

Oakhill Correctional Institution
State of Wisconsin
Department of Corrections



2022 Annual Report
July 1, 2021 - June 30, 2022

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ACRONYMS

ATR	Alternative to Revocation	OARS	Opening Avenues to Re-Entry Success
BOCM	Bureau of Classification and Movement	OPWA	Out Patient Waiting Area
COR	Circle of Recovery	PREA	Prison Rape Elimination Act
DAI	Division of Adult Institutions	PSU	Psychological Services Unit
DCC	Division of Community Corrections	RC	Reclassification Committee
DOC	Department of Corrections	R/O	Reception and Orientation
EAP	Employee Assistance Program	ROA	Risk of Abusiveness
HSU	Health Services Unit	ROV	Risk of Victimization
LEP	Limited English Proficiency	SMART	Self-Management and Recovery Training
LTE	Limited Term Employee	TIS	Truth in Sentencing
OCI	Oakhill Correctional Institution	UWH&C	University of Wisconsin Hospital and Clinics
		W2W	Windows to Work



A Message from the Warden

Welcome to Oakhill Correctional Institution (OCI). During the Fiscal Year 2022 (FY22) reporting cycle, OCI has continued to weather the storm of COVID-19 and adjust to our changing work environment. The OCI team has remained dedicated to maintaining our responsibility to the citizens of Wisconsin and the Persons in our Care.

OCI has faced challenges in filling uniform staff vacancies. The OCI Human Resources has hosted multiple walk-in interviews and hired Limited Term Employees who have transitioned into full-time employees.

The Construction of Oakhill's 65-bed Assisted Needs Unit (ANU) is complete. We anticipate a partial opening of the building in Fiscal Year 2023 (FY2023).

I want to thank the entire team at OCI for all of their hard work and dedication. This annual report is a testimony to the staff at OCI put forth every day. The OCI team's willingness to report to work every day and adapt to the changes in work practices is admirable.

Thank you for taking the time to read our annual report.

Clinton Bryant, Warden

VISION/PURPOSE STATEMENT

The purpose of Oakhill Correctional Institution is to maintain the safe and secure custody of minimum-security offenders in a responsive, supportive, equitable and quality environment. The primary emphasis is to prepare offenders for release into the community by providing education, treatment programs, work release opportunities and pre-release programming.

INSTITUTION FACTS

Oakhill Correctional Institution was built in 1931; however, it remained vacant for 10 years until opening in 1941 as the Oregon School for Girls.

In 1976 the School for Girls was closed and the facility was converted to a minimum-security facility for adult males and re-named Oakhill Correctional Institution.

It is listed as a historical site on the State Historical Society Register.

In December 1999, a 6,000 linear foot stun fence was installed around the perimeter of the institution.

Oakhill Correctional Institution is located in Dane County on approximately 160 acres, and is located two miles from the Village of Oregon, WI.

Design Capacity – 344
Average Daily Population – 765
Current Population – 747
Personnel – 320
Non-Security Staff - 123
Security Uniformed Staff - 197
Inmate to staff Ratio – 2.3:1

