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MESSAGE FROM THE WARDEN

Welcome to the Stanley Correctional Institution Annual Report for Fiscal Year 2023 covering July 1, 2022, through June 30, 2023. A huge appreciation to all the staff at SCI for dedicating their professional careers to public service, specifically to public safety. This year has continued to be a time of unprecedented challenges. Once again, everyone continues to step up to meet those challenges by adjusting to the changing operations and expectations daily. SCI's Human Resources department along with our Recruitment and Retention Committee work hard to advertise and attract new talent in order to address the uniform staff vacancies throughout the institution. Our uniform vacancy rate has hovered around or above 45% and has continued to be extremely challenging on uniform staff given the amount of overtime required regularly. We are starting to see some encouraging signs of what appears to be more applicants to help fill our uniform positions sooner than later. I want to thank all the non-uniform staff for continuing to step up in various areas to help fill the void where ever needed. This has played a significant role in helping SCI to meet operations this last year.

Community support is shown through a variety of fundraising efforts. Most notably are monetary donations from Veteran's Group and handcrafted projects, such as numerous paintings, quilts and handmade items, made by residents through the SCOPES and maintenance programs.

As the new fiscal year begins, we look forward to building a new health services building as we are in the final stages. We hope to start construction sometime in the Spring of 2024. It is anticipated it will take approximately two years to complete the new unit. We also look forward to having our new Heating Pipe Replacement all completed. Each housing unit wing will have its own service. This design feature was added so we could isolate individual problem areas without affecting large portions of the institution.

In closing, I would like to thank the entire SCI team for doing their best to keep SCI as safe as possible under these continued extreme challenging times.

Stay safe, be kind, and take care of each other.

Sincerely,
Chris Buesgen, Warden

FAST FACTS

Stanley Correctional Institution was officially activated on January 1, 2003.

Security Level: Medium

Operating Capacity: 1500

Current population: 1575

Number of Acres: 100 total acres, with 45 inside the secured perimeter fence

Operating Budget: \$38,948,718.02 (Includes Salary, Benefits, Supplies & Services, Fuel & Utilities, and Repair & Maintenance)

Staffing

Uniform Staff – 237 (92 positions vacant as of 6/30/2023)

Non-Uniform Staff 133 (14 vacant as of 6/30/2023)

PIOC to Staff Ratio – Approximately 5:1

INSTITUTION MISSION AND GOALS

Maintain a **safe** and **secure** institution & provide PIOC opportunity for **self-improvement**.

Objectives

- To ensure the safety of the public, staff and PIOC by the enforcement and application of established correctional practices.
- To create a sense of community and shared responsibility in the workplace.
- To develop individualized correctional strategies based on the unique needs of individual PIOC.
- To ensure that all staff have the opportunity for professional development.
- To safeguard the assets of the State of Wisconsin by appropriate use and maintenance of equipment and resourceful use of supplies.
- To advocate new and creative ideas in establishing environmentally friendly and cost-effective measures when dealing with fiscal planning.
- To ensure future success by being willing and open to explore new ideas and make changes.
- To emphasize employee assistance and workplace enhancement programs so our staff are well aware of our dedication to a positive work environment and to provide support for them in dealing with difficult situations and incidents they may encounter.
- To teach, model, and reinforce respectful relationships through our daily interactions with each other and with the PIOC placed here.
- To emphasize that all staff here, uniformed and non-uniformed, are responsible for both security and treatment, regardless of their classification.
- To provide a harassment free environment for all staff, visitors, and PIOC.
- To engage community enrichment through volunteer recruitment, open communication, and active participation in community events.
- To be sensitive and responsive to victim issues, including anyone victimized in this facility.
- To positively reflect the Department of Corrections by maintaining a clean and orderly facility.

