



STATE OF WISCONSIN DEPARTMENT OF CORRECTIONS

RACINE
CORRECTIONAL
INSTITUTION

2023

Annual Report



Division of Adult Institutions

TABLE OF CONTENTS

Message from the Warden.....	3
DOC Mission, Vision and Core Values.....	4
Fast Facts- Racine Correctional Institution.....	5
Sturtevant Transitional Facility.....	6
Institution Profile.....	7
Acronyms.....	7
Institution Contacts.....	8
Community Relations Board.....	8
Business Office.....	9
Food Service.....	9
Laundry.....	9
Maintenance.....	9
Warehouse.....	9
Security.....	10
Records Office.....	10
Chaplain Services.....	10
Social Services.....	10
Inmate Complaints.....	11
Fiscal Year Highlights.....	11
Belle Venture School.....	12
Health Services Unit.....	13
Psychological Services Unit.....	13
Programming.....	14
Sex Offender Treatment Program.....	15
Volunteers.....	16



MESSAGE FROM INTERIM WARDEN STEVEN R. JOHNSON

Welcome to the Racine Correctional Institution (RCI) Annual Report for Fiscal Year 2023 (FY23), covering July 1, 2022 through June 30, 2023. Correctional Institutions are much more complex operations than most people realize. The annual report is published with a desire to provide readers with more detailed information regarding RCI. Hopefully this report also gives a small glimpse into some of the positive initiatives we have in place.

While our operations underwent several changes during the COVID-19 public health emergency, our commitment to maintain public safety and provide needed services never halted. This year we continue to have success with our program initiatives and education curriculums. RCI Programs such as General Education, Windows to Work and Substance Use Disorder Programming continue prepare the person in our care for successful reentry into the community.

Additional RCI programs for Persons In Our Care (not all inclusive):

- **Vocational Programs** – Training and certifications in the areas of Computer Numerical Control (CNC), Culinary Arts and Custodial Arts.
- **Cognitive Programming** – Participants learn through interactive programming including Thinking for a Change, Domestic Violence, and Anger Management.
- **Job Center** – The Department of Workforce Development (DWD) has partnered with RCI to assist those in our care with even more opportunities for gaining and sustaining employment upon release.
- **Volunteer Opportunities** – Volunteers play a key role in offering a variety of reentry opportunities, support programs and religious options. Through our numerous volunteers we are able to provide opportunities to attend support groups to enhance recovery and sobriety.
- **Educational Opportunities Programs** – Post-secondary educational opportunities are available through partnerships with Through partnerships with Milwaukee Area Technical College Pell Grant Program, Marquette University, University of Wisconsin–Parkside, and University of Wisconsin–Madison.

As Correctional Professionals we understand that we work in a difficult and stressful environment. It is vital we strive to maintain professionalism when working with our co-workers, the public, other agencies and the persons in our care and custody. I will continue to impress upon RCI staff the importance of effective communication through the basics of listening, non-verbal communication, managing stress and emotional awareness. Additionally, we as Corrections professionals understand the importance to ACT:

Through our actions we strive to accomplish the Mission of the Wisconsin Department of Corrections.

No annual report on operations at RCI would be complete without special mention of the people that make up the work force at this institution. Working in a correctional institution is unlike any other profession. There are challenges, expectations, demands, pressures, and risks unknown to most other occupations. The staff here do an amazing job performing difficult tasks under difficult conditions. Yet for most, they simply consider it “part of the job.”

Employees in the DOC are collectively the most dedicated, loyal, selfless, hard-working people that you could ever hope to meet or have as a neighbor. They are a group of professionals that all of Wisconsin can be proud of. I know that I am proud of the RCI staff and look forward to what the future holds for this institution and myself as the Interim Warden.



Steven R. Johnson
Interim Warden

DEPARTMENT OF CORRECTIONS

MISSION STATEMENT, VISION STATEMENT, AND CORE VALUES

MISSION STATEMENT: PROTECT THE PUBLIC, OUR STAFF AND THOSE IN OUR CARE.

- PROVIDE OPPORTUNITIES FOR POSITIVE CHANGE AND SUCCESS.
- PROMOTE, INFORM, AND EDUCATE OTHERS ABOUT OUR PROGRAMS AND SUCCESSSES.
- PARTNER AND COLLABORATE WITH COMMUNITY SERVICE PROVIDERS AND OTHER CRIMINAL JUSTICE ENTITIES.

