# Wisconsin Correctional Center System

Annual Report 2023

July 1, 2022 – June 30, 2023

# Warden Clinton Bryant



# **DOC Vision**

To achieve excellence in correctional practices while fostering safety for victims and communities.

**Every Person - Every Family - Every Community Matters** 

State of Wisconsin, Department of Corrections

# **Message from the Warden**

The Wisconsin Correctional Center System (WCCS) is focused on community integration for the Persons In Our Care (PIOC) as we prepare them for successful reentry. We are committed to professionalism and treating each individual with dignity and respect.

In Fiscal Year 2023, WCCS continued to provide educational, career readiness, and restorative justice opportunities for PIOC. These opportunities were provided through the means of technical training, community services, project crews, and work release. Subsequently, volunteers and visitors entering the facilities also returned. Staff continue to implement mitigation strategies for COVID-19 response, as needed. Centers continued to offer Zoom visitation in addition to inperson visits.

WCCS continues to require Cognitive Behavioral Interventions for Education Adult (CBI-EA) as a pre-requisite for work release participation to address thoughts, feelings, and other barriers to obtaining and retaining employment. Staff assisted PIOC to address barriers to receiving their driver's licenses, including opportunities to participate in driver's education.

Vocational programs that are currently operating in Fiscal Year 2023 are Welding, Construction Essentials, Heavy Equipment Operator, Industrial Maintenance and Computer Numerical Controls.

I commend all our staff for their continued efforts in carrying out their essential duties during the transition to the new normal, post COVID-19. WCCS continues to emphasize utilization of verbal communication and civility to model and interact with the people in our care and one another.

Sincerely,

Clinton Bryant, Warden Wisconsin Correctional Center System

# Wisconsin Correctional Center System Goal

To prepare men for a safe and successful reintegration into the community

# Wisconsin Correctional Center System Objectives

- Maintain safe and secure centers.
- Provide opportunities to reduce assessed needs and risks.
- Provide work experience opportunities for eligible people in our care prior to their release.
- Provide men being released to the community with the skills and documents needed to succeed.

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| St. Croix Correctional Center                     | 33 |
| Thompson Correctional Center                      | 35 |
| Winnebago Correctional Center                     | 37 |

| Number of Staff              |        |                                   |                                     |                                  |  |
|------------------------------|--------|-----------------------------------|-------------------------------------|----------------------------------|--|
| Correctional                 | Center | Number of<br>Uniformed<br>Staff** | Number of<br>Non-Uniformed<br>Staff | Men to Uniformed<br>Staff Ratio* |  |
| Black River                  | Male   | 19                                | 13                                  | 4 to 1                           |  |
| Drug Abuse                   | Male   | 37                                | 37                                  | 4 to 1                           |  |
| Felmers O. Chaney            | Male   | 19                                | 8                                   | 4 to 1                           |  |
| Flambeau                     | Male   | 14                                | 10                                  | 3 to 1                           |  |
| Gordon                       | Male   | 15                                | 5                                   | 5 to 1                           |  |
| John Burke                   | Male   | 33                                | 9.75                                | 7 to 1                           |  |
| Kenosha                      | Male   | 15                                | 6                                   | 6 to 1                           |  |
| Marshall E. Sherrer          | Male   | 14                                | 6                                   | 3 to 1                           |  |
| McNaughton                   | Male   | 15                                | 5.5                                 | 5 to 1                           |  |
| Oregon                       | Male   | 15                                | 7                                   | 5 to 1                           |  |
| Sanger B. Powers             | Male   | 15                                | 5.5                                 | 6 to 1                           |  |
| St Croix                     | Male   | 30                                | 13                                  | 3 to 1                           |  |
| Thompson                     | Male   | 19                                | 7                                   | 5 to 1                           |  |
| Winnebago                    | Male   | 33                                | 10                                  | 7 to 1                           |  |
| WCCS<br>Administrative Staff |        | 0                                 | 32                                  |                                  |  |
| Totals 293 168.75            |        |                                   |                                     |                                  |  |

# **Wisconsin Correctional Center System Fast Facts**

\*\* Number of staff refers to the number of positions; not filled positions PIOC to Staff Ratio = Data Friday Report August 4, 2023; Staff Ratio = Population/ total Staff

| Population          |        |                    |             |
|---------------------|--------|--------------------|-------------|
| Correctional        | Center | Operating Capacity | Population* |
| Black River         | Male   | 118                | 133         |
| Drug Abuse          | Male   | 294                | 284         |
| Felmers O. Chaney   | Male   | 100                | 104         |
| Flambeau            | Male   | 90                 | 79          |
| Gordon              | Male   | 89                 | 91          |
| John C. Burke       | Male   | 250                | 286         |
| Kenosha             | Male   | 115                | 117         |
| Marshall E. Sherrer | Male   | 60                 | 56          |
| McNaughton          | Male   | 102                | 110         |
| Oregon              | Male   | 112                | 120         |
| Sanger B. Powers    | Male   | 120                | 119         |
| St Croix            | Male   | 120                | 108         |
| Thompson            | Male   | 125                | 123         |
| Winnebago           | Male   | 266                | 293         |
|                     | Totals | 1,961              | 1,698       |

\* Data from August 4, 2023 Friday Report; Population impacted by COVID and DOC Reduced Intake during pandemic

| Financial Obligations Collected |                              |               |                                    |  |
|---------------------------------|------------------------------|---------------|------------------------------------|--|
| Correctional Center             | Court Ordered<br>Obligations | Child Support | Victim-<br>Witness and<br>DNA Fees |  |
| *Black River                    | \$14,677.57                  | \$4,520.61    | \$8,257.04                         |  |
| *Drug Abuse                     | \$40,926.70                  | \$19,995.63   | \$28,456.60                        |  |
| Felmers Chaney                  | \$125,817.44                 | \$9,735.35    | \$11,596.86                        |  |
| Flambeau                        | \$22,247.26                  | \$4,548.01    | \$8,076.25                         |  |
| Gordon                          | \$72,229.13                  | \$3,737.12    | \$6,211.05                         |  |
| John Burke                      | \$110,425.89                 | \$32,707.63   | \$21,226.96                        |  |
| Kenosha                         | \$103,273.68                 | \$13,818.08   | \$18,099.63                        |  |
| Marshall Sherrer                | \$29,446.43                  | \$8,725.41    | \$7,358.67                         |  |
| McNaughton                      | \$116,010.35                 | \$14,530.75   | \$10,033.99                        |  |
| Oregon                          | \$133,999.14                 | \$34,621.51   | \$11,560.62                        |  |
| Sanger Powers                   | \$130,289.21                 | \$8,553.59    | \$13,936.59                        |  |
| *St. Croix                      | \$10,175.03                  | \$3,449.03    | \$5,922.60                         |  |
| Thompson                        | \$180,750.75                 | \$27,958.95   | \$7,085.82                         |  |
| Winnebago                       | \$218,606.25                 | \$52,373.90   | \$28,914.30                        |  |
| Totals                          | \$1,308,874.83               | \$239,275.57  | \$186,736.98                       |  |

\* Facilities without work release.

