

# **ECRM > Reentry Folder > Windows to Work > Program Goals and Objectives**

## **Program Goals**

- Reduce recidivism for participants released from incarceration.
- Increase employment placement opportunities for participants.
- Increase length of employment retention for participants.
- Increase wages of participants.

## **Program Objectives**

- Program participants will have a lower rate of recidivism than those who did not participate in or successfully complete the program at 12, 18, 24 and 36 months following release.
- Program participants will obtain employment or be enrolled in educational/technical programming within 90 days of release from incarceration.
- Program participants will progress in a career pathway while participating in the program (using wages as the measurement).
- Program participants will have longer episodes of employment than those who did not participate in or successfully complete the program at six, nine, 12, 18, 24, and 36 months following release.
- Program participants will be employed at a higher rate than those who did not participate in or successfully complete the program at three, six, nine, 12, 18, 24 and 36 months following release.