544	MWCC: 111	
Institution Food	2,148,760	REECC: 285	
Variable Non-Food	419,996		
Capital	350,962	Transfers:	
Purchase of Services	274,618	Total Transferred In	: 6 <u>59</u>
(Programming)		TCI:	116
, ,		MWCC:	154
Obligations/Collections:		REECC:	389
Child Support	48,550		
Court Ordered	417,855	Total Transferred O	ut: 668
VWS / DNA	206,665	TCI:	537
Institution Restitution	3,592	MWCC:	34
Room	231,981	REECC:	97
Board	67,023		
Transportation	170,473	Uniform and Non-l	Jniform Staff:
·		Total Employees:	560 staff
Revenue Accounts ::		TCI employs	370 staff
(Collected for use/participation	in various activities)	MWCC employs	28 staff
Telephone Commission (184)	83,290 ´	REECC employs	162 staff
Other 166 Accounts	154,176		

368.923

1,641,142

69.826

Staff to Population Ratio:

TCI	1:3 ratio
MWCC	1:4 ratio
REECC	1:3 ratio

ii. (Statistics reflect TCI, MWCC, and REECC).

Wages ii: Institution

Project Crew

Work Release

WWCS HISTORY

- 1839 Governor James Doty established a home in Fond du Lac, which to this day stands on the institution grounds. In the early 1850's, female offenders were housed in the Wisconsin State Prison, known today as Waupun Correctional Institution.
- 1912 Work began on the creation of a female facility and in December 1921, the Wisconsin Industrial Home for Women was opened. Those first women were mostly committed for so-called "crimes against morality" while repeat and more violent or serious offenders were housed at the prison in Waupun.
- 1931 Work began on the Wisconsin Prison for Women, to be located adjacent to the Industrial Home. The facility was completed and opened in 1932, and the women from Waupun were transferred here. There were two separate TCI facilities operating on the same grounds.
- The two facilities were consolidated and given the name Wisconsin Home for Women. Population was approximately 134.
- 1975 The Legislature changed the name from Wisconsin Home for Women to Taycheedah Correctional Institution.
- 1995 The first housing unit erected since 1933 was opened. The new unit almost doubled the institution's population capacity.
- 1997 The barracks (Dorms) unit was opened. Population began at 400 and ended at 520.
- Two new buildings opened the Monarch Special Management Unit / Restricted Housing Unit and McCauley Unit.
- 2004 Remodeled HSU unit opened. Assessment and Evaluation (A&E) responsibilities for female population returned to TCI from DCI.
- 2005 August 21 TCI and all female centers were transitioned into the Wisconsin Women's Correctional System (WWCS). This consisted of: Taycheedah Correctional Institution, John C. Burke Correctional Center, Milwaukee Women's Correctional Center, and Robert E. Ellsworth Correctional Center.
- 2008 Remodeling of Gower was completed for a new A&E intake area for new admissions and a central location for population processing for movement on/off grounds.
- 2009 Installation of stun fence on the perimeter security fence was completed.
- The expansion of the Monarch/Restricted Housing building and the Services Building were completed. The Services Building houses canteen, laundry, store, and the Building Maintenance and Construction vocational program. The Restricted Housing Unit Annex and Treatment Building each provide needed programming space to meet the requirements of the USDOJ Memo of Agreement.
- July TCI became the first Division of Adult Institution to receive National Commission of Correctional Health Care (NCCHC) Accreditation.
- 2017 BSI Centralized Canteen operation began in June. Renewal survey of NCCHC accreditation took place in September. Electronic Medical Record (EMR) with Cerner was implemented in December at REECC and TCI. Population pressures continue throughout DOC.
- 2018 EMR was implemented at MWCC in May. TCI Infirmary hired additional staff, held open house in June, and opened in July.

TAYCHEEDAH CORRECTIONAL INSTITUTION

751 County Road K, P.O. Box 1947 Fond du Lac, WI 54936-1947 920-929-3800



FAST FACTS

TCI Opened: 1921 Bed Capacity: 752

Number of Acres: 50 Current Population: 988 (as of 6/30/2025)
Security Level: Maximum/Medium Uniformed and Non-Uniformed Staff : 387

ACCOMPLISHMENTS

Buildings and Grounds:

- Expanded bed space in Addams Hall by adding a new dorm style cell.
- Expanded bed space in the Abrahamson Housing Unit, by adding five additional cells.
- Facilitated new WebEx equipment installs to replace Zoom system.
- Installed new CleverTouch screens in Education.
- Installed two new flat grills and refrigerated base in Prescott Food Service.
- Moved Substance Use Disorder (SUD) treatment from Addams Hall to Harris Hall.
- Renovated Harris Hall 3rd floor to create more office space and group rooms.
- Renovated three HSU exam rooms in different housing units.
- Repainted the interior of the Dorm Unit.
- Replaced multiple water heaters across the institution.
- · Replaced three refrigeration evaporators.

Business Office:

- Processed approximately 234 staff travel vouchers.
- Processed approximately 1,161 checks for release.
- Processed approximately 1,517 requests for purchase and purchase orders.
- Processed approximately 2,174 invoices and transactions for payment.
- Processed approximately 2,865 work assignment placement forms.
- Processed approximately 6,033 disbursements which required checks to be issued.
- Processed approximately 23,081 phone transactions to complete phone calls.

i. (This includes: Permanent, Bureau of Health Services (BHS), and Limited Term Employee (LTE) Staff).

- Processed approximately 24,727 transactions for state collections.
- Receipted approximately 35,899 money orders and checks for the population.
- Sold 4,463 photo tokens to visitors.
- Held several fundraising events including: Holiday Orders, Kwik Trip donuts, Chick-fil-A sandwiches, Popcorn, Ice Cream and more.
 - Donations totaled \$7,800.
 - Sales totaled \$31,000.
- TCI store received over 1,306 deliveries from vendors

Community Relations Board Meeting:

Hosted an annual community relations board meeting. This meeting provided an opportunity to meet with our community partners to share information, discuss ideas, interests regarding corrections, and public safety. Members include Fond du Lac Community Representatives, public and private organizations, law enforcement, elected officials, and staff from the DOC and Department of Community Corrections (DCC).

Education:

- 48 General Educational Development (GED) Graduates and 14 High School Equivalency Diploma (HSED) Graduates.
- 44 Vocational Graduates in:
 - Building Maintenance and Construction
 - Cosmetology
 - Horticulture
 - Office Software Application
 - o Welding
- Four Associate Degrees and 14 Certificates from the Madison Area Technical College and Moraine Park Technical College (MPTC) online Associates Program.
- Cosmetology students improved their skills and earned on-the-job training hours by performing 1,428
 haircuts and 295 other services such as, colors and perms on other individuals at TCI.
- Administered over 300 GED tests.
- Average 130 students.

Higher Education Program:

- Offered eligible individuals the option to apply for the Federal Pell Program. This opportunity consists of online schooling through MPTC to obtain a chosen associate degree through the use of DOC approved Clear Books.
 - Business Management
 - Small Business Entrepreneurship
- Partnership with University of Wisconsin Green Bay offered an arrangement of courses for Associates in Liberal Arts.
- Partnership with University of Wisconsin Madison Odyssey Beyond Bars offered two three credit courses (English 100 and Creative Writing) for future college students learning about post-secondary rigor.