FY 23 Expenditures

Permanent Salaries	\$21,506,098.46
Fringe Benefits	\$10,122,929.55
LTE Salaries	\$233,274.30
Supplies & Services	\$4,679,025.43
Capital	\$1,054,235.07
Fuel & Utilities	\$2,282,822.38
Repair & Maintenance	\$363,410.36
Purchase of Service for PIOC	\$409.52
PIOC Enterprises	\$226,114.82

Revenue Collection from

<u>PIOC</u>	\$37,275.67
Victim/Witness	\$68,627.77
DNA	\$17,573.08
Medical Co-Payments	\$76,384.64
Child Support	\$206,525.28
Court Order Restitution	\$9,856.87
Institution Restitution	

COMMUNITY RELATIONS BOARD

The Community Relations Board (CRB) acts as a positive link between the correctional facility and the community. The members of the CRB will be informed of issues taking place at Stanley Correctional Institution, so they will be able to share that information with the general public. In exchange, they will be able to contact the institution for answers to questions they hear in the community. The Stanley Correctional Institution CRB holds two meetings per year, typically in spring and fall. If something occurs between those meeting times, a special meeting of the CRB may be held, or information may be shared with all CRB members via electronic mail.

FACILITY ACCOMPLISHMENTS & HIGHLIGHTS

- The Food Service Department provides meals to PIOC and staff at an average cost of \$1.17 per meal.

- SCI encourages PIOC to maintain contact with family and friends. In FY23, a total of 10,401 visits (both in-person and video visits) took place with 17,316 visitors.
- PIOC programs offered at SCI include Cognitive Behavioral Programming (CBP), Thinking for a Change (T4C), Anger Management (AM), Domestic Violence (DV) and Substance Abuse Disorder/Earned Release Program (SUD/ERP). Unfortunately, due to staffing vacancies, we were unable to offer any programming during FY23, but we continue to actively recruit for qualified program facilitators.
- A service dog training program through Can Do Canines has been up and running since February 2016. The program maintains up to 16 dogs that undergo thorough training with the assistance of a contract dog trainer from Can Do Canines who trains weekly with PIOC dog handlers and sitters. PIOC raise the dogs, teach obedience, and in some cases, teach assistance dog skills.
- SCI focuses on Trauma Informed Care initiatives including pizza sales for staff, pay it forward to various institutions (in and out of state), and staff giveaways. Additionally, SCI has 9 Peer Supporters on staff.
- We will break ground in 2024 for a new Medical Services Building.
- A new Armory and lock shop is completed.
- SCI is environmentally responsible through our recycling and composting efforts (licensed through the WI DNR). We continue to reduce our food waste by \$20,000 annually.
- Held walk-in interviews and participated in numerous recruitment events throughout the fiscal year.
- Harvested 10,249 lbs. of produce on 2.84 acres. Estimated savings of \$11,918.93 for institution meals.
- Clark Pizzas are sold in the visiting room for visitors and PIOC. Proceeds support local non-profit organizations. \$8,325.14 was donated in FY23.
- As a Trauma Informed Care initiative, zinnia seeds, harvested at SCI, were mailed to correctional institutions in Wisconsin, Minnesota and Iowa along with a message of strength and perseverance.
- Teacher VanDong was awarded the Secretary’s Award for Excellence.
- First students graduated from Associate Degree programs through the Second Chance Pell Program.

SECURITY

PIOC Discipline

During FY23, there were a total of 3,649 conduct reports written.

Majors				Minors			
Contested	Uncontested	Dismissed	Total Majors	Contested	Uncontested	Dismissed	Total Minors
49	1,096	73	1,218	722	1,591	118	2,431

Gang Activity

As with any DOC facility, the issues related to Security Threat Groups identified by WI DOC are always a concern. Security Threat Group membership among PIOC at Stanley Correctional Institution made up an average total of 22% of population in FY23. Select staff members at Stanley Correctional are assigned to monitor Security Threat Groups activities prohibited within the institution and WI DOC. Security Threat Group activities which affect the institution climate are closely monitored and have remained steady throughout the institution in FY23.