STAFF FACT SHEET

Warden

Clinton Bryant, Warden

Deputy Warden

Paul Ninnemann, Deputy Warden

Security

Rebecca Blodgett, Security Director

Inmate Complaint Examiner

Vacant

Human Resources

Tracy Dunwald, Human Resources Director

Programs

Julie Burtness, Corrections Program Supervisor

Nicole Strong, Corrections Program Supervisor

Lucas Weber, Corrections Program Supervisor

Mya Yohr, Corrections Program Supervisor

Education Director

Kevin Grahn

Health Service Unit

Rachel Snow

Assisted Needs Unit

David Miescke

Psychological Services

Dr. Dawn Landers, Syd Psychologist

Management Services

Vacant, Correctional Management Services Director

Janeen Rose, Financial Program Supervisor

Glen Bennett, Food Service Administrator

Joshua Aubihl, Building & Grounds Superintendent

Krysten Schroeder, Records Supervisor

ACCOMPLISHMENTS FOR FISCAL YEAR 2022

- ❖ Zoom video visitation available for Persons in our Care to maintain family contact.
- ❖ Continued to expand services available through the OCI Job Center Post- COVID by conducting job interviews via phone and video conferencing.
- ❖ 14,772 edible, ornamental and perennial plant seedlings were donated to support more than 38 local youth gardens in Dane County through the OCI Kid's Garden Network.
- ❖ Substantial completion of the new Assisted Needs Unit in December 2021.
- ❖ Approximately 20,000 pounds of garden produce harvested from the gardens were used in the institution kitchen to offset the food budget.
- ❖ In-Person visitation resumed Post-COVID in July 2021.
- ❖ Off-Grounds Work Release Program resumed Post-COVID.
- ❖ 24 Students completed 90 credits from UW-Madison through the Odyssey Beyond Bars Program.
- ❖ 22 Students earned two technical diplomas each after completing the Electrical Maintenance Academy in collaboration with Madison College and the DAI Reentry Office.
- ❖ 150 GED exams were administered to students working toward completion of their academic need.
- ❖ Over 100 students earned college credits by participating in vocational or other post-secondary opportunities.
- ❖ OCI partnered with Madison college to offer a new program in Small Business Entrepreneurship.

BUSINESS OFFICE

The Business Office is responsible for inmate accounts, canteen, accounts payable, financial reporting, accounts receivable, purchasing and stores at the institution.

	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY 21</u>	<u>FY22</u>
Permanent Salary	12,932,176	13,471,878	14,010,097	\$16,374,161	\$17,566,783
LTE/Permanent Project Salary	48,179	73,396	49,095	74,697	45,001
Fringe Benefits	5,736,098	5,636,300	5,990,104	7,056,596	7,296,022
TOTAL SALARY	\$18,716,453	\$19,181,574	\$20,049,296	\$23,505,454	24,907,806
Supplies & Services	837,157	653,055	716,397	643,316	629,878
Permanent Property	31,088	39,980	43,266	203,266	185,070
Food	822,042	825,360	835,023	731,063	909,559
Variable Non-Food	257,796	232,731	219,324	211,884	218,579
Fuel & Utilities	667,805	739,041	703,071	679,074	795,566
Maintenance	161,460	170,631	210,647	226,672	208,708
Purchase of Services	153,994	105,657	30,740	54,256	220,177
TOTAL NON-SALARY	\$2,931,342	\$2,766,455	\$2,758,469	\$2,749,531	3,167,537

INMATE EARNINGS

During fiscal year 2022, OCI had approximately 650 inmates earning institution wages. Because of the pandemic, OCI was unable to have any project or work crews. There were 45 inmates earning Bureau of Correctional Enterprises wages.

<u>FY20</u>	<u>Amounts</u>
Institution Wages	\$159,201
Project Crews	\$0
Work Release	\$0
Bureau of Correctional Enterprises	\$119,964
Total	\$279,165

OCI collects funds from inmates for such items as listed below:

<u>FY20</u>	<u>Amounts</u>
Court ordered restitution/fines	\$91,915
Child Support	\$48,448
Victim/Witness Services / DNA	\$50,621
Medical Co-pay	\$8,189
Room/Board & Transportation	\$0
Institution Restitution	\$4,567
Total	\$203,740

HUMAN RESOURCES

The Personnel Office has primary responsibility for the administration of the institution's human resources. This office is comprised of three staff positions including the Institution Human Resources Director, Payroll and Benefits Specialist and the Human Resources Assistant. This office provides a program of complete personnel services including the following: Staffing/Classification, Health and Safety, Employee Assistance Programs, Peer Support, Compensation, Benefits/Payroll, Recruitment, and Employment Relations. Other Personnel Related Programs (FMLA), Staff Training, Affirmative Action Programs, and Workers Compensation.

EMPLOYEE ASSISTANCE PROGRAM (EAP) & PEER SUPPORTERS

The DOC has partnered with KEPRO Behavioral Health, a well-known and respected provider of EAP and Work-Life Services, to provide services to employees and their families when needed. Through KEPRO's network of counselors and partners located all across the state, employees have access to highly skilled, licensed, professional counselors, work-life specialists, as well as legal and financial experts at no cost.

Peer Supporter Program: The role of the Peer Supporter is to provide support to their peers in the form of one-on-one discussions (not counseling, treatment, or therapy). These employees assist their fellow employees by listening without judgment and maintaining confidentiality. They are also trained in positive coping strategies for stress, and helping others validate their thoughts and emotions about an overwhelming trauma or loss. All communication between a peer supporter and the employee during a peer support contact is confidential, except for those matters which involve a life threatening or dangerous situation. Peer Supporters refer cases that require professional intervention to mental health professionals, through our Employee Assistance Program (EAP) vendor KEPRO.