Food Service:

- Operated from 4:30 AM to 6:15 PM, 365 days a year, with more than 50 population workers.
- Population workers prepared over 2,900 meals a day totaling approximately 1.07 million meals a year, while maintaining an average cost of \$1.13 per meal.
- Prepared over 100 medically prescribed and religious diets daily with an additional 100 plus dietary snack bags.
- Population bakery workers managed the food service garden area, which produced fruits, vegetables, herbs, and spices.
- Produced all of our baked breads, buns, and desserts from the bakery.

- Partnered with the local Broken Bread Food Pantry and donated over 150 pounds of food weekly, totaling 7,800 pounds.
- Immanuel Trinity Lutheran Church of Fond du Lac contacted TCI Food Service and asked for assistance
 with preparing and cooking turkeys for the annual Thanksgiving meal. Fifty turkeys were dropped off the
 week before Thanksgiving for the population workers to defrost, cook, and de-bone before putting into
 containers to send out for the community meal. This has been a tradition for years and the population
 workers welcomed the extra work as they knew it was going to persons in need.
- The bakery gave back to the community and made brownies with donated materials to support a local Junior/Senior High School's Art Club.

Garden and Greenhouse:

- Five institution gardens were planted and maintained by the population garden workers.
- Approximately 1,000 pounds of fresh vegetables and herbs were harvested and utilized by Food Service to
 offset the cost of purchasing fruits, vegetables, herbs, and spices.
 - o Fruits and vegetables included cantaloupe, cucumbers, green beans, green peppers, summer squash, and zucchini.
 - Herbs and spices included basil and parsley
- Brought in \$1,127.80 from a plant sale with various house plants, hanging baskets, and vegetable plants.

Health Services Unit (HSU):

- Administered 458 flu vaccines.
- Administered 850 routine vaccines.
- Arranged and completed 1,752 off-site specialty clinic visits.
- Collected, stored, and distributed over 1,000 bags of breast milk for new mothers to send to their babies off grounds.
- Completed 1,023 on-site optometry examinations.
- Completed 108 on-site audiology exams.
- Completed 29,918 on-site healthcare appointments and sick calls.
- Performed 177 on-site x-rays.
- Performed 247 on-site ultrasounds.
- Performed 852 new intake physical exams by licensed HSU staff.
- Processed 4,348 labs.
- Responded and provided urgent and emergent care 3,857 occasions.
- Treated 40 patients for Hepatitis C.
- Treated over 40 patients with Vivitrol or oral Medication Assisted Treatment prior to release.
- Dental Department:
 - Completed 840 panoramic films
 - Performed 6,484 dental exams and treatments, including routine care, cleanings, procedures, prophylactics, cavities, fillings, and prosthetics.

Human Resources:

Human Resources personnel provided services to all WWCS employees.

<u>TCI employs</u>	<u>370 staff</u>
 Uniform staff 	196
 Non-Uniform staff 	90
 BHS staff 	84
Staff to Population	1:3 ratio

Institution Complaint Examiner:

Institution Complaint Examiner:		
ACCEPTED COMPLAINT CATEGORY	FY 25	FY 24
01 – STAFF	50	32
02 – CORRESPONDENCE	35	29
03 – DISCIPLINE	55	41
04 – MEDICAL	148	83
05 – PAROLE	1	1
06 - PERSONAL PHYSICAL CONDITIONS	44	18
07 – PROPERTY	84	61
08 – RULES	1	1
09 – RELIGION	3	1
10 – WORK AND SCHOOL PROGRAMS	6	13
11 – VISITING	19	22
12 – OTHER	16	7
13 – FOOD	2	2
14 - CLASSIFICATION	4	3
15 - COMPLAINT REVIEW SYSTEM	0	
16 - DISCRIMINATION	0	0
17 – ACCOUNTS	9	13
18 – BCE	0	0
19 – HIPPA/BREECH OF CONF. HEALTH INFO	9	1
20 - STAFF SEXUAL MISCONDUCT	5	5
21 – SEXUAL MISCONDUCT	4	7
22 – DENTAL	11	4
24 – STAFF MISCONDUCT	6	2
25 – PSYCHOLOGY	3	3
26 – PSYCHIATRY	8	4
27 – ADA (new category added in FY 25)	5	0
TOTAL ACCEPTED COMPLAINTS	528	356
(based on date received):		•

Complaints returned to the individuals per DOC 310.07 = 1,130

(These are in addition to the accepted complaints in FY 25)

Reimbursements:

FY 24 = \$525.04 FY 25 = \$1,173.15 (Electronics, property, canteen, pay)

TCI Complaint Decisions (report totals may be different based on signed/closed date vs. date received)	FY 25
Affirmed	79
Dismissed	329
Rejected	107
Appealed to CCE's office	110
Complaint Referrals	FY 25
Referred In	3
Referred Out	16

Psychiatric Services:

- Service Provision
 - o Processed 532 new intakes.
 - o Placed 331 new referrals.
 - Conducted 57 urgent and emergent appointments.
 - o Conducted 5,640 follow-up appointments.
 - Conducted 957 nurse appointments: (including appointments to obtain: vital signs, weights, Abnormal Involuntary Movement Scale exams, release planning, individual and group educational programs).
- Providers offered psychiatric services through a combination of in-person and tele-psychiatry appointments.

Psychological Services Unit (PSU):

- Service Provision
 - o Conducted 814 mental health intake interviews.
 - o Provided 8.559 documented individual clinical contacts.
 - Placed 518 clinical observation and 636 additional clinical contacts with patients in clinical observation status. One patient was placed in bed restraints and one was placed in ambulatory restraint placements.
 - o Facilitated 1,073 groups, serving 673 individuals with 6,998 group notes completed.

- Continued our partnership with the University of Wisconsin-Madison to facilitate Cognitive Processing Therapy for the population in both individual and group format.
- Triaged and responded to 5,259 written Psychological Service Requests (PSR). Of those PSR, approximately 269 patients were seen for face-to-face triage within 24 hours of receipts due to symptoms reported.
- Transitioned from Polycom to WebEx use. Continued to utilize tele-health options, which included WebEx units in the Treatment and Gower Buildings.

Records:

- 1,301 computations completed by staff.
- Total Admissions 878:
 - o 21 ATR
 - o 1 DCC
 - o 856 Prison Sentences

Security:

Total Conduct Reports issued: 2,948
Major Conduct Reports 864
Appealed Majors 23
Minor Conduct Reports 2,084
Appealed Minors 118

Visitation:

- 9,899 In-Person/Contact Visits
- 49 Restricted Housing Visits
- 37 Special Visits
- 18,406 Video Visits

Volunteers:

TCI partnered with over 100 volunteers who provided educational, religious, recreational, and program services to the population.