AMERICANS WITH DISABILITIES ACT (ADA)

SCI is dedicated to the ADA’s mission of equal access for those with disabilities. When assistance is needed due to disability, our ADA Coordinators are here to ensure compliance.

Primary Coordinator

Brandon Drost

Telephone

715-644-2960

Secondary Coordinator

Heather Wilhelm-Copas

Telephone

715-644-2960

LIMITED ENGLISH PROFICIENCY (LEP)

SCI has a diverse ethnic population of PIOC in its custody. SCI provides translation services and printed materials as needed.

Coordinator
Megan Anger

Telephone
715-644-2960

COMPAS

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS)

COMPAS is an evidence-based actuarial risk and needs assessment tool that allows the DOC to be more accurate in assessing the potential for recidivism as well as criminogenic needs of offenders. DOC staff utilize the information from the assessments to build case plans that will follow the offenders throughout their lifecycle with DOC. The assessments are also utilized to assist in determining programming placement and priority. COMPAS also allows open communication and coordination between DAI, DCC, DJC, and our community partners.

Coordinator
Hillary Brown

Telephone
715 644-2960 ext. 3230

PREA (PRISON RAPE ELIMINATION ACT)

The Federal government passed the Prison Rape Elimination Act (PREA) in 2003 to help prevent, reduce and eliminate any sexual misconduct between PIOC and also between PIOC and staff within confinement facilities. SCI takes a proactive approach regarding all allegations of sexual harassment and sexual abuse by utilizing trained PREA investigators to follow on each allegation. We strive to ensure compliance with PREA Standards that apply to Jails and Prisons. SCI utilizes Victim Service Coordinators that are assigned to PIOC who meet specific criteria.

Total PREA Allegations in FY23: 71 Cases (61 of these closed as non-PREA)

PREA Compliance Manager: Unit Supervisor Heidi Mellenberger

Assistant PREA Compliance Manager: Captain Charles Vlasak

Victim Service Coordinators: Corrections Program Supervisor Heidi Mellenberger, Social Worker Desi Ciokiewicz

INSTITUTION COMPLAINT EXAMINER

The PIOC Complaint Review System offers PIOC a method of having their grievances known and investigated in a formal and confidential manner. Wisconsin Administrative Code 310 dictates the structure and process for this system. The Institution Complaint Examiner (ICE), under the supervision of the Warden, investigates a wide range of issues which affect institution environment.

Litigation which is filed against the institution or staff is handled by the ICE at SCI. The Complaint Examiner responds to court orders in conjunction with the Office of Legal Counsel, WI Department of Justice, and Attorney General Brad Schimel.

The SCI Complaint Department processed 1,345 complaint submissions during Fiscal Year 2023:

801 complaints accepted and assigned a number; 544 submissions returned in accordance with DOC 310.

Total monetary reimbursements this fiscal year: \$404.75

Summary of Complaints answered for FY23:

Complaints Affirmed: 51

Complaints referred out: 26

Complaints Dismissed: 513

Complaints referred in: 26

Complaints Rejected 211

MANAGEMENT SERVICES

Management Services provides services that facilitate the security of the institution, such as financial operations, food service, laundry, physical plant operations and maintenance and warehouse/canteen.

Maintenance

The Maintenance Department is tasked with conducting routine and preventative maintenance to effectively manage the institution's assets. This department identifies and implements cost reductions, maintains accurate maintenance records, optimizes capital equipment life, minimizes energy usage, and is responsible for environmental, safety and health compliance. Currently overseeing several large projects for medical services building and replacements of unit roof, institution boilers and heating pipe system.

Food Service

SCI Food Service provides nutritious, wholesome meals to the PIOC housed at SCI, while keeping cost per meal at a justifiable minimum. The SCI Main Kitchen is located in K Building and operates 14 hours per day, 7 days a week. In addition to producing all of the meals served at SCI it operates a full scratch bakery and seasonal garden. The Food Service Department processes and uses produce from the garden to assist in cost reduction.