MAINTENANCE

The Building & Grounds Department has three primary areas of responsibility — Building Maintenance, Heating Plant and Grounds/Gardens. The maintenance staff supervises the work of up to 20 inmate workers. Under staff instruction and supervision, inmates are responsible for appliance repair: to include washers, dryers, fans, vacuum cleaners, microwave ovens and wheelchairs. The inmate maintenance crews also paint and perform plumbing and electrical repairs as well as assist Maintenance staff. The goal of the department is to not only provide quality service to staff, but to teach usable skills to the inmates working in the maintenance department.

About half of the institution's 160 acres is wooded. OCI's wood sales remain certified to allow the institution to sell firewood and allow for it to be transported across county lines.

The institution Utility Crew, which is approximately 25 inmate workers, is supervised by a Correctional Sergeant. This crew maintains the institution grounds and grounds related equipment, removes recyclables and trash, assists with snow removal, and performs many other miscellaneous tasks.

The Maintenance Department operates a produce garden, greenhouse and germination stations. Garden staff instructs and supervises a crew of 6-10 inmate workers in plant generation and production practices. The germination stations annually produce thousands of flowering plants that adorn the institution grounds or are donated to local charities. The garden helps supplement OCI's kitchen with fresh vegetables and excess produce is either frozen or given to food pantries in the surrounding area. The produce has included: tomatoes, broccoli, cabbage, cucumbers, peppers, zucchini, watermelon, and winter squash.

SOCIAL SERVICES

OCI Social Workers provide an orientation to new inmates, assist inmates in working toward completion of an individual case plan, provide release planning, communicate with Division of Community Corrections (DCC) agents, provide inmate status information to the Parole Commission, review and submit applications for Social Security Disability benefits, facilitate COMPAS reentry assessments, process interstate compact requests, prepare funeral and deathbed requests and process and maintain individual visiting lists. Social Workers also provide individual counseling and are trained to facilitate cognitive therapy groups. The Social Workers are integral members of the Reclassification Committee (RC). Additionally, all social workers are trained in motivational interviewing and participate in motivational interviewing peer learning groups throughout the year.

BUREAU OF CLASSIFICATION AND MOVEMENT

Bureau of Classification and Movement (BOCM) staff at OCI consists of an Offender Classification Specialist and an Operations Program Associate. The Reclassification Committee (RC) consists of the Offender Classification Specialist, a Security representative, and most times one other institution representative (e.g., Education Director, Corrections Program Supervisor, Records Office Supervisor, or Deputy Warden). Classification hearings are typically held weekly. Each individual is seen at least once every year in order to review his custody level, placement, and program needs. A classification report is distributed to the individual and another is placed in the individual's Social Service file for reference.

FOOD SERVICE

All of the food for the institution is prepared in one central kitchen. Approximately 1/3 of the total population of the institution eat their daily meals in the dining room located in the Main Kitchen, while the other housing units have their meals delivered to them, ready to serve. The staffing pattern for the Food Service operation consists of 5.0 Correctional Food Service Leaders, 1.0 Food Service Manager, and 1.0 Food Service Administrator. There is 1.0 Correctional Officer assigned to work in the kitchen on each shift.

The kitchen employs about 50 inmate workers. The inmates perform all aspects of the food service operations. As many as 250 different inmates worked in food service during the year. The kitchen continues to utilize the abundant harvest from the on-grounds gardens. Plants include tomatoes, green peppers, hot peppers, melons, squash, broccoli, cauliflower, cabbage, cucumbers, herbs, assorted greens and other vegetables. Oakhill processed and used thousands of pounds of vegetables, fruits and herbs. During the past year, the kitchen prepared nearly 800,000 meals.

SECURITY

The Security Department provides a safe and secure setting for the public, staff and inmates. The goal is to provide a high level of security, which allows productive, and positive inmate programs, work and leisure activities. Carrying out the mission are 191 Correctional Officers/Sergeants and 14 supervising officers under the direction of the Security Director with the assistance of the Administrative Captain and Program Assistant-Confidential. The Security Department is also responsible for the administration of the maximum-security unit at the University of Wisconsin Hospital and Clinics (UWH&C).