| Fees Collected                          |                |                |  |  |
|---|----------------|----------------|--|--|
| Correctional Center Room & Board Transp |                |                |  |  |
| Black River                             | \$4,606.60     | \$3,350.66     |  |  |
| Drug Abuse                              | \$8,108.87     | \$5,990.04     |  |  |
| Felmers Chaney                          | \$252,858.70   | \$185,250.99   |  |  |
| Flambeau                                | \$20,296.31    | \$15,852.42    |  |  |
| Gordon                                  | \$174,158.86   | \$128,084.75   |  |  |
| John Burke                              | \$193,488.33   | \$141,118.96   |  |  |
| Kenosha                                 | \$305,131.32   | \$222,610.87   |  |  |
| Marshall Sherrer                        | \$126,252.22   | \$92,751.50    |  |  |
| McNaughton                              | \$190,912.73   | \$141,114.57   |  |  |
| Oregon                                  | \$336,037.78   | \$245,214.27   |  |  |
| Sanger Powers                           | \$269,139.84   | \$195,953.90   |  |  |
| St Croix                                | \$449.26       | \$320.06       |  |  |
| Thompson                                | \$350,762.38   | \$256,958.07   |  |  |
| Winnebago                               | \$455,553.37   | \$336,861.37   |  |  |
| Totals                                  | \$2,687,756.57 | \$1,971,432.43 |  |  |

| New Work Release Placements<br>Total for FY 2021 |            |  |  |
|--|------------|--|--|
| Center   | Placements |  |  |
| Black River                                      | 0          |  |  |
| Drug Abuse                                       | 0          |  |  |
| Felmers O. Chaney                                | 90         |  |  |
| Flambeau   | 19         |  |  |
| Gordon 57  |            |  |  |
| John C. Burke                                    | 73         |  |  |
| Kenosha  | 126        |  |  |
| Marshall E. Sherrer                              | 102        |  |  |
| McNaughton                                       | 87         |  |  |
| Oregon 101                                       |            |  |  |
| Sanger B. Powers                                 | 104        |  |  |
| St Croix 0                                       |            |  |  |
| Thompson 94                                      |            |  |  |
| Winnebago 306                                    |            |  |  |
| Total  | 1,159      |  |  |

| Community Service Hours |                     |                     |                             |         |
|-------------------------|---------------------|---------------------|-----------------------------|---------|
| Correctional Center     | Local<br>Government | State<br>Government | Non-Profit<br>Organizations | Schools |
| Black River             | 11998               | 0                   | 3,995                       | 0       |
| Drug Abuse              | 775.25              | 0                   | 2,454.5                     | 0       |
| Felmers O. Chaney       | 60                  | 0                   | 846                         | 0       |
| Flambeau                | 4                   | 4                   | 32                          | 0       |
| Gordon                  | 50                  | 0                   | 275                         | 0       |
| John Burke              | 0                   | 14                  | 0                           | 0       |
| Kenosha                 | 0                   | 0                   | 270                         | 0       |
| Marshall E. Sherrer     | 0                   | 0                   | 0                           | 5       |
| McNaughton              | 2,947               | 1,314               | 737                         | 0       |
| Oregon                  | 0                   | 0                   | 0                           | 0       |
| Sanger B. Powers        | 0                   | 0                   | 16                          | 0       |
| St Croix                | 5,390               | 168                 | 905                         | 0       |
| Thompson                | 0                   | 0                   | 0                           | 0       |
| Winnebago               | 24                  | 2,111               | 553.5                       | 0       |
| Totals                  | 221,224.25          | 3,611               | 10,084                      | 5       |

| Due Process Activity |                    |                             |                             |                              |
|----------------------|--------------------|-----------------------------|-----------------------------|------------------------------|
| Correctional Center  | PIOC<br>Complaints | Major<br>Conduct<br>Reports | Minor<br>Conduct<br>Reports | Conduct<br>Report<br>Appeals |
| Black River          | 3                  | 3                           | 1                           | 0                            |
| Drug Abuse           | 28                 | 35                          | 90                          | 2                            |
| Felmers O. Chaney    | 13                 | 50                          | 94                          | 0                            |
| Flambeau             | 15                 | 8                           | 7                           | 0                            |
| Gordon               | 21                 | 23                          | 57                          | 4                            |
| John Burke           | 34                 | 61                          | 159                         | 1                            |
| Kenosha              | 32                 | 83                          | 122                         | 10                           |
| Marshall E. Sherrer  | 5                  | 27                          | 40                          | 1                            |
| McNaughton           | 11                 | 23                          | 48                          | 1                            |
| Oregon               | 26                 | 32                          | 66                          | 2                            |
| Sanger B. Powers     | 18                 | 29                          | 38                          | 0                            |
| St Croix             | 27                 | 19                          | 46                          | 1                            |
| Thompson             | 5                  | 25                          | 26                          | 0                            |
| Winnebago            | 71                 | 108                         | 263                         | 7                            |
| Totals               | 309                | 526                         | 1,057                       | 29                           |

# CONTACTS

# Americans with Disabilities Act (ADA) Contact

In the effort to ensure compliance with the Americans with Disabilities Act (ADA) for men in our care, WCCS under the direction of the DOC, has named the following staff members as the ADA Coordinators:

- Michelle Hoffman, Superintendent KCC (Primary) Phone: (262) 653-7099
- James Koivu, Superintendent SCCC (Backup) Phone: (715) 246-7386

# **COMPAS Contact**

Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) is a risk and needs assessment instrument designed to assess needs and risk of recidivism. WCCS has named the following staff member as the COMPAS Site Coordinator:

• Erika Bemrich, Corrections Program Supervisor Phone: Office (608) 240-5313, Cell (608) 228-9002

# Limited English Proficiency (LEP) Contact

Limited English Proficiency (LEP) refers to any or all of the skills of reading, writing, speaking or understanding English. The LEP initiative is DOC's plan to implement Executive Directive #71 and to meet the needs of all offenders whose primary language is not English. The overall program is designed to train staff to address these needs, so that LEP persons will not be disadvantaged in our system. WCCS has named the following staff member as the LEP Coordinator:

 Amanda Kragness, Corrections Program Supervisor, BRCC Phone: (715) 333-5681

# Prison Rape Elimination Act (PREA) Contact

The Wisconsin Department of Corrections has a zero-tolerance standard for sexual assault among Persons In Our Care (PIOC) and staff sexual misconduct, and has issued Executive Directive #72 to address this important matter. The Wisconsin legislature also enacted Act 51 in 2003 which made staff sexual misconduct a felony crime under Wisconsin statute 940.225. WCCS has named the following staff members as PREA Compliance Managers:

- Maria Silao-Johnson, Superintendent WCC (Chair) Phone: (920) 424-0402
- Matthew Gerber, Superintendent BRCC (Backup) Phone: (715) 333-5681