VISION STATEMENT: TO ACHIEVE EXCELLENCE IN CORRECTIONAL PRACTICES WHILE FOSTERING SAFETY FOR VICTIMS AND COMMUNITIES.

- EVERY PERSON, EVERY FAMILY, EVERY COMMUNITY MATTERS.

CORE VALUES

WE ARE ACCOUNTABLE TO EACH OTHER AND THE CITIZENS OF WISCONSIN.

- WE MANAGE OUR RESOURCES IN AN EFFICIENT, EFFECTIVE, SUSTAINABLE, AND INNOVATIVE MANNER.
- WE DEMONSTRATE COMPETENCE AND PROFICIENCY IN THE WORK NECESSARY TO ACCOMPLISH OUR MISSION.
- WE TAKE INDIVIDUAL RESPONSIBILITY FOR HOW WE PLAN, PERFORM, AND MANAGE OUR WORK.

WE DO WHAT'S RIGHT - LEGALLY AND MORALLY - AS DEMONSTRATED BY OUR ACTIONS.

- WE VALUE COURAGE, CANDOR, AND CONVICTION OF PURPOSE.
- WE EXPECT ETHICAL BEHAVIOR AND INTEGRITY IN ALL WE DO.
- WE REQUIRE HONESTY, ADHERENCE TO THE LAW, AND THE FAIR AND EQUITABLE TREATMENT OF OTHERS.

WE RECOGNIZE EMPLOYEES AS THE DEPARTMENT'S MOST IMPORTANT RESOURCE.

- WE WORK TOWARDS BUILDING A WORKFORCE OF DIVERSE INDIVIDUALS WHO ACHIEVE GREAT THINGS TOGETHER.
- WE RECOGNIZE EXEMPLARY PERFORMANCE.
- WE ADVOCATE IN THE BEST INTEREST OF OUR WORKFORCE.
- WE VALUE SAFETY - FOR OUR EMPLOYEES, THE PEOPLE IN OUR CARE AND THE CITIZENS WE SERVE.
- WE PROVIDE THE RESOURCES AND TRAINING NECESSARY FOR EMPLOYEES TO SAFELY ACCOMPLISH OUR MISSION.
- WE OPERATE SAFE AND SECURE FACILITIES.
- WE OFFER OPPORTUNITIES FOR OFFENDERS TO BECOME PRODUCTIVE MEMBERS OF THEIR COMMUNITIES.

WE EXPECT COMPETENCE AND PROFESSIONALISM IN OUR COMMUNICATIONS, Demeanor, AND APPEARANCE.

- WE DEMONSTRATE KNOWLEDGE AND SKILLS WITHIN OUR AREAS OF RESPONSIBILITY.
- WE RESPOND EFFECTIVELY AND APPROPRIATELY IN OUR INTERACTIONS AND COMMUNICATIONS.
- WE TREAT ALL PEOPLE WITH DIGNITY AND RESPECT.
- WE RECOGNIZE THAT WE HAVE ONE OPPORTUNITY TO MAKE A POSITIVE FIRST IMPRESSION. TO ACHIEVE EXCELLENCE IN CORRECTIONAL PRACTICES WHILE FOSTERING SAFETY FOR VICTIMS AND COMMUNITIES.

RACINE CORRECTIONAL INSTITUTION

STEVEN R. JOHNSON, INTERIM WARDEN

RACINE CORRECTIONAL INSTITUTION, WHICH ALSO INCLUDES STURTEVANT TRANSITIONAL FACILITY, IS LOCATED IN RACINE COUNTY IN THE VILLAGE OF STURTEVANT.

Racine Correctional Institution (RCI)
2019 Wisconsin Street
Sturtevant, WI 53177-1829
Phone: 262.886.3214
Fax: 262.886.3515

Sturtevant Transitional Facility (STF)
9351 Rayne Road
Sturtevant, WI 53177-1842
Phone: 262.884.2410
Fax: 262.886.6069 (East Side)

HISTORIC NOTES

Although RCI officially opened its doors on May 6, 1991, part of the facility was the former St. Bonaventure Prep School. St. Bonaventure was founded in 1901 in Pulaski, Wisconsin. Originally, the school's goal was to prepare Polish youth for priesthood. The Franciscans who ran the school wanted a location to draw students from the largest Polish populations of Milwaukee and Chicago. In 1921, they moved to Sturtevant. As the years passed and interest in the priesthood decreased, the school's focus changed to preparing young men for college. In 1983, financial difficulties forced the school to close, and it was later converted into the RCI.