Workplace Enhancement (WE):

WE Committee continued to operate under the MyTCI umbrella. Some highlights include: Correctional Employee Appreciation week; the annual End of Summer Picnic which was collaboratively hosted with MyTCI; WE Spirit days to improve work morale included BBQ pork and chicken sandwiches, water with energy and hydration mixes, energy/protein bars and freezer pops; a week of holiday cheer which entails a staff Angel Tree, treats with Santa and his Helpers, a staff potluck; and the continued success of MyTCI clothing sales.

WE Committee also recognizes the value of charitable donations and hosts an annual walk for Cancer Awareness. Also took the lead in the institution's Biometric Screening and Flu Clinic, arranged for a food/ice cream truck to come on-site, and plans semi-annual Blood Drives.

INSTITUTION PROGRAMS

Community Service:

Established a partnership with numerous non-profit community organizations throughout the State of Wisconsin. The program is comprised of individuals passionate about the art of quilting, sewing, crocheting, and beading. They are committed to creating items necessary for those in our community who are experiencing hardship. Items such as hats, gloves, scarves, quilts, afghans, stuffed animals, chemo caps, amongst other items, created for those in need.

Recreation:

Recreational programming continues to be a valuable tool in the reduction of idleness and also provides gender-responsive needs for the population. Recreation periods, groups, and tournaments help build self-esteem, pride, healthy habits, and a feeling of accomplishment as goals are achieved. In addition to open recreation, programs and activities offered include (but are not limited to) volleyball, softball, kickball, ultimate frisbee, basketball, pickleball, yoga, dance cardio, step aerobics, adaptive exercise, squat squad, circuit/weight training, team building, and healthy lifestyles.

The Simpson Gym is accessible to all individuals and recreation offered at various times Monday through Friday. Outdoor recreation is offered during the spring and summer months.

Religious Services/Programs:

Holy books and other religious publications were available at no charge. All materials were donated by outside sources. Provided a wide range of faith-based programming.

The population reflected the following religious preferences:

- Catholic = 9%
- Buddhist/Other Asian = 3.4%
- Humanist/Atheist/Agnostic = 0.3%
- Islam = 0.8%
- Jewish = 1%
- Native American = 9%
- Pagan = 6%
- Protestant = 62%
- No Preference = 4%
- Other = 0.3%
- Unknown = 4.2%

Additional Programming Offered

Education Programming:

- Civics
- Employment
- English as a Second Language (ESL)
- Health
- Inter/GED/5.09 Language Arts
- Inter/GED/5.09 Math
- Inter/GED/5.09 Science
- Inter/GED/5.09 Social Studies
- MPTC-certified Computer Literacy class
- MPTC-certified Occupational Communications
- MPTC-certified Occupational Success Strategies
- MPTC-certified Student Success
- MPTC-certified Vocational Math Class
- Oversee campus gardens for TCI produce
- · Oversee special building projects for the Maintenance Department
- Refresher Language Arts
- Refresher Mathematics
- Special Education
- Wisconsin Literacy Council Tutor training program

MSMU and General Population Programming:

- Activity Skills to provide services which enhance involvement and satisfaction in the pro-social activity of crocheting and
 knitting. To provide a series to increase self-worth through participation in community service projects benefits all diagnoses. –
 open
- Adapted Exercise provides individuals with limited mobility an opportunity to complete exercises and increase movement at their comfort and ability level and learn to relax. Teaching individuals to choose behaviors to help them reach their goals.
- Applying Wellness and Recovery Everyday AWARE
- Art Expressions structured art therapy group utilizing a variety of art mediums and techniques.
- Atlas of the Heart reading the book; discussing and identifying emotions and their impact closed
- Beyond Violence to help participants reduce stress, engage in pro-social conversations, learn coping skills, and understand the effect which violence and trauma play into their emotions on personal, relational, communal & societal levels.
- Board games therapeutic activity designed to reduce stress, socialize, learn patience, laugh, and have fun.
- Body Positivity this group aims to provide information and interactive activities to promote the development of a healthy body image.
- Building Self-Compassion learn how to cultivate self-compassion, improve mental health and learn skills to move from self-criticism to self-kindness.
- Connections draws on empirically based strategies to help recognize shame as a universal experience and embrace authentic living as a foundation for shame resilience. Topics include defining shame, practicing empathy, exploring triggers and vulnerabilities, practicing critical awareness, reaching out to others, creating, embracing, and inspiring change. closed
- Coping Skills psychoeducational group focused on concrete, usable skills to cope with everyday stressors utilizing emotional, cognitive, physical, and social wellness.
- Coping through Life's Challenges psychoeducational group focused on understanding boundaries, relationships and other stressors in life. In addition, the focus will be on developing emotional awareness and coping skills to deal with life's stresses.
- Creative Writing to assist individuals in developing creative writing skills. To provide opportunities for individuals to develop and utilize writing as a form of emotional expression. benefits all diagnosis open
- **Current Events** learning about world events and engaging in pro-social conversations about how those events occurred and why. The participants learn about specific historical moments which lead to the world's current state. benefits all diagnoses.
- Daily Living Skills discussing activities of daily living and approaches to appropriately complete them
- Dialectical Behavioral Therapy (DBT) After Care continue to utilize DBT skills in day-to-day life. personality disorders open
- DBT After Care Tutoring building mindfulness skills and extra peer work for skill use. personality disorders closed
- **DBT Skills Group** group is intended for individuals who struggle with emotional dysregulation concerns and limited coping skills. It covers the skills related to mindfulness, interpersonal effectiveness, distress tolerance, and emotional regulation.
- Distress Tolerance Skills teaches individuals to tolerate distress and regulate emotions more effectively.
- Emotion Regulation Skills DBT skills group, the focus will be on core mindfulness and emotion regulation. closed
- **Get Smart** How to choose "smart" behaviors. Understand what "causes" your feelings and emotions. Learn to change your feelings, calm yourself. open
- Grief and Loss to increase knowledge on grief and loss process. closed
- **Healthy Boundaries** this group will compare and contrast the factors involved in a healthy versus unhealthy relationships. Discussion will be directed to the types of healthy boundaries to better understand what comprises various relationships. Setting boundaries will be reviewed with a focus on knowing your boundaries and how to effectively communicate with another person. closed
- **Healthy Communication** topics include non-verbal and verbal communication, negotiation, giving and receiving feedback/criticism, active listening, defusing anger, communicating emotions, types of communication styles, assertiveness, etc.
- **Healthy Relationships** to provide information to increase an individual's knowledge and development of healthy relationships. Topics include equality wheel, power and control wheel, boundaries, creating friendships, and codependency.
- Interpersonal Effectiveness Skills group will focus on creating healthy relationships through effective interpersonal skills. Participants will be expected to complete homework assignments outside of the group. DBT Informed Skills Group.
- Journaling writing down your thoughts and feelings to understand them more clearly.
- **Keepin' It Reel** watching appropriate films to can be broken down and discussed by the participants as events occur. Fosters critical thinking skills and attention to detail when articulating their thoughts to group discussion. benefits all diagnoses
- Life Skills an open-ended introduction group with topics such as communication, criticism, delegating tasks, internet safety, managing stress, managing money, reading nutrition labels, resilience, saying no, and treating people well. This group is designed to give a basic understanding of the topics provided which will allow to have a better understanding of life skills.
- Life Traps understand self-defeating, destructive thinking, feeling, and behavioral pattern which set individuals up for failure in the course of life.
- Literary Escapes uses literature to find different ways of approaching real-life problems all people face. Literature is broken down and spoken in modern language for ease of understanding while still engaging and challenging participants to read the books for themselves. The group is run as a Socratic Seminar & utilizes over 75 different books and continuing to add additional content.
- **Mental Health Anxiety** to gain education on types of anxiety, triggers, coping skills, and challenging beliefs and ruminating thoughts.
- Mental Health Depression psychoeducational group on types of depression, along with coping skills.