| ACRONYMS                                  |   |  |  |
|---|---|--|--|
|   |   |  |  |
| AA - Alcoholics                           | JBCC – John Burke Correctional            |  |  |
| Anonymous                                 | Center                                    |  |  |
| ABE – Adult Basic Education               | JCI – Jackson Correctional Institution    |  |  |
| BRCC – Black River Correctional Center    | KCC – Kenosha Correctional Center         |  |  |
| BCE – Bureau of Correctional Enterprises  | MAC – Madison Area Technical College      |  |  |
| CASDA – Coalition Against Sexual and      | MATC –Milwaukee Area Technical            |  |  |
| Domestic Abuse                            | College                                   |  |  |
| CBI-EA – Cognitive Behavioral             | MCC – McNaughton Correctional             |  |  |
| Interventions – Education Adult           | Center                                    |  |  |
| CBI-EMP – Cognitive Behavioral            | MPTC – Moraine Park                       |  |  |
| Interventions for Offenders Seeking       | Technical                                 |  |  |
| Employment                                | College                                   |  |  |
| CBI-SUA – Cognitive Behavioral            | MSCC – Marshall Sherrer Correctional      |  |  |
| Interventions for Substance Use Adults    | Center                                    |  |  |
|   |   |  |  |
| CIP – Challenge Incarceration             | MSDF – Milwaukee Secure Detention         |  |  |
| Program                                   | Facility                                  |  |  |
| COMPAS – Correctional Offender            | MWCC – Milwaukee                          |  |  |
| Management Profiling for Alternative      | Women's Correctional                      |  |  |
| Sanctions                                 | Center                                    |  |  |
| CRB – Community Relations Board           | NA – Narcotics Anonymous                  |  |  |
| DACC – Drug Abuse Correctional            | NCVRW – National Crime Victims' Rights    |  |  |
| Center                                    | Week                                      |  |  |
| DAI – Division of Adult Institutions      | NATC – Nicolet Area Technical College     |  |  |
| DCC – Division of Community               | NWTC – Northeast Wisconsin Technical      |  |  |
| Corrections                               | College                                   |  |  |
| DCF – Department of Children and          | OCC – Oregon Correctional                 |  |  |
| Families                                  | Center                                    |  |  |
| DCI – Dodge Correctional Institution      | OCI – Oakhill Correctional Institution    |  |  |
| -   |   |  |  |
| DMV – Department of Motor Vehicles        | OSCI – Oshkosh Correctional Institution   |  |  |
| DNR –Department of Natural Resources      | PIOC – Person(s) In Our Care              |  |  |
| DOC – Department of Corrections           | PREA – Prison Rape Elimination Act        |  |  |
| DWD – Department of Workforce             | RCI – Racine Correctional                 |  |  |
| Development                               | Institution                               |  |  |
| EMS – Emergency Medical                   | RYOCF – Racine Youthful Offender          |  |  |
| Services                                  | Correctional Facility                     |  |  |
| ERP – Earned Release                      | SPCC - Sanger B. Powers Correctional      |  |  |
| Program                                   | Center                                    |  |  |
| ESS – Employment Service                  | SSA – Social Security                     |  |  |
| Specialist                                | Administration                            |  |  |
| FCC – Flambeau Correctional Center        | SUD – Substance Use Disorder              |  |  |
| FCCC – Felmers O. Chaney Correctional     | T4C – Thinking for a                      |  |  |
| Center                                    | Change                                    |  |  |
| FLCI – Fox Lake Correctional Institution  | TABE – Test of Adult Basic Education      |  |  |
| GED – General Educational Development     |   |  |  |
| •   | TCC – Thompson Correctional Center        |  |  |
| GCC – Gordon Correctional Center          | TCI – Taycheedah Correctional Institution |  |  |
| GBCI – Green Bay Correctional Institution | WCC – Winnebago Correctional Center       |  |  |
| HSED – High School Equivalency            |   |  |  |
| Diploma                                   |   |  |  |
|   |   |  |  |

# Black River Correctional Center Superintendent: Matthew Gerber

Year Opened: Center Security Level: Number of Acres: Focus: Education 1962 Minimum and Minimum-Community Custody 198 Earned Release Program (ERP),



# **AT-A-GLANCE CENTER STATISTICS**

#### Education

| Diploma Type                    | Number of Participants | Number of Completions |
|---------------------------------|------------------------|-----------------------|
| High School Equivalency Diploma | 19                     | 7                     |
| General Equivalency Diploma     | 0                      | 0                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses                  |   | State ID's Issued |
|--------------------|------------------------------------|---|-------------------|
| Participants       | Renewals Issued New License Issued |   |                   |
| 0                  | 5                                  | 5 | 59                |

### **CENTER ACCOMPLISHMENTS**

Black River Correctional Center (BRCC) continues to provide consistent and quality programming for all Earned Release and Substance Use Disorder program participants. BRCC has worked to bring in low-risk SUD participants to assist in meeting the goal of the Division of Adult Institutions (DAI) to release less persons without getting this need met. BRCC has also restarted the Cognitive Behavioral Interventions for Employability (Adult), and has had great success gaining interest as many SUD participants desire to participate in work release at other center sites upon completion of both SUD and the EA programs.

#### **RESTORATIVE JUSTICE EFFORTS**

Persons In Our Care (PIOC) assisted in raising 2,300 pheasants for the local Jackson County Wildlife Federation. BRCC PIOC participate in community service projects to serve non-profit organizations in the community.

#### PRIMARY PROGRAMS

#### The Earned Release Program (ERP) and Substance Use Disorder (SUD) Treatment:

BRCC continues to provide pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes core curriculum of Cognitive Behavioral Interventions- Substance Use (Adult) to PIOC that meet low-risk criteria. Participation in specific programs is based on COMPAS assessments complete at intake. The program is generally 12 weeks in length.

The program strategies offered enhance safety in the community by providing a continuum of substance abuse and criminal thinking treatment services. The program also emphasizes sound work ethics. All PIOC at BRCC are required to fully participate in both program and work-related activities throughout the day. ERP data can be found at doc.wi.gov interactive dashboards.

#### Education:

The BRCC teacher works with PIOC in obtaining a GED or HSED. In addition, the teacher works with PIOC to complete TABE testing, which enables their ability to apply for area college programs offered within the center system at various sites.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, the DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are JCI and BRCC. The CRB typically meets two times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

BRCC has four volunteers currently on its roster for various religious and AA/NA practices. In addition, BRCC has completed volunteer training with the local DNR so they are able to take trained PIOC out to assist in fighting wildfires. BRCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Drug Abuse Correctional Center Superintendent: Stephanie Henning

Year Opened: Center Security Level: Number of Acres: Focus:

Education

2012 (Originally 1977) Minimum and Minimum-Community Custody 5

Substance Use Disorder (SUD)/ Earned Release Program (ERP)



# AT-A-GLANCE CENTER STATISTICS

| Ladouton                        |                        |                       |
|---------------------------------|------------------------|-----------------------|
| Diploma Type                    | Number of Participants | Number of Completions |
| High School Equivalency Diploma | 39                     | 1                     |
| General Equivalency Diploma     | 0                      | 0                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |                    | State ID's Issued |
|--------------------|-------------------|--------------------|-------------------|
| Participants       | Renewals Issued   | New License Issued |                   |
| 0                  | 15                | 1                  | 135               |

### **CENTER ACCOMPLISHMENTS**

The Drug Abuse Correctional Center (DACC) continues to provide consistent and quality programming for both ERP and non-ERP participants.

### **RESTORATIVE JUSTICE EFFORTS**

Restorative justice efforts include National Crime Victim Awareness Rights Week (NCVRW) activities and participation in community service activities at various community non-profit sites. In Fiscal Year 2023, DACC PIOC completed approximately 3,230 hours of community service.

#### PRIMARY PROGRAMS

DACC provides programming to those eligible and suitable for the Earned Release Program (ERP) as well as non-ERP eligible PIOC.

The primary focus at DACC is to provide SUD treatment and programming. DACC strives to enhance safety in the community by providing a continuum of substance use and cognitive behavior treatment services. Services begin while at DACC and will continue with aftercare services, intensive supervision, and monitoring in the community.

Based on the outcome of the COMPAS assessments, PIOC at DACC are identified as having moderate or high-risk criminogenic needs. PIOC assigned criminogenic risk level determines program needs and levels of treatment dosage.

Primary programs offered at DACC include Cognitive Behavioral Interventions for Substance Use Adults (CBI-SUA), T4C, Domestic Violence-Cognitive, Anger Management, Cognitive Behavioral Interventions-Employment (CBI-Employment), and Academics. PIOC who are assigned the SUD-4 program need, are also assigned to complete the curriculums for Advanced Skill Practice, Epictetus, and General Social Skills.

ERP is provided pursuant to Wisconsin State Statutes, Sec 302.05, which affords PIOC with the opportunity to have a reduction in their term (s) of confinement with successful completion of the Substance Use Disorder programming. Eligibility for ERP is determined by the sentencing courts. Department of Corrections determines suitability for ERP participation.

The overall program length is generally 20 weeks however, program length is also dependent needs assessments.