VISITING: OCI is committed to enhancing/promoting strong family contacts in preparation for return to the community. OCI security provides a safe and secure atmosphere for all visitors. A total of 6,942 visitors visited inmates virtually through Zoom visitation. During FY22, in-person visits were cancelled between January 12th to March 2nd due to the COVID-19 pandemic. A total of 6,988 visitors visited inmates in-person. In order to continue the commitment to enhancing/promoting strong family contacts, OCI provided technology allowing for virtual zoom visits. Since virtual zoom visits were initiated at the end of FY20, there were a total of 15,163 zoom visits.

PRISON RAPE ELIMINATION ACT (PREA): The Federal Prison Rape Elimination Act of 2003 supports the elimination reduction and prevention of sexual assault and rape within correctional systems and detention facilities across the country. It establishes a zero-tolerance stand for the incidence of inmate sexual assault and staff sexual misconduct, and makes prevention a top priority. DOC works with local law enforcement agencies to ensure that sexual assault crimes of this nature are thoroughly investigated, and that the individuals involved are held accountable under state law and Wisconsin Administrative Code as appropriate. All individuals transferred into

the facility are seen by PSU staff for a PREA transfer interview within 72 hours of arrival and again within 30 days for a follow up PREA reassessment. Inmates identified with ROA or ROA concerns are considered for “pair with care” housing placements and offered PREA standards indicated services as needed and appropriate.

HOUSING: Inmates are processed in to the institution through the Reception and Orientation Unit (R/O), C-12, where all individuals are housed for an orientation process and property inventory. In FY22, 693 inmates were processed through the R/O Unit. General population inmates are housed in one of fifteen housing units. The vast majority of rooms have multiple occupancies to provide for additional bed space. The Property Department processed 292 inmates transferring out, 630 inmates transferring in, 298 releases, and 0 deaths. In addition, the property department processed 7,011 incoming packages. The property department sent out 778 packages (52 via UPS, 690 via SpeedDee, and 36 via Federal Express). There were 170 TLU admissions in Restrictive Housing Unit.

INMATE DISCIPLINE: Listed below is a chart indicating the number of inmate conduct reports and the number of major and minor hearings.

<u>Conduct Reports</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>
# of Conduct Reports Processed	752	826	911	780	999
# of Minor Hearings	522	594	688	597	723
# of Major Hearings	229	204	223	183	276
# of Conduct Report Appeals	26	24	54	47	84

RESTRICTIVE HOUSING: Provides restrictive housing services to OCI, Oregon and Thompson Correctional Centers. The unit has 48 wet cells and two observation cells. During FY22, OCI utilized the 20-bed converted to General Population beds in FY17 for quarantine purposes for inmates due to COVID-19.

EDUCATION

VOCATIONAL PROGRAMMING: OCI has two full-time vocational instructors. These positions provide instruction in the areas of Building Maintenance and Construction and Horticulture Fundamentals where students gain valuable job skills. Both programs are 15-weeks in length and are aligned with Madison College. Students who successfully complete receive a certificate and transcript credits from Madison College. We also offer an Electrical Maintenance program through collaborations with Madison College and the DAI Reentry Office. The most recent Electrical maintenance cohort completed on July 8, 2022. Twelve students received two imbedded technical diplomas for their hard work.

ACADEMIC PROGRAMMING: OCI has three full-time academic instructors providing instruction and support to students working toward a Wisconsin High School Equivalency Diploma or General Equivalency Diploma. In fiscal year 2022, 150 GED exams were administered to students representing an increase of 18% from the previous year. The average pass rate across all subject areas was 93%. OCI also offers a competency-based HSED completion pathway.

LIBRARY: The Oakhill Library serves as a resource for casual reading, pre-release, academic study, and legal research. The collection consists of nearly 9,000 items, among them bestsellers and new releases, classics and textbooks. Magazine and newspaper subscriptions provide a connection to local, national, and world events. Interlibrary loan is also available, which opens up the collections of nearly every library in Wisconsin to the men of Oakhill. The library’s normal schedule runs on the same calendar as the rest of the indoor recreation services, open Monday through Friday.

POST-SECONDARY OPPORTUNITIES: OCI encourages and supports students in the pursuit of post-secondary education. This fall semester there are 10 students who are enrolled in the Second Chance Pell grant program through MATC-Milwaukee. The students take classes toward an Associate’s Degree in Arts or Sciences. OCI also offers a Small Business entrepreneurship program through Madison College funded by Pell grants. We have five students enrolled in this program. Oakhill has developed a strong collaboration with UW-Madison’s Humanities Department and the Odyssey Beyond Bars project <https://odyssey.wisc.edu/beyondbars/>. Through these partnerships, we are able to offer enrichment and credit bearing courses to Persons in our Care. Some credit bearing classes that are offered include: Nonviolence and Social Change, Multicultural Literature, Writing in the World (English 100) and Introduction to Psychology.