- **Mental Health Education** psychoeducational group regarding mental health issues. Discussions and homework contain healthy ways to cope with mental health matters. Topics contain strategies to stay healthy and be informed consumers in and out of prison.
- **Mindfulness/Meditation** the Mindfulness Life Skill w/ meditation and journaling group is designed to give individuals an increased quality of life which is built upon a foundation of mindfulness, meditation, values, authenticity, self-awareness, empathy, compassion, and equanimity.
- Moral Reconation Therapy (MRT) is a cognitive-behavioral program combining education, group and individual counseling, and structured exercises designed to foster moral development in treatment-resistant clients. MRT addresses beliefs and reasoning and is a systematic, step-by-step group approach. The program is designed to alter how clients think and make judgments about what is right and wrong.
- **Moving On** an intervention program specifically for women who are involved with the criminal justice system. The overarching goal of this program is to assist women in mobilizing and developing personal and social resources to reduce the risk of future criminal behavior.
- **Music Therapy** is a group which focuses on the art of therapy through music. Participants will be learning the art of music therapy through mindfulness, singing, meditation, movement, drumming, and music interpretation. Music therapy draws on the power of music in a therapeutic relationship to manage a range of conditions and improve quality of life. Music therapy is a great tool to facilitate emotional release and promote self-reflection.
- Positive Psychology Group focuses on positive experiences such as happiness, joy, inspiration, and love, and positive states
 and traits like gratitude, resilience, and compassion. Participants will be required to complete weekly homework assignments. –
 closed
- **Positivity** positive thinking is an emotional and mental attitude focusing on the good and builds results to benefit you. Focus on fostering a positive attitude and its effects on coping more effectively with the daily dealings of life.
- Relapse Prevention group will focus on understanding relapse cycles and patterns, stages of change, developing coping skills, and a plan for relapse prevention. Participants will be required to complete homework assignments.
- Resiliency learning skills which can assist in coping with life's physical, social and environmental stressors.
- Seeking Safety an evidence based, present-focused coping skills therapy to help people attain safety from trauma or substance abuse. Participants will be expected to participate and complete assigned packets weekly. closed
- **Self-Care** utilize psychoeducation and interactive techniques to improve overall well-being. Topics include relaxation, mindfulness, goal setting, gratitude and much more.
- Self-esteem learn ways to improve low self-esteem and improve self-acceptance.
- Soothing Sensations to provide opportunities for individuals to feel safe and experience relaxation in a soothing environment. To provide services for individuals to learn different relaxation techniques to utilize in the future benefits all diagnosis. open
- **Staying Focused** to gain education on how to manage time, limit distractions and maintain a daily schedule and routine. Teach relaxation skills to aid in focusing attention adjustment disorders and Attention-Deficit/Hyperactivity Disorder. closed
- **TED-Ed** this group will watch TED talks around a variety of educational topics followed by a discussion and processing session afterwards
- Therapeutic Activities to learn about and participate in activities which are therapeutic for mental health. Utilize art, games, and group activities for the benefits of emotional expression, relieving stress, increasing positive emotions, and mindfulness. To provide opportunities to participate in recreation activities in order to maintain and expand existing skills and interest. To provide opportunities for emotional expression and stress relief through healthy leisure.
- Treatment Mind and Body Wellness, Moving to Music, and Get Fit improve physical fitness for overall health and wellness. benefits all diagnosis open
- **Weekly Reflections** to provide opportunities for individuals to reflect on their week and to gain insights into their patterns of behavior and process their emotions. To set weekly goals and process with the group about successes and challenges.
- **Women's Empowerment** connect with women of all different backgrounds while supporting each other along life's journeys. Topics may include: values, relationships, purpose, self-worth, body image, etc.

Recreation Leaders

- Cardio Power
- Mind and Body wellness
- Step Class
- Yoga
- Zumba
- On-unit exercise machines
- Core fitness
- Exercise videos
- Universal Machine weight lifting
- Infirmary Unit Adaptive Exercise

- Volleyball/Softball/Kickball leagues (tournaments and championship games)
- Beginners Volleyball and Softball
- Weight Management Competitions
- Cardio Exercise equipment
- Cardio Hour
- Circuit Training
- Community Service
- Special Management Unit group offerings

Re-Entry Initiatives:

- Windows 2 Work (Fox Valley Work Force Development) incorporates cognitive-based programming related to employment, application and resume completion, job search assistance, and interview preparation. Provides case management approximately six months prior to release, with follow-up for a minimum of one year after release to ensure long-term success.
- Pathways Home 2 Grant provided: pre and post-release employment services for individuals. The program is job-driven and builds on connections with local employers whom enable transitioning individuals to obtain meaningful employment post-release.
- Parenting Inside Out (PIO) is an evidence-based parenting skills program developed for parents. The program is proven to reduce recidivism and criminal behavior while improving family relationships and parenting skills.
- Pre-Release modules and binders available through the library. Module topics include:
 - o education
 - o employment
 - o family support
 - financial literacy
 - o health
 - o housing personal development
 - transportation
 - wellness
- Re-entry fair an annual resource fair provided to the population who are within 18 months of release. Community-based agencies
 and resources from across the state of Wisconsin attend to assist the population in identifying what is available to them postincarceration.

Religious Group Studies:

- Abundant Rain Bible Study
- · Community Baptist Bible Study
- · Ephesians Bible Study
- Isaiah Bible Study
- Jehovah's Witness group
- Key Passages Bible Study
- Life Recovery Bible study
- Lower Lakes Bible Study
- Mindfulness
- · Native American Prayer and Smudging
- Pagan Smudging
- Rev. Iles Bible Study
- Spiritual Boot Camp
- Spiritual Growth Group
- · Women of Faith Bible Study

Religious Services:

- Catholic Mass: Wednesdays
- · Eastern Religions: Rotates Monday afternoons and Friday mornings
- · Humanist/Atheist/ Agnostic: Thursdays
- Islam: Wednesdays
- Judaism: Rotates Mondays and Thursdays
- Native American: Tuesdays
- Pagan: MondaysProtestant: Fridays

Restricted Housing Unit (RHU) Groups: (maximum of five individuals in each of the two pods)

Approximately 20 hours of programming are offered in the Restrictive Housing Unit weekly allowing for all individuals in RHU to engage in structured out-of-cell activities. Opportunities for programming are prioritized based on an individual's mental health, with more programming hours offered to those with significant mental health issues. Group topics include:

- cognitive restructuring
- coping
- education
- healthy lifestyles
- mental health
- · pro-social activities
- · relationship management

Sex Offender (SO) Treatment:

Developed knowledge and skills needed to address identified treatment needs related to their offense history. Criminal thinking, healthy relationships, emotional difficulties, social functioning, cognitive processes, sexual dynamics, and re-offense prevention are discussed. Reduce identified risk factors to re-offend sexually. Criminal thinking, healthy relationships, consent, deviant arousal, and re-offense prevention are discussed.