#### Cognitive Behavioral Interventions for Substance Use Adults (CBI-SUA):

CBI-SUA is a curriculum designed for individuals who have a moderate to high need in the area of substance abuse. The University of Cincinnati Corrections Institute developed this curriculum. The program relies on a cognitive-behavioral approach to teach participants strategies for avoiding substance abuse. This program places heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development.

PIOC who are assigned to SUD-4 will also complete the following curriculums:

#### Advanced Skill Practice:

This group's focus is on utilizing the skills learned from the Core programming including T4C and Cognitive Behavioral Intervention for Substance Abuse. The group will use recent events and identify the situation which they encountered. They will identify which skill they could utilize to address the situation in a pro-social manner. The skills they can utilize include: problem solving, decisional balance, behavior chain, or 50 social skills identified in T4C Aftercare Lessons.

#### **Epictetus:**

The Epictetus Self-Mastery Program helps offenders break free of criminal thinking. The program focuses on the teaching of Greek philosopher Epictetus. The program helps to understand criminal behavior with a cognitive-behavioral approach, including the use of "practical philosophy". The program teaches the ABC's of inner boxing and the Ten Rounds to Self-Mastery. The program will address sense of purpose, "knocking out" excuses, turning adversity to benefit, converting entitlement to gratitude, seeing problems from another angle, counterpunching negative thoughts, handling provocation, and many other lessons to help live a better life inside or outside of prison.

#### **General Social Skills:**

Skill streaming employs a four-part approach where the group members will observe modeling, participate in role-play, give and receive performance feedback, and apply generalization to learn essential pro-social skills. The program will teach a wide variety of pro-social skills which can be utilized in various situations. Skill streaming teaches procedures, refines skills, and works towards managing behavior problems.

#### Thinking for a Change (T4C):

National Institute of Corrections developed T4C. This program combines cognitive restructuring with cognitive skills to create an innovative and integrated curriculum designed to help individuals in the juvenile and adult justice systems take control of their lives by taking control of their thinking. The three components of Thinking for a Change are: cognitive self-change, social skills, and problem-solving skills. Cognitive self-change teaches individuals a concrete process for self-reflection aimed at uncovering antisocial thoughts, feelings, attitudes, and beliefs. Social skills instruction prepares group members to engage in pro-social interactions based on self-understanding and consideration of the impact of their actions on others. Problem solving skills integrates the two previous interventions to provide group members with an explicit step-by-step process for addressing challenging and stressful real-life situations.

#### **Domestic Violence-Cognitive:**

Domestic Violence ancillary program at the Drug Abuse Correctional Center is a cognitive-behavioral based program designed for male offenders who have shown a pattern of abuse/violence to their significant and intimate partners. Program participants identify their own cognitions that have justified violence and enabled them to be abusive to their partners. The program focuses on developing skills to change the program participant's thoughts/beliefs that have led to their abusive behavior.

#### Anger Management:

Anger Management by U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration Center for Substance Abuse Treatment, provides individuals participating in the 12-session anger management group treatment with a summary of core concepts. The concepts and skills presented in the anger management treatment are best learned by practice and review and by completing the homework assignments given in the workbook. Using this anger management group treatment will help you develop the skills that are necessary to successfully manage anger.

#### Cognitive Behavioral Interventions for Offenders Seeking Employment (CBI-EMP):

Cognitive Behavioral Interventions for Offenders Seeking Employment (CBI-ÈMP) is a curriculum designed for individuals who are moderate to high need in the area of employment. The University of Cincinnati Corrections Institute developed this curriculum. The program relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. This program placed heavy emphasis on skill-building activities to assist with cognitive, social, emotional, and coping skills development for the work environment.

#### Academics:

Emphasis is on ABE skill development. The DACC teacher works with PIOC in obtaining the GED or HSED.

#### **NON-PRIMARY PROGRAMS**

In conjunction with the primary curriculums, DACC also offers the voluntary programs of parenting and Real Happiness.

#### Parenting:

The parenting program utilizes the "Inside Out Dad" program. The program addresses self-evaluation, parenting skill, understanding the similarities of values and morals as related to culture, spirituality and religion, handling and expressing emotions, self-image, healthy relationships/families, identifying boundaries, fathering, child development, positive and nurturing parenting, raising emotionally intelligent children, and the use of discipline vs. punishment. The program develops a personal action and reentry plan to help break the cycle of violence, incarceration, and other negative behaviors. Participants will read "Raising an Emotionally Intelligent Child" and complete parenting style and emotional awareness self-tests.

#### **Real Happiness:**

Real Happiness is a 28-day program on the power of meditation. Meditation helps reduce stress, experience greater tranquility, a sense of wholeness, strengthen relationships, and face fears. The program teaches simple breathing techniques with 3 key skills: concentration, mindfulness, and kindness. The results: resiliency, creativity, peace, clarity, and balance.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are DACC, OSCI, and WCC. The CRB typically meets a couple of times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

DACC has 16 volunteers who are approved to enter the center. DACC recognizes and values the volunteer contributions of their time and talent in working with persons in our care. DACC utilizes volunteers to provide services in support of umbrella religious groups, as well as provide restorative justice presentations.

# Felmers Chaney Correctional Center Superintendent: Tejuana King

| Year Opened:           | 2000                                  |
|------------------------|---------------------------------------|
| Center Security Level: | Minimum and Minimum-Community Custody |
| Number of Acres:       | 3.86                                  |
| Focus:                 | Work Release                          |



<u>AT-A-</u>

# **GLANCE CENTER STATISTICS**

#### Education

| Diploma Type                            | Number of Participants | Number of Completions |
|---|------------------------|-----------------------|
| High School Equivalency Diploma         | 0                      | 0                     |
| General Equivalency Diploma             | 17                     | 0                     |
| MATC Welding Certification              | 13                     | 10                    |
| Small Business Entrepreneurship Program | 10                     | 7                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |                    | State ID's Issued |
|--------------------|-------------------|--------------------|-------------------|
| Participants       | Renewals Issued   | New License Issued |                   |
| 28                 | 22                | 15                 | 53                |

# **CENTER ACCOMPLISHMENTS**

FCCC's garden, tended by the men, yielded pounds of produce used in providing additional nutritional options to the institution's food service menu. Some of the items included but are not limited to, were Collard Greens, Cabbage, Zucchini, Squash, Tomatoes and Cucumbers.

FCCC PIOC and staff participated in two fundraisers. The first was a Popeye's Chicken fundraiser. \$309.00 was raised to purchase school supplies for Clark Street Elementary School.

The second fundraiser held was in support of Kids Matter, Inc. "The mission of Kids Matter Inc. is to help abused and neglected children heal and thrive, to bring volunteer energy and community support to foster and kinship children, and to apply lessons learned from helping children heal to preventing further child abuse." PIOC ordered Mongolian and BBQ chicken dinners from the Big Easy restaurant, totaling \$327.00 in donations. FCCC staff also contributed by donating much needed items such as blankets, books, toothbrushes, soap and much more.

# PRIMARY PROGRAMS

#### Education:

FCCC has a full-time teacher position that provides ABE and GED. The teacher also assists the men with career planning and enrolling in post-secondary education programming.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate the men into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to obligations such as child support and court ordered obligations such as restitution and victim/witness surcharges.

# NON-PRIMARY PROGRAMS

#### CBI-EA:

A program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### Driver's Education Program:

Driver's License Recovery is addressed by staff working in conjunction with the DMV and a local Driving School. Staff assists the PIOC with getting necessary forms of identification. Instruction and test vehicles are supplied by the local Driving School.

#### **Religious Services:**

Breaking the Chains Prison Ministry is provided by Our Saviors Lutheran Church, on site at FCCC, which provides a spiritual transition restoring lives through ministry from prison into the community. These services took place by Zoom.