PURPOSE STATEMENT

To give the persons in our care the ability to move forward from past poor decisions and behaviors that not only negatively impacted their lives, but other lives as well. This will be accomplished by providing them with a safe and secure environment, and affording them programming and educational opportunities to affect positive change in their lives and prepare them for their return to society.

RCI/ STF OVERVIEW

Racine Correctional Institution (RCI) is a medium security correctional institution housing adult, male persons in our care (PIOC). RCI includes the Sturtevant Transitional Facility (STF), which is a minimum-security facility housing adult PIOC participating in work release. Because of the many departments listed below, RCI/STF are able to provide a safe and secure environment for both staff and PIOC, while providing programming which will prepare them for return to the community.

- Administrative Services
- Education Department & Library
- Food Service
- Health Services Unit
- Human Resources Department
- Inmate Complaint Review System
- Maintenance Department
- Management Services Business Office
- Program Review
- Program Services
- Recreation & Chaplain Services
- Psychological Services
- Records Office
- Security Department

STURTEVANT TRANSITIONAL FACILITY



LISA M. AVILA SUPERINTENDENT

The 298-bed Sturtevant Transitional Facility (STF) is located on Rayne Road, East of the Division of Community Corrections (DCC) Region 2 offices. The facility operates under the supervision of the Racine Correctional Institution (RCI) and is directly overseen by a Correctional Center Superintendent. The Warden of RCI has overall responsibility for oversight of the facility.

The facility is designed to provide persons in our care (PIOC) a better transition to the community as productive members of society. The facility provides the following programming opportunities Anger Control Training Program, Thinking for a Change Program, Cognitive Behavioral Interventions for Offenders Seeking Employment Program, Adult Basic Education, Work Release, Project Crews, and Community Service.

STF-Minimum opened in December of 2003. STF-Medium opened in May 2004; this portion of the facility has been redesigned and is now part of RCI-Medium.

Minimum Security: The minimum-security portion of STF houses one hundred and fifty-three (153) minimum security Division of Adult Institution (DAI) PIOC.

- Work release is only available to DAI PIOC in Minimum Community custody residing on the minimum-security side of the facility.
- PIOC must be physically fit and stable on medications before being placed on work release.
- STF staff approves all job sites.

Medium Security: The 146-bed medium security portion houses DAI Intakes and the Behavioral Modification Program for RCI. This portion of the facility is supervised by the RCI Security Director and assigned Programs Captain.

Institution Profile

Date Opened: May 06, 1991 (STF opened in December 2003)

Security Level: RCI is Medium; STF is Minimum

Operating Capacity: RCI - 1, 171; STF - 152

Current Population: RCI - 1,611; STF - 151

Security Staff: RCI - 303 FTE; STF - 25 FTE

All Other Staff: RCI = 177 FTE; STF - 8 FTE

Staff Ration to Person In Our Care: 3.4 PIOC per staff member

Acreage: 123.7 acres

Inmate Obligations: \$ 534,243.67

Operating Budget FY 2023: \$ 53,404,277.13

	<u>RCI</u>	<u>STF</u>
Institution Restitution	\$ 10,966.64	\$ 1,537.19
Court Ordered Obligations	\$ 233,881.92	\$ 94,814.16
Child Support	\$ 65,627.11	\$ 2,886.21
Victim Witness	\$ 32,664.34	\$ 2, 187.98
DNA	\$ 65,949.91	\$ 6,920.71
Medical Co-Pay	\$ 16,807.50	\$ 0.00