- SO4 higher risk to re-offend based on identified risk factors.
- SO2 medium risk to re-offend based on identified risk factors.

Substance Use Disorder (SUD) Treatment:

- SUD 2 Program (12 weeks) participants completing this program are given the completion status for the initial classification needs of SUD. Participants also receive Connections, a Shame Resiliency program.
- SUD 3 Program (13 weeks) participants completing this program are given the completion status for the initial classification needs of SUD and Cognitive Behavioral Therapy (CBT). Participants also receive Connections, a Shame Resiliency program, and Seeking Safety, a trauma and substance abuse program.
- SUD 4 Program (17 weeks) participants completing this program are given the completion status for the initial classification needs
 of SUD and CBT. Participants also receive Connections, a Shame Resiliency program; Seeking Safety, a trauma and substance
 abuse program; and Dialectical Behavioral Therapy-Informed Skills.
- SUD Dual Diagnosis-STRENGTH (21 weeks) participants completing this program are given the completion status for the initial classification needs of SUD, CBT, and anger management. Participants also receive Connections, a Shame Resiliency program; Seeking Safety, a trauma and substance abuse program; Coping with Feelings (a Dialectical Behavioral Therapy-informed skills group); Mental Health Education; and Picking Up the Pieces, a Grief and Loss program.

Current Contact Coordinators for Major Initiatives

Americans with Disabilities Act – ADA

Primary Coordinator: Scott Weber, Correctional Management Services Director (920) 929-3825

Backup Coordinator: Jason Schroeder, Buildings and Grounds Supervisor (920) 929-6707

Correctional Offender Management Profiling for Alternative Sanctions – COMPAS A risk and needs assessment system

Primary Coordinator: Sarah Moore, Corrections Program Supervisor (920) 929-3854

Limited English Proficiency – LEP

Primary Coordinator: Jason Lederhaus, Education Director (920) 929-3897

Prison Rape Elimination Act – PREA

Compliance Manager: Ryan Mcclain, Captain (920) 929-3812

Compliance Backup: Cody Ralls, Captain (920) 929-3812

MILWAUKEE WOMEN'S CORRECTIONAL CENTER

615 West Keefe Avenue Milwaukee, WI 53212 (414) 267-6101



FAST FACTS

Opened in: 2003 Number of Acres: 1

Center Security Level: Minimum and Minimum – Community Custody

Bed Capacity: 109

Current Population: 110 (as of 6/30/2025)

Total Staff: 28

ACCOMPLISHMENTS

Buildings and Grounds:

- Continued piloting new cameras and camera systems in state vehicles.
- Continued collaboration with TCI and REECC to resolve maintenance issues.
- Submitted request to improve outside visit area for in-person visits.

Collaboration:

- Maintained working relationships and support with local law enforcement to enhance safety and security in the community.
- Partnered with the Department of Workforce Development (DWD) to staff the DWD Job Center on the grounds. This collaboration assists individuals nearing release with employment search activities.

Community Relations Board:

Participated in annual meeting with Milwaukee Police Department District 5 Captain.

Education:

- Started offering PELL education to the population in collaboration with TCI Education Department.
- Completed four GED tests.

Food Service:

• The garden produced over 200 pounds of vegetables which were used in the Food Service Department to help reduce the cost of our produce orders.

- Four individuals completed their Serv-Safe certification and four more started obtaining a Serv-Safe certificate from the Serv-Safe Program.
- Provided over 6,000 baked goods weekly for Milwaukee Secure Detention Facility as well as 12-15 loaves of salt free bread for special diets.

Fundraising and Support:

- The Trauma Informed Care Committee sponsored various activities for staff to allow the committee to further support staff. Activities include: monthly newsletters, Halloween Scavenger Hunt, Winter Holiday Bakers Dozen of Holiday Cheer, Chili Cook-Off, Soup-or-Bowl off, Juneteenth Celebration, and multiple potlucks throughout the year. Trauma Informed Care Day which included a mindfulness corner, 50/50 raffle and snacks. Each month there was a special treat such as: milkshakes, icees, candy, and lemonade.
- Throughout the year, staff hosted many arts and craft events for the population. Each event related to a national holiday or monthly awareness such as: Domestic Violence, Sexual Assault Awareness, Pride, and Juneteenth.
- Staff organized a fundraiser in August of 2024 to support a local community resource which provided mental healthcare and crisis care to justice involved women in Milwaukee. Raised a total of \$144 for the Benedict Center.
- Staff organized an obstacle course fundraiser for Domestic Violence Awareness Month. Raised a total of \$12 for the Sojourner Family Peace Center.
- Staff organized a Black History Month fundraiser in February 2025 to support a local black owned business and nonprofit. Raised a total of \$212 for America's Black Holocaust Museum and \$458 for Goody Gourmets, both located in Milwaukee.

Health Services Unit (HSU):

- Completed over 1,203 on-site healthcare encounters, including scheduled appointments, and sick calls.
- Administered 10 COVID vaccinations and 32 influenza immunizations.
- Arranged and completed over 85 off-site specialty clinic visits.
- Treated 18 patients with Vivitrol prior to release.
- Treated 2 patients for Hepatitis C.

Human Resources:

•	MWCC employs	28 staff	
	 Uniform staff 	17	
	 Non-Uniform staff 	10	
	 BHS staff 	1	
•	Staff to Population	1:4 ratio	

Institution Complaint Examiner:

Institution Complaint Examiner:			
COMPLAINT CATEGORY	FY 25	FY 24	
01 – STAFF	2	0	
02 – CORRESPONDENCE	0	0	
03 – DISCIPLINE	0	2	
04 – MEDICAL	3	0	
05 – PAROLE	0	0	
06 – PERSONAL PHYSICAL CONDITIONS	0	0	
07 – PROPERTY	1	1	
08 – RULES	1	0	
09 – RELIGION	0	0	
10 – WORK AND SCHOOL PROGRAMS	3	0	
11 – VISITING	1		
12 – OTHER	0	0	
13 – FOOD	0	0	
14 – CLASSIFICATION	0	0	
15 – COMPLAINT REVIEW SYSTEM	0	0	
16 – DISCRIMINATION	0	0	
17 – ACCOUNTS	1	0	
18 – BCE	0	0	
19 – HIPPA/BREECH OF CONF. HEALTH INFO	0	0	
20 – STAFF SEXUAL MISCONDUCT	0	0	
21 – SEXUAL MISCONDUCT	0	0	
22 – DENTAL	0	0	
24 – STAFF MISCONDUCT	0	0	
25 – PSYCHOLOGY	0	0	
26 – PSYCHIATRY	0	0	
27 – ADA (new category added in FY 25)	0	N/A	
TOTAL ACCEPTED COMPLAINTS	12	3	
(based on date received):			

Complaints returned to the individuals per DOC 310.07 = 30

(These are in addition to the accepted complaints in FY 25)

Reimbursements:

FY 24 = \$0.00 FY 25 = \$0.00

MWCC Complaint Decisions (report totals may be different based on signed/closed date vs. date received)	FY 25
Affirmed	2
Dismissed	7
Rejected	3
Appealed to CCE's office	2
Complaint Referrals	FY 25
Referred In	1
Referred Out	0

Security:

Total Conduct Reports issued: 194
Major Conduct Reports: 26
Appealed Majors: 0
Minor Conduct Reports: 168
Appealed Minors: 9

Visitation:

- 1,591 In-Person/Contact Visits
- N/A Restricted Housing Visits
- 8 Special Visits
- 2,485 Video Visits

Volunteers:

MWCC partnered with over 90 volunteers who provided educational, religious, recreational, and program services to the population.