#### **Study Release:**

FCCC in collaboration with the Milwaukee Area Technical College (MATC) provided an 18-week, 17-credit Welding Fundamentals Certification /Technical Diploma program for the men.

FCCC also collaborates with Madison College to provide the Small Business Entrepreneurship Program. PIOC learn how to maintain efficient business operations, motivate and manage employees, and understand important financial systems of a small business. After completion of three semesters, PIOC will receive a Technical Diploma and after completion of five semesters, an Associate degree.

#### **Community Service:**

FCCC PIOC participated in a total of 906 non-profit community service hours. St. Francis Church- 814 hours providing landscaping, painting and other maintenance related work. Milwaukee Police Department District Three's National Night Out- 60 hours providing, setup, cooking and cleanup. Breaking the Chains Church- 32 hours providing landscaping, painting and other maintenance related work.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional intsitutions and centers in Wisconsin. The DAI faciliies included in the structure of the CRB are FCCC, MSCC, MWCC, and MSDF. The CRB typically meets a couple times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

FCCC has 28 volunteers currently on the roster. FCCC recognize and value the volunteer's contribution of time and talent in working with the men in our care.

# Flambeau Correctional Center Superintendent: Carmen Dohms

Year Opened: Center Security Level: Number of Acres: Focus: 1954 Minimum and Minimum-Community Custody 44 Earned Release Program (ERP), Education



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#### **GLANCE CENTER STATISTICS**

#### Education

| Diploma Type                    | Number of Participants | Number of Completions |
|---------------------------------|------------------------|-----------------------|
| High School Equivalency Diploma | 8                      | 4                     |
| General Equivalency Diploma     | 5                      | 0                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |                    | State ID's Issued |
|--------------------|-------------------|--------------------|-------------------|
| Participants       | Renewals Issued   | New License Issued |                   |
| 10                 | 0                 | 1                  | 13                |

### **CENTER ACCOMPLISHMENTS**

Continued to increase Woodshop Production to provide items for DAI as well as other state agencies and non-profit organizations.

### **RESTORATIVE JUSTICE EFFORTS**

Provided items made in the FCC wood shop in support of a variety of DOC or non-profit organizations fundraisers, including the Adopt-A-Highway program in Rusk and Sawyer Counties, as well as the Lake Holcombe Lake Association Fish Crib program. Additionally, center programming emphasized victim impact issues.

# The Earned Release Program (ERP):

# PRIMARY PROGRAMS

Provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes core curriculum of Cognitive Behavioral Interventions for CBI-SUA. In conjunction to CBI-SUA, another Cognitive Behavioral intervention used is T4C, which targets criminogenic needs. PIOC at FCC are medium /high risk with participation in specific programs based on COMPAS assessments. The program is 20 weeks in length.

The ERP services begin in a confined facility on a residential treatment unit and continues with aftercare, intensive supervision, and monitoring in the community. Part of the program component also emphasizes sound work ethics. All PIOC are required to fully participate in both program and work-related activities throughout the day. ERP program data can be found at doc.wi.gov interactive dashboards.

#### Education:

FCC's education department works with PIOC to obtain both their GEDs and HSEDs.

#### **NON-PRIMARY PROGRAMS**

#### **Ancillary Programs:**

In conjunction with the primary curriculums, a wide range of ancillary programs including General Social Skills, Anger Management, and Employability, are provided based on COMPAS needs assessment results.

#### **Driver's Education Program:**

FCC assists PIOC in obtaining their Wisconsin State ID, driving permits, and driver license renewals. There is the option of obtaining duplicates and van driver certification when applicable.

#### Wood Shop:

Woodshop instruction is under the supervision of the contracted supervisor and participants learn the fundamentals of woodworking. The goal of the instruction is to teach skills that can be transferred to possible future employment. The woodshop supervisor teaches safety and woodworking skills in an operational wood shop with hands-on experience and training. Products may also be donated or sold to non-profit or governmental agencies.

# **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are FCC. The CRB typically meets one time a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

FCC has 18 volunteers currently on their roster. FCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Gordon Correctional Center Superintendent: Grant Berg

| Year Opened:            |
|-------------------------|
| Security Custody Level: |
| Number of Acres:        |
| Focus:                  |

1950 (originally in 1931) Minimum and Minimum-Community 60 Work Release



# AT-A-GLANCE CENTER STATISTICS

#### Education

| Diploma Type                             | Number of Participants | Number of Completions |
|--|------------------------|-----------------------|
| Northwood Technical College Construction | 9                      | 9                     |
| Essentials                               |                        |                       |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |                        | State ID's Issued         |   |
|--------------------|-------------------|------------------------|---------------------------|---|
| Participants       | Renewals          | Driving Permits Issued | Duplicate and New License |   |
|                    | Issued            |                        | Issued                    |   |
| 11                 | 10                | 14                     | 1                         | 1 |

### **CENTER ACCOMPLISHMENTS**

GCC has completed over 325 hours of community service projects ranging from picnic table refurbishing, table/ cabinet making, painting, and park clean-up for various government and non-profit organizations. 10 picnic tables were made and donated to the local community centers, DNR, Scouts, and CASDA organizations.

#### **RESTORATIVE JUSTICE EFFORTS**

Emphasis in case management and interventions on victim impact issues. A fundraiser was conducted for Gordon American Legion with over \$405 in funds donated. Strong emphasis on collection of funds for restitution, child support, and fines to prepare PIOC for reentry.

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate the men into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to obligations such as child support and court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

A program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment. 39 PIOC have successful complete the program for FY 23

#### Study Release:

GCC in collaboration with the Northwoods Technical College provided a Construction Essential Technical Diploma program for the men. The program focused on entry level knowledge in skills required to successful gain employment in the housing construction field.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. Gordon Correctional Center conducts CRB meetings in the community and at the center and typically meets a couple times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

GCC has five volunteers currently on their roster. GCC recognizes and values the volunteer contributions of their time and talent in working with the PIOC.

# John Burke Correctional Center Superintendent: Nicholas Redeker

#### Year Opened:

Center Security Level:

Number of Acres:

1990 – Male center, 2000 – Female center, 2011 – Male center Minimum and Minimum-Community Custody 12 DOC Worksites, Work Release, Education



# **AT-A-GLANCE CENTER STATISTICS**

#### Education

Focus:

| Diploma Type                    | Number of Participants | Number of Completions |
|---------------------------------|------------------------|-----------------------|
| High School Equivalency Diploma | 7                      | 1                     |
| General Equivalency Diploma     | 33                     | 1                     |
| MPTC Welding Certification      | 6                      | 6                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |                    | State ID's Issued |
|--------------------|-------------------|--------------------|-------------------|
| Participants       | Renewals Issued   | New License Issued |                   |
| 20                 | 31                | 10                 | 106               |

# **CENTER ACCOMPLISHMENTS**

Continued to provide work release opportunities for minimum community custody PIOC in the community.

Provided PIOC workers opportunities to work at the following DOC staffed work sites: WCI, DCI, FLCI, TCI, WCI, Fox Lake State Farms, Waupun Creamery, Industries Distribution Center, DOC State Garage, DCI Central Warehouse, and Badger State Logistics.

JBCC Project Crew participated in setup and takedown for numerous community events, Adopt-A-Highway, completed projects such as wood cutting and splitting, floor refinishing, tree removal, painting, roof installation, cemetery headstone realignment, recreation trail maintenance, landscaping, mowing and a variety of other jobs for State and local government and non-profit organizations. The Project Crew provides a meaningful work experience to the PIOC, while also aiding our community partners.