ACRONYMS

ACT - Anger Control Treatment

ADA - American with Disabilities Act

ATR - Alternative to Revocation

BVS - Belle Venture School

CCP - Core Correctional Practices

CNC - Computer Numerical Control

CRB - Community Relations Board

COMPAS - Correctional Offender Management Profiling for

Alternative Sanctions

DAI - Division of Adult Institutions

DOC - Department of Corrections

ERP - Earned Release Program

ESL - English as a Second Language

FTE - Full Time Employee

FTO - Field Training Officer

FY - Fiscal Year

GED - General Education Diploma

HSED - High School Equivalency Diploma

HSU - Health Services Unit

LEP - Limited English Proficiency

MATC - Milwaukee Area Technical College

NCVRW - National Crime Victim

Rights Week

OCO - Out Court Order

OVC - Office of Victims of Crime

OWI - Operating While Intoxicated

OWO - Out Warden's Order

PREA - Prison Rape Elimination Act

RCI - Racine Correctional Institution

SO - Sex Offender

SOT - Sex Offender Treatment

STF - Sturtevant Transitional Facility

TABE - Test for Adult Basic Education

T4C - Thinking for a Change

INSTITUTIONAL CONTACTS

Americans with Disabilities Act (ADA)	Michelle Bones Program Supervisor	Extension 1111
Correctional Offender Management Profiling for Alternative Sanctions (COMPAS)	Sara Bellis Program Supervisor	Extension 1245
Field Training Officer (FTO)	Captain Jessica Giza	Extension 2122
Limited English Proficiency (LEP)	Jennifer Melgosa Program Supervisor	Extension 1115
Prison Rape Elimination Act (PREA)	Jessica Studzinski Program Supervisor Lisa Avila STF Superintendent	Extension 2107 Extension 6010
Trauma Informed Care (TIC)	Michelle Bones Program Supervisor	Extension 5065/ 1111
Windows to Work (W2W)	Sara Bellis Program Supervisor	Extension 1245

COMMUNITY RELATIONS BOARD

In support of the mission of the DOC, the DAI, and individual institutions/centers, Community Relations Boards (CRB) are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operation of adult correctional institutions/centers in Wisconsin. In 2015 the structure of the CRB changed to consolidate institutions and centers in Racine and Kenosha counties. The CRB meets twice a year (April and October). Members of the community are invited to attend.

- **Robert E. Ellsworth Correctional Center**
- **Racine Youthful Offender Correctional Facility**
- **Kenosha Correctional Center**
- **Racine Correctional Institution**
- **Sturtevant Transitional Facility**

BUSINESS OFFICE

The Business Office provides all of the accounting and procurement functions for the institution. This includes processing all resident disbursements, resident payroll, resident obligations, accounts payable, and receivables. They also provide supplies and services to department staff and PIOC's. Canteen, warehouse, and laundry operations are overseen by the Business Office.

FOOD SERVICE

The Food Service Department provides the meals to all PIOC's. When at full capacity, an average of over 5,700 meals are prepared and served each day with a total of approximately 2,085,975 meals produced per year. Daily operations run from 5:30 AM to 4:30 PM. The kitchen is run by a Food Service Administrator, and is staffed with eight CFSL2s. Food Service employs DAI PIOC's during the day to assist with production and meal service, maintaining clean-up of the kitchen in the late afternoon and evenings.

LAUNDRY SERVICE

Laundry includes two exchanges per week for underwear, t-shirts and socks. One exchange per week for pants, shirts, shorts and linens. Blankets are exchanged 4 times per year. Soiled laundry is sent to the warehouse from all floors for transport to Badger State Industries at OSCI. Limited laundry is washed on-site.

MAINTENANCE

The Maintenance Department is responsible for the repair and maintenance of all building and mechanical systems including electrical, plumbing, heating, air conditioning, ventilation, refrigeration and communication equipment, and grounds keeping. Maintenance is comprised of both trade and non-trade staff, providing a cull complement of skills/knowledge, to trouble-shoot/ make repairs, installing new equipment, along with managing a preventative maintenance program and coordinating new facility-initiated projects. This year's larger projects included:

- More hand dryers have been ordered for more installation as needed for unit restrooms.
- Continued camera installs are being done for the whole facility. Almost 300 more cameras have been added. Along with cameras, we have had to add more servers and switches for the added load and then adding UPS's for battery backup.
- Major repairs to roofs at RCI and STF are also in progress.
- New metal scanners added to RCI property and STF.
- Compressors still being added for coolers and freezers in Main Kitchen.
- Courtyards for north units have received new concrete.
- 2nd chiller repaired for admin.
- New CNC trailer preparation is continuing. Old trailer removed, concrete pad poured. Construction of a new temporary ramp to allow install of new trailer being done and trailer arrives on Sept. 19th.
- Main Kitchen quarry tile will begin on Friday Sept. 22nd. Hobart removes old dishwasher, Tiles in Style will begin removing old tile and dry out the floor over the weekend. On Monday Sept. 25th, the tile install will begin at 8 pm after the kitchen is closed.
- STF roof top unit is in progress waiting on material to arrive before proceeding.
- Concrete pads throughout facility is also in progress. Placing pads for work and security vehicles to park around campus.
- Fence project for Green unit. Meeting with A+E on location to confirm the scope of progress on this project.