Work Release:

- Coordinated individuals for Work Release assignments, project crews, and community service.
- Transported individuals to a local department store to obtain civilian clothing for the individual's new job.
- Transported individuals to the DMV to obtain identification cards or driver's licenses.
- Assisted with resume building, mock interviews, and other employment needs.
- Assisted 73 individuals with renewing their driver's licenses and state identification cards through the DMV online and in person.
- Assisted three individuals in obtaining or renewing instructional permits, allowing for behind the wheel lessons and earning a valid driver's license.
- Eight project crew positions provided janitorial and laundry services at the Milwaukee Secure Detention Facility Monday through Friday every week. Up to five individuals are preparing to launch a new project crew at Milwaukee Area Domestic Animal Control Commission (MADACC).
- Assisted individuals nearing release with obtaining vital documents, 51 vital documents were obtained.
- Assisted individuals nearing release to obtain jobs and housing in the community.

INSTITUTION PROGRAMS

Community Services Projects

It has been another great year of opportunity for community service projects. Constantly strived to find new and innovative ways for individuals to give back to the community. We have also continued our partnership with Marquette University's Restorative Justice group. Community Service projects includes:

- Crochet group Donated various items such as baby blankets, lap blankets, hats, mittens, and many other items to the Women's Club.
- Domestic Violence and Sexual Assault Awareness months Individuals participated in making posters which were displayed around the facility and held a poetry contest and reading.
- 686 community service hours completed through projects offered as part of our restorative justice awareness / community outreach. Volunteer opportunities include but are not limited to picking up trash throughout the local neighborhoods, preparing meals at the Veggie Chop Shop, assisting with various events through the Salvation Army and flag placement and removal at the VA Cemetery.

Leisure Activities:

Volunteers provide opportunities to the population including: Alcoholics Anonymous (AA), Narcotics Anonymous (NA), yoga, creative writing, and craft activities. Monthly craft activities for mothers and their children during visits continued and baked cupcakes for visits when their child is celebrating a birthday remains a popular activity. In addition, we expanded recreational opportunities and implemented the following events:

- Volleyball Tournament
- Board Game Day
- Mother's Day Card Making
- Juneteenth Coloring Day

- Pride Month Coloring Day
- Spades Tournament
- Sexual Assault Awareness Month Coloring Day

Primary Programs:

• Earned Release Program (ERP)/Substance Use Disorder (SUD) treatment – ERP addresses criminal thinking and substance use disorders. Driven by statue, ERP allows judges to sentence non-violent, non-assaultive individuals with substance abuse needs to this full-time, intensive program designed to reduce the incidence of future criminal behaviors. SUD addresses risky thinking could lead to substance use and criminal behavior. These programs' missions are to enhance safety in the community by providing a continuum of substance use disorder treatment services. Eight completed a cycle of SUD 2 programming. We also facilitated and completed eight groups between SUD 3 and SUD 4 with 76 ERP and 10 SUD participants completed these programs.

- CBI-Employment for Adults Group prepared individuals with an employment needs for successful
 employment experiences. There were two cycles of CBI-EA with a total of 15 participants completed the
 program.
- Beyond Violence Delivered a Beyond Violence program and completed two groups with a total of 16 participants.

Re-Entry Initiatives:

- OARS Community Case Managers work closely with the population, facility staff, and agents to develop an
 individualized case plan and prepare for their transition to the community. After release, the OARS program
 can provide participants assistance with obtaining and maintaining safe and affordable housing. Case
 managers work closely with community providers to develop access to quality psychiatric care and
 medications. The OARS team also works toward healthy and meaningful structured activities, including
 educational programs and employment.
- Work Release Program coordinated community job placements, apprenticeships, and community service to help individuals develop job skills, healthy work ethic, and self-sufficiency skills.
- Veterans Assistance, Veteran Service Officers from Milwaukee were available to meet with the veteran
 population to provide resources and supportive services to assist with re-entry and transitioning back into
 the community.
- Job Lab partnerships with the Department of Workforce Development have been restructured and strengthened.
- Established a Re-Entry/Release clothing closet to assist individuals in obtaining appropriate casual and interview apparel prior to release.

Religious Services and Studies:

Community volunteers provide a variety of religious services and studies on a weekly basis for various religious affiliations which fall under the eight Umbrella Religious Groups. Additionally, volunteers have donated religious pamphlets, books, devotional books, and worship videos. Hosted two events (Angel Tree and Back to School Bash) supported by their religious volunteers. During these events, children and caregivers spent time with their mothers doing crafts, face painting, backpack stuffing, and taking photos together. The Chaplain led and completed a Re-Entry study group of 15 participants.

Voluntary Groups:

- Parenting Inside Out Seeks to improve the family bond, reduce recidivism, educate parents on parenting skills, and make a difference in the children of individuals affected by the trauma of separation and crime.
 There were two cycles of Parenting Inside Out this year with a total of 13 individuals completed the program.
- Self-Management and Recovery Training (SMART) This voluntary program assists individuals to gain
 recovery skills for many addictive behaviors included: alcoholism, substance abuse, gambling addiction,
 and addiction to other substances and activities. The SMART Recovery Program, offered tools and
 techniques for each program point; building and maintaining motivation, coping with urges, managing
 thoughts, feelings, and behaviors, and living a balanced life.
- Alcoholics Anonymous This voluntary support group allowed participants to share their experiences, strengths, and hopes with one another they may better resolve their common problems and recover from alcoholism. AA is not allied with any sect, denomination, politics, organization, or institution. The primary purpose is to stay sober and help to achieve sobriety. Area community AA members volunteer their services to groups.
- Narcotics Anonymous Modeled after the AA 12-step program, this voluntary support program meets with participants with the common goal of maintaining sobriety through a system of support and education.