OCI JOB CENTER: The OCI Job Center opened in October 2018 in collaboration with the Department of Workforce Development/Division of Employment and Training (DWD/DET) and the Workforce Development Board of South-Central Wisconsin (WDBSCW) to provide a wide range of job placement and career readiness services, assessment services and referrals for other services the persons in our care. Apprenticeship staff, vocational rehab counselors, and veteran outreach staff also provide services in the Job Center as needed. After the pandemic closure, the OCI Job Center reopened in July 2021 with staff providing in-person services to persons in our care. During the 2021 fiscal year, the OCI Job Center assisted and offered resources to hundreds of individuals. Access to the OCI Job Center has been a great morale booster by helping the persons in our care better understand the job market and their value within it.

INMATE COMPLAINTS

The policy of the Department of Corrections is to afford inmates in an institution a process by which individual grievances may be expeditiously raised, investigated, and decided. If the decision requires a change in administrative practice, the change will be implemented. Chapter DOC 310 (COMPLAINT PROCEDURES) governs this. Oakhill employs a full-time Institution Complaint Examiner to implement the complaint process. The ICE processed a total of 442 complaints in FY22.

RECORDS OFFICE

This area is responsible for ensuring the lawful commitment and release of inmates based on their sentence, sentence calculations, and the Department's interpretation and administration of Wisconsin Statutes and Administrative Rules; securing and maintaining legal and social service records of inmates; general business operations such as prepping records of inmates for transfer to other institutions, coordinating the parole review process for inmates, processing inmates early release requests to the court, coordinating inmates access to their records and responding to any concerns regarding those records, processing hold request (detainers) for other jurisdictions, and coordinating the retention of records and their destruction in accordance with the Department's Records Retention Disposition Authority (RDA).

PROGRAM SERVICES

VOLUNTEERS: Currently there are approximately 154 volunteers who donate their time and knowledge to Oakhill. Volunteer opportunities include: uplifting events, recreational tournaments, addiction support meetings, religious programming, re-entry assistance, veteran's assistance, educational programming, mental health assistance and more. All volunteers are required to attend a Prison Rape Elimination Act training and institution orientation as well as maintain good standing in their communities. Many of OCI's volunteers have been donating their time regularly for many years and their dedication is vital to the rehabilitation of the inmates.

RECREATION: Recreation continues to be valuable to inmates, and helps to promote healthy lifestyles and psychological wellbeing. The Recreation Leaders provide opportunities for inmates to participate in leisure-time activities. There are Intramural Leagues in: Basketball (All-Age and 35 & Over) and Volleyball (both Indoor and Outdoor Sand Volleyball). Additionally, there are tournaments in: Basketball, Volleyball, Table Tennis and Bean Bag Toss. The Holiday Tournaments include Basketball, Table Tennis, Chess and Bean Bag Toss. Adaptive Recreation is offered 4 days a week for those with a medical condition, post-surgery rehabilitation and those who are 55 years old or older. Additional Recreational Activities include Weightlifting and a Spring and Fall 5K Run. In the Hobby, Music, and Community service area there are many opportunities to find an activity that suits existing interests or find something new to enhance talents and abilities. The Ceramic/ Clay program allows individuals to learn hand building, wheel throwing, and ceramic mold making. A variety of other arts and crafts include drawing/ painting, beading, model making, yarn projects, coloring and design materials, card crafting, and puzzles. The Music program is an excellent way to stretch brain power to explore music and theory through a variety of donated instruments. Individuals make hats, mittens, scarves, blankets, rugs, hand painted tote bags for the community service program which are donated to local charities. The Hobby/ Music/ Community service areas offer an opportunity for individuals to challenge themselves and create positive habits to empower their future.

LIMITED ENGLISH PROFICIENCY (LEP): Limited English Proficiency (LEP) refers to any or all of the skills of reading, writing, speaking or understanding English. The LEP Initiative is DOC's plan to implement Executive Directive #71 and to meet the needs of all offenders whose primary language is not English. The overall program is designed to train staff to address these needs, so that LEP persons will not be disadvantaged in our system.