Business Office

The Business Office provides services to both staff and PIOC. Business Office staff facilitate procurement and payment of all supplies and services and coordinate with departments to ensure the responsible use of funds for institution needs. Staff are responsible for receipting and disbursing PIOC funds in accordance with all administrative guidelines and laws. Legal loans, postage, medical co-pays, restitution, personal property, PIOC payroll and check disbursements are all handled by business staff. PIOC can purchase their own media credits online for the kiosk system or their tablet and also telephone credits via the telephone. Business Office staff facilitate the balancing of these transactions. The Business Office staff also coordinate pizza sales, fundraisers and holiday food packages.

Warehouse

The Warehouse is the entry point for outside goods arriving at the institution. Under staff direction, along with minimum security PIOC workers, an average stock inventory of \$497,000 is maintained in the warehouse. The shipments of goods purchased by the institution, which include food, clothing, office supplies, maintenance tools and repair parts and cleaning supplies, arrive regularly at the store docks. On a weekly basis, they process orders for delivery to all departments and housing units.

Laundry

SCI contracts with Bureau of Correctional Enterprises (BCE) for the laundering of state-issued PIOC clothing and linens. BCE operates a laundry facility located at Oshkosh Correctional Institution. All tailoring, alterations and mending is completed by SCI PIOC tailors. All PIOC state-issued clothing is labeled with PIOC name, DOC number and housing unit identification.

Canteen

SCI contracts its canteen operations with Union Supply Group (USG). PIOC can place their canteen orders via the phone system; orders are transmitted electronically to the USG warehouse where the orders are filled and shipped to SCI weekly. They offer a wide variety of items, including food, personal hygiene products, over-the-counter medications and skin care items for the PIOC to order on a bi-weekly basis. Commission from sales is used to purchase supplies and equipment for recreation, visitor and religious programs. USG also offers a personal care hygiene program that can be purchased quarterly by the PIOC family/friends and distributed by Canteen department.

PROGRAMS DEPARTMENT

The SCI Programs Department covers Recreation, Hobby, Chapel, and Records and acts as liaison to several outside agencies and organizes special events. Programs Department provides five institution channels. The All-Purpose institution channel allows additional movies to play and multiple departments to play DVD's for PIOC personal growth or education opportunities such as: How to crochet, knit, play guitar and keyboard and how to paint lessons. Other departments provided additional learning such as Vocational CAD lessons and PAWS training lessons and PSU provided meditation sessions.

Community Service/Donations

SCOPES (Stanley Correctional Outreach Program Equals Success) is our community service program. SCOPES receives approved donated raw materials for our PIOC volunteers to crochet, sew, quilt, paint, draw and bead items, etc. to donate back to the community. SCI donates to a variety of places such as assisted living facilities, safe houses, families in need, and many other community organizations (police, fire departments, schools, area hospitals, U.S. Troops, etc.). On average between 85-100 organizations receive a large quantity of items to assist their needs; due to COVID, donations sent out to non-profit organization were down significantly. Every year, the Department of Corrections recognizes and promotes awareness on the effects of crime. Programs staff post information and announcements as a reminder to PIOC regarding the far-reaching negative effects crime has on families and communities.

Hobby

Hobby activities, as well as SCOPES activities, are scheduled and monitored by a Recreation Leader. PIOC hobby orders are approved and documented by the recreation leader; the information is shared with the property department in order to process personal PIOC property once it arrives on-site. PIOC send out completed hobby projects or place completed items in the display case for sale.

Recreation

Indoor recreation: SCI has 2 gymnasiums. Inside activities PIOC participate in include weight lifting, basketball, handball, pickle ball, volleyball and silent music room. Outdoor recreational activities include softball, volleyball, half-court basketball, horseshoes, bocce ball and outdoor workout stations. SCI offers intramural activities in softball, soccer, volleyball and basketball. All organized activities are monitored by Recreation Leaders. Recreation activities throughout the year were limited due to staffing pattern; recreation leaders ensured fair opportunities for participation for all units and wings and were also able to provide summer outside recreation tournaments for: Softball, horseshoes, bean bags, volleyball, soccer, kickball and basketball.