Current Contact Coordinators For Major Initiatives

Americans with Disabilities Act – ADA

Primary Coordinator: Shawna Taylor, Corrections Program Supervisor (414) 267-6114

> Backup Coordinator: Stephen Olk, Superintendent (414) 267-6102

Correctional Offender Management Profiling for Alternative Sanctions – COMPAS A risk and needs assessment system

Primary Coordinator: Shawna Taylor, Corrections Program Supervisor (414) 267-6114

Limited English Proficiency – LEP

Primary Coordinator: Shawna Taylor, Corrections Program Supervisor (414) 267-6114

> Backup Coordinator: Stephen Olk, Superintendent (414) 267-6102

Prison Rape Elimination Act – PREA

Compliance Manager: Stephen Olk, Superintendent (414) 267-6102

Compliance Backup: David Goodman, Captain (414) 267-6104

ROBERT E. ELLSWORTH CORRECTIONAL CENTER

21425-A Spring Street Union Grove, WI 53182-9408 (262) 878-6000



FAST FACTS

Opened in: 1989 Number of Acres: 40

Center Security Level: Minimum and Minimum – Community Custody

Bed Capacity: 513

Current Population: 484 (as of 06/30/2025)

Total Staff: 153

ACCOMPLISHMENTS

Buildings and Grounds:

- Added 20 beds into Units A, B, and C.
- Installed concrete pads for Mechatronics trailer.
- Mulched the play area.
- Painted full hallways and murals around the facility.
- Patched and replaced roofing sections.
- Processed 1,603 service requests.
- Removed and trimmed multiple trees.
- Replaced water heater in Unit D.
- Upgraded locks in Unit D.

Community Relations Board:

The Racine Area Community Relations Board (RACRB) meetings are held bi-annually. This meeting combined DOC facilities in the Racine and Kenosha Counties, include Racine Correctional Institution, Racine Youthful Offender Correctional Facility, REECC, and Kenosha Correctional Center. The purpose of RACRB meetings is to enhance positive communication, public education, and advocacy for issues relevant to the operations of institutions and centers.

Computer Numerical Control Program:

CNC program was offered through a partnership with Gateway Technical College located in Racine, WI. The 13th Cohort was completed in October 2024, and 11 students earned their CNC certification. The 14th Cohort of 11 participants graduated in May 2025.

Education:

Four students received their General Equivalency Diploma along with four Competency Based Education students received their HSED.

- GED Tests:
 - o 38 GED Practice Tests
 - o 88 GED Tests
 - o 7 Math
 - o 29 Reading and Language
 - o 7 Science
 - 23 Social Studies
 - o 22 Civics
- Special Education and Title 1 participants: 0

Employee Services Program:

The ESP Committee involves various security and non-security staff who sponsor events for all staff to participate in throughout the year. The mission of the ESP Committee is to promote togetherness and teambuilding through various activities. ESP strives to promote a positive work environment for all. The following events occurred:

- Jersey Day representing Wisconsin sport teams.
- Popcorn Days.
- Correctional Employee activities included: Walking Tacos, Game Day, Pancakes/Sausage and Hot Dogs and Brats.
- Fleece sales for staff.
- Waupun Goodie Bags for WCI Staff.

Food Service:

- Served over 500,000 meals.
- Seven individuals from REECC and MWCC received a five-year certificate after the completion of the Serv-Safe Food Service Sanitation Program.
- Garden expanded to 14,000 square feet to go along with the indoor garden center.
- The greenhouse included: annuals, perennials, vegetables, and herbs, which brought in approximately \$1,500 in sales.
- Donated leftover flowers and vegetable plants to other local DOC Facilities and Department of Veteran's Southern Cemetery.
- The Garden Program produced over 2,000 pounds of various produce which was used in our daily meals.
- Provided lunch for the FSTS Academy class for six weeks over 11,000 bagged meals to WCI including delivery.

Health Services Unit:

- Completed over 9,128 on-site healthcare encounters, including scheduled appointments and sick calls.
- Processed at least 894 labs.
- Arranged and completed over 519 off-site specialty clinic visits.
- Provided 84 on-site digital mammograms.
- Provided 55 COVID vaccinations and 102 influenza vaccinations to patients.
- Treated 32 patients with Vivitrol prior to release.
- Treated 10 patients for Hepatitis C.

Human Resources:

REECC employs

 Uniform staff
 Non-Uniform staff
 BHS staff

 Staff to Population
 162 staff
 33
 23
 Staff to Population

Institution Complaint Examiner:

COMPLAINT CATEGORY	FY 25	FY 24
01 – STAFF	5	8
02 – CORRESPONDENCE	8	5
03 – DISCIPLINE	5	15
04 – MEDICAL	41	40
05 – PAROLE	1	1
06 - PERSONAL PHYSICAL CONDITIONS	5	0
07 – PROPERTY	13	25
08 – RULES	1	0
09 – RELIGION	1	0
10 – WORK AND SCHOOL PROGRAMS	1	4
11 – VISITING	1	3
12 – OTHER	4	4
13 – FOOD	0	0
14 – CLASSIFICATION	0	1
15 - COMPLAINT REVIEW SYSTEM	0	0
16 – DISCRIMINATION	0	0
17 – ACCOUNTS	4	5
18 – BCE	0	0
19 – HIPPA/BREECH OF CONF. HEALTH INFO	1	0
20 - STAFF SEXUAL MISCONDUCT	0	0
21 – SEXUAL MISCONDUCT	0	1
22 – DENTAL	1	2
24 – STAFF MISCONDUCT	0	0
25 – PSYCHOLOGY	0	0
26 – PSYCHIATRY	0	0
27 – ADA (new category added in FY 25)	1	N/A
TOTAL ACCEPTED COMPLAINTS	93	114
(based on date received):		

REECC Complaint Decisions (report totals may be different based on signed/closed date vs. date received)	FY 25
Affirmed	18
Dismissed	58
Rejected	17
Appealed to CCE's office	14
Complaint Referrals	FY 25
Referred In	7
Referred Out	2

Complaints returned to the individuals per DOC 310.07 = 138

(These are in addition to the accepted complaints in FY 25)

Reimbursements:

FY 24 = \$117.49 FY 25 = \$440.04 (Electronics, property, canteen, pay)

Psychological Services Unit:

- Over 3100 documented clinical contacts.
- Over 300 transfer reviews and Alternative to Revocation (ATR) intakes completed.
- 712 Over 700 hours of groups were facilitated in the general population.
 - Groups included topics such as trauma and recovery, DBT skills, mindful self-compassion, awareness/grounding skills, healthy boundaries, positive psychology, health relationships, and creative coping skills.
- Provided placement for one Doctoral-Level Psychology Intern under the DOC's American Psychological Association accredited internship program.

Security:

Total Conduct Reports issued: 713
 Major Conduct Reports: 115
 Appealed Majors: 28
 Minor Conduct Reports: 598
 Appealed Minors: 151

Visitation:

- 3,669 In-Person/Contact Visits
- 3 Restricted Housing Visits
- 24 Special Visits
- 7 Video Visits

Vocational Program:

• 311 students earned their certification in Office Software Applications from Gateway Technical College in the summer of 2025.

Volunteers:

• REECC partners with over 225 volunteers who provide educational, religious, recreational, and program services to the population.

INSTITUTION PROGRAMS

Earned Release Program:

ERP is designed to allow individuals to earn a reduction in their term of confinement after completion of substance abuse programming, which is based on their risk level. REECC had 145 new enrollments of ERP participants, of which 112 completed the program.