JBCC partnered with MPTC in Beaver Dam providing six PIOC an opportunity to participate in a 12 credit Welding Certificate Program. These men receive lab and classroom instruction and learned how to perform basic welding processes, how to interpret blueprints, how to apply welding symbols along with operation and set up of equipment. A graduation ceremony was held and these individuals were honored during the ceremony by family members and other supporters after successfully completing the welding certificate program.

JBCC donated vegetables from its garden to the local food pantry in Waupun.

#### **RESTORATIVE JUSTICE EFFORTS**

Collection of funds for restitution, child support, and fines to prepare PIOC for reentry. PIOC participated in the Adopt-A-Highway program.

#### PRIMARY PROGRAMS

#### Education:

JBCC has a full-time teacher position that provides ABE and GED. The teacher also assists the men with career planning and enrolling in post-secondary education programming.

#### **BCE Employment:**

The mission of BCE is to enhance public safety by providing jobs and training for PIOC which develop marketable skills and experience in financially viable businesses while providing quality products and services to their customers. JBCC supports job placement for the PIOC at the following BCE sites; Waupun and Fox Lake State Farms, Waupun Creamery, Industries Distribution Center, and Badger State Logistics.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharge

#### CBI-EA:

Program that relies on cognitive-behavioral interventions to teach adults participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **NON-PRIMARY PROGRAMS**

#### Alcoholics Anonymous (AA):

Conducted at the center by volunteers, this program is a self-help support program for individuals working to maintain their sobriety.

#### **Driver's Education:**

JBCC contracts with a local Vendor to provide Driver's Education lessons and transport PIOC to the DMV. PIOC use vendor vehicles for the road test portion of driver's testing.

#### **Employment Service Specialists (ESS):**

ESS helps provide opportunities for PIOC to prepare for release and positive reintegration. The ESS assists PIOC in obtaining social security cards, birth certificates, driver's licenses/renewals. ESS also is a proctor for GED testing.

#### **Religious Services:**

Services and bible studies are facilitated at the Center by authorized volunteers. Jumu'ah is available weekly via video conference.

#### **Study Release:**

JBCC partnered with Moraine Park Technical College (MPTC) for a Study Release program which provided a 12-credit Welding training certificate to PIOC.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC DAI, and individual institutions and centers, CRB's are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are DCI, JBCC and WCI. The CRB typically meets three times a calendar year. Members of the community are invited to attend.

#### **VOLUNTEERS**

JBCC has 11 volunteers that currently meet with persons in our care. JBCC recognizes and values the volunteer contributions and their time and talent in working with the persons in our care.

# Kenosha Correctional Center Superintendent: Michelle Hoffman

| Year Opened:           |  |
|------------------------|--|
| Center Security Level: |  |
| Number of Acres:       |  |
| Focus:                 |  |

1990 Minimum and Minimum-Community Custody 7.62 Work Release



### AT-A-GLANCE CENTER STATISTICS

#### Education

| Diploma Type          | Number of Participants | Number of Completions |
|-----------------------|------------------------|-----------------------|
| GTC CNC Certification | 12                     | 11                    |

Driver's Education, Licenses and WI State ID's Issued:

| Driver's Education Participants | Driver's Licenses                  |    | State ID's Issued |
|---------------------------------|------------------------------------|----|-------------------|
|                                 | Renewals Issued New License Issued |    |                   |
| 100                             | 24                                 | 11 | 41                |

#### CENTER ACCOMPLISHMENTS

The KCC Community Service Crews assisted with set-up or tear down for non-profit local festivals.

The KCC garden tended by Person's in Our Care (PIOC), yielded produce used in providing additional nutritional options to the center food service menu.

#### **RESTORATIVE JUSTICE EFFORTS**

KCC PIOC pay employment dollars earned toward their child support, court orders, victim witness surcharges, and DNA collection and institution restitution obligations.

#### PRIMARY PROGRAMS

**Work Release:** The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### NON-PRIMARY PROGRAMS

Alcoholics Anonymous (AA): Voluntary self-help program open to all persons in our care who have an alcohol addiction problem. Community volunteers facilitate the group and meetings are held on grounds.

#### CBI-EA:

A program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

**Employment Service Specialist (ESS):** The ESS assists persons in our care in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Study Release:**

KCC partnered with Gateway Technical College for 21-week, 16-credit CNC Operator Certification /Technical Diploma program for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are KCC, RCI and RYOCF. The CRB typically meets two times a year. Members of the community are invited to attend.

# VOLUNTEERS

KCC has six volunteers currently on their roster. KCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Marshall E. Sherrer Correctional Center Superintendent: Michael Green

| Year Opened:           |
|------------------------|
| Center Security Level: |
| Number of Acres:       |
| Focus:                 |

1981 Minimum and Minimum-Community Custody 2 Work Release



# AT-A-GLANCE CENTER STATISTICS

#### Education

| Diploma Type               | Number of Participants | Number of Completions |
|----------------------------|------------------------|-----------------------|
| MATC Welding Certification | 5                      | 5                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses                  |    | State ID's Issued |
|--------------------|------------------------------------|----|-------------------|
| Participants       | Renewals Issued New License Issued |    |                   |
| 12                 | 0                                  | 10 | 32                |

#### **CENTER ACCOMPLISHMENTS**

The center finished several updates and enhancements in Fiscal Year 2023. There have been upgrades to the perimeter of MSCC's property in order to enhance the safety and security of the PIOC and staff. The PIOC outdoor area was also improved to increase availability and access. As a result, PIOC are able to spend more time outdoors with newer equipment for exercise and activities.

#### **RESTORATIVE JUSTICE EFFORTS**

MSCC PIOC pay employment dollars earned toward their child support, court orders, victim witness surcharges, and DNA collection and institution restitution obligations.

PIOC at MSCC have the opportunity to participate in community service projects.

Case planning with applicable PIOC to learn and practice appropriate conflict-resolution and/or coping skills.

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution, and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### Center for Self-Sufficiency; Fatherhood Fire Project:

The Fatherhood Fire Project is designed to educate incarcerated dads about child support laws and co-parenting skills as well as how to improve engagement and communication with their children. Participating in this project provide life-changing benefits for PIOC such as access to employment training services and driver's license recovery services.

#### Cognitive Behavioral Interventions - Education Adult (CBI-EA):

CBI-EA is designed for individuals who are moderate to high need in the area of employment. This program uses a cognitivebehavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **HSED Prep Course:**

Education refresher for PIOC without a high school education to prepare them for HSED testing. PIOC are also allowed to take required HSED tests at FCCC.

#### **Study Release:**

MSCC in collaboration with the Milwaukee Area Technical College (MATC) provided an 18-week, 17-credit Welding Fundamentals Certification /Technical Diploma program for the men.

#### **SUD Support Groups:**

Support groups are made available for PIOC at MSCC to aid in reentry efforts. Meetings available for PIOC to attend include AODA Support and AA. These groups provide an outlet for individuals to discuss warning signs and/or high-risk situations they may encounter while reintegrating into the community through work release or school.

#### **Transitional Preparation:**

DCC agents conduct a monthly orientation" for new arrivals to MSCC to review and discuss supervision rules/policies and supervision expectations. DCC agents are also active in the PIOC release planning process being available for weekly meetings to discuss any questions/concerns.

### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are MSCC, FCCC, MWCC, and MSDF. The CRB typically meets at MSDF twice a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

MSCC has eight volunteers currently on their roster. MSCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# McNaughton Correctional Center Superintendent: Brad Kosbab

Year Opened: Center Security Level: Number of Acres: Focus: 1957 (original 1931) Minimum and Minimum-Community Custody 40 Work Release



# **AT-A-GLANCE CENTER STATISTICS**

#### Education

| Diploma Type                     | Number of Participants | Number of Completions |  |
|----------------------------------|------------------------|-----------------------|--|
| NATC Heavy Equip. Operator Cert. | 12                     | 12                    |  |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Educat | ion | Driver's Licenses                  |   | State ID's Issued |
|-----------------|-----|------------------------------------|---|-------------------|
| Participants    |     | Renewals Issued New License Issued |   |                   |
| 6               |     | 20                                 | 5 | 5                 |

# **CENTER ACCOMPLISHMENTS**

The MCC Greenhouses provided nursery plants for six Northern Center Gardens.