Volunteers

SCI has approximately 170 volunteers that donate their time and knowledge by leading services, facilitating classes, study groups and pastoral visits. Due to staffing concerns many events were scheduled Tuesday-Thursday; volunteers changed their schedules to ensure the needs of the PIOC were still met. Secured Zoom pastoral visits, services and studies continued to be offered.

SCI Alcoholics Anonymous and Narcotic Anonymous Groups

This is a fellowship of men who with the assistance of a volunteer share their experience, strength, and hope with each other to support others during the healing process.

Chapel

The SCI Chapel is available to all PIOC in general population. The Chapel provides many opportunities to PIOC in order meet the diverse needs of various faith groups in the institution. Chapel is supervised by two Chaplains. Chapel activities have increased from prior year due to the relaxation of COVID-19 Protocols. However, due to staffing issues chapel activities and services have been scheduled to mainly Tuesday, Wednesday and Thursdays

and the first and third Friday of each month. This has decreased some possible activities but allows SCI to meet the needs of each Umbrella Religious Group (URG) .

The different Umbrella Religious Groups that are recognized by the Department of Corrections, and supported by SCI are as follows: Catholic, Eastern Religion, Humanist/Atheist/Agnostic, Islam, Jewish, Native American, Pagan, and Protestant.

Groups that are available at SCI, led by the Chaplains or outside Volunteers or Facilitators, include: 12 Seeds Group, Abundant Life Study, Catholic Musicians Group, Choir Group, Christian Accountability, Resolving Everyday Conflict, Jehovah's Witness, Lutheran Study, Mennonite Study, Native American Smudge & Drum, Prison Fellowship, Spanish Bible Class, Spanish Choir, Spooner Baptist Bible study, Truth Project and Financial Freedom.

During each month we have several religious organizations and volunteers that come in to hold various Services. They are as follows: Abundant Life Church, Catholic Mass, Chapel Worship, Chippewa Valley Bible Church, Eastern Religion, Jewish Service, Jumah Prayer, Mennonite Church, Pagan Circle, Spooner Baptist Church, Sweat Lodge (Native American). Other ministries come on an occasional basis. Since COVID restrictions have been lifted regular in person meetings and services have resumed. As needs arise we still offer ZOOM meeting, studies, and services.

Religious Media and Library Center for general population use. PIOC are able to schedule a time to come to the Chapel to view a video or listen to CDs. We also have a Library for them to check out religious materials. We continue to grow with additional materials.

The Chapel also provides a Greeting Card Ministry. Each PIOC is allowed two free cards per month. The chapel distributed 9,756 free cards. The Salvation Army and American Rehabilitation Ministries donate these cards to the Chapel Department. This helps PIOC stay in contact with family and friends as they build a support network.

Each year there is a Christmas Gift Program offered to PIOC fathers called The Prison Fellowship Angel Tree Program. They give free gifts to PIOC children.

The Chapel is a significant positive influence on hundreds of individual PIOC assisting them to be holistic in how they are able to cope with short- and long-term circumstances in their lives. The chapel also helps maintain a stable facility climate by providing an outlet for expression of faith and providing alternative activities not offered by other programs or routine unit housing.

EDUCATION

Last year as we were coming out of the COVID pandemic and its restrictions, we were faced with staffing shortages. This, like the COVID pandemic, put restrictions on classroom sizes and other programs within the school building. We as a department have initiated ways to supplement the security staff and have reduced class sizes so we were able to again stay open all year. All though the classes are reduced in size and not all classes running every day we are still adhering to the Department of Corrections "Mission, Vision and Core Values "statement in providing educational opportunities for those in our care.