Education:

Offered individuals the opportunity to obtain their HSED/GED and participate in vocational opportunities:

- Computer Numerical Control Program:
 - The CNC program continued to be a very successful program. CNC is a process used in the manufacturing sector involving the use of computers to control machine tools. These tools can be controlled in this manner, include lathes, mills, routers, and grinders.
- Office Software Application Software:
 12-credit certification through Gateway Technical College, includes basic computer skills such as keyboarding, Windows Microsoft Office Word, Excel, Power Point, and Access. The program is self-paced according to the student's skill level with the guidance of the education staff.

Recreation:

The recreation leader position is responsible for programming and recreational activities to support the overall wellness of the population. This position provides structured activities for the population including but not limited to volleyball, basketball, and softball tournaments, open gym, bingo, arts and crafts, work out based classes, and more. The recreation leader coordinates activities for Women's Health Week, Black History Month, Overdose Awareness day, and other important activities pertain to our population. These coordinated activities included step challenge, outdoor yoga, a positive body image class, and an informational nutrition class. The recreation leader organizes activities which offer a variety to participate and be actively involved in.

Second Chance Pell Grant Program:

The Pell Funded Program offered post-secondary education courses from Milwaukee Area Technical College (MATC) and Moraine Park Technical College (MPTC) to the population using funding from Federal Financial

Aid. MATC offers Associate of Arts and Associate of Science degrees. MPTC offers Associate Degrees in Business Management and Small Business Entrepreneurship. Both programs transferable to a Bachelor's Degree at select colleges.

Three semesters for the year: fall of 2024, spring of 2025, and summer of 2025. Enrollments and graduates are as follows.

	MATC		M	PTC	
	Fall 24	Spring 25	Summer 25	Fall 24	Spring 25
Enrolled	12	8	13	15	18
Graduates	2	0	2	N/A	4

Additional Programming Offered

Community Services Projects:

SUD participants completed Community Service hours at the following locations:

- The Sharing Center Trevor (Food bank and resource center serves all of western Kenosha County)
 - o 10 service dates
 - o Processing food and clothing donations, set up back to school, Easter and Christmas drives, Clean, prepare meals, stock and rotate items.
- Nifty Thrifty Resale Kenosha (All profits benefit Women's and Children's Horizons- a resource for victims of domestic violence and sexual assault)
 - 50 service dates
 - o Inspect and hang clothing donations, process, tag and display sale items, clean store, stock store front with merchandise, organize and rotate seasonal items.
- SE WI Veteran's Cemetery
 - o 8 service dates
 - Landscaping duties including weeding, edging, laying mulch. Cleaning, inspecting, picking up flags, bundling 19,000+ flags used for grave sites on Memorial Day Weekend.
- Adopt-a-HWY Racine County
 - o 7 service dates
 - o Picking up and bagging trash on area Hwy's according to their policies.
- Restorative Outreach presentations at 5 area Middle and High Schools
 - o 12 visits
 - o Participants share their story of addiction and incarceration with students.

Department of Workforce Development (DWD):

Job center assisted participants in working towards gaining employment to assist with more successful re-entry into the community. With a joint effort between DOC staff on-site and DWD staff attending scheduled sessions, individuals participate in a three-session series to assist individuals releasing to the community. ERP participants and general population participants who are within 60 days of release can utilize the job center. Participants in DWD can do the following:

- Create emails to coordinate with employers
- Create a Resume
- Job Searching
- Obtain Job Resources
- Interview Preparation
- Participate in phone, video, and local in-person interviews with employers
- Interview clothing provided

- Substance Use Disorder Program Annual Progress:
 - 157 Participants
- General Population Annual Progress:
 - o 35 Participants

Re-Entry Initiatives:

The following topics were available for self-study in the library: Employment, Family Support, Financial Literacy, Health, Housing, Personal Development, Transportation, and Wellness.

REECC staff worked one-on-one with individuals to develop a release plan to include a review of eligibility for health insurance, social security, and other benefit programs available to them. Staff collaborated with the assigned agent, including assisting in submitting referrals as necessary. Staff coordinated with outside agencies to assist in parent-child reunification as applicable to include an opportunity to virtually view their children's high school graduation.

Staff referred individuals to the OARS who meet the qualifications. OARS develop individualized case plans with the resident before and after release from prison to assist the resident with successful reintegration into the community.

Religious Services and Studies:

There is one full-time Chaplain and added two population clerk positions. Our volunteer network and offerings have grown such as Grief Share and Create New Beginnings. REECC has created a Chapel space in the lower level which is utilized for group studies. Many events and activities took place, including:

- Global Leadership Summit, a two-day livestream conference 57 participants
- Two Beyond Success Leadership Classes 50 participants
- Volunteer Appreciation Event 30 volunteers attended
- Angel Tree 247 families served
- Chapel Library opened
- Healing the Wounded Heart by American Bible Society's Trauma Healing Institute 10 participants
- Grief groups 150 participants
- Grace Based Recovery group 75 participants over the year
- Several other regularly scheduled religious studies and Services for Protestant, Catholic, Native American, Islamic, Buddhist, Jehovah Witnesses and Pagan religious groups.
- Many Pastoral Visits with clergy
- Healing for Your Heart Women's mini-conference with best-selling authors Dee Brestin and Linda Strom –
 68 participants
- Special Mother's Day Family Connection Visit in May
- Back to School Family Connection visit in August
- Started a Protestant Choir, monthly Prayer & Praise Night

Restorative Justice Committee:

The committee coordinated a Restorative Justice Program which 17 participants completed the program. This program lasted 10 weeks, which allowed the participants to reflect on their lives and the decisions they've made thus far. The program required each participant to work through the program with the understanding of the core values of Restorative Justice; Respect, Responsibility, and Relationships, by taking personal accountability, healing themselves, and having empathy for others.

Wigback:

Wigback Program uses crocheting skills to destress and relax residents while connecting REECC to the community. The individuals are grateful to increase self-care and wellness through the donation of our products to organizations in the community in need of these crocheted items. Community organizations

contact REECC to request products, then individuals in our program crochet a project with materials donated to our Center. Crocheted projects include blankets for Luther Manor, hats, scarves, mittens for St. Vincent De Paul and Sojourner Truth House, stuffed animals for Aurora Health Care and East Troy Fire Dept, lap blankets for WI Southern Veterans Center, backpacks for Bob's Under the Bridge Shelter, and baby blankets for St Joe's Hospital Neonatal Intensive Care Unit. We have 120 individuals participating in Wigback. Individuals have crocheted 12 different types of projects.

Work Release Program:

REECC averaged 75 individuals out on the Work Release program and 109 received Project Crew placements for the fiscal year. There are average of five driver positions, with the capacity for nine.

Current Contact Coordinators For Major Initiatives

Americans with Disabilities Act – ADA

Primary Coordinator: Michelle Tredo, Corrections Program Supervisor (262) 878-6011

Correctional Offender Management Profiling for Alternative Sanctions – COMPAS A risk and needs assessment system

Primary Coordinator: Krystal Gonzalez, Corrections Program Supervisor (262) 878-6044

Limited English Proficiency – LEP

Primary Coordinator: Kari Timm, Teacher Supervisor (262) 878-6075

Prison Rape Elimination Act – PREA

Compliance Manager: Jason Wells, Security Director (262) 878-6039

> Compliance Backup: Adam Groark, Captain (262) 878-6041