SMART (SELF MANAGEMENT AND RECOVERY TRAINING): SMART is a cognitive approach to recovery that is not 12-step related and does not require any religious affiliations. SMART recovery meetings are open to all who are interested. Participation in the discussion is strictly voluntary and meetings are confidential. SMART will satisfy chemical dependency support group requirements and meets weekly.

MADISON URBAN MINISTRIES MENTORSHIP PROGRAM (Circle of Support): For those inmates releasing to Dane County, this organization works closely with inmates before and after release to establish a viable re-entry plan.

ERP/SUD PROGRAM: The ERP/SUD program consists of the following core curriculums: Cognitive Behavioral Intervention for Substance Use-Adult (CBI-SUA) and Thinking for a Change over the course of 20 weeks. The institution ERP/SUD program targets those who are medium to high risk on the COMPAS risk/needs assessment and who score probable to highly probable on the Substance Use COMPAS scale. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance use. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development. Those who are high risk on COMPAS risk scale are required to complete Epictetus and additional social skills. Ancillary programs are assigned based on criminogenic needs identified on the COMPAS assessment. Those who have been identified as having an Anger Management need (scoring probable or highly probable) are assigned to an anger skills program utilizing the Anger Control curriculum and CBI-Employment, if scoring probable or highly probable on the COMPAS-Education/ Vocational scale). The ERP/ SUD had a total of 121 participants that resulted in 102 completions in FY22. OCI has a capacity of 12 Alternative to Revocation (ATR) inmates at a time. OCI has not accepted ATR's during this fiscal year due to vacancies.

OPENING AVENUES TO REENTRY SUCCESS (OARS): OARS is offered by the DOC in partnership with the Wisconsin Department of Health Services, to enhance public safety by supporting the successful transition, recovery, and self-sufficiency of offenders with serious mental health needs as they reintegrate into the community. Qualifying inmates must be releasing to one of the OARS supported counties, have a minimum of 6 months of supervision upon release, have serious and persistent mental health needs, rate moderate to high risk of reoffending and agree to participate in the OARS program. The OCI Psychological Services team in conjunction with the Social Worker, review inmates 6 months prior to release to determine if an OARS referral is appropriate. Once a referral is accepted, the OARS Program Specialists meet with the inmate. An OARS case manager will work directly with the Offender and their Supervising Agent upon release for up to 2 years. During the 2021 fiscal year, OARS assisted 6 individuals from OCI.

WINDOWS TO WORK (W2W): W2W is a voluntary program for incarcerated persons planning to work after their release. The program provides individuals with re-entry education, support and case management services beginning 12 months prior-to-release and up to one-year post-release. The program assists the people in our care with finding and maintaining employment; determining housing and transportation options, and connects offenders to career planning and skill-based training for successful transition into the community. The W2W program continues to grow in interest among OCI's population and enrollment numbers continue to reach maximum allowance. During the 2021 fiscal year, the Windows to Work program enrolled 28 individuals, 22 of whom successfully completed its full programming. W2W participants have also been given access to the OCI Job Center, which has resulted in more than half of those releasing either having completed an initial phone interview or having a job interview scheduled for once they return to the community.

PATHWAYS HOME 2 (PH2): The Pathways Home 2 Grant Project is a voluntary program for incarcerated persons that provides a variety of workforce development services prior to release and continues services through 12 months post-release by helping individuals transition back to their local communities and obtain meaningful employment. Some of these services include, but are not limited to: employment coaching, comprehensive case management, legal assistance as well as financial assistance for educational resources or skills/ trade training. Additionally, PH2 may provide financial assistance in the community with childcare, transportation, uniforms, tools, housing assistance, emergency assistance and recovery services. The Pathways Home 2 program was introduced to OCI in March 2022 and was able to enroll multiple participants in what remained of the 2021 fiscal year. Because it is a temporary grant project, PH2 will only accept enrollments up through December 2023.

CHAPEL/RELIGIOUS PROGRAM: The Chapel Program offers a wide range of religious services and studies to meet the diverse spiritual needs of PIOC. A full-time Chaplain provides – or arranges for community volunteers to provide worship services, classes, individual counseling, and special activities. The volunteers invest countless hours of their personal time to provide spiritual support and instruction to PIOC. The Chapel also houses a library that includes literature and instructional CDs and DVDs from numerous religious traditions.