WAREHOUSE

The warehouse provides services to RCI/ STF in three primary areas: Laundry, Canteen and Material/Supplies. The warehouse is under the direction of the Correctional Management Services Director. The warehouse is staffed with 2 Inventory Control Coordinators and 1 Correctional Officer.

SECURITY

Under the direction of the Security Director, a total of 338 security staff, including Correctional Officers and Supervising Officers, work together to provide a safe and secure environment for the public, staff and residents. The Security Department has a fully trained Emergency Response Unit and Crisis Negotiation Team. The Security Threat Group Task Force monitors gang-related activity within the institution. Field Training Officers are subject matter experts who provide training to new Officers and Sergeants who are transitioning or are initially training at RCI/ STF.

- **Training:** During FY '23 RCI has resumed regular training days for all staff each month. Training has included: Radios, Firearm Requalification, POSC, Use of Force, Initial Non-Uniform POSC, Fire Drills, Tornado Drills, Equity and Inclusion, PREA, ERU Training, Naloxone Carry and Administration, Crisis Intervention Training, FTO training, Emotional Intelligence, Building Evacuation and mandatory online training requirements.
- **Emergency Response:** New members we added to the tactical team. Trainings included annual POSC, new equipment such as an inert OC filler and weapons range trainings. Tactical team leadership remains the same
- **Incident Reports:** A total of 2,569 incident reports were written in FY'23, compared to 2,399 in FY'22
- **Conduct Reports:** A total of 3,062 conduct reports were written in FY'23.
- **Visits:** There were 1,615 personal in person visits at RCI and 296 at STF for FY'23

RECORDS

The Records Office is responsible for maintaining legal, social service, education, and visitor files on offenders from the Division of Adult institutions. As well as storing and forwarding documents to the Division of Community Corrections to Probation and Parole Agents for the probation and parole PIOC's. Records staff disseminates legal information, coordinate releases and warrants with law enforcement, calculate parole eligibility dates, set up parole board hearings, calculate mandatory release/extended supervision release and maximum discharge dates, enter court-ordered sentences and sentence modifications into offender records, process revocation orders, schedule court appearances and record institutional disciplinary actions.

CHAPLAIN SERVICES

Chaplain Services provide pastoral care to PIOC's by assisting them in their response to the realities of their actions prior to, during, and after their confinement. Religious programming claims to assist offenders in discovering and developing their religious faith and by working in partnership with the community to accomplish mutually beneficial results.

SOCIAL SERVICES

The primary responsibilities for Social Workers include the provision of resident services and programming, assessment and evaluation of treatment and security needs, establishment and monitoring of resident case plans, preparation of resident community reintegration, and coordination of services with internal and external staff.

Inmate Complaint Review System

The complaint procedure affords PIOC in adult institutions a process by which grievances may be raised, investigated and decided in a timely manner. The Institution Complaint Examiner makes an impartial investigation of the complaint and then submits a detailed report and recommendation to the Warden who, in turn, reviews the recommendation and renders a decision.

<u>RCI</u>	Total Received	1,481
	Total Returned	1,054
	Total Accepted	427

<u>STF</u>	Total Received	88
	Total Returned	65
	Total Accepted	23

HIGHLIGHTS

Pumpkins were grown and harvested at STF. Kids pumpkin painting days were held in October for children to paint with their Father. They could chose their own pumpkin, paint it and take it home. A great time was had by all.