From the urging of students, I was asked to submit one of our teachers for teacher of the year. However, we do not have such an award, but we did submit Mr. VanDong for a Secretary's award. Mr. VanDong was awarded the 2023 Secretary's Award for Excellence. *"The Secretary's spotlight on excellence award recognizes employees for displaying exceptional leadership and service relative to one of the agency's strategic priorities: Operational Excellence, Transparency and Public Accountability, Workforce Investments or Corrections Reform."*

With the addition of the two new Adult Basic Education teachers (High School) and the move to teaching a High School (HS) model as opposed to a GED model of instruction, we have seen an increase in testing scores. These higher scores lead to a huge increase in confidence and a change in heart from these students towards Vocational College and other higher learning opportunities.

The Second Chance Pell program has expanded with the addition of another institution now giving our student a wider choice of programs. Further, the current programs have expanded to be complete Associates Degrees, giving the student more flexibility in obtaining their education goals. Due to the growth in this student body we added two college tutors that work during the day in the computer lab, assisting college students with all aspects of the distance learning programs.

UW-Madison Odyssey Project and the Odyssey Beyond Bars program is coming to SCI. We have been in discussion with their office and a few colleges in the area. We are looking to expand offerings to our students that are Bachelor level courses and programs. If students have Pell funding left it can be used, they can apply to the colleges for scholarships or any other foundation or pay tuition in order to complete their degree.

Trinity college again has requested student applications for the Bachelor degree program in Theological Studies and Psychology. We were able to send them over 20 applications from interested students, we hope to be able to again send 8+ but we will have to see how many of the students are accepted into the program. Trinity college came to SCI and did a Question and Answer session for interested students and other graduates of the program explained how much work it is but more important was how rewarding it is.

High School/Adult Basic Education (ABE)

Students enrolled in the Adult Basic Education classes can obtain their General Education Diploma (GED) or continue on to complete their High School Equivalency Diploma (HSED). The GED is accepted by most employers and technical colleges. Some employers, colleges and universities require the HSED for acceptance for hire and for course work.

Career/Technical Education

The vocational programs available at SCI are Microsoft Office Associate, Welding, Computer Aided Drafting (CAD) Operator (*Program is being updated to match CVTC*) with apprentice opportunities and a Certified Production Technician (CPT I) course that will give students the skills and knowledge in production type work with national certification available. All programs are certified through Chippewa Valley Technical College.

Associate Degree Programs

With the Second Chance Pell Program for Incarcerated Persons we are able to offer Associates level degree college programs. We are in cooperation with three colleges and have certificate programs as well as full Associate programs.

College Credit Transfer

We work with the student and their respective educational institution and help to facilitate the most accurate transfer of credits towards their course of study.

Correspondence Courses

Inmates who wish to gain further education through correspondence course work can do so by working with the SCI Guidance Counselor. We have had to make some adjustments to these programs but we have seen an increase in students and a continual interest.

Veterans Educational Assistance

Veterans who wish to start or expand their education or assist a family member with education, can obtain information and assistance to determine their eligibility for educational benefits. These benefits may be from the Federal Government, nonpublic entities, or the Wisconsin Department of Military Affairs.

HEALTH SERVICES UNIT

The Health Services Unit (HSU) at Stanley Correctional Institution is primarily an outpatient clinic, treating both acute and chronically ill PIOC patients. Treatment is available daily with on-call staff available outside of normal business hours. The HSU has a full-time physician and a full-time Advanced Practice Nurse Practitioner, Psychiatrist, as well as a full complement of nursing staff, with 9.0 RN positions and 3.0 LPN positions. Stanley Correctional Institution has onsite dental providers and provides on-site physical therapy, optical, x-ray and ultrasound services which are provided by contract providers.

As a result of the high population of the institution and advances in medical care, the Health Services Unit is heavily utilized. Registered Nurses average 3,000 nurse/medical appointments and urgent care health needs per month, while Physician and Advanced Practice Nurse Practitioner appointments average 400 appointments per month.

Specialty care appointments and services are provided primarily through Gunderson Lutheran Hospital, Sacred Heart Hospital and University Hospital Clinics in Madison. More urgent specialty care needs are met through utilization of local medical services at Sacred Heart Hospital in Eau Claire and St. Joseph's Hospital in Chippewa Falls.