THINKING FOR A CHANGE (T4C) STAND ALONE: T4C is an evidenced based cognitive behavioral program that consists of cognitive self-change, social skills and problem solving with directed skill practice (role play). It is 12 weeks in length and the group meets twice a week. There were approximately 20 participants and a total of 20 inmates completed the program in FY22.

ANGER MANAGEMENT ANGER CONTROL: The Anger Control training has been instituted, studied and trained by University of Cincinnati Criminal Justice Institute. Anger Control Training is a multi-step sequence in which participants are first helped to understand how they typically perceive and interpret the behavior of others in ways that arouse anger. The groups are held for a duration of 1.5-2-hour sessions twice a week. The curriculum is a blend of Aggression Replacement Training (Click/ Gibbs) and social skills training where one lesson is delivered from Anger control training and one lesson on Social Skills Training each week. There were approximately 25 participants and a total of 25 inmates completed the program in FY22.

COGNITIVE BEHAVIORAL INTERVENTION FOR OFFENDERS SEEKING EMPLOYMENT-ADULT (CBI-EA) is designed for court-involved individuals who are moderate to high need in the area of employment. The University of Cincinnati Corrections Institute (UCCI) developed this curriculum. As the name suggests, this intervention relied on a cognitive behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. This program places emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment. There were approximately 51 participants in the CBI-Employment program and a total of 45 completed the program in FY22.

PSYCHOLOGICAL SERVICES

Psychological Services Unit (PSU) staff uses the theory, principles, and practices of professional psychology to provide immediate, crisis intervention, short-term and long-term mental health treatment for OCI's incarcerated population. Treatment is conducted in group and individual settings depending on the presenting needs of the individual inmate. There is an emphasis on helping inmates maintain psychological stability during incarceration to assist them in successfully reintegrating back into their communities following incarceration. OCI's PSU consists of a Psychologist Supervisor (who is a Licensed Psychologist), three Licensed Psychologists, and one half-time Office Operations Associate. OCI PSU provides mental health services for inmates at Thompson Correctional Center and Oregon Correctional Center as requested. PSU also participates in the DOC Psychology Internship as a placement site for Doctoral Level interns.

PSU services include, but are not limited to: Crisis intervention and suicide assessments; inmates orientation to PSU services; ATR inmates mental health screenings and follow up services; Prison Rape Elimination Act (PREA) orientation and assessments of all inmates transferred to OCI in compliance with federal PREA standards; PREA victim services care and coordination of services; Psychological evaluation of inmates; Individual and group psychotherapy as requested by inmates and/or deemed appropriate by evidenced needs; Routine clinical monitoring for inmates with identified/diagnosed mental health needs; Restricted housing psychological services rounds, reviews, and input into sanctions; 24-Hour on-call mental health coverage; and participation in various institution committees including leading a weekly multi-disciplinary meeting to address inmates' needs throughout the institution.

PSU facilitates and continues to develop various treatment groups to serve the needs of the incarcerated population at OCI. Current groups include Positive Psychology; Living Well: a long-term men's supportive group; Healing for Survivors of Trauma; Coping with Grief and loss (co-facilitated with the OCI Chaplain); and a Life Skills group to improve general coping skills. PSU also works with community volunteers to provide a weekly Mindfulness Meditation program. All PSU groups are available to all inmates at OCI upon inmates' request or staff referral.

MEDICAL/DENTAL

The Health Services Unit (HSU) provides urgent, primary and chronic care for persons in our care (PIOC). Services provided onsite include primary medical care including immunizations, phlebotomy services, dental care, optometry, psychiatry, physical therapy and hearing evaluations. The goal is to work with PIOC to manage their health care needs and to be as healthy, informed and independent as possible. The HSU collaborates primarily with UW Health in Madison, WI and other health systems in the State of Wisconsin to provide higher levels of specialty care when indicated. These appointments are conducted by telemedicine from OCI or as in-person off-site visits.

UNIVERSITY OF WISCONSIN HOSPITALS & CLINICS

OCI operates a 10-bed Secure Unit and the Outpatient Waiting Area (OPWA) located on the University of Wisconsin Hospital & Clinic (UWH&C) grounds. These areas provide inpatient and outpatient services to all adult correctional facilities. On occasion, Federal/ County and pre-trial offenders have been admitted in the Secure Unit as part of mutual aid.

<u>FY21</u>	<u>DOC</u>
Outpatient Appointments	2232
Emergency Room Visits	126
Inpatient Stays	281