October is Domestic Violence Awareness Month. RCI held a staff silent auction that raised over \$600

Racine Correctional Institution (RCI) and Belle Venture School celebrated Black History Month with several classroom discussions, presentations, and informative videos with the students. Topics included contributions in the areas of music, service industries, athletics, culinary arts, writing and many more. Bulletin boards created by teachers, support staff, Security staff and PIOC's were on display throughout the education department that highlighted these accomplishments. The month-long celebration provides so many different stories, backgrounds, and experiences, all of which enhance the educational experience of the students

Dogs-In-Vests strives to empower individuals with autism by providing them with custom-trained service dogs. The goal is to facilitate specialized training and education to the dogs so any child with autism can experience life with a highly intelligent, helpful furry companion by their side. This is a PIOC program

STF is housing 2 service dogs, Jade and Indy. The girls turned one April and a party including treats was a big success!

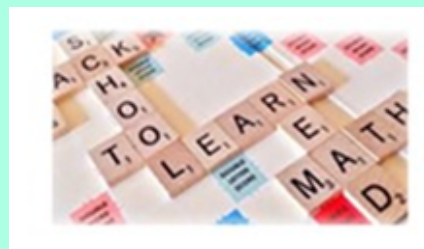


Belle Venture School 2022–2023

“Education is the most powerful weapon which you can use to change the world.” — Nelson Mandela

GED Testing: During the 2022-23 school year, 243 GED Ready test and 189 GED tests were administered.

- GED Math - 10/25 = 40%
- Reading/Language Arts – 21/34= 62%
- Social Studies - 19/35 =40%
- Science - 12/30 = 40%
- Civics - 64/65 = 98%
- Total GED Passing Rate - 67%



TABE Testing: Belle Venture School administered approximately 399 Tests of Adult Basic Education (TABE) to support PIOC and institution programming during the 2022-23 school year. The TABE 11/12 is used to measure basic academic skills commonly found in adult education curricula taught in high school and adult instructional programs.

Graduation: During the 2022-2023 school year, students graduated from various instructional programs, including:

- 39 GED/HSED Graduates
- 1 Bachelor’s Degree Graduate
- 3 MATCH Graduates
- 20 Computerized Numeric Control (CNC) Graduates
- 11 Culinary Arts Graduates
- 5 Custodial Arts Graduates

The 2023 graduation ceremony (April 21st) was held in person in the RCI visiting room. The keynote speaker was Dr. Johnathan Shailor, a professor from the University of Wisconsin-Parkside. He provided a motivational message to the graduates and their families.

MATC Second Chance Pell Grant Program: BVS also continued its partnership with Milwaukee Area Technical College (MATC) in offering the *Second Chance Pell Grant Program* which affords students an opportunity to earn college credits, up to and including Associate of Arts or Science degrees. The Fall and Spring Semesters of 2022-2023 had 20+ students enrolled throughout the year and over 100 college credits were earned by the participants. RCI was very proud to have three MATC graduates earning their associate degrees and participated in the MATC graduation ceremony

Computer Numerical Control (CNC) Program: The CNC program was able to complete another cohort during the 2022-23 school year. A combined 20 CNC students attended graduation ceremonies and received their CNC Operator certificate.

Culinary Arts Program: The 2022-23 school year produced the first graduates of the program since 2016. 11 students earned certificates in Basic Cooking Skills and Baking and Pastry Arts.

Custodial Arts Program: The Custodial Arts Program had 5 students complete their certification in Custodial Services Green Cleaning. The program produced graduates for the first time since 2020.

Marquette University: During the Spring 2023 semester, Marquette University offered 4 classes at RCI. These classes combined Marquette students with Racine Correctional students to offer courses with subjects covering parenting, Psychology, Business and post incarceration. These courses provided invaluable opportunities for both inside and outside students due to the nature of the unique classroom setting. During the Spring semester of 2023, 37 students earned credits from Marquette University.

University of Wisconsin-Parkside: UW-Parkside offered courses in “Nonviolent Communication” and “Shakespeare Prison Project” during the 2022-23 school year. The Nonviolent Communication course was a blended course of inside and outside students. UW-Parkside students and RCI Students participated in two offerings of this course throughout the 2022-23 school year with over 25 students taking advantage of this opportunity and earning credits from UW-Parkside.

University of Wisconsin-Madison: The UW-Madison Odyssey program returned for their second and third semester during the 2022-23 school year and offered English 100 as a three-credit class. During the 2022-23 school year, 21 students earned credits from UW-Madison.