MCC staff placed 87 PIOC in work release positions.

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution, and victim/witness surcharges.

#### CBI-EA:

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Project Crew:**

MCC staff-led project crew assists local governmental agencies, nonprofit organizations and the Wisconsin DNR with projects and assists PIOC to develop work ethics and job skills. It is also the first step in our wood programs.

#### Sawmill:

The McNaughton sawmill was relocated to center grounds. We continue to provide lumber for other DOC woodshop programs as well as train PIOC in timber/lumber operations.

#### Study Release:

MCC in collaboration with NATC provided a 7-week, 10.25-credit Basic Heavy Equipment Operator Certification /Technical Diploma program for the men.

#### Woodshop:

Woodshop instruction is a 6-month program where PIOC learn the fundamentals of woodworking. The goal of the instruction is to teach skills that can be transferred to possible future employment. The woodshop instructor teaches safety and woodworking skills in an operational wood shop and one saw mill for hands-on experience and training.

### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The CRB typically meets at MCC once a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

MCC has six volunteers currently on their roster. MCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Oregon Correctional Center Superintendent: Jonathan Bussie

Year Opened: Center Security Level: Number of Acres: Focus: 1992 (Originally 1928) Minimum and Minimum-Community Custody 10 Work Release



### AT-A-GLANCE CENTER STATISTICS

#### Education

| Diploma Type               | Number of Participants | Number of Completions |
|----------------------------|------------------------|-----------------------|
| MAC Industrial Maintenance | 6                      | 6                     |
| MAC Carpentry              | 4                      | 4                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses                  |    |                   |
|--------------------|------------------------------------|----|-------------------|
| Participants       | Renewals Issued New License Issued |    | State ID's Issued |
| 15                 | 1                                  | 12 | 15                |

# **CENTER ACCOMPLISHMENTS**

In March and April of 2023, the OCC greenhouse started over 2,100 plants for OCC, FCCC, KCC, MSCC, and TCC. Produce grown in the garden is used for meals then processed and saved for winter use.

Pheasant farm partnership with the DNR continues with 5,500 chicks expected to be received each spring.

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### Alcoholics Anonymous (AA):

Conducted at the center by volunteers, this program is a self-help support program for individuals struggling with maintaining their sobriety.

#### CBI-EA:

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Employment Service Specialist (ESS):**

The ESS assists men in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the Work Release Sergeant work together to locate new employers to further expand the work release program.

#### **Study Release**

OCC in collaboration with MAC provided a 13-week, 16-credit Carpentry Techniques Technical Diploma and a 15-week, 11-credit Electrical Maintenance program for the men

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are the OCC, TCC, and OCI. The CRB typically meets a couple times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

OCC has five volunteers currently on their roster. OCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# Sanger B. Powers Correctional Center Superintendent: Stephanie Cummings

Year Opened: Center Security Level: Number of Acres: Focus: 1982 Minimum and Minimum-Community Custody 80 Work Release



### **AT-A-GLANCE CENTER STATISTICS**

#### Education

| Diploma Type                | Number of Participants | Number of Completions |
|-----------------------------|------------------------|-----------------------|
| NWTC Industrial Maintenance | 11                     | 11                    |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses                  |   | State ID's Issued |
|--------------------|------------------------------------|---|-------------------|
| Participants       | Renewals Issued New License Issued |   |                   |
| 28                 | 20                                 | 8 | 38                |

# CENTER ACCOMPLISHMENTS

Provided off grounds work placements to GBCI.

Partnered with the DWD, Division of Veterans Affairs to assist veterans in obtaining veterans' benefits.

Harvested 9,603 pounds of garden produce in 2022 and donated 900 pounds to local food pantries.

Partnered with the SSA and DCF to assist disabled PIOC.

#### **RESTORATIVE JUSTICE EFFORTS**

SPCC participated in the annual NCVRW activities. This included: distribution of ribbons and bookmarks, the display of posters for staff, PIOC, and visitors to raise victim awareness. There is also a strong emphasis on collection of funds for restitution, child support, and fines to prepare men for reenter.

#### PRIMARY PROGRAMS

#### Education:

GED tests are made available through GBCI on a case by case basis.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic, a work history and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim and witness surcharges.

### NON-PRIMARY PROGRAMS

#### CBI-EA:

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Driver's Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with the DMV and a local driving school. Staff assists PIOC in getting necessary forms of identification. Instruction and test vehicles are supplied by a local vendor.

#### **Employment Service Specialists (ESS):**

ESS and the Work Release Sergeant work with PIOC on completion of the Pre-Release Curriculum competencies and modules. SPCC also provides opportunities for PIOC to prepare for release and positive reintegration in their community of release. The ESS assists PIOC in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### Second Chance Paws Dog Program:

The Shawano County Humane Society canine development program known as Second Chance Paws Program is a community service program in conjunction with the Shawano County Humane Society Association and Sanger B. Powers Correctional Center to develop better canine citizens for adoption.

**Pheasant Raising Project:** The center, in cooperation with the DNR, provides pheasants to local communities as well as to facilitate youth hunts and hunter's education programs.

Religious Services: Coordinated by volunteers from Celebration Church, and First Bible Baptist Church.

#### **Volunteer-Facilitated Programs:**

- Bible Study
- Christian Fellowship
- Native American Sweat Lodge
- Individual Chaplain visits
- AA

#### Study Release

SPCC in collaboration with the NWTC provided a 15-week, 15-credit Industrial Maintenance Certification /Technical Diploma program for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are GBCI, DCC Region 4 and SPCC. Members of the community are invited to attend.

#### **VOLUNTEERS**

SPCC has nine volunteers currently on their roster. SPCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.

# St. Croix Correctional Center Superintendent: James Koivu

Year Opened: Center Security Level: Number of Acres: Focus: 1991 (original 1980, 2003 females added) Minimum and Minimum-Community Custody 33.91 Challenge Incarceration Program (CIP)



#### **AT-A-GLANCE CENTER STATISTICS**

#### **Program Participation and Completions**

| Program                                | Number of Participants | Number of Completions |
|--|------------------------|-----------------------|
| Challenge Incarceration Program - Male | 92                     | 74                    |

#### Education

| Diploma Type                   | Number of Participants | Number of Completions |
|--------------------------------|------------------------|-----------------------|
| GED Equivalency Diploma - Male | Incomplete data        | 6                     |

#### **CENTER ACCOMPLISHMENTS**

Added Substance Use Disorder 3 and 4 Treatment opportunities for non-ERP/CIP

#### **RESTORATIVE JUSTICE EFFORTS**

- Victim Awareness Week activities.
- Program presentations to New Richmond High School.
- 6,463 Hours with PIOC on community service projects for Non-profit organizations, State, and Local Government.

#### PRIMARY PROGRAMS

**Earned Release Program:** The Challenge Incarceration Program is provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes two core curriculums: T4C and CBI-SUA. PIOC at SCCC are identified as low, moderate or high risk with participation in specific programs based on COMPAS assessments and on-site assessments to determine needs and levels of dosage. Additional programming such as Anger Management and Epictetus are offered based on each individual's needs. The program is generally 20 weeks in length for CIP PIOC, but can be longer depending on individual needs.

Challenge Incarceration Program (CIP): The CIP includes the following components:

**Military Bearing:** This includes intensive instruction in military bearing, courtesy, drills and physical exercise. The PIOC are oriented to this activity by drill instructors; however, all staff reinforces concepts that support military bearing.