The Health Services Unit is in the final planning stages for a new Health Services Unit that will have a tentative completion date of 2025.

PSYCHOLOGICAL SERVICES UNIT

The Psychological Services Unit (PSU) staff consists of one Doctorate level psychologist and five Master's level psychological associates. PSU staff priorities include acute crisis intervention, treatment of mentally ill persons in our care, psychological screening of newly transferred PIOC, Restrictive Housing program services to PIOC, individual psychotherapy, group therapy, and 24-hour on-call crisis availability. This past fiscal year, SCI PSU staff also provided on-call coverage for Milwaukee Secure Detention Facility.

SCI PSU averaged 188 scheduled appointments each month during the last fiscal year.

PIOC completion of the following therapeutic programs are as follows for the last fiscal year:

- WI Prison Mindfulness Initiative Mindfulness Group: 8 PIOC
- Origins - Co-Occurring Disorders: 10 PIOC
- Epictetus: 6 PIOC

HOUSING UNITS

Stanley Correctional Institution has five general population units and each unit is program specific. Unit 1: Mental Health Unit, Unit 2: ERP/SUD Unit, Unit 3: Programming Unit, Unit 4: Education Unit and Unit 5: General Population Unit. Each building is divided into 3 separate wings: A-wing, B-wing, and C-wing. Each wing has 48 regular rooms, double occupancy, and two handicap accessible cells. Each wing can house 100 PIOC. The individual rooms are wet cells and doubled to meet the increased population demands. The Unit Management and team concepts are utilized on all housing units. Social workers are available on each wing of the housing unit to provide services to PIOC.

UNIT 1

Unit 1 houses PIOC who have significant mental health issues. The mission of Unit 1 is to provide the PIOC with the proper tools to manage their incarceration; as well as, lower risk for our institution staff and ultimately, the community.

The targeted population for Unit 1 is PIOC with mental health issues that may contribute to some level of vulnerability or behavioral interference in the general population setting. PIOC on Unit 1 are monitored, encouraged and provided a safe environment to develop skills that will help enable a successful transition to population. PIOC progress is discussed at team meetings using a multidisciplinary approach and referrals to general population are made when the PIOC is determined to have made enough progress to succeed there. The Team also utilizes Behavioral Management Plans to assist staff in gaining an understanding of how to work more effectively with those who have mental health issues.

UNIT 2

The primary focus of Unit 2 is the Earned Release Program, housing PIOC identified as having an ERP/SUD need and general population PIOC. Additional resource room provided for those in program is also located on the unit to provide a quiet study space for the homework assigned in program and for those working towards earning their release. Due to staffing vacancies, there were no ERP/SUD completions in FY23.

UNIT 3

Unit 3 houses PIOC enrolled in Cognitive Behavioral Programming (CBP) which includes: Thinking for a Change, Domestic Violence, and Anger Management. The unit also houses general population PIOC, many of which are employed as unit and institutional workers, and or are enrolled in education and/or vocational programs. Programs are developed to increase pro-social skills, employment, and education to increase PIOC skill sets and afford more opportunities. The purpose of the programs are to assist the PIOC in learning new tools which serve to enhance success upon reintegration back into the community while maintaining a crime free lifestyle. Unit staff model pro-social skills in an environment reinforcing what the PIOC are learning through programming. The CBP/Thinking for a Change program provides participants with new tools which assist them to address their core belief system in an attempt to interrupt their cognitive distortions, encouraging role playing and practicing these new skills. The Domestic Violence program curriculum introduces participants to a Cycle/Educational mode of treatment giving them the tools needed to intervene in that cycle by utilizing non-violent problem-solving skills. The Anger Management program offers tools and approaches enhancing the ability to control the frequency and intensity of anger outbursts. There are staff and program tutors available on the unit to assist PIOC enrolled in programming. In conjunction with those enrolled in programming the unit provides a biofeedback lab. The lab helps teach awareness of both the physical and emotional connections between our thoughts, feelings, and actions. Unfortunately, due to staffing vacancies, we were unable to offer any programming during FY23, but we continue to actively recruit for qualified program facilitators. Unit 3 also houses the Certified Peer Specialists and operates the program on the unit. The peer specialists (mentors) provide support, guidance, encouragement, empathy, and empowerment to those PIOC they are mentoring. There are five Certified Peer Mentors who can have up to 25 participants assigned to them.