HEALTH SERVICES UNIT

The Health Services Unit (HSU) provides skilled nursing coverage by onsite or on-call medical staff 24 hours a day / 7 days a week. In August of 2020, Health Services opened a newly constructed onsite unit offering additional space to provide patient care.

Nursing services provided include daily nurse sick call, urgent care, medical emergency stabilization, and also the management of chronic medical conditions. Additional third shift coverage is available for emergent medical issues via the on-call nursing staff. Medical Doctor, Nurse Practitioner, and Psychiatrist care is available onsite by appointment Monday through Friday as well as on-call Medical Doctor coverage during off hours.

Onsite health services include medical monitoring and assessments, laboratory testing, radiography, ultrasound, spirometry, basic cardiac testing (EKG), IV fluid treatment, and minor medical procedures. An onsite pharmacy provides prescription and over-the-counter medication refills per MD order, as well as medication administration and monitoring. In addition, the HSU offers Optical, Dental and Physical Therapy services to meet the needs of the population. Education regarding the services available through the HSU is provided during weekly orientation for new transfers.

HSU Contacts during FY 2023

RCI: 74,601

STF: 2,308

PSYCHOLOGICAL SERVICES UNIT

The Psychological Services Unit provides psychological services to residents with mental health needs. PSU is dedicated to implement Evidence-Based Treatment protocols focusing on lasting, positive outcomes. The primary treatment modalities are individual and group therapy. Each housing unit is assigned a primary clinician who can assist residents with both acute and chronic mental health issues. Additional PSU services include clinical monitoring, psychological testing, crisis intervention, 24/7 on-call services, clinical observation placement and reviews, Sex Offender Treatment, SOT Evaluations, the orientation of new residents, risk assessments, and evaluations for minimum custody placements. In addition, PSU staff screen patients, assess and make referrals to programs around the DOC at all custody levels.

PSU is responsible for facilitation of weekly multidisciplinary team meetings between Health Services, Security, Program Supervisors, and other invited staff members to ensure continuity of care. In addition, PSU works closely with psychiatrists to help monitor residents taking psychotropic medications.

Programming

Anger Management Group Intervention Program

Anger Control Treatment (ACT) is a cognitive-behavioral based program designed to address the needs of violent PIOC whose aggressive behaviors tend to be impulsive and reactive rather than instrumental and pre-planned. In addition to cognitive restructuring, ACT programs teach PIOC cognitive and interpersonal skills to deter and replace violent behaviors. These skills include stress management, impulse control strategies, assertiveness skills, communication skills, identifying personal anger precursors (thoughts and situations that provoke angry reactions), handling criticism and provocation. Lessons are presented by social service staff to groups of eight to twelve offenders. Group sessions are generally 90 minutes in length and held twice a week. University of Cincinnati Corrections Institute curriculum is utilized.

Cognitive Behavioral Program

The Thinking for a Change (T4C) program is a skills-based program aimed at achieving long-term change rather than short term compliance. The program provides information and skills to help PIOC learn to recognize beliefs, thoughts, feelings, and actions that lead to criminal behavior. The content of the curriculum provides tools to make a positive plan for change and to see and appreciate the scope of the consequences of present ways of thinking; and, to utilize techniques of controlling and changing these habits of thinking

Domestic Violence

Persons in our care enrolled in Domestic Violence programming examine their pattern of problematic behavior in domestic relationships and develop strategies to deal with them more effectively. Domestic Violence is currently a 26 session group facilitated by unit Social Workers. Prior to enrollment, PIOC are evaluated to determine their level of readiness and appropriateness for treatment

Earned Release Program “Operating While Intoxicated”

The Earned Release Program began at RCI in December 2007 and is open to non-violent PIOC who have an identified substance use disorder treatment need. The sentencing court determines at sentencing whether a PIOC will be eligible for the ERP. Initial/re-classification action determines whether the PIOC meets DOC criteria for entering the program. Those who complete the program may be released to extended supervision.

In January 2015, the Earned Release Program began the process to become more in line with evidence-based practices. Entrance into the groups is based on court eligibility and Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) risk and needs assessment scores. Medium/High risk groups are 20 weeks in duration and low risk groups are 12 weeks in duration.