**Group Treatment:** Both individual and group counseling approaches are an integral part of the program. Group/individual counseling focuses on the Cognitive Behavioral Therapy approach. At the end of each day, all PIOC are required to complete a structured entry in their journals. The Treatment Specialists are the primary case planners; however, both treatment and security staff facilitate treatment activities. PIOC who have completed the majority of their treatment needs and are in their final phase of CIP, are utilized in the peer treatment groups established for PIOC in the early phases of the CIP. Every PIOC involved in CIP must also be involved in meaningful work on a daily basis. Work tasks include manual unskilled labor for non-profit organizations and on grounds crew assignments.

**Education:** Emphasis is on ABE skill development. The education planning is done by the education staff, with supportive services provided by program and security staff.

**Evaluation:** PIOC are closely supervised and rated daily by both security and program staff. Standardized evaluation forms are used to assess the overall progress of PIOC. The results of the evaluations are tabulated on a weekly basis so patterns of behavior can be monitored. Additionally, regular staff meetings and individual interviews are conducted to review the progress of PIOC in meeting program goals.

#### **NON-PRIMARY PROGRAMS**

**Pre-Release Curriculum:** All reentry modules are partially delivered through participation in CIP, with a focus on all PIOC having birth certificates, identification card and or driver's license, social security card, and a completed GED.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the Department of Corrections, the Division of Adult Institutions and individual institutions and centers, CRB are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional institutions and centers in Wisconsin. The DAI facilities included in the structure of the CRB are St. Croix Correctional Center. The CRB typically meets two times a year. Members of the community are invited to attend.

#### **VOLUNTEERS**

SCCC has seven volunteers currently on their roster providing On-site and off-site AA opportunities, as well as on-site religious services. SCCC recognizes and values the volunteer contributions of their time and talent providing services for the men in our care.

# Thompson Correctional Center Superintendent: Jon Petersen

#### Year Opened:

Center Security Level: Number of Acres: Focus: 1942 Prison farm, 1961 1st building opened, 1993 current location Minimum and Minimum-Community Custody 22 Work Release



# AT-A-GLANCE CENTER STATISTICS

#### Education

| Diploma Type               | Number of Participants | Number of Completions |
|----------------------------|------------------------|-----------------------|
| ABE                        | 0                      | 0                     |
| GED                        | 9                      | 1                     |
| HSED                       | 1                      | 1                     |
| MAC Carpentry Program      | 0                      | 0                     |
| MAC Industrial Maintenance | 3                      | 3                     |
| MAC/Second Chance Pell     | 11                     | 3                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |            |                    | State ID's Issued |
|--------------------|-------------------|------------|--------------------|-------------------|
| Participants       | Renewals Issued   | Reinstated | New License Issued | State ID's Issued |
| 19                 | 16                | 5          | 10                 | 22                |

#### **CENTER ACCOMPLISHMENTS**

Asphalt/concrete project was started in June of 2023, will be completed by Fall 2023. TCC has partnered with Brunsell Millwork and Lumber in Mount Horeb for a work release site. TCC continues monthly newsletter including accomplishments, upcoming reminders and recognition for PIOC.

#### **RESTORATIVE JUSTICE EFFORTS**

Collection of funds for restitution, child support and fines to prepare PIOC for reentry. TCC participated with donating wood projects to non-profit organizations. PIOC participated in fundraisers for the Deer-Grove EMS for various non profits throughout Dane County. TCC PIOC Veterans participated in Memorial Day flag ceremony at TCC.

#### PRIMARY PROGRAMS

#### Education:

TCC has a full-time teacher position that provides ABE and GED. The teacher also assists the men with career planning and enrolling in post-secondary education programming.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic, a work history and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim and witness surcharges

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

Program that relies on a cognitive-behavioral approach to teach participants strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Employment Service Specialist (ESS):**

The ESS assists PIOC in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Religious Services:**

PIOC were able to individually request religious material and had access for services through television.

#### **Study Release**

TCC in collaboration with the MAC provided 16-credit Electromechanical Diploma program for the men.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC, DAI, and individual institutions and centers, CRBs are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operations of adult correctional intsitutions and centers in Wisconsin. The DAI faciliies included in the structure of the CRB are TCC, OCC, and OCI. OCI hosts the meetings and they are scheduled quarterly. Members of the community are invited to attend.

#### VOLUNTEERS

TCC has three volunteers currently on their roster. TCC recognizes and values the volunteer contributions of their time and talent in working with the PIOC.

# Winnebago Correctional Center Superintendent: Maria Silao-Johnson

Year Opened: Center Security Level: Number of Acres: Focus: 1974 Minimum and Minimum-Community Custody 43 Work Release



# AT-A-GLANCE CENTER STATISTICS

#### Education

| Diploma Type | Number of Participants | Number of Completions |
|--------------|------------------------|-----------------------|
| ABE          | 0                      | 0                     |

#### Driver's Education, Licenses and State ID's Issued

| Driver's Education | Driver's Licenses |             |               | State ID's Issued |
|--------------------|-------------------|-------------|---------------|-------------------|
| Participants       | Renewals Issued   | New License | Permits/CDL's |                   |
|                    |                   | Issued      |               |                   |
| 12                 | 35                | 12          | 36            | 138               |

# **CENTER ACCOMPLISHMENTS**

The contracted ESS continues to provide PIOC with assistance in securing driving permits, licenses, 15-passenger van certifications, and state identification cards.

The Community Project Crew focused on WCC projects such as painting, parking lot maintenance, floor maintenance, brushing, fence removal/installation, bathroom renovations, and other basic projects at the center.

WCC implemented an education program providing ABE services to the PIOC. The PIOC were able to obtain their high school GED or HSED with onsite testing.

# **RESTORATIVE JUSTICE EFFORTS**

WCC participated in the annual NCVRW activities. This included: distribution of ribbons and bookmarks, the display of posters for staff, PIOC, and visitors to raise victim awareness. Also provided a strong emphasis on the collection of funds for restitution, child support, and fines to prepare the PIOC for reintegration into the community.

# PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate PIOC into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by the PIOC is used to reimburse the state for room, board, and transportation. Monies also contribute to PIOC obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### CBI-EA:

This program relies on a cognitive-behavioral approach to educate the PIOC strategies for identifying and managing high risk situations related to obtaining and maintaining employment. There is a heavy emphasis on skill building activities to assist with cognitive, social, emotional, and coping skill development for the work environment.

#### **Employment Service Specialist (ESS):**

The ESS assists PIOC in obtaining state identification documentation, Social Security cards, develop resumes and explore employment opportunities. The ESS and the Work Release Coordinators actively seek community employers to promote a robust work release program. WCC contracts with a local vendor to provide Drivers' Education classes to the PIOC eligible for a license.

#### Alcoholics Anonymous (AA):

This program is a self-help support group for individuals struggling with maintaining sobriety. The program is based on one alcoholic helping another through support and mentorship. PIOC participate in a weekly onsite program facilitated by a community volunteer.

#### **COMMUNITY RELATIONS BOARD**

In support of the mission of the DOC mission to "partner and collaborate with community service providers and other criminal justice entities," DAI and local agencies participate in CRB as a mechanism to enhance public education and advocacy for issues that are relevant to the operations of correctional institutions and correctional centers in Wisconsin. The DAI facilities included in the structure of the CRB are DACC, OSCI, WCC, as well as the BHS facilities WRC and WMHI. The CRB meets quarterly during the year. Members of the community are invited to attend.

### **VOLUNTEERS**

WCC has six volunteers currently on their roster. WCC recognizes and values the volunteer contributions of their time and talent in working with the men in our care.