UNIT 4

The primary focus of Unit 4 is Education, housing PIOC identified as having educational/academic needs and general population PIOC. Additional tutors and a lab are also located on the unit to provide extra support services to those working towards completing their GED and or HSED certificates. Unit 4 also employs server workers, dining room workers, cart pushers, a unit assistant, a unit payroll aid, custodians, laundry workers and respite workers.

UNIT 5

Unit 5 serves as a general population unit. Unit 5C wing partnered with Can Do Canines to train service dogs. Currently, 38 PIOC work together to train 16 dogs. Each dog has a team of two handlers and there are two dog sitters on the wing to assist the handlers with a variety of needs. The PIOC spend approximately three hours a day training with the dogs on obedience and other skills which will assist clients of Can Do Canines. Can Do Canines provides service dogs for clients that are hearing impaired, diabetic, Autistic, have seizures, or have mobility issues. PIOC in this program can also enroll in a one-year Vocational Program through Chippewa Valley Technical College to earn a technical certificate as a Dog Trainer. B-wing's focus is Veterans with a variety of outside programs available to them. AMVETS, State VA Reps, and Federal VA representatives provide services to help meet Veteran's needs. The Veterans wing has a Resource room to assist them with VA related topics. The Veterans conduct institution fundraisers. In this fiscal year, the Veteran's program has donated \$2,450 to Sleep in Heavenly Peace, \$2,450 to Chippewa County Crime Stoppers, \$525 to The Highground Veteran Memorial Park, \$1,875 to Stanley Police Department, \$1,500 to Thorp Police Department, \$200 to Fruit of the Vine Food Pantry, \$200 to Oregon Area Food Pantry, \$200 to Sheboygan County Food Bank, \$200 to Interchange Food Pantry, \$200 to Bay View Community Center, \$1,000 to Clark County Sheriff K9 Program, \$1,000 to Feed our Rural Kids Inc, \$500 to Chippewa Valley Veterans (stone), \$500 to George Olinske Veterans Memorial (stone), \$500 to Holcombe Area Veterans Memorial (stone), \$500 to VFW Post 2711, \$2,200 to City of Chetek Emily Breidenbach Memorial Fund, \$2,500 to The Hunter Scheel Memorial Fund, \$443 to PAWS program, \$1,200 to Jason's Presents, and \$1,200 to the Clark County Law Enforcement Agency.

SCI ACRONYMS

ABE – Adult Basic Education	HSU – Health Services Unit
AM – Anger Management	ICE – Institution Complaint Examiner
ADA – Americans with Disabilities Act	LEP – Limited English Proficiency
BCE – Bureau of Correctional Enterprises	PIOC – Persons In Our Care
CAD – Computer Aided Drafting	PRC – Program Review Committee
CGIP – Cognitive Intervention Program	PREA – Prison Rape Elimination Act
CRB – Community Relations Board	PSU – Psychological Services Unit
DAI – Division of Adult Institutions	RH – Restrictive Housing
DBT – Dialectical Behavior Therapy	SCI – Stanley Correctional Institution
DOC – Department of Corrections	SCOPES – Stanley Correctional Outreach Program
DV – Domestic Violence	Equals Success
EMDR – Eye Movement Desensitization & Reprocessing	SOT – Sex Offender Treatment
ERP – Earned Release Program	STG – Security Threat Group
FTO – Field Training Officer	SUD – Substance Use Disorder
GED – General Educational Development	T4C – Thinking for a Change
HSED – High School Equivalency Diploma	