The following data represents a breakdown of ERP graduating classes, enrollments, completions and release totals for the Low-Risk and Medium/High Risk Earned Release Program for FY21. These figures represent exactly 50% less total savings from the previous fiscal year due to the challenges of conducting treatment and group programming during the height of the COVID-19 pandemic. The pertinent data relating to ERP programming challenges for FY21 include staffing deficiencies, unit quarantines, smaller group enrollments, program facilitation utilizing social distancing requirements, COVID-19 staff illnesses, mandatory minimum requirements/statute changes, and an unexpected grant/amended Judgement of Convictions, which are all responsible in some way for the various circumstances and final program outcomes. Below are some of the adjustments made to the program throughout the fiscal year.

SEX OFFENDER TREATMENT PROGRAMS

Alternative to Revocation/Sex Offender Treatment (SOT-2 ATR)

Racine Correctional Institution houses a 12-bed Sex Offender Treatment Alternative to Revocation Program. This is a 68-72 hour Sex Offender Treatment group facilitated by Henger Enterprises. It assists individuals in identifying their dynamic risk factors that continue to support negative decisions and cause negative consequences in their life. Group members are responsible for working on their offense paralleling behaviors in the here-and-now by working on identifying their “big red flags” in target areas and high risk situations. Participants develop interventions that assist them in leading a pro-social and productive lifestyle that supports management of risk factors in their interpersonal relationships. The group members leave the program with a re-offense prevention plan that doesn’t just address risk factors that led to their index offense but also addresses their current violations.

Beacon (SOT-4)

The Beacon program is sex offender treatment for PIOC identified as above average risk. The group utilizes evidence-based, cognitive behavioral methods to address risk factors and develop protective factors. The intent is for PIOC to lower risk while incarcerated and learn skills to address dynamic risk factors.

Lighthouse (SOT-2 Adaptive)

The Lighthouse sex offender treatment program has been designed to address the unique needs of sex offenders who are unable to engage in traditional sex offender treatment. Those with significant cognitive impairments and/or significant mental health concerns or developmental disabilities would qualify for the Lighthouse program provided they are willing to engage in treatment and are prepared to openly admit to and discuss their offending behaviors. The Lighthouse group is held two days a week for approximately one year. The program meets the treatment needs of SOT-2 PIOC.

Sex Offender Treatment (SOT-2)

Sex Offender Treatment 2 is an approximately nine to twelve-month program designed to treat sexual offending behavior using cognitive behavioral methods. The group meets two days a week and addresses etiology of sex offending behaviors, thinking errors, risk factors leading to sexual offending, and relapse prevention.

Depression and Anxiety Group

Depression and Anxiety Group is for PIOC with identified mental health concerns in the general population. It is a three-to-four-month program facilitated by Psychological Services. The group focuses on helping the participant identify and heal psychological symptoms of depression, anxiety, and other psychological maladies. Rational Emotive Therapy is the primary form of therapy provided. The group is offered continuously, with 12 participants per group.

Men’s Trauma Recovery and Empowerment Model Group

Men’s Trauma Recovery and Empowerment Model (M-TREM) group takes a psychoeducation and cognitive-behavioral approach to trauma recovery skills development and enhancement. The group’s emphasis is on making connections between abuse histories and current functioning and on assisting with recovery skill development. The M-TREM group is held one day a week for seven months.

Carey Guide In-Cell and Behavioral Health Programs

Carey Guide “packets” are primarily self-guided materials for PIOC for the purpose of teaching self-management and goal-setting. Each person in our care enrolled has an opportunity to complete numerous packets that correspond with their particular criminogenic and case management needs. The completion of these packets is not a substitute for any program needs identified through the Assessment and Evaluation process or by the Program Review Committee. Program participation provides an incentive for potential restrictive housing status changes. The Carey Guide programming began in October 2019.

VOLUNTEERS

We have approximately 200 volunteers currently on their roster, with over 80% of them being long-term volunteers. RCI/STF values and recognize the contribution the volunteers are making by dedicating their time to work with our PIOC's.

These dedicated volunteers provide the following services at RCI/STF:

- **12 Step Programs**
- **Alcoholics Anonymous**
- **Narcotic Anonymous**
- **Religious Services / Studies**
- **Recreation**
- **Self-Improvement Programs**
- **Mindfulness**
- **Education**
- **Employability**
- **Reentry Resources**
- **College Interns**